

By: Senator(s) Hill

To: Appropriations

SENATE BILL NO. 2657

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in any other division of the
14 Department of Public Safety, and the sworn law enforcement
15 officers of the Mississippi Bureau of Narcotics, shall be
16 determined and paid in accordance with the scale for officers
17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **Rank** **Years of Experience**



20		Less than 4	Over 4	Over 8	Over 12
21	Trooper	* * * <u>50,950</u>			
22	Trooper FC		* * * <u>53,700</u>		
23	Corporal			* * * <u>56,450</u>	
24	Sergeant				* * * <u>59,200</u>

25 **Rank** **Years of Experience**

26		Over 16	Over 20	Over 24	Over 29
27	Staff Sgt.	* * * <u>61,950</u>			
28	Sr. Staff Sgt.		* * * <u>64,700</u>		
29	Sgt. 1st Class			* * * <u>67,700</u>	
30					* * * <u>70,800</u>

31 **Rank** **Years of Experience**

32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.						
34		* * *	* * *	* * *	* * *	* * *	* * *
35		<u>64,700</u>	<u>67,450</u>	<u>70,200</u>	<u>72,950</u>	<u>75,700</u>	<u>78,450</u>
36	Lieutenant						
37		* * *	* * *	* * *	* * *	* * *	* * *
38		<u>73,750</u>	<u>76,500</u>	<u>79,250</u>	<u>82,000</u>	<u>84,750</u>	<u>87,750</u>
39	Captain						
40			* * *	* * *	* * *	* * *	* * *
41			<u>86,000</u>	<u>89,000</u>	<u>92,000</u>	<u>95,000</u>	<u>98,000</u>
42	Major						
43				* * *	* * *	* * *	* * *
44			<u>98,000</u>	<u>101,000</u>	<u>104,000</u>	<u>107,000</u>	<u>110,000</u>



45	Lt. Colonel				
46		* * *	* * *	* * *	* * *
47		<u>107,000</u>	<u>110,000</u>	<u>113,000</u>	<u>116,000</u>
48	Colonel				
49		* * *	* * *	* * *	* * *
50		<u>123,500</u>	<u>123,500</u>	<u>123,500</u>	<u>123,500</u>

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

53	Rank	Years of Experience			
54		Less than 4	Over 4	Over 8	Over 12
55	LE-Agent I	* * * <u>50,950</u>			
56	LE-Agent II		* * * <u>53,700</u>		
57	LE-Agent III			* * * <u>56,450</u>	
58	LE-Agent IV				* * * <u>59,200</u>

59	Rank	Years of Experience			
60		Over 16	Over 20	Over 24	Over 29
61	LE-Agent V	* * * <u>61,950</u>			
62	LE-Agent VI		* * * <u>64,700</u>		

63	Rank	Years of Experience					
64		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
65	Lieutenant						
66		* * *	* * *	* * *	* * *	* * *	* * *
67		<u>73,750</u>	<u>76,500</u>	<u>79,250</u>	<u>82,000</u>	<u>84,750</u>	<u>87,750</u>
68	Captain						
69		* * *	* * *	* * *	* * *	* * *	



70		<u>86,000</u>	<u>89,000</u>	<u>92,000</u>	<u>95,000</u>	<u>98,000</u>
71	Major					
72		* * *	* * *	* * *	* * *	
73		<u>98,000</u>	<u>101,000</u>	<u>104,000</u>	<u>107,000</u>	
74	Lt. Colonel					
75			* * *	* * *	* * *	* * *
76			<u>107,000</u>	<u>110,000</u>	<u>113,000</u>	<u>116,000</u>
77	Colonel					
78			* * *	* * *	* * *	* * *
79			<u>123,500</u>	<u>123,500</u>	<u>123,500</u>	<u>123,500</u>

80 (2) All sworn officers in the Mississippi Highway Patrol and
81 the Mississippi Bureau of Narcotics employed on a full-time basis
82 shall be paid a salary in accordance with the above scale.
83 Notwithstanding any other provision of law to the contrary, any
84 rank of any sworn officer not based upon a merit-based promotion
85 or years of experience shall be at the will and pleasure of the
86 appointing authority as approved by the State Personnel Board.
87 The rank and years of experience of each sworn officer to be used
88 in establishing the salary shall be determined by the rank and
89 years of experience on July 1 of the current fiscal year.

90 (3) For purposes of applying the rank designation to the
91 above scale, the following job classifications of the State
92 Personnel Board shall be applicable for the Mississippi Highway
93 Patrol:

94 **Rank** **Job Classes**



95	(a)	Trooper	DPS-Highway Patrol Officer I
96			LE-Investigator II
97	(b)	Trooper First Class	DPS-Highway Patrol Officer II
98			LE-Investigator III
99	(c)	Corporal	DPS-Highway Patrol Officer III
100			LE-Investigator IV
101	(d)	Sergeant	DPS-Highway Patrol Officer IV
102			LE-Investigator V
103	(e)	Staff Sergeant	DPS-Highway Patrol Officer V
104	(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
105			Tech Spec
106	(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
107			DPS-Highway Patrol Officer VII
108			DPS-Investigator I
109			DPS-Supv. Driver Serv.
110	(h)	Lieutenant	DPS-Air Operations Officer
111			DPS-Dir. Corr. Intelligence
112			DPS-Dist. Executive Officer
113			DPS-Regional Supv. Driver. Serv.
114			DPS-Branch Director
115			LE-Dir/Training
116			LE-Dist. Investigator
117	(i)	Captain	DPS-Staff Officer (MHP)
118	(j)	Major	DPS-Bureau Director II
119	(k)	Lt. Colonel	DPS-Deputy Administrator;



120 DPS-Chief of Staff
121 (1) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol
122 (4) For purposes of applying the rank designation to the
123 above scale, the following job classifications of the State
124 Personnel Board shall be applicable for the Mississippi Bureau of
125 Narcotics:

126	Rank	Job Classes
127	(a) Agents	LE-Agent I
128		LE-Agent II
129		LE-Agent III
130		LE-Agent IV
131		LE-Agent V
132		LE-Agent VI
133	(b) Lieutenant	BN-District Investigator (LT)
134	(c) Captain	BN-District Commander
135	(d) Major	BN-Bureau Director II
136		Office Director I
137	(e) Lt. Colonel	BN-Deputy Administrator
138	(f) Colonel	Director, Bureau of Narcotics

139 (5) In any fiscal year after July 1, 2015, in the event the
140 Legislature provides across-the-board salary increases to state
141 employees whose compensation is paid from the State General Fund
142 and subject to specific appropriation therefor by the Legislature,
143 the State Personnel Board shall revise the salary scale above to



144 provide the same percentage or dollar amount increase as has been
145 appropriated for other state employees.

146 (6) It shall be the duty of the Mississippi Department of
147 Public Safety to file with the Legislative Budget Office and the
148 State Fiscal Officer such data and information as may be required
149 to enable the said Legislative Budget Office and State Fiscal
150 Officer to budget and distribute the funds necessary to compensate
151 the sworn officers of the Department of Public Safety according to
152 the requirements of the salary scale. Such data and information
153 so filed may be revised from time to time as necessitated to
154 reflect the current number and experience of sworn officers
155 employed by the department.

156 (7) The Commissioner of Public Safety, with approval by the
157 State Personnel Board, is authorized to set the salaries equitably
158 of sworn law enforcement officers assigned to the Commercial
159 Transportation Enforcement Division and Capitol Police based upon
160 the pay scale contained in this section.

161 **SECTION 2.** This act shall take effect and be in force from
162 and after July 1, 2023.

