

By: Representatives Osborne, Taylor,  
Sanders, Karriem

To: Judiciary B

HOUSE BILL NO. 1075

1 AN ACT TO DECLARE THAT ALL FORMS OF DISCRIMINATION IN THE  
2 CRIMINAL JUSTICE SYSTEM ARE PROHIBITED; TO REQUIRE CERTAIN STATE  
3 AND LOCAL GOVERNMENTAL ENTITIES TO PROVIDE EMPLOYEE TRAINING IN  
4 ANTIDISCRIMINATION LAWS AND TO ADOPT POLICIES AND TAKE SUCH OTHER  
5 MEASURES AS MAY BE NECESSARY TO ENSURE THAT THEIR ACTIVITIES  
6 CONNECTED WITH THE CRIMINAL JUSTICE SYSTEM ARE FREE OF  
7 DISCRIMINATION; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** (1) The Legislature declares that it is the  
10 policy of this state that all forms of discrimination in the  
11 criminal justice system are prohibited in the State of  
12 Mississippi.

13 (2) In furtherance of this policy, the following state and  
14 local governmental entities shall take such measures as may be  
15 necessary to assure that the activities and environment of the  
16 entity are free of discrimination:

- 17 (a) The Office of the Attorney General;
- 18 (b) The Department of Public Safety;
- 19 (c) Mississippi Department of Corrections;
- 20 (d) The State Parole Board;



21 (e) Other state agencies having employees vested with  
22 the powers of law enforcement in conducting investigations and  
23 making arrests for alleged violations of criminal offenses;

24 (f) All courts of this state;

25 (g) The offices of the district attorneys and other  
26 prosecutors;

27 (h) The offices of public defenders;

28 (i) Law enforcement agencies; and

29 (j) Mental health agencies.

30 (3) The administrative head of each entity listed or  
31 described under subsection (2) of this section shall ensure that  
32 all employees of those entities are educated and provided proper  
33 training in state and federal antidiscrimination laws so that  
34 persons involved with the criminal justice system belonging to a  
35 protected class are afforded equal treatment and opportunities in  
36 a nondiscriminatory manner. Each entity shall implement workplace  
37 policies prohibiting discriminatory actions which set forth clear  
38 expectations of employees when interacting with persons involved  
39 in the criminal justice system and consequences for violations of  
40 those policies.

41 **SECTION 2.** This act shall take effect and be in force from  
42 and after July 1, 2024.

