

By: Senator(s) Wiggins, Barrett

To: Appropriations

COMMITTEE SUBSTITUTE
FOR
SENATE BILL NO. 2285

1 AN ACT TO BRING FORWARD SECTION 45-1-12, MISSISSIPPI CODE OF
2 1972, WHICH IS THE PROVISION OF LAW THAT SETS OUT THE SALARY
3 SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY PATROL AND THE
4 MISSISSIPPI BUREAU OF NARCOTICS, FOR PURPOSES OF POSSIBLE
5 AMENDMENT; TO BRING FORWARD SECTION 45-3-7, MISSISSIPPI CODE OF
6 1972, WHICH IS THE PROVISION OF LAW THAT ESTABLISHES THE "DAVID R.
7 HUGGINS ACT," FOR PURPOSES OF POSSIBLE AMENDMENT; AND FOR RELATED
8 PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
11 brought forward as follows:

12 45-1-12. (1) The salaries of all officers of the
13 Mississippi Highway Safety Patrol who have completed the course of
14 instruction in an authorized highway patrol training school on
15 general law enforcement, and are serving as a sworn officer of the
16 Highway Patrol in the enforcement of the laws of the State of
17 Mississippi, including service in any other division of the
18 Department of Public Safety, and the sworn law enforcement
19 officers of the Mississippi Bureau of Narcotics, shall be
20 determined and paid in accordance with the scale for officers
21 salaries as provided in this subsection:



22 **Department of Public Safety Sworn Officers Salary Schedule**

23	Rank	Years of Experience			
24		Less than 4	Over 4	Over 8	Over 12
25	Trooper	46,950			
26	Trooper FC		49,700		
27	Corporal			52,450	
28	Sergeant				55,200

29	Rank	Years of Experience			
30		Over 16	Over 20	Over 24	Over 29
31	Staff Sgt.	57,950			
32	Sr. Staff Sgt.		60,700		
33	Sgt. 1st Class			63,700	
34					66,800

35	Rank	Years of Experience					
36		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
37	Master Sgt.						
38		60,700	63,450	66,200	68,950	71,700	74,450
39	Lieutenant						
40		69,750	72,500	75,250	78,000	80,750	83,750
41	Captain						
42			82,000	85,000	88,000	91,000	94,000
43	Major						
44				94,000	97,000	100,000	103,000
45	Lt. Colonel						
46				103,000	106,000	109,000	112,000



47 Colonel
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49 **Department of Public Safety/MS Bureau of Narcotics**

50 **Sworn Officers Salary Schedule**

51 Rank	52 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
53 LE-Agent I	46,950			
54 LE-Agent II		49,700		
55 LE-Agent III			52,450	
56 LE-Agent IV				55,200

57 Rank	58 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
59 LE-Agent V	57,950			
60 LE-Agent VI		60,700		

61 Rank	62 Years of Experience					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
63 Lieutenant						
64	69,750	72,500	75,250	78,000	80,750	83,750
65 Captain						
66	82,000	85,000	88,000	91,000	94,000	
67 Major						
68	94,000	97,000	100,000	103,000		
69 Lt. Colonel						
70		103,000	106,000	109,000	112,000	
71 Colonel						



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73 (2) All sworn officers in the Mississippi Highway Patrol and
74 the Mississippi Bureau of Narcotics employed on a full-time basis
75 shall be paid a salary in accordance with the above scale.

76 Notwithstanding any other provision of law to the contrary, any
77 rank of any sworn officer not based upon a merit-based promotion
78 or years of experience shall be at the will and pleasure of the
79 appointing authority as approved by the State Personnel Board.

80 The rank and years of experience of each sworn officer to be used
81 in establishing the salary shall be determined by the rank and
82 years of experience on July 1 of the current fiscal year.

83 (3) For purposes of applying the rank designation to the
84 above scale, the following job classifications of the State
85 Personnel Board shall be applicable for the Mississippi Highway
86 Patrol:

87 Rank	Job Classes
88 (a) Trooper	DPS-Highway Patrol Officer I
89	LE-Investigator II
90 (b) Trooper First Class	DPS-Highway Patrol Officer II
91	LE-Investigator III
92 (c) Corporal	DPS-Highway Patrol Officer III
93	LE-Investigator IV
94 (d) Sergeant	DPS-Highway Patrol Officer IV
95	LE-Investigator V
96 (e) Staff Sergeant	DPS-Highway Patrol Officer V



97	(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
98			Tech Spec
99	(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
100			DPS-Highway Patrol Officer VII
101			DPS-Investigator I
102			DPS-Supv. Driver Serv.
103	(h)	Lieutenant	DPS-Air Operations Officer
104			DPS-Dir. Corr. Intelligence
105			DPS-Dist. Executive Officer
106			DPS-Regional Supv. Driver. Serv.
107			DPS-Branch Director
108			LE-Dir/Training
109			LE-Dist. Investigator
110	(i)	Captain	DPS-Staff Officer (MHP)
111	(j)	Major	DPS-Bureau Director II
112	(k)	Lt. Colonel	DPS-Deputy Administrator;
113			DPS-Chief of Staff
114	(l)	Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

115 (4) For purposes of applying the rank designation to the
116 above scale, the following job classifications of the State
117 Personnel Board shall be applicable for the Mississippi Bureau of
118 Narcotics:

119	Rank	Job Classes
120	(a) Agents	LE-Agent I
121		LE-Agent II



122 LE-Agent III
 123 LE-Agent IV
 124 LE-Agent V
 125 LE-Agent VI
 126 (b) Lieutenant BN-District Investigator (LT)
 127 (c) Captain BN-District Commander
 128 (d) Major BN-Bureau Director II
 129 Office Director I
 130 (e) Lt. Colonel BN-Deputy Administrator
 131 (f) Colonel Director, Bureau of Narcotics

132 (5) In any fiscal year after July 1, 2015, in the event the
 133 Legislature provides across-the-board salary increases to state
 134 employees whose compensation is paid from the State General Fund
 135 and subject to specific appropriation therefor by the Legislature,
 136 the State Personnel Board shall revise the salary scale above to
 137 provide the same percentage or dollar amount increase as has been
 138 appropriated for other state employees.

139 (6) It shall be the duty of the Mississippi Department of
 140 Public Safety to file with the Legislative Budget Office and the
 141 State Fiscal Officer such data and information as may be required
 142 to enable the said Legislative Budget Office and State Fiscal
 143 Officer to budget and distribute the funds necessary to compensate
 144 the sworn officers of the Department of Public Safety according to
 145 the requirements of the salary scale. Such data and information
 146 so filed may be revised from time to time as necessitated to



147 reflect the current number and experience of sworn officers
148 employed by the department.

149 (7) The Commissioner of Public Safety, with approval by the
150 State Personnel Board, is authorized to set the salaries equitably
151 of sworn law enforcement officers assigned to the Commercial
152 Transportation Enforcement Division and Capitol Police based upon
153 the pay scale contained in this section.

154 **SECTION 2.** Section 45-3-7, Mississippi Code of 1972, is
155 brought forward as follows:

156 45-3-7. (1) The commissioner is authorized to employ not
157 exceeding six hundred fifty (650) persons as a Mississippi Highway
158 Safety Patrol within the Department of Public Safety. All
159 positions and salaries heretofore authorized and set by statute
160 under the commissioner shall after April 20, 1981, be made part of
161 the State Personnel System and shall be governed by the laws,
162 rules and regulations thereof.

163 (2) The commissioner shall grant an additional One Hundred
164 Dollars (\$100.00) per month for special flying assignments to
165 patrol officers who are licensed commercial pilots.

166 (3) It is the direction of the Legislature that all Fair
167 Labor Standards Act (FLSA) nonexempt sworn officers of the
168 Mississippi Highway Safety Patrol who are working one hundred
169 seventy-one (171) hours in a twenty-eight-day work cycle be
170 compensated based on the annual salary established by the State
171 Personnel Board for a one-hundred-sixty-hour per month schedule



172 divided by two thousand eighty-seven and one hundred forty-three
173 one thousandths (2,087.143), for an hourly rate, to be multiplied
174 by two thousand two hundred twenty-three (2,223) or one hundred
175 seventy-one (171) hours in a twenty-eight-day work cycle for a new
176 annual salary. All hours worked over one hundred seventy-one
177 (171) hours in a twenty-eight-day schedule shall be governed by
178 the FLSA or other special compensation plan. All realignments
179 after July 1, 2010, shall be calculated using this formula. This
180 subsection shall be known as the "David R. Huggins Act."

181 **SECTION 3.** This act shall take effect and be in force from
182 and after July 1, 2024.

