

By: Senator(s) England, Parker, Wiggins,
Seymour, Carter, Thompson, Moran, DeLano,
Barnett, Butler (38th)

To: Rules

SENATE RESOLUTION NO. 35

1 A RESOLUTION RECOGNIZING THE "P3: PASSION. PURPOSE.
2 PAYCHECK." PROGRAM IN JACKSON COUNTY, MISSISSIPPI, WHICH DEVELOPS
3 HIGH SCHOOL STUDENT CAREER OPPORTUNITIES IN PARTNERSHIP WITH LOCAL
4 COMMUNITY INDUSTRY AND BUSINESS PARTNERS AND HONORING RECENT
5 GRADUATES OF THE PROGRAM.

6 WHEREAS, we join the citizens of Jackson County and the
7 entire state in commending the "P3: Passion. Purpose. Paycheck."
8 Program staff for their laudable work to ensure Jackson County
9 High School students have a plan for enrollment, employment or
10 enlistment after graduation; and

11 WHEREAS, in 2021, the Jackson County Economic Development
12 Foundation (JCEDF), Jackson County Chamber of Commerce, and United
13 Way of George and Jackson Counties collaboratively developed the
14 P3 Program to address labor force gaps and enhance the
15 student-to-workforce pipeline within Jackson County, which is
16 among the most industrialized areas in the state and has workers
17 from 81 of Mississippi's 82 counties; and

18 WHEREAS, the P3 Program is a unique initiative that provides
19 one-on-one career coaching in each of Jackson County's seven high



20 schools; exposure to short, high-energy job videos; industry
21 visits that introduce high school students to real-time employees
22 of Jackson County employers; and aptitude testing through a
23 nationally recognized technology platform that helps students find
24 their passion, their purpose, and ultimately, their paycheck; and

25 WHEREAS, the P3 Program has already generated positive
26 results for its local community, including addressing a barrier to
27 employment which, through the hard work of the P3 career coaching
28 supervisor, David Fava, and his team, resulted in the first-ever
29 high school career fair for 2022 December graduates in which 22
30 students signed letters of intent to begin work with Ingalls
31 Shipbuilding; and

32 WHEREAS, the P3 Program has reached nearly 40% of Jackson
33 County's high school students in its first year, with more than
34 2,128 contact hours completed between career coaches and students;
35 over 200 job-shadowing connections have been made; and more than
36 50 students have graduated and begun careers with employers such
37 Ingalls, Rolls-Royce, the U.S. Navy, Singing River Health System,
38 and others; and

39 WHEREAS, the Legislature recently invested \$8 Million to
40 develop a statewide career-coaching program and has an obligation
41 to taxpayers to ensure these dollars are invested in programs
42 that, like the P3 Program, are designed to meet the needs of the
43 local community; and



44 WHEREAS, the P3 Program is a model that reflects strong
45 community support from its nonprofit partners who work directly
46 with P3 career coaches and the career coach supervisor in
47 connecting students with local employers; and

48 WHEREAS, the P3 Program model includes a supervisor who
49 provides daily advocacy for career coaches and a nontraditional
50 arrangement with local educational partners to ensure P3 coaches
51 can singularly focus on post-graduation planning with students;
52 and

53 WHEREAS, the P3 Program includes Career Coach Supervisor
54 David Fava, and seven highly qualified and passionate career
55 coaches, including Amanda Stubbs at Gautier High School, Brittni
56 Martin at St. Martin High School, Kim Wiley at Vancleave High
57 School, Quinta Anderson at Ocean Springs High School, Regina Story
58 at Moss Point High School, Shirrell Williams at East Central High
59 School, and Shunda Williams at Pascagoula High School; and

60 WHEREAS, the P3 Program is an exemplary initiative that can
61 serve as a model as the Legislature considers expanding
62 career-coaching programs across the state:

63 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE OF
64 MISSISSIPPI, That we recognize the "P3: Passion. Purpose.
65 Paycheck." Program in Jackson County, Mississippi, its outstanding
66 career coaches and supervisor, and community partners for their
67 work helping students find career and educational pathways



68 following high school graduation, and honor recent graduates of
69 the program.

70 BE IT FURTHER RESOLVED, That this resolution be presented to
71 the P3 Program Supervisor David Fava and his staff, and made
72 available to the Capitol Press Corps.

