

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 3021**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5           **SECTION 1.** The following sum, or so much thereof as may be  
6 necessary, is appropriated out of any money in the State General  
7 Fund not otherwise appropriated, for the purpose of defraying the  
8 expenses of the Mississippi Department of Employment Security for  
9 the fiscal year beginning July 1, 2023, and ending  
10 June 30, 2024.....\$           1,400,000.00.

11           **SECTION 2.** The following sum, or so much thereof as may be  
12 necessary, is hereby appropriated out of any money in the State  
13 Treasury to the credit of the Mississippi Department of Employment  
14 Security, or its successor, for the purpose of defraying the



15 expenses incurred by said department for the fiscal year beginning  
16 July 1, 2023, and ending June 30, 2024.....\$ 138,198,117.00.

17 **SECTION 3.** Of the funds appropriated under the provisions of  
18 this act, the following positions are authorized:

19 AUTHORIZED HEADCOUNT:

20 Permanent: 389

21 Time-Limited: 94

22 With the funds herein appropriated, it shall be the agency's  
23 responsibility to make certain that funds required for Personal  
24 Services for Fiscal Year 2025 do not exceed Fiscal Year 2024 funds  
25 appropriated for that purpose unless programs or positions are  
26 added to the agency's Fiscal Year 2024 budget by the Mississippi  
27 Legislature. The Legislature shall determine the agency's  
28 personal services appropriation, which shall be published by the  
29 State Personnel Board. Additionally, the State Personnel Board  
30 shall determine and publish the projected annualized payroll costs  
31 based on current employees. It shall be the responsibility of the  
32 agency head to ensure that actual personnel expenditures for  
33 Fiscal Year 2024 do not exceed the data provided by the  
34 Legislative Budget Office. If the agency's Fiscal Year 2024  
35 projected cost exceeds the annualized costs, no salary actions  
36 shall be processed by the State Personnel Board with the exception  
37 of new hires that are determined to be essential for the agency.

38 Any transfers or escalations shall be made in accordance with  
39 the terms, conditions and procedures established by law or



40 allowable under the terms set forth within this act. The State  
41 Personnel Board shall not escalate positions without written  
42 approval from the Department of Finance and Administration. The  
43 Department of Finance and Administration shall not provide written  
44 approval to escalate any funds for salaries and/or positions  
45 without proof of availability of new or additional funds above the  
46 appropriated level.

47 No general funds authorized to be expended herein shall be  
48 used to replace federal funds and/or other special funds which are  
49 being used for salaries authorized under the provisions of this  
50 act and which are withdrawn and no longer available.

51 None of the funds herein appropriated shall be used in  
52 violation of Internal Revenue Service's Publication 15-A relating  
53 to the reporting of income paid to contract employees, as  
54 interpreted by the Office of the State Auditor.

55 Funds have been appropriated herein for the purpose of  
56 funding Project SEC2 minimum salaries for all employees covered  
57 under the Colonel Guy Groff/Neville Kenning Variable Compensation  
58 Plan. It shall be the agency's responsibility to ensure that the  
59 funds are used to increase all employees' salaries up to the  
60 minimum level as determined by the State Personnel Board.

61 **SECTION 4.** Of the funds appropriated under the provisions of  
62 Section 2 of this act, the following sum shall be derived from  
63 money in the Unemployment Trust Fund, made available to this state  
64 under Section 903 of the Social Security Act, as amended (42 USCA



65 Section 1103), to the Mississippi Department of Employment  
66 Security to be deposited in the Employment Security Administration  
67 Fund and used by the Mississippi Department of Employment Security  
68 for the following purposes:

69 (a) Payment of various One-Stop Administration expenses  
70 that support the service delivery of employment and workforce  
71 information services. This includes, but is not limited to, the  
72 following activities:

73 (i) Staff for delivery of reemployment services to  
74 UI claimants, including group job search assistance and  
75 staff-assisted referrals to jobs.

76 (ii) Equipment and resources for resource rooms.

77 (iii) Payment for rent, utilities and maintenance  
78 of facilities, including common spaces such as resource rooms,  
79 reception areas, conference areas, etc.

80 (iv) Payment of shared costs for operation of  
81 local One-Stop Career Centers, including payment for One-Stop  
82 operators.

83 (v) Purchase of computer equipment, network  
84 equipment, telecommunications equipment, application development  
85 and other technology resources.

86 (vi) Training, technical assistance, and  
87 professional development of staff who deliver employment and  
88 workforce information services.



89 (vii) Access Improvement costs for individuals  
90 with disabilities, including remodeling or retrofitting One-Stop  
91 Career Centers and purchasing appropriate software, hardware,  
92 furniture and supplies.

93 (b) Administration of the Unemployment Compensation  
94 (UC) law and its public employment service (ES) offices. This  
95 includes, but is not limited to, the following uses:

96 (i) ES and UI automation. This includes  
97 purchases, modifications, or automation of computer-related  
98 systems and related costs.

99 (ii) UI and ES Performance Improvement costs.

100 (iii) Fraud and Abuse Reduction costs.

101 (iv) UI Claims Filing and Payment Methods  
102 Improvement costs.

103 (v) Under the direction of the Bureau of Building,  
104 Grounds and Real Property Management to acquire lands and  
105 construct buildings thereon or improve existing buildings to be  
106 used as offices. The funds in this section are authorized for the  
107 fiscal year beginning July 1, 2023, and ending June 30, 2024.....  
108 .....\$ 33,047,000.00.

109 The funds authorized in this section shall be requisitioned  
110 by the Mississippi Department of Employment Security from the  
111 Unemployment Trust Fund maintained by the Secretary of the  
112 Treasury of the United States as needed for the payment of  
113 obligations incurred under this appropriation, and such monies



114 shall be deposited in the Employment Security Administration Fund  
115 in accordance with the provisions of Section 71-5-457, Mississippi  
116 Code of 1972.

117       **SECTION 5.** It is the intention of the Legislature that  
118 whenever two (2) or more bids are received by this agency for the  
119 purchase of commodities or equipment, and whenever all things  
120 stated in such received bids are equal with respect to price,  
121 quality and service, the Mississippi Industries for the Blind  
122 shall be given preference. A similar preference shall be given to  
123 the Mississippi Industries for the Blind whenever purchases are  
124 made without competitive bids.

125       **SECTION 6.** Of the funds appropriated in this act, a sum not  
126 to exceed Two Hundred Thousand Dollars (\$200,000.00) is made  
127 available for Pathways2Possibilities from the Mississippi Works  
128 Fund collected pursuant to Section 71-5-353, Mississippi Code of  
129 1972.

130       **SECTION 7.** In addition to all other funds appropriated  
131 herein, the following sum, or so much thereof as may be necessary,  
132 is appropriated out of any money in the State General Fund, not  
133 otherwise appropriated, for Office of Workforce Development for  
134 the fiscal year beginning July 1, 2023, and ending June 30, 2024..  
135 .....\$ 19,500,000.00.

136       **SECTION 8.** In addition to all other funds appropriated  
137 herein, the following sum, or so much thereof as may be necessary,  
138 is hereby authorized for expenditure out of any special source



139 funds which are collected by or otherwise become available to the  
140 Office of Workforce Development for support of workforce programs,  
141 grants, and other similar activities for the fiscal year beginning  
142 July 1, 2023, and ending June 30, 2024.....  
143 .....\$ 18,000,000.00.

144 **SECTION 9.** Of the funds appropriated in Section 7, Three  
145 Million Five Hundred Thousand Dollars (\$3,500,000.00) is  
146 authorized for defraying the operating expenses of the Office of  
147 Workforce Development.

148 **SECTION 10.** Of the funds appropriated in Section 7, Sixteen  
149 Million Dollars (\$16,000,000.00) is authorized for operating the  
150 Career Coaching Program at the Office of Workforce Development.

151 **SECTION 11.** Unless otherwise specifically appropriated for  
152 that purpose by the Legislature, none of the funds authorized in  
153 Section 8 shall be used for operational expenditures of the Office  
154 of Workforce Development except for reasonable administrative fees  
155 for grant oversight as provided by law.

156 **SECTION 12.** Of the funds appropriated in Section 10 of this  
157 act, the Office of Workforce Development is authorized to expend  
158 up to Three Million Dollars (\$3,000,000.00) from the State  
159 Workforce Investment Funds from the State Workforce Investment  
160 Board, collected pursuant to Section 71-5-353, Mississippi Code of  
161 1972.

162 **SECTION 13.** Of the funds appropriated under the provisions  
163 of Section 8 of this act, the Office of Workforce Development is



164 authorized to expend up to Fifteen Million Dollars  
165 (\$15,000,000.00) from the Mississippi Works Fund collected  
166 pursuant to Section 71-5-353, Mississippi Code of 1972.

167       **SECTION 14.** Of the funds appropriated in Section 1 of this  
168 act, an amount not to exceed One Million Four Hundred Thousand  
169 Dollars (\$1,400,000.00) is authorized for the Mississippi  
170 Integrated Education and Workforce State Longitudinal Data System  
171 (SLDS).

172       **SECTION 15.** It is the intention of the Legislature that the  
173 funds herein appropriated shall be expended in compliance with  
174 Section 27-104-25, Mississippi Code of 1972, that no state agency  
175 shall incur obligations or indebtedness in excess of their  
176 appropriation and that the responsible officers, either personally  
177 or upon their official bonds, shall be held responsible for  
178 actions contrary to this provision.

179       **SECTION 16.** The money herein appropriated shall be paid by  
180 the State Treasurer out of any money in the State Treasury to the  
181 credit of the proper fund or funds as set forth in this act, upon  
182 warrants issued by the State Fiscal Officer; and the State Fiscal  
183 Officer shall issue his warrants upon requisitions signed by the  
184 proper person, officer or officers, in the manner provided by law.

185       **SECTION 17.** This act shall take effect and be in force from  
186 and after July 1, 2023, and shall stand repealed from and after  
187 June 29, 2023.





**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1           AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE  
2 EXPENSES OF THE MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY FOR  
3 FISCAL YEAR 2024.

