

By: Senator(s) Wiggins, Barrett

To: Appropriations

SENATE BILL NO. 2285

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
 2 REVISE THE SALARY SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY
 3 PATROL, INCLUDING THOSE SERVING IN A DIVISION OF THE DEPARTMENT OF
 4 PUBLIC SAFETY AND THE SWORN LAW ENFORCEMENT OFFICERS OF THE
 5 MISSISSIPPI BUREAU OF NARCOTICS; TO PROVIDE THAT AN OFFICER WHO
 6 HOLDS CERTAIN DEGREES SHALL BE PAID AN ADDITIONAL SUM; TO DELETE
 7 THE REQUIREMENT THAT THE LEGISLATURE MUST PROVIDE AN
 8 "ACROSS-THE-BOARD" SALARY INCREASE BEFORE THE STATE PERSONNEL
 9 BOARD IS AUTHORIZED TO REVISE THE SALARY SCALE; AND FOR RELATED
 10 PURPOSES.

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

12 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
 13 amended as follows:

14 45-1-12. (1) The salaries of all officers of the
 15 Mississippi Highway Safety Patrol who have completed the course of
 16 instruction in an authorized highway patrol training school on
 17 general law enforcement, and are serving as a sworn officer of the
 18 Highway Patrol in the enforcement of the laws of the State of
 19 Mississippi, including service in any other division of the
 20 Department of Public Safety, and the sworn law enforcement
 21 officers of the Mississippi Bureau of Narcotics, shall be



22 determined and paid in accordance with the scale for officers
 23 salaries as provided in this subsection:

24 **Department of Public Safety Sworn Officers Salary Schedule**

25 Rank	26 Years of Experience			
27	<u>Less than 1</u>	<u>Less than 2</u>	<u>Less than 3</u>	<u>Less than 4</u>
28 <u>Trooper</u>	<u>60,000</u>	<u>62,000</u>	<u>64,000</u>	<u>66,000</u>
29	<u>Less than 5</u>	<u>Less than 6</u>	<u>Less than 7</u>	<u>Less than 8</u>
30 <u>Trooper FC</u>	<u>68,000</u>	<u>70,000</u>	<u>71,000</u>	<u>72,000</u>
31 <u>Master Sgt.</u>		<u>76,000</u>	<u>77,000</u>	<u>78,000</u>
32 <u>Lieutenant</u>				<u>84,000</u>
33	<u>Less than 9</u>	<u>Less than 10</u>	<u>Less than 11</u>	<u>Less than 12</u>
34 <u>Trooper FC II</u>	<u>73,000</u>	<u>74,000</u>	<u>75,000</u>	<u>76,000</u>
35 <u>Master Sgt.</u>	<u>79,000</u>	<u>80,000</u>	<u>81,000</u>	<u>82,000</u>
36 <u>Lieutenant</u>	<u>85,000</u>	<u>86,000</u>	<u>87,000</u>	<u>88,000</u>
37	<u>Less than 13</u>	<u>Less than 14</u>	<u>Less than 15</u>	<u>Less than 16</u>
38 <u>Corporal</u>	<u>77,000</u>	<u>78,000</u>	<u>79,000</u>	<u>80,000</u>
39 <u>Master Sgt.</u>	<u>83,000</u>	<u>84,000</u>	<u>85,000</u>	<u>86,000</u>
40 <u>Lieutenant</u>	<u>89,000</u>	<u>90,000</u>	<u>91,000</u>	<u>92,000</u>
41 <u>Captain (Admin)</u>				<u>105,000</u>
42 <u>Captain (Troop)</u>				<u>115,000</u>
43 <u>Major</u>				<u>125,000</u>
44 <u>Lt. Colonel</u>				<u>135,000</u>
45 <u>Colonel</u>				<u>150,000</u>

46 **Rank** **Years of Experience**



71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale.
74 Notwithstanding any other provision of law to the contrary, any
75 rank of any sworn officer not based upon a merit-based promotion
76 or years of experience shall be at the will and pleasure of the
77 appointing authority as approved by the State Personnel Board.
78 The rank and years of experience of each sworn officer to be used
79 in establishing the salary shall be determined by the rank and
80 years of experience on July 1 of the current fiscal year.

81 (3) For purposes of applying the rank designation to the
82 above scale, the following job classifications of the State
83 Personnel Board shall be applicable for the Mississippi Highway
84 Patrol:

85	Rank	Job Classes
86	(a) Trooper	DPS-Highway Patrol Officer I
87		LE-Investigator II
88	(b) Trooper First Class	DPS-Highway Patrol Officer II
89		LE-Investigator III
90	(c) Corporal	DPS-Highway Patrol Officer III
91		LE-Investigator IV
92	(d) Sergeant	DPS-Highway Patrol Officer IV
93		LE-Investigator V
94	(e) Staff Sergeant	DPS-Highway Patrol Officer V
95	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI



96		Tech Spec
97	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
98		DPS-Highway Patrol Officer VII
99		DPS-Investigator I
100		DPS-Supv. Driver Serv.
101	(h) Lieutenant	DPS-Air Operations Officer
102		DPS-Dir. Corr. Intelligence
103		DPS-Dist. Executive Officer
104		DPS-Regional Supv. Driver. Serv.
105		DPS-Branch Director
106		LE-Dir/Training
107		LE-Dist. Investigator
108	(i) Captain	DPS-Staff Officer (MHP)
109	(j) Major	DPS-Bureau Director II
110	(k) Lt. Colonel	DPS-Deputy Administrator;
111		* * *

112 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

113 (4) For purposes of applying the rank designation to the

114 above scale, the following job classifications of the State

115 Personnel Board shall be applicable for the Mississippi Bureau of

116 Narcotics:

117 Rank	Job Classes
118 (a) Agents	LE-Agent I
119	LE-Agent II
120	LE-Agent III



121 LE-Agent IV
 122 LE-Agent V
 123 LE-Agent VI
 124 (b) Lieutenant BN-District Investigator (LT)
 125 (c) Captain BN-District Commander
 126 (d) Major BN-Bureau Director II
 127 Office Director I
 128 (e) Lt. Colonel BN-Deputy Administrator
 129 (f) Colonel Director, Bureau of Narcotics

130 (5) In addition to the salary provided in accordance with
 131 the above scale, officers shall be paid an additional annual sum
 132 for holding one or more of the following degrees from an
 133 accredited college or university:

<u>Degree</u>	<u>Additional Sum</u>
134 (a) <u>Associate's</u>	<u>\$ 1,200</u>
135 (b) <u>Bachelor's</u>	<u>\$ 2,400</u>
136 (c) <u>Master's</u>	<u>\$ 3,600</u>

138 An officer shall not be entitled to more than a single
 139 additional annual sum pursuant to this paragraph, regardless of
 140 the number of degrees a officer may hold.

141 (* * *6) In any fiscal year after July 1, 2015, in the
 142 event the Legislature provides * * * salary increases to state
 143 employees whose compensation is paid from the State General Fund
 144 and subject to specific appropriation therefor by the Legislature,
 145 the State Personnel Board shall revise the salary scale above to



146 provide the same percentage or dollar amount increase as has been
147 appropriated for other state employees.

148 (* * *7) It shall be the duty of the Mississippi Department
149 of Public Safety to file with the Legislative Budget Office and
150 the State Fiscal Officer such data and information as may be
151 required to enable the said Legislative Budget Office and State
152 Fiscal Officer to budget and distribute the funds necessary to
153 compensate the sworn officers of the Department of Public Safety
154 according to the requirements of the salary scale. Such data and
155 information so filed may be revised from time to time as
156 necessitated to reflect the current number and experience of sworn
157 officers employed by the department.

158 (* * *8) The Commissioner of Public Safety, with approval
159 by the State Personnel Board, is authorized to set the salaries
160 equitably of sworn law enforcement officers assigned to the
161 Commercial Transportation Enforcement Division and Capitol Police
162 based upon the pay scale contained in this section.

163 **SECTION 2.** This act shall take effect and be in force from
164 and after July 1, 2024.

