

By: Representative Owen

To: Judiciary B;  
Appropriations A

HOUSE BILL NO. 1651

1 AN ACT TO CREATE THE LAW ENFORCEMENT SUPPLEMENTAL PAY PROGRAM  
 2 TO BE ADMINISTERED BY THE DEPARTMENT OF PUBLIC SAFETY; TO PROVIDE  
 3 THAT IN ADDITION TO THE COMPENSATION NOW PAID BY ANY MUNICIPALITY  
 4 OR COUNTY TO ANY SWORN, CERTIFIED LAW ENFORCEMENT OFFICER, EVERY  
 5 SWORN, CERTIFIED LAW ENFORCEMENT OFFICER EMPLOYED BY ANY  
 6 MUNICIPALITY OR COUNTY WHICH EMPLOYS ONE OR MORE SWORN, CERTIFIED  
 7 LAW ENFORCEMENT OFFICERS WHO DEVOTES HIS OR HER FULL WORKING TIME  
 8 TO LAW ENFORCEMENT, SHALL BE PAID BY THE STATE EXTRA COMPENSATION  
 9 IN THE AMOUNT OF TWO THOUSAND DOLLARS PER YEAR FOR EACH FULL-TIME  
 10 MUNICIPAL OR COUNTY SWORN, CERTIFIED LAW ENFORCEMENT OFFICER WHO  
 11 HAS COMPLETED OR WHO HEREAFTER COMPLETES FIVE YEARS OF SERVICE AS  
 12 A SWORN, CERTIFIED LAW ENFORCEMENT OFFICER; AND FOR RELATED  
 13 PURPOSES.

14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

15 **SECTION 1.** (1) There is created a Law Enforcement  
 16 Supplemental Pay Program to be administered by the Mississippi  
 17 Department of Public Safety to provide supplemental pay to local  
 18 law enforcement officers.

19 (2) In addition to the compensation now paid by any  
 20 municipality or county to any sworn, certified law enforcement  
 21 officer, every sworn, certified law enforcement officer employed  
 22 by any municipality or county which employs one or more sworn,  
 23 certified law enforcement officers who devotes his or her full



24 working time to law enforcement, shall be paid by the state extra  
25 compensation in the amount of Two Thousand Dollars (\$2,000.00) per  
26 year for each full-time municipal or county sworn, certified law  
27 enforcement officer who has completed or who hereafter completes  
28 five (5) years of service as a sworn, certified law enforcement  
29 officer.

30 (3) The five (5) years of service required under this  
31 section shall include any service as a sworn, certified law  
32 enforcement officer in the State of Mississippi.

33 (4) The supplemental pay provided by the state under this  
34 section shall be supplemental to any other pay the law enforcement  
35 officer has or would receive, and such supplemental pay may not be  
36 used to reduce or in any way diminish the pay for that law  
37 enforcement officer from any other funding sources.

38 (5) The Department of Public Safety shall adopt any rules or  
39 regulations necessary to administer this section.

40 **SECTION 2.** This act shall take effect and be in force from  
41 and after July 1, 2024.

