By: Representatives Deweese, Read, Bennett, To: Appropriations C; Creekmore IV, Currie, McGee, Scott, Turner, Appropriations A Young

HOUSE BILL NO. 1795 (As Sent to Governor)

1 2 3	AN ACT APPROVING THE EXPENDITURE OF SPECIAL FUNDS FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE STATE BOARD OF COSMETOLOGY AND BARBERING FOR THE FISCAL YEAR 2025.					
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:					
5	SECTION 1. The following sum, or so much thereof as may be					
6	necessary, is appropriated out of any money in the State Treasury					
7	to the credit of the State Board of Cosmetology and Barbering, for					
8	the purpose of defraying the expenses of the board for the fiscal					
9	year beginning July 1, 2024, and ending June 30, 2025					
10	\$ 1,454,080.00.					
11	SECTION 2. Of the funds approved for expenditure under the					
12	provisions of Section 1, the following positions are authorized:					
13	AUTHORIZED HEADCOUNT:					
14	Permanent: 17					
15	Time-Limited: 0					
16	With the funds herein appropriated, it shall be the agency's					
17	responsibility to make certain that funds required for Personal					
18	Services for Fiscal Year 2026 do not exceed Fiscal Year 2025 funds					

- 19 appropriated for that purpose unless programs or positions are
- 20 added to the agency's Fiscal Year 2025 budget by the Mississippi
- 21 Legislature. The Legislature shall determine the agency's
- 22 personal services appropriation, which the State Personnel Board
- 23 shall publish. The agency's personal services appropriation may
- 24 consist of restricted funds for approved vacancies for Fiscal Year
- 25 2025 that may be utilized to fill vacant Fiscal Year 2024
- 26 headcount. It shall be the agency's responsibility to ensure that
- 27 the funds provided for vacancies are used to increase headcount
- 28 and not for promotions, title changes, in-range salary adjustments
- 29 or any other mechanism for increasing salaries for current
- 30 employees. It is the Legislature's intention that no employee
- 31 salary falls below the minimum salary established by the
- 32 Mississippi State Personnel Board.
- 33 Additionally, the State Personnel Board shall determine and
- 34 publish the projected annualized payroll costs based on current
- 35 employees. It shall be the responsibility of the agency head to
- 36 ensure that actual personnel expenditures for Fiscal Year 2025 do
- 37 not exceed the data provided by the Legislative Budget Office. If
- 38 the agency's Fiscal Year 2025 projected cost exceeds the
- 39 annualized costs, no salary actions shall be processed by the
- 40 State Personnel Board except for new hires determined to be
- 41 essential for the agency.
- 42 Any transfers or escalations shall be made in accordance with
- 43 the terms, conditions, and procedures established by law or

- 44 allowable under the terms set forth within this act. The State
- 45 Personnel Board shall not escalate positions without written
- 46 approval from the Department of Finance and Administration. The
- 47 Department of Finance and Administration shall not provide written
- 48 approval to escalate any funds for salaries and/or positions
- 49 without proof of availability of new or additional funds above the
- 50 appropriated level.
- No general funds authorized to be expended herein shall be
- 52 used to replace federal funds and/or other special funds used for
- 53 salaries authorized under the provisions of this act and which are
- 54 withdrawn and no longer available.
- None of the funds herein appropriated shall be used in
- 56 violation of the Internal Revenue Service's Publication 15-A
- 57 relating to the reporting of income paid to contract employees, as
- interpreted by the Office of the State Auditor.
- 59 **SECTION 3.** The State Board of Cosmetology and Barbering
- 60 shall not be authorized to expend any funds appropriated by this
- 61 act after October 1, 2019, unless the board has adopted and
- 62 implemented each of the following policies, which shall be
- 63 conditions upon the receipt and expenditure of those funds:
- 64 (a) A policy that the board will not issue any licenses
- 65 for the practice of wigology and will issue licenses and
- 66 certifications only as provided under the cosmetology or barbering
- 67 licensure law; and

68	(b) A policy that allows any person who holds	a wig			
69	specialist license issued by the board before July 1, 20	14, to			
70	continue his or her practice as it existed before July 1	, 2014,			
71	and allows any person who holds a wig salon license issue	ed by the			
72	board before July 1, 2014, to continue operating a wig salon under				
73	the statutory requirements as they existed before July 1, 2014,				
74	and provides that any such person will be eligible to receive a				
75	certificate of registration issued by the board.				
76	SECTION 4. In compliance with the "Mississippi Per	formance			
77	Budget and Strategic Planning Act of 1994," it is the in-	tent of			
78	the Legislature that the funds provided herein shall be utilized				
79	in the most efficient and effective manner possible to achieve the				
80	intended mission of this agency. Based on the funding authorized,				
81	this agency shall make every effort to attain the targete	ed			
82	performance measures provided below:				
83		FY2025			
84	Performance Measures	Target			
85	Examination & Licensure				
86	Number of Barber Examinations	425			
87	Average Cost per Barber & Instructor License	55.00			
88	Number of Cosmetology Examinations	1,500			
89	Cost Per Cosmetology Licensing Examination	290.00			
90	Number of School Permits	75			
91	Cost Per School License	100.00			
92	Number of Working Days Between				

93	Examination & Distribution of Results				
94	Percentage of Candidates that Passed the				
95	Exam 85.00	Э			
96	Average Number of Workdays to Issue License	4			
97	Average Number of Workdays to Issue Permit	3			
98	Regulation				
99	Number of Inspections Conducted (Annually) 2,879	9			
100	Number of Formal Complaints Received				
101	(Annually)	1			
102	Number of Disciplinary Actions Taken	Э			
103	Average Number of Days to Resolve Valid				
104	Complaints 30	Э			
105	Percentage of Documented Complaints				
106	Resolved Within Six Months 95.00	Э			
107	Percentage of Deficiencies Noted During				
108	Inspections are Addressed Within the				
109	Allotted Timeframe 90.00	Э			
110	A reporting of the degree to which the performance targets				
111	set above have been or are being achieved shall be provided in the				
112	agency's budget request submitted to the Joint Legislative Budget				
113	Committee for Fiscal Year 2026.				
114	SECTION 5. It is the intention of this legislation to				
115	provide the funds for the board to meet when necessary, but under				
116	no circumstances shall it meet more than sixty-two (62) days a				
117	year.				

118	SECTION 6. It is the intention of the Legislature that the
119	State Board of Cosmetology and Barbering shall maintain complete
120	accounting and personnel records related to the expenditure of all
121	funds appropriated under this act and that such records shall be
122	in the same format and level of detail as maintained for Fiscal
123	Year 2024. It is further the intention of the Legislature that
124	the agency's budget request for Fiscal Year 2026 shall be
125	submitted to the Joint Legislative Budget Committee in a format
126	and level of detail comparable to the format and level of detail
127	provided during the Fiscal Year 2025 budget request process.

- SECTION 7. It is the intention of the Legislature that until the board members of the State Board of Cosmetology and Barbering are appointed and executive director is hired:
- 131 (1) A Twenty-five percent (25%) share of the funds
 132 appropriated in Section 1 of this act is provided for the expenses
 133 associated with the former State Board of Barbering; and
- 134 (2) A Seventy-five percent (75%) share of the funds
 135 appropriated in Section 1 of this act is provided for the expenses
 136 associated with the former State Board of Cosmetology.
- SECTION 8. It is the intention of the Legislature that
 whenever two (2) or more bids are received by this agency for the
 purchase of commodities or equipment, and whenever all things
 stated in such received bids are equal with respect to price,
 quality and service, the Mississippi Industries for the Blind
 shall be given preference. A similar preference shall be given to

143	the Mississippi	Industries	for	the	Blind	whenever	purchases	are
144	made without cor	mpetitive b	ids.					

- section 9. It is the intention of the Legislature that the funds herein appropriated shall be expended in compliance with Section 27-104-25, Mississippi Code of 1972, that no state agency shall incur obligations or indebtedness in excess of their appropriation and that the responsible officers, either personally or upon their official bonds, shall be held responsible for actions contrary to this provision.
- section 10. The money herein appropriated shall be paid by
 the State Treasurer out of any money in the State Treasury to the
 credit of the proper fund or funds as set forth in this act, upon
 warrants issued by the State Fiscal Officer; and the State Fiscal
 Officer shall issue his warrants upon requisitions signed by the
 proper person, officer or officers, in the manner provided by law.
- SECTION 11. This act shall take effect and be in force from and after July 1, 2024.