

By: Senator(s) Wiggins, Barrett

To: Appropriations

SENATE BILL NO. 2285
(As Sent to Governor)

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARY SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY
3 PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; TO REPEAL SECTION
4 45-3-7, MISSISSIPPI CODE OF 1972, WHICH IS THE PROVISION OF LAW
5 THAT ESTABLISHES THE "DAVID R. HUGGINS ACT"; AND FOR RELATED
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
9 amended as follows:

10 45-1-12. (1) The salaries of all officers of the
11 Mississippi Highway Safety Patrol who have completed the course of
12 instruction in an authorized highway patrol training school on
13 general law enforcement, and are serving as a sworn officer of the
14 Highway Patrol in the enforcement of the laws of the State of
15 Mississippi, including service in any other division of the
16 Department of Public Safety, and the sworn law enforcement
17 officers of the Mississippi Bureau of Narcotics, shall be
18 determined and paid in accordance with the scale for officers
19 salaries as provided in this subsection:

20 **Department of Public Safety Sworn Officers Salary Schedule**



21	Rank	Years of Experience			
22		Less than 4	Over 4	Over 8	Over 12
23	Trooper	* * * <u>54,000</u>			
24	Trooper FC		* * * <u>57,000</u>		
25	Corporal			* * * <u>60,000</u>	
26	Sergeant				* * * <u>62,750</u>

27	Rank	Years of Experience			
28		Over 16	Over 20	Over 24	Over 29
29	Staff Sgt.	* * * <u>65,750</u>			
30	Sr. Staff Sgt.		* * * <u>68,750</u>		
31	Sgt. 1st Class			* * * <u>72,000</u>	
32					* * * <u>75,000</u>

33	<u>Promotional Rank</u>	Years of Experience					
34		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
35	Master Sgt.						
36		* * *	* * *	* * *	* * *	* * *	* * *
37		<u>68,750</u>	<u>71,500</u>	<u>74,500</u>	<u>77,500</u>	<u>80,500</u>	<u>83,250</u>
38	Lieutenant						
39		* * *	* * *	* * *	* * *	* * *	* * *
40		<u>78,500</u>	<u>81,500</u>	<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>
41	Captain						
42			* * *	* * *	* * *	* * *	* * *
43			<u>91,500</u>	<u>95,000</u>	<u>98,250</u>	<u>101,500</u>	<u>104,500</u>

44 **Promotional Rank**
 45 Major



46		* * *	* * *	* * *	* * *
47				<u>111,000</u>	
48	Lt. Colonel				
49		* * *	* * *	* * *	* * *
50				<u>120,500</u>	
51	Colonel				
52		* * *	* * *	* * *	* * *
53				<u>131,750</u>	

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

Rank	Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
LE-Agent I	* * * <u>54,000</u>			
LE-Agent II		* * * <u>57,000</u>		
LE-Agent III			* * * <u>60,000</u>	
LE-Agent IV				* * * <u>62,750</u>

Rank	Years of Experience			
	Over 16	Over 20	Over 24	Over 29
LE-Agent V	* * * <u>65,750</u>			
LE-Agent VI		* * * <u>68,750</u>		
LE-Officer VII			<u>72,000</u>	
LE-Officer VIII				<u>75,000</u>

Promotional Rank	Years of Experience					
* * *	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29



71	Master Sgt.	68,750	71,500	74,500	77,500	80,500	83,250
72	Lieutenant						
73		* * *	* * *	* * *	* * *	* * *	* * *
74		<u>78,500</u>	<u>81,500</u>	<u>84,500</u>	<u>87,500</u>	<u>90,500</u>	<u>93,500</u>
75	Captain						
76			* * *	* * *	* * *	* * *	* * *
77			<u>91,750</u>	<u>95,000</u>	<u>98,250</u>	<u>101,250</u>	<u>104,500</u>
78	<u>Promotional Rank</u>						
79	Major						
80				* * *	* * *	* * *	* * *
81					<u>111,000</u>		
82	Lt. Colonel						
83				* * *	* * *	* * *	* * *
84					<u>120,500</u>		
85	Colonel						
86				* * *	* * *	* * *	* * *
87					<u>131,750</u>		

88 (2) All sworn officers in the Mississippi Highway Patrol and
89 the Mississippi Bureau of Narcotics employed on a full-time basis
90 shall be paid a salary in accordance with the above scale.

91 Notwithstanding any other provision of law to the contrary, any
92 rank of any sworn officer not based upon a merit-based promotion
93 or years of experience shall be at the will and pleasure of the
94 appointing authority as approved by the State Personnel Board.

95 The rank and years of experience of each sworn officer to be used



96 in establishing the salary shall be determined by the rank and
97 years of experience on July 1 of the current fiscal year.

98 (3) For purposes of applying the rank designation to the
99 above scale, the following job classifications of the State
100 Personnel Board shall be applicable for the Mississippi Highway
101 Patrol:

102	Rank	Job Classes
103	(a) Trooper	DPS-Highway Patrol Officer I
104		LE-Investigator II
105	(b) Trooper First Class	DPS-Highway Patrol Officer II
106		LE-Investigator III
107	(c) Corporal	DPS-Highway Patrol Officer III
108		LE-Investigator IV
109	(d) Sergeant	DPS-Highway Patrol Officer IV
110		LE-Investigator V
111	(e) Staff Sergeant	DPS-Highway Patrol Officer V
112	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
113		Tech Spec
114	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
115		DPS-Highway Patrol Officer VII
116		DPS-Investigator I
117		DPS-Supv. Driver Serv.
118	(h) Lieutenant	DPS-Air Operations Officer
119		DPS-Dir. Corr. Intelligence
120		DPS-Dist. Executive Officer



121 DPS-Regional Supv. Driver. Serv.
 122 DPS-Branch Director
 123 LE-Dir/Training
 124 LE-Dist. Investigator
 125 (i) Captain DPS-Staff Officer (MHP)
 126 (j) Major DPS-Bureau Director II
 127 (k) Lt. Colonel DPS-Deputy Administrator;
 128 DPS-Chief of Staff
 129 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

130 (4) For purposes of applying the rank designation to the
 131 above scale, the following job classifications of the State
 132 Personnel Board shall be applicable for the Mississippi Bureau of
 133 Narcotics:

134 Rank	Job Classes
135 (a) Agents	LE-Agent I
136	LE-Agent II
137	LE-Agent III
138	LE-Agent IV
139	LE-Agent V
140	LE-Agent VI
141 (b) Lieutenant	BN-District Investigator (LT)
142 (c) Captain	BN-District Commander
143 (d) Major	BN-Bureau Director II
144	Office Director I
145 (e) Lt. Colonel	BN-Deputy Administrator



146 (f) Colonel Director, Bureau of Narcotics

147 (5) In any fiscal year after July 1, 2015, in the event the
148 Legislature provides across-the-board salary increases to state
149 employees whose compensation is paid from the State General Fund
150 and subject to specific appropriation therefor by the Legislature,
151 the State Personnel Board shall revise the salary scale above to
152 provide the same percentage or dollar amount increase as has been
153 appropriated for other state employees.

154 (6) It shall be the duty of the Mississippi Department of
155 Public Safety to file with the Legislative Budget Office and the
156 State Fiscal Officer such data and information as may be required
157 to enable the said Legislative Budget Office and State Fiscal
158 Officer to budget and distribute the funds necessary to compensate
159 the sworn officers of the Department of Public Safety according to
160 the requirements of the salary scale. Such data and information
161 so filed may be revised from time to time as necessitated to
162 reflect the current number and experience of sworn officers
163 employed by the department.

164 (7) The Commissioner of Public Safety, with approval by the
165 State Personnel Board, is authorized to set the salaries equitably
166 of sworn law enforcement officers assigned to the Commercial
167 Transportation Enforcement Division, the Mississippi Bureau of
168 Investigation, and Capitol Police based upon the pay scale
169 contained in this section.



170 **SECTION 2.** Section 45-3-7, Mississippi Code of 1972, which
171 is the provision of law that establishes the "David R. Huggins
172 Act," is hereby repealed.

173 **SECTION 3.** This act shall take effect and be in force from
174 and after July 1, 2024.

