By: Representative Paden

To: Workforce Development;
Appropriations A

HOUSE BILL NO. 598

1 AN ACT TO AMEND SECTION 71-5-19, MISSISSIPPI CODE OF 1972, TO 2 PROVIDE THAT WHEN AN OVERPAYMENT OF UNEMPLOYMENT BENEFITS OCCURS 3 THROUGH NO FAULT OF THE PERSON RECEIVING THE OVERPAYMENT, THE MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY SHALL NOT CHARGE 5 INTEREST ON THE UNPAID BALANCE OF THE OVERPAYMENT AND SHALL WAIVE ANY PROCESSING FEES THAT RESULT FROM THE OVERPAYMENT OF BENEFITS; 7 TO BRING FORWARD SECTIONS 71-5-363, 71-5-367 AND 71-5-543, MISSISSIPPI CODE OF 1972, FOR THE PURPOSE OF POSSIBLE AMENDMENT; 8 9 AND FOR RELATED PURPOSES.

- 10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 11 **SECTION 1.** Section 71-5-19, Mississippi Code of 1972, is
- 12 amended as follows:
- 71-5-19. (1) Whoever makes a false statement or
- 14 representation knowing it to be false, or knowingly fails to
- 15 disclose a material fact, to obtain or increase any benefit or
- 16 other payment under this chapter or under an employment security
- 17 law of any other state, of the federal government or of a foreign
- 18 government, either for himself or for any other person, shall be
- 19 punished by a fine of not less than One Hundred Dollars (\$100.00)
- 20 nor more than Five Hundred Dollars (\$500.00), or by imprisonment
- 21 for not longer than thirty (30) days, or by both such fine and

- 22 imprisonment; and each such false statement or representation or
- 23 failure to disclose a material fact shall constitute a separate
- 24 offense.
- 25 (2) Any employing unit, any officer or agent of an employing
- 26 unit or any other person who makes a false statement or
- 27 representation knowing it to be false, or who knowingly fails to
- 28 disclose a material fact, to prevent or reduce the payment of
- 29 benefits to any individual entitled thereto, or to avoid becoming
- 30 or remaining subject hereto, or to avoid or reduce any
- 31 contribution or other payment required from any employing unit
- 32 under this chapter, or who willfully fails or refuses to make any
- 33 such contribution or other payment, or to furnish any reports
- 34 required hereunder or to produce or permit the inspection or
- 35 copying of records as required hereunder, shall be punished by a
- 36 fine of not less than One Hundred Dollars (\$100.00) nor more than
- 37 One Thousand Dollars (\$1,000.00), or by imprisonment for not
- 38 longer than sixty (60) days, or by both such fine and
- 39 imprisonment; and each such false statement, or representation, or
- 40 failure to disclose a material fact, and each day of such failure
- 41 or refusal shall constitute a separate offense. In lieu of such
- 42 fine and imprisonment, the employing unit or representative, or
- 43 both employing unit and representative, if such representative is
- 44 an employing unit in this state and is found to be a party to such
- 45 violation, shall not be eliqible for a contributions rate of less
- 46 than five and four-tenths percent (5.4%) for the tax year in which

- 47 such violation is discovered by the department and for the next
- 48 two (2) succeeding tax years.
- 49 (3) Any person who shall willfully violate any provision of
- 50 this chapter or any other rule or regulation thereunder, the
- 51 violation of which is made unlawful or the observance of which is
- 52 required under the terms of this chapter and for which a penalty
- is neither prescribed herein nor provided by any other applicable
- 54 statute, shall be punished by a fine of not less than One Hundred
- 55 Dollars (\$100.00) nor more than One Thousand Dollars (\$1,000.00),
- or by imprisonment for not longer than sixty (60) days, or by both
- 57 such fine and imprisonment; and each day such violation continues
- 58 shall be deemed to be a separate offense. In lieu of such fine
- 59 and imprisonment, the employing unit or representative, or both
- 60 employing unit and representative, if such representative is an
- 61 employing unit in this state and is found to be a party to such
- 62 violation, shall not be eligible for a contributions rate of less
- 63 than five and four-tenths percent (5.4%) for the tax year in which
- 64 the violation is discovered by the department and for the next two
- 65 (2) succeeding tax years.
- 66 (4) (a) An overpayment of benefits occurs when a person
- 67 receives benefits under this chapter:
- (i) While any conditions for the receipt of
- 69 benefits imposed by this chapter were not fulfilled in his case;
- 70 (ii) While he was disqualified from receiving
- 71 benefits; or

72	(iii) When such person receives benefits and is
73	later found to be disqualified or ineligible for any reason,
74	including, but not limited to, a redetermination or reversal by
75	the department or the courts of a previous decision to award such
76	person benefits.

77 (b) Any person receiving an overpayment shall, in the 78 discretion of the department, be liable to have such sum deducted 79 from any future benefits payable to him under this chapter and 80 shall be liable to repay to the department for the Unemployment 81 Compensation Fund a sum equal to the overpayment amount so 82 received by him; and such sum shall be collectible in the manner 83 provided in Sections 71-5-363 through 71-5-383 for the collection 84 of past-due contributions. In addition to Sections 71-5-363 85 through 71-5-383, the following shall apply to cases involving damages for overpaid unemployment benefits which have been 86 87 obtained and/or received through fraud as defined by department 88 regulations and laws governing the department. By definition, 89 fraud can include failure to report earnings while filing for 90 unemployment benefits. In the event of fraud, a penalty of twenty 91 percent (20%) of the amount of the overpayment shall be assessed. 92 Three-fourths (3/4) of that twenty percent (20%) penalty shall be 93 deposited into the unemployment trust fund and shall be used only 94 for the purpose of payment of unemployment benefits. 95 remainder of that twenty percent (20%) penalty shall be deposited into the Special Employment Security Administrative Fund. 96

9.7	as otherwise provided in this subsection, interest on the
98	overpayment balance shall accrue at a rate of one percent (1%) per
99	month on the unpaid balance until repaid and shall be deposited
100	into the Special Employment Security Administration Fund. All
101	interest, penalties and damages deposited into the Special
102	Employment Security Administration Fund shall be used by the
103	department for administration of the Mississippi Department of
104	Employment Security.

- (c) Any such judgment against such person for collection of such overpayment shall be in the form of a seven-year renewable lien. Unless action be brought thereon prior to expiration of the lien, the department must refile the notice of the lien prior to its expiration at the end of seven (7) years. There shall be no limit upon the number of times the department may refile notices of liens for collection of overpayments.
- (d) All warrants issued by the department for the collection of any unemployment tax or for an overpayment of benefits imposed by statute and collected by the department shall be used to levy on salaries, compensation or other monies due the delinquent employer or claimant. No such warrant shall be issued until after the delinquent employer or claimant has exhausted all appeal rights associated with the debt. The warrants shall be served by mail or by delivery by an agent of the department on the person or entity responsible or liable for the payment of the monies due the delinquent employer or claimant. Once served, the

122 employer or other person owing compensation due the delinquent 123 employer or claimant shall pay the monies over to the department 124 in complete or partial satisfaction of the liability. An answer 125 shall be made within thirty (30) days after service of the warrant 126 in the form and manner determined satisfactory by the department. 127 Failure to pay the money over to the department as required by 128 this section shall result in the served party being personally 129 liable for the full amount of the monies owed and the levy and 130 collection process may be issued against the party in the same 131 manner as other debts owed to the department. Except as otherwise provided by this section, the answer, the amount payable under the 132 133 warrant and the obligation of the payor to continue payment shall 134 be governed by the garnishment laws of this state but shall be 135 payable to the department. 136 (e) An overpayment of benefits that occurs through no 137 fault of the person receiving the overpayment, as determined by 138 the Mississippi Department of Employment Security, shall not be subject to any interest accrual on the unpaid balance, and the 139 140 department shall waive any processing fees that result from such 141 overpayment. Upon the effective date of this act, a person who is 142 paying or has been assessed interest on the unpaid balance of his 143 or her overpayment of benefits or any processing fees as a result 144 of his or her overpayment of benefits shall no longer be required

to continue paying or to pay such interest and fees to the

department.

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147	(5) The department, by agreement with another state or the
148	United States, as provided under Section 303(g) of the Social
149	Security Act, may recover any overpayment of benefits paid to any
150	individual under the laws of this state or of another state or
151	under an unemployment benefit program of the United States. Any
152	overpayments subject to this subsection may be deducted from any
153	future benefits payable to the individual under the laws of this
154	state or of another state or under an unemployment program of the

- 156 Section 71-5-363, Mississippi Code of 1972, is SECTION 2. 157 brought forward as follows:
- 158 (1) Contributions unpaid on the date on which 71-5-363. 159 they are due and payable shall bear interest at the rate of one 160 percent (1%) per month from and after such date until payment plus 161 accrued interest is received by the department, provided that the 162 department may prescribe fair and reasonable general rules 163 pursuant to which such interest shall not accrue during the first 164 calendar year that any employer is subject to this chapter.
- 165 Interest collected pursuant to this section shall be paid into the 166 Special Employment Security Administration Fund established by 167 Section 71-5-114.
- Notwithstanding the provisions of subsection (1) of this 168 169 section, the executive director or his or her designee within the 170 department shall have the discretion, subject only to federal laws and regulations, to abate interest accrued on past-due 171

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United States.

- 172 contributions or overpayments, in part or in full, when
- 173 negotiating the settlements of past-due amounts owed to the
- 174 agency.
- SECTION 3. Section 71-5-367, Mississippi Code of 1972, is
- 176 brought forward as follows:
- 177 71-5-367. If an employer shall file a report in proper form
- 178 and in proper amount, but shall fail to pay the amount of
- 179 contributions shown to be due thereby at the time of such filing,
- 180 or if an employer shall fail to pay any assessment as provided and
- 181 made under Section 71-5-365 within fifteen (15) days after such
- 182 assessment has become final as herein provided, the department may
- 183 issue a warrant under its official seal, directed to the sheriff
- 184 of any county of the state, commanding him to levy upon and sell
- 185 the real and personal property of such employer as has defaulted
- 186 in the payment of such contributions or assessments, which may be
- 187 found within his county, for the payment of the amount thereof,
- 188 together with interest, damages, if any, assessed for failure to
- 189 make and file a report or a corrected or sufficient report, and an
- 190 additional sum not exceeding one hundred percent (100%) of the
- 191 amount of the unpaid contributions due, in the discretion of the
- 192 department, as damages for failure to pay, if not already assessed
- 193 under Section 71-5-365 and the costs of executing the warrant and
- 194 to return such warrant to the department, and to pay to it the
- 195 money collected by virtue thereof on the date specified therein.
- 196 The department shall cause to be delivered to the clerk of the

197	circuit court a copy of such warrant issued to the sheriff. Such
198	clerk shall enter in the judgment roll, in the column for judgment
199	debtors, the name of the employer mentioned in the warrant and, in
200	appropriate columns, the amount of contributions, interest and
201	damages for which the warrant is issued, a notation that the lien
202	covers all previous, current and future periods for the life of
203	the lien, and the date when such copy is filed. Thereupon the
204	amount of such warrant so filed and entered shall become a lien
205	upon the title to and interest in all real and personal property,
206	including choses in action against negotiable instruments not past
207	due, of the employer against whom the warrant is issued in the
208	same manner as a judgment duly enrolled in the office of such
209	clerk. Any such liens shall cover all contributions, interest and
210	damages owed to the department from previous, current and future
211	periods until the expiration of such lien or until the amount of
212	the lien is fully satisfied. Such judgment shall not be a lien
213	upon the property of the employer for a period of more than seven
214	(7) years from the date of filing of the notice of the tax lien
215	for failure to pay contributions, damages and interest unless
216	action be brought thereon before the expiration of such time or
217	unless the department refiles such notice of tax lien before the
218	expiration of such time. The judgment shall be a lien upon the
219	property of the employer for a period of seven (7) years from the
220	date of refiling such notice of tax lien unless action be brought
221	thereon before the expiration of such time or unless the

222	department refiles such notice of tax lien before the expiration
223	of such time. There shall be no limit upon the number of times
224	the department may refile notices of tax liens. The sheriff shall
225	proceed upon the warrant in the same manner and with like effect
226	as that provided by law in respect to executions issued against
227	property upon judgments or in attachment proceedings of a court of
228	record, and the remedies by garnishment shall apply; and for his
229	services in executing the warrant the sheriff shall be entitled to
230	the same fees, which he may collect in the same manner.

The department may elect to issue the warrant directly to the circuit clerk of any county of this state for enrollment upon the judgment rolls of the county. In such case, the clerk shall enter in the judgment roll, in the column for judgment debtors, the name of the employer mentioned in the warrant and, in appropriate columns, the amount of contributions, interest and damages for which the warrant is issued, a notation that the lien covers all previous, current and future periods for the life of the lien, and the date when such warrant is filed. The lien shall have the same effect and remedies as that provided by law in respect to executions issued against property upon judgments or in attachment proceedings of a court of record, and the remedies by garnishment shall apply.

All warrants issued by the department for the collection of any unemployment tax or for an overpayment of benefits imposed by statute and collected by the department shall be used to levy on

247 salaries, compensation or other monies due the delinquent employer 248 or claimant. No such warrant shall be issued until after the 249 delinquent employer or claimant has exhausted all appeal rights 250 associated with the debt. The warrants shall be served by mail or 251 by delivery by an agent of the department on the person or entity 252 responsible or liable for the payment of the monies due the 253 delinquent employer or claimant. Once served, the employer or 254 other person owing compensation due the delinquent employer or 255 claimant shall pay the monies over to the department in complete 256 or partial satisfaction of the liability. An answer shall be made 257 within thirty (30) days after service of the warrant in the form 258 and manner determined satisfactory by the department. Failure to 259 pay the money over to the department as required by this section 260 shall result in the served party being personally liable for the 261 full amount of the monies owed and the levy and collection process 262 may be issued against the party in the same manner as other debts 263 owed to the department. Except as otherwise provided by this 264 section, the answer, the amount payable under the warrant and the 265 obligation of the payor to continue payment shall be governed by 266 the garnishment laws of this state but shall be payable to the 267 department.

268 **SECTION 4.** Section 71-5-543, Mississippi Code of 1972, is 269 brought forward as follows:

270 71-5-543. (1) Except as otherwise provided in this section, 271 the executive director of the department may waive recovery of

- 272 benefits paid under this chapter to a person if the person is
- 273 subsequently found to be ineligible for the benefit and the
- 274 benefits were paid as a direct result of unemployment caused by a
- 275 natural disaster which is declared by the President of the United
- 276 States in accordance with Section 401 of the Robert T. Stafford
- 277 Disaster Relief and Emergency Assistance Act. All waivers shall
- 278 be granted based upon a consistent methodology and shall include
- 279 consideration of ability to repay and other similar
- 280 considerations.
- 281 (2) The waiver authorized in subsection (1) of this section
- 282 shall not be granted if:
- 283 (a) The individual receiving the benefit is found to be
- 284 guilty of fraud involving filing for, or receipt of, the benefits;
- 285 or
- 286 (b) The size of fund index (as defined in Section
- 287 71-5-355) for the year in which a request for a waiver is made is
- 288 less than five-tenths (.5).
- 289 (3) All waiver requests shall be considered on a case by
- 290 case basis.
- 291 **SECTION 5.** This act shall take effect and be in force from
- 292 and after its passage.