By: Representatives Newman, Crawford To: Corrections

HOUSE BILL NO. 585

AN ACT TO CREATE THE "DIGNITY AND SAFETY FOR INCARCERATED WOMEN ACT"; TO DEFINE CERTAIN TERMS AS USED UNDER THIS ACT; TO PROVIDE THAT EVERY RESTROOM AND CHANGING ROOM WITHIN A CORRECTIONAL FACILITY THAT IS FOR USE BY INCARCERATED INDIVIDUALS 5 SHALL BE DESIGNATED FOR USE BY MEMBERS OF ONE SEX; TO PROHIBIT ANY INCARCERATED INDIVIDUAL FROM ENTERING A RESTROOM OR CHANGING ROOM 7 THAT IS DESIGNATED FOR ONE SEX UNLESS HE OR SHE IS A MEMBER OF THAT SEX; TO PROVIDE THAT EVERY RESTROOM, CHANGING ROOM AND 8 9 SLEEPING OUARTER WITHIN A CORRECTIONAL FACILITY THAT IS DESIGNATED 10 FOR THE USE OF INCARCERATED ADULTS THAT IS ACCESSIBLE BY MULTIPLE INDIVIDUALS AT THE SAME TIME SHALL BE DESIGNATED FOR USE ONLY BY 11 MEMBERS OF ONE SEX; TO PROVIDE CERTAIN REMEDIES FOR VIOLATIONS OF 12 13 THIS ACT; AND FOR RELATED PURPOSES. 14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. Sections 1 through 6 of this act may be cited as 15 16 the "Dignity and Safety for Incarcerated Women Act." 17 SECTION 2. Legislative purpose. The Legislature of the State of Mississippi finds that the purpose of this act is as 18 19 follows: To provide for the safety and privacy needs of all 20

incarcerated individuals in correctional and detention facilities

in Mississippi; and

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23	(b)	То	maintain	order	and	dignity	/ in	restrooms,

- 24 showers, housing facilities, and other facilities where
- 25 incarcerated individuals may be in a state of undress in the
- 26 presence of other incarcerated individuals.

27 **SECTION 3. Definitions.**

- 28 For purposes of this act, the following terms shall have the
- 29 meanings ascribed herein:
- 30 (a) "Changing room" means a room or area in which a
- 31 person may be in a state of undress in the presence of others,
- 32 including a locker room or shower room.
- 33 (b) "Correctional facility" means a correctional
- 34 facility operated, regulated or authorized by the Mississippi
- 35 Department of Corrections to house state inmates.
- 36 (c) "Female" means an individual who has, had, will
- 37 have or would have, but for a developmental or genetic anomaly or
- 38 historical accident, the reproductive system that at some point
- 39 produces, transports, and utilizes eggs for fertilization.
- 40 (d) "Male" means an individual who has, had, will have
- 41 or would have, but for a developmental or genetic anomaly or
- 42 historical accident, the reproductive system that at some point
- 43 produces, transports, and utilizes sperm for fertilization.
- (e) "Restroom" means a room that includes one or more
- 45 toilets or urinals.
- 46 (f) "Sex" means a person's biological sex, either male
- 47 or female, as observed or clinically verified at birth.

48				(g) "	Sleepi	ng q	uarte	ers"	means	a	room	with	mor	e than	one
49	bed	and	in	which	more	than	one	ind	ividual	Li	s hou	ısed	for	sleepi	nq.

SECTION 4. Safety and privacy in correctional facilities.

- 51 (1) Every restroom and changing room within a correctional 52 facility that is designated for the use of incarcerated 53 individuals and that is accessible by multiple individuals at the 54 same time shall be designated for use only by members of one sex.
 - (2) A restroom or changing room within a correctional facility that is designated for one sex shall be used only by members of that sex and no incarcerated individual shall enter a restroom or changing room that is designated for one sex unless he or she is a member of that sex and the correctional facility shall ensure that all restrooms and changing rooms provide its users with privacy from members of the opposite sex.
- 62 (3) Each sleeping quarter within a correctional facility
 63 that is designated for the use of incarcerated individuals and
 64 that is accessible by multiple individuals at the same time shall
 65 be designated for use only by members of one sex.
- 66 (4) A sleeping quarter within a correctional facility that
 67 is designated for one sex shall be used only by members of that
 68 sex and no incarcerated individual shall be housed in a sleeping
 69 quarter that is designated for one sex unless he or she is a
 70 member of that sex.
- 71 (5) This section shall not apply to an incarcerated 72 individual who enters a restroom, changing room, or sleeping

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- 73 quarter designated for the opposite sex when entering for the
- 74 following purposes:
- 75 (a) For custodial or maintenance purposes;
- 76 (b) To render medical assistance;
- 77 (c) During a natural disaster, emergency, or when
- 78 necessary to prevent a serious threat to good order or safety; or
- 79 (e) On a temporary basis (which shall not include
- 80 overnight housing) at the direction of the correctional facility.
- 81 SECTION 5. Remedies.
- 82 (1) An incarcerated individual who, while accessing a
- 83 restroom or changing room designated for use by their sex,
- 84 encounters a person of the opposite sex in that restroom or
- 85 changing room, has a private cause of action for declaratory and
- 86 injunctive relief against the correctional facility if:
- 87 (a) The correctional facility gave that person
- 88 permission to use a restroom or changing room of the opposite sex;
- 89 or
- 90 (b) The correctional facility failed to take reasonable
- 91 steps to prohibit that person from using the restroom or changing
- 92 room of the opposite sex.
- 93 (2) An incarcerated individual who is required by the
- 94 correctional facility to share sleeping quarters with a person of
- 95 the opposite sex has a private cause of action for declaratory and
- 96 injunctive relief against the correctional facility.

97 ((3)	All	civil	actions	brought	pursuant	to	this	section	must
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- 98 be initiated within two (2) years after the violation occurred.
- 99 An individual aggrieved under this section who prevails in court
- 100 may recover reasonable attorney fees and costs from the offending
- 101 correctional facility.
- 102 **SECTION 6.** If any subsection or portion of this act is
- 103 declared invalid, that declaration shall not affect the validity
- 104 of the remaining portions.
- 105 **SECTION 7.** This act shall take effect and be in force and
- 106 after July 1, 2024.