MISSISSIPPI LEGISLATURE

By: Senator(s) Sojourner

REGULAR SESSION 2023

To: Accountability, Efficiency, Transparency

SENATE BILL NO. 2867

1 AN ACT TO PROHIBIT THE STATE OF MISSISSIPPI AND ITS POLITICAL 2 SUBDIVISIONS FROM DISCRIMINATING AGAINST, OR GRANTING PREFERENTIAL 3 TREATMENT TO, ANY INDIVIDUAL OR GROUP ON THE BASIS OF RACE, SEX, 4 GENDER, SEXUAL ORIENTATION, COLOR, ETHNICITY OR NATIONAL ORIGIN IN 5 THE OPERATION OF PUBLIC EMPLOYMENT, PUBLIC EDUCATION OR PUBLIC 6 CONTRACTING; AND FOR RELATED PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** The State of Mississippi and its political

9 subdivisions, including, but not limited to, public colleges and

10 universities, shall not discriminate against, or grant

11 preferential treatment to, any individual or group on the basis of

12 race, sex, gender, sexual orientation, color, ethnicity or

13 national origin in the operation of public employment, public

14 education or public contracting.

15 For purposes of this section, the terms "State of

16 Mississippi" and "political subdivisions" shall have the meanings

17 as provided in Section 11-46-1.

18 SECTION 2. This act shall take effect and be in force from 19 and after July 1, 2023.

S. B. No. 2867 23/SS08/R847 PAGE 1 (cap\kr) G1/2 ST: Governmental entities; prohibit discrimination and preferential treatment in public employment, education or contracting.