By: Representative Zuber

To: Business and Commerce

HOUSE BILL NO. 655

AN ACT TO AMEND SECTIONS 73-7-1, 73-7-2, 73-7-3, 73-7-7, 73-7-9, 73-7-11, 73-7-12, 73-7-13, 73-7-14, 73-7-15, 73-7-16, 2 73-7-17, 73-7-18, 73-7-19, 73-7-21, 73-7-23, 73-7-25, 73-7-27, 73-7-29, 73-7-33, 73-7-35, 73-7-37, 73-5-8, 73-5-11 AND 73-5-12, 3 5 MISSISSIPPI CODE OF 1972, TO MERGE THE STATE BOARD OF COSMETOLOGY 6 AND THE STATE BOARD OF BARBERING INTO THE STATE BOARD OF 7 COSMETOLOGY AND BARBERING; TO PROVIDE FOR THE MEMBERSHIP OF THE BOARD; TO PROVIDE FOR THE APPOINTMENT OF THE EXECUTIVE DIRECTOR; 8 9 TO REVISE THE LICENSING REOUIREMENTS OF BARBERS AND 10 COSMETOLOGISTS; TO REQUIRE CERTAIN CONTINUING EDUCATION; TO SET 11 CERTAIN PROHIBITIONS; TO PROVIDE THAT THE BOARD MAY CHARGE A 12 LICENSE FEE; TO SET THE BARBERING AND COSMETOLOGY SCHOOL 13 REQUIREMENTS; TO SET CERTAIN VIOLATIONS, PENALTIES AND FINES; TO MAKE TECHNICAL AMENDMENTS TO CONFORM; TO REPEAL SECTIONS 73-5-1 14 15 THROUGH 73-5-7, 73-5-9 AND 73-5-15 THROUGH 73-5-45, MISSISSIPPI 16 CODE OF 1972, WHICH CREATE THE STATE BOARD OF BARBER EXAMINERS AND 17 PROVIDE FOR ITS POWERS AND DUTIES REGARDING THE LICENSING OF 18 BARBERS; AND FOR RELATED PURPOSES. 19 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 20 SECTION 1. Any reference to the State Board of Cosmetology 21 or the Board of Barber Examiners in Title 73, Chapters 5 and 7, Mississippi Code of 1972, or any other provision of law, shall 22 23 mean the State Board of Cosmetology and Barbering created in 24 Section 73-7-1. 25 **SECTION 2.** Section 73-7-1, Mississippi Code of 1972, is

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amended as follows:

27	73-7-1. (1) There is \star \star created the State Board of
28	Cosmetology and Barbering, composed of the State Health Officer,
29	or his or her designee, and seven (7) members to be appointed by
30	the Governor, with the advice and consent of the Senate,
31	consisting of three (3) cosmetologists, one (1) of whom is a salon
32	owner, three (3) barbers and one (1) consumer. One (1)
33	cosmetologist and one (1) barber member shall be appointed from
34	each Supreme Court District as they exist on July 1, 2024. The
35	initial term of office for the first cosmetologist member and
36	first barber member shall be two (2) years; the initial term of
37	office for the second cosmetologist member and second barber
38	member shall be four (4) years; and the initial term of office for
39	the third cosmetologist member, the third barber member and the
40	consumer member shall be six (6) years. After the expiration of
41	the initial terms, all later appointments shall be for terms of
42	six (6) years from the expiration date of the previous term. No
43	member may serve more than two (2) consecutive terms. The initial
44	appointments must be made before September 1, 2024.
45	There shall be a president of the board and such other
46	officers as deemed necessary by the board elected by and from its
47	membership, provided that the member elected as president shall
48	have at least one (1) year of experience on the board. Any member
49	appointed by the Governor and confirmed by the Senate for a term
50	to begin on or after July 1, * * * $\frac{2024}{}$, who was designated by the
51	Governor to serve as president of the board, shall be fully

- qualified to serve on the board for a full term of office, but
 shall not serve as president of the board unless elected by the
 membership of the board as provided under this paragraph.

 To be eligible for appointment as a member of the State Board
 of Cosmetology and Barbering, the person applying * * * must have
 been a citizen of this state for a minimum of five (5) years
- 58 immediately prior to appointment. Such person * * * must be at
- 59 least thirty (30) years of age, possess a high school education or
- 60 its equivalent, and * * * $\frac{1}{2}$, except for the consumer member must
- 61 have been * * * licensed * * * by the board with not less * * *
- 62 than <u>five (5)</u> years' active practice in * * * an <u>occupation</u>
- 63 <u>regulated by the board</u>. No member of the board shall be connected
- 64 in any way with any school * * * in which cosmetology is taught,
- 65 nor shall any two (2) members of the board be graduates of the
- 66 same school of cosmetology or barbering.
- However, in the event of vacancy by death or resignation of
- 68 any member of the board, the Governor shall, within thirty (30)
- 69 days, appoint a person possessing all qualifications required to
- 70 serve the remainder of the term. Any member who * * * $\frac{1}{2}$ not
- 71 attend two (2) consecutive meetings of the board for reasons other
- 72 than illness of such member shall be subject to removal by the
- 73 Governor. The president of the board shall notify the Governor in
- 74 writing when any such member has failed to attend two (2)
- 75 consecutive regular meetings.

76	The salaries of all paid employees of the board shall be paid
77	out of funds in the board's special fund in the State Treasury.
78	Each member of the board, excepting the inspectors provided for
79	herein, shall receive per diem as authorized by Section 25-3-69,
80	and shall be reimbursed for such other expenses at the same rate
81	and under the same conditions as other state employees as provided
82	for in Section 25-3-41.
83	The board shall give reasonable public notice of all board
84	meetings not less than ten (10) days prior to such meetings.
85	(2) In addition to any powers conferred upon the board in
86	other provisions of law, the State Board of Cosmetology and
87	Barbering shall appoint an individual to serve as the executive
88	director of the board. The executive director must possess the
89	qualifications established by the board, which shall be based on
90	National Best Practices. The executive director shall be
91	considered a full-time position. The executive director shall
92	serve at the will and pleasure of the board and shall devote his
93	or her time to the proper administration of the board and the
94	duties assigned to him or her by the board. The executive
95	director shall be paid a salary established by the board, subject
96	to the approval of the State Personnel Board. Subject to the
97	availability of funding, the executive director may employ such
98	administrative staff as may be necessary to assist the director
99	and board in carrying out the duties and directives of the board.

100	SECTION 3. Section 73-7-2, Mississippi Code of 1972, is
101	amended as follows:
102	73-7-2. As used in this chapter, the following terms shall
103	have the meanings * * * $\frac{1}{2}$ as defined in this section unless the
104	context otherwise requires:
105	(a) "Board" means the State Board of Cosmetology and
106	Barbering.
107	(b) "Barbering" means the occupation of shaving or
108	trimming the beard, cutting or dressing the hair, giving facial or
109	scalp treatment with oils or creams or other cosmetic preparations
110	made for that purpose, antiseptics, powders, clays or lotions to
111	scalp, face, neck or upper part of the body either by hand or by
112	means of mechanical appliances, singeing and shampooing the hair,
113	dyeing the hair or permanently waving or straightening the hair
114	for compensation.
115	(c) "Barber" means a person, other than a student, who
116	performs barbering on the general public for compensation, and who
117	shall satisfy the qualifications and licensure requirements
118	provided in this chapter.
119	(* * $\star \underline{d}$) "Cosmetology" means any one (1) or a
120	combination of the following practices if they are performed on a
121	person's head, face, neck, shoulder, arms, hands, legs or feet for

pieces.

cosmetic purposes:

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(i) Cutting, clipping or trimming hair and hair

125	(ii)	Styling,	arranging,	dressing,	curling,
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- 126 waving, permanent waving, straightening, cleansing, bleaching,
- 127 tinting, coloring or similarly treating hair and hair pieces.
- 128 (iii) Cleansing, stimulating, manipulating,
- 129 beautifying or applying oils, antiseptics, clays, lotions or other
- 130 preparations, either by hand or by mechanical or electrical
- 131 apparatus.
- 132 (iv) Arching eyebrows, to include tweezing,
- 133 waxing, threading or any other methods of epilation, or tinting
- 134 eyebrows and eyelashes.
- 135 (v) Removing superfluous hair by the use of
- 136 depilation.
- 137 (vi) Manicuring and pedicuring.
- 138 For regulation purposes, the terms "cosmetology" * * * and
- 139 "barbering" do not include persons whose practice is limited to
- 140 only performing makeup artistry, threading or applying or removing
- 141 eyelash extensions; however, a person may perform a combination of
- 142 not more than three (3) such practices and still be exempt from
- 143 this chapter.
- (* * *e) "Cosmetologist" means a person who for
- 145 compensation, whether direct or indirect, engages in the practice
- 146 of cosmetology.
- 147 ($\star \star \star f$) "Esthetics" means any one (1) or a

- 148 combination of the following practices:
- (i) Massaging the face or neck of a person.

150		(ii	i) Archir	ng e	eyebr	rows t	o includ	de	trimming,	
151	tweezing,	waxing,	threading	or	any	other	method	of	epilation	or

- 152 tinting eyebrows and eyelashes.
- 153 (iii) Tinting eyelashes or eyebrows.
- 154 (iv) Waxing, stimulating, cleaning or beautifying
- 155 the face, neck, arms or legs of a person by any method with the
- 156 aid of the hands or any mechanical or electrical apparatus, or by
- 157 the use of a cosmetic preparation.
- The term "esthetics" shall not include the diagnosis,
- 159 treatment or therapy of any dermatological condition. For
- 160 regulation purposes, the term "esthetics" does not include persons
- 161 whose practice is limited to only performing makeup artistry,
- 162 threading or applying or removing eyelash extensions; however, a
- 163 person may perform a combination of not more than three (3) such
- 164 practices and still be exempt from this chapter.
- 165 (***g) "Esthetician" means any person who, for
- 166 compensation, either direct or indirect, engages in the practice
- 167 of esthetics.
- 168 (* * *h) "Instructor" means a person licensed to teach
- 169 cosmetology, or manicuring and pedicuring, or esthetics, or all of
- 170 those, pursuant to this chapter, and shall include those persons
- 171 engaged in the instruction of student instructors.
- 172 (* * *i) "Manicuring and pedicuring" means any one (1)
- 173 or a combination of the following practices:

- 174 (i) Cutting, trimming, polishing, coloring,
- 175 tinting, cleansing or otherwise treating a person's nails.
- 176 (ii) Applying artificial nails.
- 177 (iii) Massaging or cleaning a person's hands,
- 178 arms, legs or feet.
- 179 (* * *j) "Manicurist" means a person who for
- 180 compensation, either direct or indirect, engages in the practice
- 181 of manicuring and pedicuring.
- 182 (* * *k) "Master" means a person holding a
- 183 cosmetology, barbering, <a href="mailto:mail
- 184 has completed the minimum course of continuing education
- 185 prescribed by Section 73-7-14.
- 186 (\star \star *1) "Salon" or "barber business" means an
- 187 establishment operated for the purpose of engaging in the practice
- 188 of cosmetology, barbering, or manicuring and pedicuring,
- 189 esthetics, * * * or all of those.
- 190 (* * *m) "School" means an establishment, public or
- 191 private, operated for the purpose of teaching cosmetology,
- 192 barbering, or manicuring and pedicuring, or esthetics, * * * or
- 193 all of those.
- 194 **SECTION 4.** Section 73-7-3, Mississippi Code of 1972, is
- 195 amended as follows:
- 196 73-7-3. (1) The board shall be authorized to employ such
- 197 clerical and stenographic assistance, bookkeepers, investigators
- 198 and other agents as they may deem necessary to carry out the

- 199 provisions of this chapter, and to fix their tenure of employment 200 and compensation therefor. The members of the board shall file a 201 bond with the Secretary of State in the sum of not less than Five 202 Thousand Dollars (\$5,000.00) payable to the State of Mississippi 203 for the faithful performance of their duties. The bond shall be 204 made by a surety company authorized to do business in this state, 205 the premium of the bond to be paid out of any money in the board's 206 special fund in the State Treasury.
- 207 The office of the board shall be located in the greater 208 metropolitan area of the City of Jackson, Mississippi, and in the 209 event office space cannot be obtained in any state-owned building, 210 the board is authorized to rent suitable office space and to pay 211 therefor out of funds in the board's special fund. The board 212 shall employ inspectors as needed, not to exceed * * * twelve 213 (12), who shall be full-time employees and whose salaries and 214 duties shall be fixed by the board.
- 215 The salaries of all paid employees of the board shall be paid out of the funds in the board's special fund. The inspectors 216 217 shall, in addition to their salaries, be reimbursed for such 218 expenses as are allowed other state employees under the provisions 219 of Section 25-3-41. In addition to the paying of office rent, the 220 board is authorized to purchase necessary office furniture and equipment, stationery, books, certificates and any other equipment 221 222 necessary for the proper administration of this chapter.

223 **SECTION 5.** Section 73-7-7, Mississippi Code of 1972, is amended as follows:

225 73-7-7. (1) The board shall have authority to make 226 reasonable rules and regulations for the administration of the 227 provisions of this chapter. The board shall set up a curriculum 228 for operation of schools of cosmetology, barbering and the other 229 professions it is charged to regulate in this state. The board 230 shall receive and consider for adoption recommendations for rules 231 and regulations, school curriculum, and related matters from the 232 Mississippi Cosmetology and Barbering Council, whose membership 233 shall consist of, in addition to the board members, five (5) 234 elected delegates from the Mississippi Cosmetology and Barbering 235 Association, five (5) elected delegates from the Mississippi 236 Cosmetology and Barbering School Association, five (5) elected 237 delegates from the Mississippi Independent Beauticians 238 Association, and five (5) elected delegates from the School Owners 239 and Teachers Association. The board may revoke the license of any 240 cosmetologist, barber, esthetician, manicurist, instructor, school 241 of cosmetology or barbering, or salon and/or barber business, or 242 may refuse to issue a license to any cosmetologist, barber, 243 esthetician, manicurist, instructor, school of cosmetology or 244 barbering, or salon and/or barber business that fails or refuses 245 to comply with the provisions of this chapter and the rules and 246 regulations of the board in carrying out the provisions of this 247 chapter.

248	(2) The board shall have authority to prescribe reasonable
249	rules and regulations governing sanitation of schools of
250	cosmetology <u>and barbering</u> and beauty salons <u>and barber businesses</u>
251	for the guidance of persons licensed under this chapter in the
252	operation of schools of cosmetology and barbering, or a beauty
253	salon and/or barber business, and in the practice of cosmetology,
254	<pre>barbering, esthetics, manicuring and pedicuring * * *. However,</pre>
255	any and all rules and regulations relating to sanitation shall,
256	before adoption by the board, have the written approval of the
257	State Board of Health. When the board has reason to believe that
258	any of the provisions of this chapter or of the rules and
259	regulations of the board have been violated, either upon receipt
260	of a written complaint alleging such violations or upon the
261	board's own initiative, the board, or any of its authorized
262	agents, shall investigate same and shall have authority to enter
263	upon the premises of a school of cosmetology or barbering or salon
264	and/or barber business at any time during the regular business
265	hours of that school or salon <u>and/or barber business</u> to conduct
266	the investigation. Such investigation may include, but not be
267	limited to, conducting oral interviews with the complaining party,
268	school or salon and/or students of
269	the school, and reviewing records of the school or salon $\underline{\text{and/or}}$
270	<pre>barber business pertinent to the complaint and related to an area</pre>
271	subject to the authority of the board. Such investigation shall
272	not include written interviews or surveys of school employees or

- 273 students, and the privacy of patrons shall be respected by any 274 person making such investigation.
- 275 On or before July 1, 2001, the board shall adopt 276 regulations to ensure that all fingernail service products used by 277 licensed cosmetologists, manicurists and other licensees do not
- 278 contain methyl methacrylate (MMA) as a monomer agent for cosmetic
- 279 nail applications.
- 280 If the board finds that a violation of the provisions of
- 281 this chapter or the rules and regulations of the board has
- 282 occurred, it may cause a hearing to be held as set forth in
- 283 Section 73-7-27.
- 284 SECTION 6. Section 73-7-9, Mississippi Code of 1972, is
- 285 amended as follows:
- 286 73-7-9. No person required by this chapter to have a license
- 287 shall conduct a beauty salon, barber business or school of
- 288 cosmetology or barbering, or practice cosmetology, barbering,
- 289 esthetics, manicuring and pedicuring, or practice as an
- 290 instructor, unless such person has received a license or temporary
- 291 permit therefor from the board. * * * Anyone determined to have
- 292 violated any of these rules or regulations prior to being licensed
- 293 by the board shall be subject to the same discipline by the board
- 294 as licensees. They may be disciplined and fined accordingly.
- 295 SECTION 7. Section 73-7-11, Mississippi Code of 1972, is
- 296 amended as follows:

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- 73-7-11. Each owner of a license issued by the board under
 the provisions of this chapter shall display the license in a
 conspicuous place in his or her principal office, place of
 business or employment, at all times.
- Each practitioner and instructor license shall contain a head photograph of the license holder, the person's name, and the type of license held by the person. The requirements of this section shall apply at the time of issuance of a new license or at the time of renewal of an existing license.
- A barber pole can only be displayed if the business carries a

 barber business license or is dually licensed as a cosmetology and

 barber business.
- 309 **SECTION 8.** Section 73-7-12, Mississippi Code of 1972, is 310 amended as follows:
- 311 73-7-12. Effective January 1, * * * 2025, the * * * 312 board * * * shall terminate its student testing contract with 313 proper notice and shall conduct examinations for cosmetologists, 314 barbers, estheticians, manicurists and instructors at such times 315 and locations as determined by the board. The members of the 316 board shall not personally administer or monitor the examinations, 317 but the board shall contract for administrators of the 318 examinations. A member of the board shall not receive any per

diem compensation for any day that the member is present at the

site where the examinations are being administered.

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SECTION 9. Section 73-7-13, Mississippi Code of 1972, is
amended as follows:
73-7-13. (1) The board shall admit to examination for a
cosmetology license any person who has made application to the
board in proper form, has paid the required fee, and who (a) is at
least * * * sixteen (16) years of age, (b) * * * has successfully
completed no less than fifteen hundred (1500) hours over a period
of no less than nine (9) months in a licensed school of
cosmetology or in an apprenticeship program for three thousand
(3,000) hours certified by the board, and (* * \star c) has a * * *
tenth-grade education or its equivalent or has been successfully
enrolled in a community college. Apprenticeships provided for in
this subsection may be monitored or mentored by a licensed
cosmetology instructor. Only one (1) apprentice may be mentored
by any person at the same time.
(* * $\frac{*}{2}$) The board may, in its discretion, issue to any
student who has completed the prescribed hours in a licensed
school and paid the required fee a temporary permit until such
time as the next examination may be held, but such student shall
be issued only one (1) temporary permit. Application for an
examination and license shall be accompanied by two (2) passport
photographs of the applicant. No temporary permit will be issued
to an applicant from any other state to operate a beauty salon or

school of cosmetology in this state unless in case of emergency.

(* * * 3) Applicants for the cosmetologist examination,

after having satisfactorily passed the prescribed examination,

shall be issued a cosmetology license which until June 30, 2001,

shall be valid for one (1) year, and after July 1, 2001, shall be

valid for two (2) years, and all those licenses shall be subject

to renewal.

351 Any barber who * * * has successfully completed no less than fifteen hundred (1500) hours in a licensed barber 352 353 school, and who holds a current valid certificate of registration to practice barbering and who holds a current valid license, is 354 355 eligible to take the cosmetology examination to secure a 356 cosmetology license upon successfully completing * * * six hundred 357 (600) hours in a licensed school of cosmetology. All fees for 358 application, examination, registration and renewal thereof shall 359 be the same as provided for cosmetologists.

(* * *<u>5</u>) Each application or filing made under this section shall include the social security number(s) of the applicant in accordance with Section 93-11-64.

(***<u>6</u>) Any licensed cosmetologist, <u>barber</u>, esthetician, or manicurist who is registered but not actively practicing in the State of Mississippi at the time of making application for renewal, may apply for registration on the "inactive" list. Such "inactive" list shall be maintained by the board and shall set out the names and post office addresses of all persons registered but not actively practicing in this state, arranged alphabetically by

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- 371 professional or residential address. Only the cosmetologists,
- 372 barbers, estheticians and manicurists registered on the
- 373 appropriate list as actively practicing in the State of
- 374 Mississippi shall be authorized to practice those professions.
- 375 For the purpose of this section, any licensed cosmetologist,
- 376 barber, esthetician or manicurist who has actively practiced his
- 377 or her profession for at least three (3) months of the immediately
- 378 preceding license renewal period shall be considered inactive
- 379 practice. No cosmetologist, barber, esthetician, or manicurist
- 380 shall be registered on the "inactive" list until the person has
- 381 furnished a statement of intent to take such action to the board.
- 382 Any licensed cosmetologist, barber, esthetician, or
- 383 manicurist * * * registered on the "inactive" list shall not be
- 384 eligible for registration on the active list until either of the
- 385 following conditions have been satisfied:
- 386 (a) Written application shall be submitted to the * * *
- 387 board * * * stating the reasons for such inactivity and setting
- 388 forth such other information as the board may require on an
- 389 individual basis and completion of the number of clock hours of
- 390 continuing education as approved by the board; or
- 391 (b) Evidence to the satisfaction of the board shall be
- 392 submitted that they have actively practiced their profession in
- 393 good standing in another state and have not been guilty of conduct

394	that would	warrant	suspension	or	revocation	as	provided	bу
395	applicable	law; and	d					

- 396 (c) Payment of the fee for processing such inactive 397 license shall be paid biennially in accordance to board rules.
- 398 **SECTION 10.** Section 73-7-14, Mississippi Code of 1972, is 399 amended as follows:
- 400 73-7-14. (1) Any person who holds a current, valid 401 cosmetology, barber, manicuring or esthetics license may be 402 licensed as a master cosmetologist, barber, manicurist or esthetician if he or she has been a licensed cosmetologist, 403 404 barber, manicurist or esthetician in this state for a period of 405 not less than twelve (12) months, and has completed a minimum course of sixteen (16) hours' study in continuing education 406 407 approved by the board within the licensing period preceding 408 initial application for the license, and has paid the original 409 license fee. Master cosmetologist, barber, manicurist or 410 esthetician licenses shall be renewable upon completion of a minimum course of eight (8) hours' study in continuing education 411 412 approved by the board within a licensing period and payment of the 413 required renewal fee. This is an optional license and persons who
- 416 (2) Each application or filing made under this section shall 417 include the social security number(s) of the applicant in 418 accordance with Section 93-11-64.

obtain a cosmetology license when renewing their license.

do not wish to complete the continuing education requirement may

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- 419 **SECTION 11.** Section 73-7-15, Mississippi Code of 1972, is
- 420 amended as follows:
- 421 73-7-15. (1) The board shall admit to examination for a
- 422 cosmetology instructor's license any person who has made
- 423 application to the board in proper form, has paid the required
- 424 fee, and who:
- 425 (a) Is not less than twenty-one (21) years of age;
- 426 * * *
- 427 (* * *b) Is a graduate of a licensed cosmetology
- 428 school;
- (* * *c) Has a high school education or its
- 430 equivalent;
- (* * *d) Has successfully completed one thousand
- 432 (1,000) hours of instructor training in a licensed school of
- 433 cosmetology;
- (* * *e) Has successfully completed six (6) semester
- 435 hours in college courses approved by the board;
- 436 (* * *f) Holds a current, valid Mississippi
- 437 cosmetology license; and
- 438 (* * *q) Has at least one (1) year active practical
- 439 experience as a cosmetologist or, as an alternative to such
- 440 experience, has successfully completed one thousand (1,000) hours
- 441 of instructor training in a licensed school of cosmetology.

- 442 (2) The board shall admit to examination for an esthetics
- 443 instructor's license any person who has made application to the
- 444 board in proper form, has paid the required fee, and who:
- 445 (a) Is not less than twenty-one (21) years of age;
- 446 * * *
- (* * *b) Has a high school education or its
- 448 equivalent;
- 449 (* * *c) Has successfully completed one thousand
- 450 (1,000) hours of instructor training in a licensed school in which
- 451 the practice of esthetics is taught;
- 452 (* * *d) Has successfully completed six (6) semester
- 453 hours in college courses approved by the board;
- (* * *e) Holds a current, valid Mississippi
- 455 esthetician's license; and
- 456 (* * *f) Has had one (1) year of active practical
- 457 experience as an esthetician or, as an alternative to such
- 458 experience, has successfully completed one thousand (1,000) hours
- 459 of instructor training in a licensed school in which the practice
- 460 of esthetics is taught.
- 461 (3) The board shall admit to examination for a manicurist
- 462 instructor's license any person who has made application to the
- 463 board in proper form, has paid the required fee, and who:
- 464 (a) Is not less than twenty-one (21) years of age;
- 465 * * *

- 466 (* * * \underline{b}) Has a high school education or its
- 467 equivalent;
- 468 ($\star \star \star c$) Has successfully completed one thousand
- 469 (1,000) hours of instructor training in a licensed school in which
- 470 the practice of manicuring is taught;
- 471 (* * *d) Has successfully completed six (6) semester
- 472 hours in college courses approved by the board;
- 473 (* * *e) Holds a current, valid Mississippi
- 474 manicurist's license; and
- 475 (* * *f) Has had one (1) year of active practical
- 476 experience as a manicurist or, as an alternative to such
- 477 experience, has successfully completed one thousand (1,000) hours
- 478 of instructor training in a licensed school in which the practice
- 479 of manicuring is taught.
- 480 (4) Applicants shall satisfactorily pass the examination
- 481 prescribed by the board for licensing instructors prior to the
- 482 issuance of the licenses provided for in this section. However,
- 483 the board may, in its discretion, issue a temporary instructor's
- 484 permit until such time as the next examination may be held, but
- 485 such applicant shall be issued only one (1) temporary permit. All
- 486 applications for an instructor's examination shall be accompanied
- 487 by two (2) recent head photographs of the applicant.
- 488 (5) All instructors licensed pursuant to this section shall
- 489 biennially obtain twenty-four (24) clock hours of continuing
- 490 education in teacher training instruction in cosmetology or

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- 492 board. Any instructor who fails to obtain the continuing
- 493 education required by this subsection shall not be allowed to
- 494 instruct nor enroll students under his or her license until such
- 495 education requirement has been met. The board may issue an
- 496 inactive instructor's license to such instructors, and an inactive
- 497 license may be converted into an active license after proof
- 498 satisfactory to the board of completion of at least twenty-four
- 499 (24) clock hours of approved continuing education required for
- 500 teacher training instruction.
- 501 (6) Each application or filing made under this section shall
- 502 include the social security number(s) of the applicant in
- 503 accordance with Section 93-11-64.
- SECTION 12. Section 73-7-16, Mississippi Code of 1972, is
- 505 amended as follows:
- 73-7-16. (1) * * * All schools of cosmetology or barbering
- 507 or school owners shall have a school license and shall pay to the
- 508 board the required license fee. The board shall promulgate
- 509 necessary and reasonable rules and regulations for the issuance of
- 510 school licensees.
- 511 (2) * * * Any school making application for a license under
- 512 this chapter shall not be transferable for any cause and shall
- 513 include a surety bond in the penal sum of Fifty Thousand Dollars
- 514 (\$50,000.00) in favor of the board on a bond form completed by the
- 515 insurance company or agency. The applicant may file in lieu of

516	the bond, cash or a certificate of deposit or government bonds in
517	the amount of Fifty Thousand Dollars (\$50,000.00).
518	(3) * * * The school applicant shall maintain a professional
519	liability insurance policy covering any aspect of the facility,
520	<pre>personnel and/or students.</pre>
521	(4) The school shall meet all applicable health and safety
522	standards that may be required by local, state and federal
523	agencies.
524	(5) Private business and vocational schools that have
525	obtained national accreditation from an accrediting agency
526	designated by the United States Department of Education must
527	submit evidence of current accreditation.
528	(6) The course content and length of instruction shall be of
529	such nature and quality as to assure that the students will
530	adequately develop the job skills and knowledge necessary for
531	passing any and all examinations required for licensure.
532	(7) Schools shall provide favorable conditions for effective
533	classroom instruction. A total pattern of successful instruction
534	<u>includes:</u>
535	(a) Well-defined instructional objectives;
536	(b) Systematic planning;
537	(c) Selection and use of varied types of learning
538	materials and experiences;
539	(d) Adaptation of organization and instructional
540	procedures to student needs;



541	(e) Use of varied evaluation instruments and
542	procedures; and
543	(f) Good student and teacher morale.
544	(8) Each board-approved school of cosmetology, barbering,
545	esthetics or manicuring must provide proof to the board of an
546	annual pass rate that meets or exceeds the current minimum
547	standard as established by the board.
548	(9) The board will evaluate school curriculum for
549	conformance with educational requirements set forth by the
550	Mississippi Cosmetology and Barbering Act.
551	(10) There shall be no automatic renewal of school licenses
552	and each licensee shall be audited for conformity before the
553	issuance of any new license.
554	(11) The licensee shall notify the board at least thirty
555	(30) days in advance of closure and provide a teach-out plan for
556	existing students which must be approved by the board.
557	(12) If a school closes a facility, the licensee must notify
558	the board within sixty (60) days before closing and provide proof
559	of the reason for the closure; proof of method developed to assist
560	students with the completion of their program of study and
561	individual courses; proof of notice sent to all currently enrolled
562	students, notifying them of the closure; proof of notice given to
563	students indicating where they may obtain any of their records;
564	proof of disposition of student records, with a contact person,
565	complete address and telephone number and how students'



566	information may be obtained; proof of notice sent to all students
567	who have paid for any tuition and/or fees for future enrollment in
568	a program of study or individual course informing them of the
569	closure, and refund information; proof of certified transcripts
570	for each currently enrolled student who has paid for and completed
571	coursework in lieu of receiving a full or partial refund. If a
572	school files a bankruptcy petition, a certified copy must be filed
573	with the board.
574	(13) School licenses may be issued, as follows:
575	(a) Temporary licenses may be issued for a one-year
576	period. These licenses may be issued to new schools with less
577	than two (2) graduating classes. Schools shall submit annual
578	reports by July 16 of each year unless otherwise specified.
579	Prospective students before enrolling and enrolled students shall
580	be notified in writing of the school's temporary status.
581	(b) Probationary licenses shall indicate warning status
582	and may be issued for a one-year period. These licenses may be
583	issued to new schools with less than two (2) graduating classes
584	and with any significant violation(s) in the most recent year.
585	Such schools shall submit annual reports by July 16 of each year
586	unless otherwise specified. Such schools shall notify both
587	prospective students before their enrolling and enrolled students
588	in writing of the school's probationary status.
589	(c) Conditional licenses may be issued to schools for a
590	one-year period. Conditional license status for schools that

591	previously held a nonconditional license shall not exceed two (2)
592	years. Such schools shall submit annual reports by July 16 of
593	each year unless otherwise specified. Such schools shall notify
594	both prospective students before their enrolling and enrolled
595	students in writing of the school's conditional status.
596	These licenses may be issued to schools with two (2) or more
597	graduating classes and with any of the following:
598	(i) Any significant violation(s) in the most
599	recent year; and
600	(ii) Either the school's annual pass rate or the
601	school's comprehensive pass rate does not meet or exceed the
602	board's current minimum standard.
603	(d) Nonconditional licenses may be issued for a
604	two-year period. Such schools shall submit annual reports by July
605	16 of each year unless otherwise specified. These licenses may be
606	issued to schools with two (2) or more graduating classes and with
607	all of the following:
608	(i) No significant violation(s) in the most recent
609	year; and
610	(ii) Either an annual pass rate or a comprehensive
611	pass rate that meets or exceeds the board's current minimum
612	standard.
613	(14) The combined temporary, probationary and/or conditional
614	license status for schools shall not exceed a

615	five-year-consecutive period before moving to a nonconditional
616	license status.
617	(15) Cosmetology and barber school owners, instructors,
618	and/or employees or contractors of the school shall adhere to the
619	Board of Cosmetology and Barbering laws and relevant rules and
620	regulations and shall regard students with the same care and
621	consideration as clients.
622	(16) The board will evaluate school curriculum for
623	conformance with educational requirements set forth by the
624	Mississippi Cosmetology and Barbering Act.
625	(17) There shall be no automatic renewal of school licenses
626	and each licensee shall be audited for conformity. Before the
627	issuance of any such license, the board shall inspect the premises
628	to determine if same qualifies with the law and regulations.
629	(18) Each application made under this section shall include
630	the social security number of the applicant, owners or agents in
631	accordance with Section 93-11-64.
632	SECTION 13. Section 73-7-17, Mississippi Code of 1972, is
633	amended as follows:
634	73-7-17. (1) All salon <u>and/or barber business</u> owners shall
635	have a salon and/or barber business license and shall pay to the
636	board the required license fee therefor and pay the required
637	renewal fee for renewal thereof. A grace period of sixty (60)
638	days will be given in which to renew the license, and upon the
639	expiration of the grace period of sixty (60) days any applicant

- 641 required to pay a delinquent fee in addition to the renewal fee.
- 642 A salon and/or barber business license that has been expired for
- over one (1) year is nonrenewable and requires a new application.
- Prior to the initial issuance of such license, the board shall
- inspect the premises to determine if same qualifies with the law,
- 646 upon payment by the applicant of the required inspection fee.
- 647 (2) Each application or filing made under this section shall
- 648 include the social security number(s) of the applicant in
- 649 accordance with Section 93-11-64, Mississippi Code of 1972.
- **SECTION 14.** Section 73-7-18, Mississippi Code of 1972, is
- 651 amended as follows:
- 73-7-18. (1) The board shall admit to examination for an
- 653 esthetician's license any person who has made application to the
- 654 board in proper form, has paid the required fee, and who:
- 655 (a) Is not less than * * * sixteen (16) years of age;
- 656 * * *
- (***b) Has a *** tenth-grade education or its
- 658 equivalent or has been successfully enrolled in a community
- 659 college; and
- 660 (* * *c) Has successfully completed a course of

- 661 training in esthetics of not less than six hundred (600) hours in
- an accredited school in which the practice of esthetics is taught,
- 663 including not less than one hundred (100) hours of theory and five
- 664 hundred (500) hours of skill practice or an apprenticeship program

665	of	twelve	hundred	(1200)	hours	certified	bу	the	board.
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- 666 Apprenticeships provided for in this section may be monitored or
- 667 mentored by a person with an instructor license in cosmetology or
- 668 esthetics. Only one (1) apprentice may be mentored by any person
- 669 at the same time.
- 670 Licensed estheticians desiring to pursue additional hours to
- 671 be eligible for a license as a cosmetologist may be credited with
- any hours acquired in studying and training to be an esthetician,
- 673 which may be applied to the number of hours required for a
- 674 cosmetology license examination.
- 675 * * *
- 676 (2) Every person who has completed not less than three
- 677 hundred fifty (350) hours of training in esthetics approved by the
- 678 board in this or any other state prior to July 1, 1987, shall be
- 679 registered with the board within a period not exceeding six (6)
- 680 months after July 1, 1987, and shall be granted an esthetician's
- 681 license by the board if such person presents satisfactory evidence
- 682 to the board that he or she has fulfilled all the requirements to
- 683 be admitted to examination except the training hours requirement.
- 684 (3) Each application or filing made under this section shall
- 685 include the social security number(s) of the applicant in
- 686 accordance with Section 93-11-64.
- 687 **SECTION 15.** Section 73-7-19, Mississippi Code of 1972, is
- 688 amended as follows:

689 73-7-19. (1)Except as provided in Section 33-1-39, all 690 licenses shall be renewed biennially under the fee schedule in 691 Section 73-7-29. Applications for renewal of licenses for 692 cosmetologists, barbers, estheticians, manicurists and instructors 693 must be accompanied by the required renewal fee. A grace period 694 of sixty (60) days will be given in which to renew the license; 695 and upon the expiration of the grace period of sixty (60) days, 696 any applicant for the renewal of a license will be required to pay 697 the required renewal fee and a delinquent fee in addition to the 698 renewal fee. The fees may be paid by either personal or certified 699 check, cash or money order, under such safeguards, rules and 700 regulations as the board may prescribe. Checks returned to the 701 board because of insufficient funds shall result in nonrenewal of 702 the license, which will require the penalty fee for insufficient 703 fund checks plus all other amounts due for renewal of the license 704 before the license may be renewed. After one (1) year has passed 705 from the expiration date of the license, a delinquent fee must be 706 paid for each year up to three (3) years, after which the required 707 examination must be taken. All applications for examination 708 required by this chapter shall expire ninety (90) days from the 709 date thereof.

710 (2) Each application or filing made under this section shall 711 include the social security number(s) of the applicant in 712 accordance with Section 93-11-64.

- 713 **SECTION 16.** Section 73-7-21, Mississippi Code of 1972, is
- 714 amended as follows:
- 715 73-7-21. (1) The board shall admit to examination for a
- 716 manicurist's license any person who has made application to the
- 717 board in proper form, has paid the required fee, and who:
- 718 (a) Is at least \star \star sixteen (16) years of age;
- 719 * * *
- 720 (\star \star \star b) Has successfully completed no less than three
- 721 hundred fifty (350) hours of practice and related theory in
- 722 manicuring and pedicuring over a period of no less than nine (9)
- 723 weeks in an accredited school of cosmetology in this or any other
- 724 state, or in an apprenticeship program of seven hundred (700)
- 725 hours certified by the State Board of Cosmetology and Barbering.
- 726 Apprenticeships provided for in this section may be monitored or
- 727 mentored by a person with an instructor license in cosmetology or
- 728 manicuring. Only one (1) apprentice may be mentored by any person
- 729 at the same time; and
- 730 (d) Has a * * * tenth-grade education or its
- 731 equivalent, or has been successfully enrolled in a community
- 732 college.
- 733 (2) Licensed manicurists desiring to pursue additional hours
- 734 to be eliqible for a license as a cosmetologist may be credited
- 735 with * * * any hours acquired in studying and training to be a
- 736 manicurist, which may be applied to the number of hours required
- 737 for a cosmetology license examination.

- 738 (3) The board shall adopt regulations governing the use of 739 electric nail files for the purpose of filing false or natural 740 nails.
- 741 (4) Each application or filing made under this section shall 742 include the social security number(s) of the applicant in 743 accordance with Section 93-11-64.
- 744 **SECTION 17.** Section 73-7-23, Mississippi Code of 1972, is amended as follows:
- 746 73-7-23. (1) The board may, upon application, issue a 747 license by reciprocity to any cosmetologist, barber, esthetician 748 or manicurist over the age of * * * sixteen (16) years from any 749 other state who has satisfactorily completed the required number 750 of accredited hours in that state, provided the state board from 751 which the applicant comes issues to cosmetologists, barbers, estheticians or manicurists, as the case may be, from the State of 752 753 Mississippi a license under the same conditions and the other 754 state has entered into a written reciprocal agreement between 755 participating states. Applications must be accompanied by (a) 756 proof satisfactory to the board that the required hours have been 757 completed, and (b) the required reciprocity fee, which shall be
- 759 (2) An instructor from any other state may be qualified for 760 a Mississippi instructor's license upon presenting a valid 761 instructor's license and proof of a high school education or its 762 equivalent, provided that the instructor (a) is not less than

paid to the board.

- twenty-one (21) years of age, (b) has completed training
 equivalent to the State of Mississippi's training as provided in
 Section 73-7-15 or has three (3) years or more of experience as a
 licensed instructor prior to application, (c) * * has completed
- 767 twelve (12) semester hours in college courses approved by the
- 768 board, and (\star \star d) has completed a minimum of five (5)
- 769 continuing education hours in Mississippi board laws, rules and
- 770 regulations. Such application must be accompanied by two (2)
- 771 recent passport photographs of the applicant. Applicants shall
- 772 pay the required license fee.
- 773 (3) An applicant for a Mississippi instructor's license by
- 774 reciprocity who has not completed the college courses requirement
- 775 at the time of application may apply for a onetime temporary
- 776 teaching permit, which shall be valid for six (6) months and shall
- 777 be nonrenewable. Such application must be accompanied by proof of
- 778 enrollment in college course(s), required permit fee, two (2)
- 779 recent passport photographs of the applicant and other
- 780 documentation as required for application for a Mississippi
- 781 instructor's license by reciprocity. Upon proof of completion of
- 782 college courses and payment of the required license fee, a
- 783 Mississippi instructor's license shall be issued.
- 784 (4) The issuance of a license by reciprocity to a
- 785 military-trained applicant, military spouse or person who
- 786 establishes residence in this state shall be subject to the
- 787 provisions of Section 73-50-1 or 73-50-2, as applicable.

- 788 **SECTION 18.** Section 73-7-25, Mississippi Code of 1972, is amended as follows:
- 790 73-7-25. Every demonstrator in the field of cosmetology or
- 791 barbering shall, before making demonstrations in a salon and/or
- 792 barber business or school, apply for and obtain a permit from the
- 793 board. For such permit, which shall be for one (1) year, the
- 794 required fee shall be paid to the board. This section shall be
- 795 construed to apply to demonstrators in salons and barber
- 796 businesses and schools.
- 797 **SECTION 19.** Section 73-7-27, Mississippi Code of 1972, is
- 798 amended as follows:
- 799 73-7-27. (1) Any complaint may be filed with the board by a
- 800 member or agent of the board or by any person charging any
- 801 licensee of the board with the commission of any of the offenses
- 802 enumerated in subsection (2) of this section. Such complaint
- 803 shall be in writing, signed by the accuser or accusers, and
- 804 verified under oath, and such complaints shall be investigated as
- 805 set forth in Section 73-7-7. If, after the investigation, the
- 806 board through its administrative review agents determines that
- 807 there is not substantial justification to believe that the accused
- 808 licensee has committed any of the offenses enumerated, it may
- 809 dismiss the complaint or may prepare a formal complaint proceeding
- 810 against the licensee as hereinafter provided. When used with
- 811 reference to any complaint filed against a licensee herein, the
- 812 term "not substantial justification" means a complaint that is

813 frivolous, groundless in fact or law, or vexatious, as determined 814 by unanimous vote of the board. In the event of a dismissal, the person filing the accusation and the accused licensee shall be 815 816 given written notice of the board's determination. If the board 817 determines there is reasonable cause to believe the accused has 818 committed any of those offenses, the secretary of the board shall 819 give written notice of such determination to the accused licensee and set a day for a hearing as provided in subsection (3) of this 820 821 section.

(2) The board shall have the power to revoke, suspend or refuse to issue or renew any license or certificate provided for in this chapter, and to fine, place on probation and/or otherwise discipline a student or licensee or holder of a certificate, upon proof that such person: (a) has not complied with an order, decision or ruling of the board or has violated any of the rules and regulations promulgated by the board; (b) has not complied with or has violated any of the sections of this chapter; (c) has committed fraud or dishonest conduct in the taking of the examination herein provided for; (d) has been convicted of a felony; (e) has committed grossly unprofessional or dishonest conduct; (f) is addicted to the excessive use of intoxicating liquors or to the use of drugs to such an extent as to render him or her unfit to practice in any of the practices or occupations set forth in this chapter; (g) has advertised by means of knowingly false or deceptive statements; or (h) has failed to

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838	display the license or certificate issued to him or her as
839	provided for in this chapter; or (i) has been convicted of
840	violating any of the provisions of this chapter. A conviction of
841	violating any of the provisions of this chapter shall be grounds
842	for automatic suspension of the license or certificate of such
843	person.

The board shall not revoke, suspend or refuse to (3) (a) issue or renew any license or certificate, or fine, place on probation or otherwise discipline any person in a disciplinary matter except after a hearing of which the applicant or licensee or holder of the certificate affected shall be given at least twenty (20) days' notice in writing, specifying the reason or reasons for denying the applicant a license or certificate of registration, or in the case of any other disciplinary action, the offense or offenses of which the licensee or holder of a certificate of registration is charged. Such notice may be served by mailing a copy thereof by United States first-class certified mail, postage prepaid, to the last-known residence or business address of such applicant, licensee or holder of a certificate. The hearing on such charges shall be at such time and place as the board may prescribe. The provisions of this paragraph (a) shall not apply to the board's collection of a civil penalty or fine imposed by the board under paragraph (b) of this subsection.

(b) Any civil penalty or fine imposed by the board under this chapter shall become due and payable when the person

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863	incurring the penalty receives a notice in writing from the board
864	of the penalty. The notice shall be sent by registered or
865	certified mail. The person to whom the notice is addressed shall
866	have thirty (30) days from the date of mailing of the notice in
867	which to make written application for a hearing. Any person who
868	makes that application shall be entitled to a hearing. The
869	hearing shall be conducted as a contested case hearing. When an
870	order assessing a civil penalty under this section becomes final
871	by operation of law or on appeal, unless the amount of penalty is
872	paid within ten (10) days after the order becomes final, it may be
873	recorded with the circuit clerk in any county of this state. The
874	clerk shall then record the name of the person incurring the
875	penalty and the amount of the penalty in his lien record book.

- (4) At such hearings, all witnesses shall be sworn by a member of the board or <u>court reporter</u>, and stenographic notes of the proceedings shall be taken. Any party to the proceedings desiring it shall be furnished with a copy of such stenographic notes upon payment to the board of such fees as it shall prescribe, not exceeding, however, the actual costs of transcription.
- subpoenas for the attendance of witnesses and the production of books and papers. The process issued by the board shall extend to all parts of the state and such process shall be served by any person designated by the board for such service. The person

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- serving such process shall receive such compensation as may be allowed by the board, not to exceed the fee prescribed by law for similar services. All witnesses who shall be subpoenaed, and who shall appear in any proceedings before the board, shall receive the same fees and mileage as allowed by law.
 - shall fail or refuse to attend upon subpoena issued by the board, shall refuse to testify, or shall refuse to produce any books and papers, the production of which is called for by the subpoena, the attendance of such witness and the giving of his testimony and the production of the books and papers shall be enforced by any court of competent jurisdiction of this state, in the same manner as are enforced for the attendance and testimony of witnesses in civil cases in the courts of this state.
 - (7) The board shall conduct the hearing in an orderly and continuous manner, granting continuances only when the ends of justice may be served. The board shall, within sixty (60) days after conclusion of the hearing, reduce its decision to writing and forward an attested true copy thereof to the last-known residence or business address of such applicant, licensee or holder of a certificate, by way of United States first-class certified mail, postage prepaid. Such applicant, licensee, holder of a certificate, or person aggrieved shall have the right of appeal from an adverse ruling, or order, or decision of the board to the Chancery Court of the First Judicial District of Hinds

913	County, Mississippi, upon forwarding notice of appeal to the board
914	within thirty (30) days after the decision of the board is mailed
915	in the manner here contemplated. An appeal will not be allowed in
916	the event notice of appeal, together with the appeal bond
917	hereinafter required, shall not have been forwarded to the board
918	within the thirty-day period. Appeal shall be to the Chancery
919	Court of the First Judicial District of Hinds County, Mississippi.
920	The appeal shall thereupon be heard in due course by the court
921	which shall review the record and make its determination thereon.

- (8) The appellant shall, together with the notice of appeal, * * * first pay the costs for the transcription of the record of the hearing(s) and proceeding(s) before the board in which the adverse ruling, order or decision of the board was made.
- (9) In the event of an appeal, the court shall dispose of the appeal and enter its decision promptly. The hearing on the appeal may, in the discretion of the chancellor, be tried in vacation. If there is an appeal, such appeal may, in the discretion of and on motion to the chancery court, act as a supersedeas. However, any fine imposed by the board under the provisions of this chapter shall not take effect until after the time for appeal has expired, and an appeal of the imposition of such a fine shall act as a supersedeas.
- 935 (10) Any fine imposed by the board upon a licensee or holder 936 of a certificate shall be in accordance with the following * * * 937 class designation of fines:

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938	(a) * * * Class A. Class A violations shall be set at
939	no less than Five Hundred Dollars (\$500.00) nor more than One
940	Thousand Dollars (\$1,000.00). Class A violations are specific to
941	the following:
942	(i) Unlicensed practice or the use of fraudulent
943	statements to obtain any benefits or privileges under this chapter
944	or practicing one (1) of the occupations without a license. These
945	violations will be handled in accordance with the requirements of
946	Section 73-7-27 or 73-7-37, as applicable; and
947	(ii) Extremely dangerous to the health and safety
948	of the general public.
949	(b) Class B. Class B violations shall be set at no
950	less than Two Hundred Fifty Dollars (\$250.00) nor more than Seven
951	Hundred Fifty Dollars (\$750.00). Class B violations are major
952	health and safety concerns that are detrimental to public safety
953	and welfare.
954	(c) Class C. Class C violations shall be set at no
955	less than One Hundred Dollars (\$100.00) nor more than Five Hundred
956	Dollars (\$500.00). Class C violations are minor health and safety
957	violations that are detrimental to public safety and welfare.
958	The power and authority of the board to impose such fines
959	under this section shall not be affected or diminished by any
960	other proceeding, civil or criminal, concerning the same violation
961	or violations.

963 of this section, the board shall be authorized to suspend the 964 license of any licensee for being out of compliance with an order 965 for support, as defined in Section 93-11-153. The procedure for 966 suspension of a license for being out of compliance with an order 967 for support, and the procedure for the reissuance or reinstatement 968 of a license suspended for that purpose, and the payment of any 969 fees for the reissuance or reinstatement of a license suspended 970 for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in 971 972 suspending a license when required by Section 93-11-157 or 973 93-11-163 are not actions from which an appeal may be taken under 974 this section. Any appeal of a license suspension that is required 975 by Section 93-11-157 or 93-11-163 shall be taken in accordance 976 with the appeal procedure specified in Section 93-11-157 or 977 93-11-163, as the case may be, rather than the procedure specified 978 in this section. If there is any conflict between any provision 979 of Section 93-11-157 or 93-11-163 and any provision of this 980 chapter, the provisions of Section 93-11-157 or 93-11-163, as the 981 case may be, shall control.

In addition to the reasons specified in subsection (2)

- 982 SECTION 20. Section 73-7-29, Mississippi Code of 1972, is 983 amended as follows:
- 73-7-29. The * * * board * * * shall assess fees in the 984 985 following amounts and for the following purposes:

986	(a) Initial license/renewal for cosmetologist, barber,
987	manicurist * * * or esthetician * * *
988	\$ 50.00
989	(b) Instructor initial license/renewal 80.00
990	(c) Master cosmetologist <u>or barber</u>
991	license/renewal
992	(d) Delinquent renewal penalty - cosmetologist, barber,
993	manicurist * * * or esthetician * * * and
994	instructor 50.00
995	There shall be no renewal fee for any licensee seventy (70)
996	years of age or older.
997	(e) Salon/barber business application and initial
998	inspection 85.00
999	(f) Salon/barber business reinspection 35.00
1000	(g) Salon/barber business change of ownership or
1001	location, or both
1002	(h) Salon/barber business renewal 60.00
1003	(i) Salon/barber business delinquent renewal
1004	penalty 50.00
1005	(j) Application and initial inspection for a
1006	new school 300.00
1007	(k) New school reinspection
1008	(1) School change of ownership 300.00
1009	(m) School relocation
1010	(n) School renewal

1011	(o) School delinquent renewal penalty 100.00
1012	(p) Duplicate license
1013	(q) Penalty for insufficient fund checks 20.00
1014	(r) Affidavit processing 15.00
1015	The * * * board * * * may charge additional fees for services
1016	which the board deems appropriate to carry out its intent and
1017	purpose. These additional fees shall not exceed the cost of
1018	rendering the service.
1019	The board is fully authorized to make refunds of any deposits
1020	received by the board for services which are not rendered.
1021	Refunds will automatically be made on overpayment of fees.
1022	Refunds will be made on underpayments by written requests from
1023	applicants. If no request for refund is made within sixty (60)
1024	days, the fees will be forfeited.
1025	SECTION 21. Section 73-7-33, Mississippi Code of 1972, is
1026	amended as follows:
1026 1027	amended as follows: 73-7-33. In addition to the rules and regulations that may
1027	73-7-33. In addition to the rules and regulations that may
1027 1028	73-7-33. In addition to the rules and regulations that may be prescribed and promulgated by the board under authority of this
1027 1028 1029	73-7-33. In addition to the rules and regulations that may be prescribed and promulgated by the board under authority of this chapter, the following rules and regulations shall be observed:
1027 1028 1029 1030	73-7-33. In addition to the rules and regulations that may be prescribed and promulgated by the board under authority of this chapter, the following rules and regulations shall be observed: Every establishment must be kept sanitary, including all
1027 1028 1029 1030 1031	73-7-33. In addition to the rules and regulations that may be prescribed and promulgated by the board under authority of this chapter, the following rules and regulations shall be observed: Every establishment must be kept sanitary, including all utensils and equipment, must be well ventilated and properly

1035	Cosmetologists and barbers shall be allowed to wear any type
1036	of clothing or apparel while at work as long as such clothing or
1037	apparel is sanitary.
1038	Cosmetologists shall be allowed to use any type of hair
1039	roller as long as they do so in a sanitary manner.
1040	Persons with a communicable disease or parasitic infection
1041	that is medically recognized to be a direct threat of transmission
1042	by the type of contact that practitioners have with clients are
1043	not to be permitted to practice in an establishment until their
1044	condition is no longer communicable under those circumstances. No
1045	work shall be performed on any patron having a visible disease
1046	unless the patron shall produce a certificate from a practicing
1047	physician stating that the patron is free from infectious,
1048	contagious or communicable disease. A cosmetologist's license or
1049	<pre>barbering license does not authorize such person to treat or</pre>
1050	prescribe for an infectious, contagious or any other disease.
1051	A home salon <u>and/or barbering business</u> must have a solid wall
1052	to the ceiling with an outside entrance, or if a door exists
1053	between the salon and the remainder of the house, the door must be
1054	kept closed at all times while service is being rendered.
1055	SECTION 22. Section 73-7-35, Mississippi Code of 1972, is
1056	amended as follows:
1057	73-7-35. (1) No person licensed pursuant to this chapter

shall practice his or her profession except within the physical

confines of a salon and/or barber business possessing and

1058

- displaying a properly executed license issued pursuant to Section 73-7-17. However, this requirement shall not prevent a person
- 1062 $\,$ from rendering his or her services to any person who may be
- 1063 confined to his or her home, a hospital, or other place as a
- 1064 result of illness, and cosmetologists <u>and barbers</u> shall be
- 1065 permitted to render their services to deceased persons away from
- 1066 their salons <u>and/or barber business</u>.
- 1067 (2) No salon <u>and/or barber business</u> owner licensed pursuant
- 1068 to this chapter shall allow a cosmetologist, barber, esthetician,
- 1069 or manicurist to practice his/her profession in the salon and/or
- 1070 barber business without possessing a valid license issued pursuant
- 1071 to this chapter.
- 1072 **SECTION 23.** Section 73-7-37, Mississippi Code of 1972, is
- 1073 amended as follows:
- 1074 73-7-37. (1) The violation of any of the provisions of this
- 1075 chapter, including the use of fraudulent statements to obtain any
- 1076 benefits or privileges under this chapter or practicing one (1) of
- 1077 these professions without a license, shall constitute a
- 1078 misdemeanor, punishable in any court of competent jurisdiction at
- 1079 the seat of government, and any person or firm convicted of the
- 1080 violation of any of the provisions of this chapter shall be fined
- 1081 not less than * * * Five Hundred Dollars (\$500.00) nor more
- 1082 than \star \star One Thousand Dollars (\$1,000.00). The court shall not
- 1083 be authorized to suspend or suspend the execution of the fine
- 1084 required under this section.

1085	(2) If any person, * * * salon, school or other type of
1086	business entity engaged in the practice or teaching of the
1087	provisions governed by this chapter violates any of the provisions
1088	of this chapter, the secretary of the board, upon direction of a
1089	majority of the board and in the name of the board, acting through
1090	the Attorney General or an attorney employed by the board, shall
1091	apply in the Chancery Court of the * * * county in which the
1092	person or licensee resides or in the county in which the person or
1093	licensee practices, or the county in which the salon, school or
1094	other type of business entity is located, for an order enjoining
1095	such violation or for an order enforcing compliance with the
1096	provisions of this chapter. Upon the filing of a verified
1097	petition in the chancery court and after notice as provided under
1098	the Mississippi Rules of Civil Procedure, such court, if satisfied
1099	by the sworn petition, by affidavit or otherwise, that such person
1100	or entity has violated any of the provisions of this chapter, may
1101	issue an injunction without notice or bond, enjoining such
1102	continued violation and such injunction shall remain in force and
1103	effect until a final hearing. If at such hearing it is
1104	established that such person or entity has violated or is
1105	violating any of the provisions of this chapter, the court may
1106	enter a decree permanently enjoining such violation or enforcing
1107	compliance with this chapter. In addition, the court may enter a
1108	judgment against such person or entity for attorney's fees, court
1109	costs and the actual costs incurred by the board in investigating

- 1110 the actions of such person or entity for which the board brought
- 1111 the suit for an injunction. In case of violation of any decree
- 1112 issued in compliance with this subsection, the court may punish
- 1113 the offender for contempt of court and the court shall proceed as
- 1114 in other cases.
- 1115 (3) The proceedings in this section shall be in addition to
- 1116 and not in lieu of the other remedies and penalties provided in
- 1117 this chapter.
- 1118 SECTION 24. Section 73-5-8, Mississippi Code of 1972, is
- 1119 amended as follows:
- 1120 73-5-8. Any person is qualified to receive a certificate of
- 1121 registration as a barber instructor who:
- 1122 (a) Is \star \star twenty-one (21) years of age or older;
- 1123 (b) Is of good moral and temperate habits;
- 1124 * * *
- 1125 (* * *c) Possesses a high school education or its
- 1126 equivalent;
- 1127 (* * *d) Has successfully completed not less than
- 1128 fifteen hundred (1500) hours at a barbering school approved by the
- 1129 State Board of * * * Cosmetology and Barbering and holds a valid
- 1130 certificate of registration to practice barbering;
- 1131 (* * *e) Has (i) not less than two (2) years of active
- 1132 experience as a registered barber and has successfully completed
- 1133 not less than six hundred (600) hours of barber instructor

1134 training at a school approved by the board, or (ii) less than two

1135	(2) years of active experience as a registered barber and has
1136	successfully completed not less than one thousand (1,000) hours of
1137	barber instructor training at a school approved by the board; and
1138	(* * \star \underline{f}) Has passed a satisfactory examination
1139	conducted by the board to determine his fitness to practice as a
1140	barber instructor.
1141	All instructors licensed pursuant to this section shall
1142	biennially obtain twenty-four (24) hours of continuing education
1143	in teacher training instruction in barbering. Such education
1144	shall be acquired in classes or trade show teaching materials that
1145	are approved by the board. Any instructor who fails to obtain the
1146	continuing education required by this subsection shall not be
1147	allowed to instruct nor enroll students under his or her license
1148	until such education requirement have been met. The board may
1149	issue an inactive instructor's license to such instructors, and an
1150	inactive license may be converted into an active license after
1151	proof satisfactory to the board of completion of at least
1152	twenty-four (24) hours of approved continuing education required
1153	for teacher training instruction.
1154	All persons who have received a certificate of registration
1155	as a barber instructor from the board before July 1, 2002, shall
1156	be considered to have met the requirements of this section, and
1157	all those certificates of registration shall be renewable as
1158	otherwise provided in this chapter.

- The board will implement an active and inactive instructor
- 1160 license. In order to renew an active license, instructors holding
- 1161 an active license shall be required to submit proof of twelve (12)
- 1162 hours of continuing education each year to the Board of Barber
- 1163 Examiners. That education shall be acquired in classes or trade
- 1164 shows teaching materials that are approved by the board.
- 1165 Instructors holding an inactive license shall be required to
- 1166 submit proof of twelve (12) hours continuing education before
- 1167 upgrading to an active status.
- 1168 **SECTION 25.** Section 73-5-11, Mississippi Code of 1972, is
- 1169 amended as follows:
- 1170 73-5-11. (1) To be eligible for enrollment at a barbering
- 1171 school approved by the * * * State Board of Cosmetology and
- 1172 Barbering, a person shall * * * be at least sixteen (16) years of
- 1173 age, have a minimum education of tenth grade or its equivalent,
- 1174 and/or shall have satisfactorily passed the Ability-to-Benefit
- 1175 Test (ATB) approved by the U.S. Department of Education.
- 1176 (2) Any person is qualified to receive a certificate of
- 1177 registration to practice barbering:
- 1178 (a) Who is qualified under the provisions of this
- 1179 chapter;
- 1180 (b) Who is of good moral character and temperate
- 1181 habits;
- 1182 (c) Who has completed not less than fifteen hundred
- 1183 (1500) hours at a barbering school approved by the * * * State

1184	Board of Cosmetology and Barbering or three thousand (3,000) hours
1185	of board-approved apprenticeship training. Apprenticeships shall
1186	only be monitored and mentored by those with an instructor license
1187	and there shall be only one (1) apprentice per mentor; and
1188	(d) Who has passed a satisfactory examination conducted
1189	by the board * * * to determine his fitness to practice barbering.
1190	(3) A temporary permit to practice barbering until the next
1191	examination is given may be issued to a student who has completed
1192	not less than fifteen hundred (1500) hours at a barbering school
1193	approved by the * * * State Board of Cosmetology and Barbering or
1194	three thousand (3,000) hours of board-approved apprenticeship
1195	training. In no event shall a person be allowed to practice
1196	barbering on a temporary permit beyond the date the next
1197	examination is given, except because of personal illness.
1198	(4) The ability to read, write and speak English shall not
1199	be a requirement for licensure as a registered barber.
1200	SECTION 26. Section 73-5-12, Mississippi Code of 1972, is
1201	amended as follows:
1202	73-5-12. Any cosmetologist who * * * has successfully
1203	completed not less than fifteen hundred (1500) hours in an
1204	accredited school of cosmetology, and holds a valid, current
1205	license, shall be eligible to take the barber examination to
1206	secure a certificate of registration as a barber upon successfully
1207	completing six hundred (600) hours in a barber school approved by
1208	the State Board of * * * Cosmetology and Barbering.

- 1209 All fees for application, examination, registration and
 1210 renewal thereof shall be the same as provided for in * * * Section
 1211 73-7-1 et seq.
- 1212 SECTION 27. On or before December 15, 2025, the PEER 1213 Committee shall conduct a review of the operations of the State 1214 Board of Cosmetology and Barbering and report its findings to the Legislature with recommendation on whether or not the board has 1215 1216 carried out its mandate effectively and efficiently. PEER shall 1217 also make recommendations to the Legislature on improvements that 1218 need to be made to ensure effective and efficient operations in 1219 the future.
- section 28. The Department of Finance and Administration,
 the Department of Information Technology Services, and the State
 Personnel Board shall assist the boards in carrying out the
 consolidation required by this act. This section shall stand
 repealed on July 1, 2025.
- SECTION 29. Sections 73-5-1, 73-5-3, 73-5-5, 73-5-7, 73-5-9, 73-5-15, 73-5-17, 73-5-19, 73-5-21, 73-5-23, 73-5-25, 73-5-27, 73-5-29, 73-5-31, 73-5-33, 73-5-35, 73-5-37, 73-5-39, 73-5-41, 73-5-43 and 73-5-45, Mississippi Code of 1972, which create the State Board of Barber Examiners and prescribe its powers and duties regarding the licensing of barbers, are repealed.
- SECTION 30. This act shall take effect and be in force from and after July 1, 2024, except for Section 28, which shall take effect and be in force from and after the passage of this act.