

By: Representatives Cockerham, Anthony

To: Appropriations A

COMMITTEE SUBSTITUTE
FOR
HOUSE BILL NO. 874

1 AN ACT TO BRING FORWARD SECTION 45-1-12, MISSISSIPPI CODE OF
2 1972, WHICH IS THE SALARY SCALE FOR OFFICERS OF THE MISSISSIPPI
3 HIGHWAY SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS, FOR
4 THE PURPOSE OF POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 brought forward as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in any other division of the
14 Department of Public Safety, and the sworn law enforcement
15 officers of the Mississippi Bureau of Narcotics, shall be
16 determined and paid in accordance with the scale for officers
17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **Rank** **Years of Experience**



20		Less than 4	Over 4	Over 8	Over 12		
21	Trooper	46,950					
22	Trooper FC		49,700				
23	Corporal			52,450			
24	Sergeant				55,200		
25	Rank	Years of Experience					
26		Over 16	Over 20	Over 24	Over 29		
27	Staff Sgt.	57,950					
28	Sr. Staff Sgt.		60,700				
29	Sgt. 1st Class			63,700			
30					66,800		
31	Rank	Years of Experience					
32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.						
34		60,700	63,450	66,200	68,950	71,700	74,450
35	Lieutenant						
36		69,750	72,500	75,250	78,000	80,750	83,750
37	Captain						
38			82,000	85,000	88,000	91,000	94,000
39	Major						
40				94,000	97,000	100,000	103,000
41	Lt. Colonel						
42				103,000	106,000	109,000	112,000
43	Colonel						
44				119,500	119,500	119,500	119,500



Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

Rank	Years of Experience					
	Less than 4	Over 4	Over 8	Over 12		
LE-Agent I	46,950					
LE-Agent II		49,700				
LE-Agent III			52,450			
LE-Agent IV					55,200	
Rank	Years of Experience					
	Over 16	Over 20	Over 24	Over 29		
LE-Agent V	57,950					
LE-Agent VI		60,700				
Rank	Years of Experience					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
Lieutenant						
	69,750	72,500	75,250	78,000	80,750	83,750
Captain						
	82,000	85,000	88,000	91,000	94,000	
Major						
	94,000	97,000	100,000	103,000		
Lt. Colonel						
		103,000	106,000	109,000	112,000	
Colonel						
			119,500	119,500	119,500	119,500



69 (2) All sworn officers in the Mississippi Highway Patrol and
70 the Mississippi Bureau of Narcotics employed on a full-time basis
71 shall be paid a salary in accordance with the above scale.
72 Notwithstanding any other provision of law to the contrary, any
73 rank of any sworn officer not based upon a merit-based promotion
74 or years of experience shall be at the will and pleasure of the
75 appointing authority as approved by the State Personnel Board.
76 The rank and years of experience of each sworn officer to be used
77 in establishing the salary shall be determined by the rank and
78 years of experience on July 1 of the current fiscal year.

79 (3) For purposes of applying the rank designation to the
80 above scale, the following job classifications of the State
81 Personnel Board shall be applicable for the Mississippi Highway
82 Patrol:

83	Rank	Job Classes
84	(a) Trooper	DPS-Highway Patrol Officer I
85		LE-Investigator II
86	(b) Trooper First Class	DPS-Highway Patrol Officer II
87		LE-Investigator III
88	(c) Corporal	DPS-Highway Patrol Officer III
89		LE-Investigator IV
90	(d) Sergeant	DPS-Highway Patrol Officer IV
91		LE-Investigator V
92	(e) Staff Sergeant	DPS-Highway Patrol Officer V
93	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI



94		Tech Spec
95	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
96		DPS-Highway Patrol Officer VII
97		DPS-Investigator I
98		DPS-Supv. Driver Serv.
99	(h) Lieutenant	DPS-Air Operations Officer
100		DPS-Dir. Corr. Intelligence
101		DPS-Dist. Executive Officer
102		DPS-Regional Supv. Driver. Serv.
103		DPS-Branch Director
104		LE-Dir/Training
105		LE-Dist. Investigator
106	(i) Captain	DPS-Staff Officer (MHP)
107	(j) Major	DPS-Bureau Director II
108	(k) Lt. Colonel	DPS-Deputy Administrator;
109		DPS-Chief of Staff
110	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

111 (4) For purposes of applying the rank designation to the
112 above scale, the following job classifications of the State
113 Personnel Board shall be applicable for the Mississippi Bureau of
114 Narcotics:

115	Rank	Job Classes
116	(a) Agents	LE-Agent I
117		LE-Agent II
118		LE-Agent III



119 LE-Agent IV
120 LE-Agent V
121 LE-Agent VI
122 (b) Lieutenant BN-District Investigator (LT)
123 (c) Captain BN-District Commander
124 (d) Major BN-Bureau Director II
125 Office Director I
126 (e) Lt. Colonel BN-Deputy Administrator
127 (f) Colonel Director, Bureau of Narcotics

128 (5) In any fiscal year after July 1, 2015, in the event the
129 Legislature provides across-the-board salary increases to state
130 employees whose compensation is paid from the State General Fund
131 and subject to specific appropriation therefor by the Legislature,
132 the State Personnel Board shall revise the salary scale above to
133 provide the same percentage or dollar amount increase as has been
134 appropriated for other state employees.

135 (6) It shall be the duty of the Mississippi Department of
136 Public Safety to file with the Legislative Budget Office and the
137 State Fiscal Officer such data and information as may be required
138 to enable the said Legislative Budget Office and State Fiscal
139 Officer to budget and distribute the funds necessary to compensate
140 the sworn officers of the Department of Public Safety according to
141 the requirements of the salary scale. Such data and information
142 so filed may be revised from time to time as necessitated to



143 reflect the current number and experience of sworn officers
144 employed by the department.

145 (7) The Commissioner of Public Safety, with approval by the
146 State Personnel Board, is authorized to set the salaries equitably
147 of sworn law enforcement officers assigned to the Commercial
148 Transportation Enforcement Division and Capitol Police based upon
149 the pay scale contained in this section.

150 **SECTION 2.** This act shall take effect and be in force from
151 and after July 1, 2024.

