

By: Senator(s) Hill

To: Judiciary, Division B;  
Appropriations

SENATE BILL NO. 2410

1 AN ACT TO PROVIDE THAT LAW ENFORCEMENT OFFICERS WHO ARE  
2 EMPLOYED BY AN ACCREDITED LAW ENFORCEMENT DEPARTMENT SHALL RECEIVE  
3 SUPPLEMENTARY PAY ANNUALLY; TO STIPULATE THE QUALIFYING FACTORS  
4 THAT MAKE SWORN AND CERTIFIED LAW ENFORCEMENT OFFICERS ELIGIBLE TO  
5 RECEIVE SUPPLEMENTAL PAY; TO PROVIDE THAT THE PAY PRESCRIBED IN  
6 THIS ACT SHALL BE SUPPLEMENTAL TO ANY OTHER PAY THE LAW  
7 ENFORCEMENT OFFICER HAS OR WOULD RECEIVE, AND MAY NOT BE USED TO  
8 REDUCE OR DIMINISH THE PAY FOR THAT LAW ENFORCEMENT OFFICER FROM  
9 ANY OTHER FUNDING SOURCES; TO REQUIRE THE DEPARTMENT OF PUBLIC  
10 SAFETY TO ADOPT ANY RULES OR REGULATIONS NECESSARY TO ADMINISTER  
11 THIS PROGRAM IN CONSULTATION WITH THE MISSISSIPPI ASSOCIATION OF  
12 CHIEFS OF POLICE AND THE MISSISSIPPI SHERIFFS ASSOCIATION; TO  
13 ESTABLISH THE "LAW ENFORCEMENT OFFICERS ACCREDITATION SUPPLEMENTAL  
14 PAY FUND"; AND FOR RELATED PURPOSES.

15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

16 **SECTION 1.** (1) In addition to any other compensation, sworn  
17 and certified law enforcement officers, who are employed on a  
18 full-time basis by an accredited state, municipality or county law  
19 enforcement agency, and who have completed or who hereafter  
20 complete five (5) years of service, shall receive supplementary  
21 pay of Two Thousand Four Hundred Dollars (\$2,400.00) annually,  
22 provided that the law enforcement agency with whom they are  
23 employed maintains its accreditation. Such supplemental pay shall



24 be paid out of the Law Enforcement Officers Accreditation  
25 Supplemental Pay Fund created in Section 2 of this act.

26 (2) The five (5) years of service required under this  
27 section shall include any service as a sworn law enforcement  
28 officer in the State of Mississippi.

29 (3) The supplemental pay provided by the state under this  
30 section shall be supplemental to any other pay the law enforcement  
31 officer has or would receive, and such supplemental pay may not be  
32 used to reduce or in any way diminish the pay for that law  
33 enforcement officer from any other funding sources.

34 (4) The Department of Public Safety shall adopt any rules or  
35 regulations necessary to administer this section in consultation  
36 with the Mississippi Association of Chiefs of Police and the  
37 Mississippi Sheriffs Association.

38 **SECTION 2.** There is created in the State Treasury a special  
39 fund to be designated as the Law Enforcement Officers  
40 Accreditation Supplemental Pay Fund. The special fund shall  
41 consist of monies as may be appropriated by the Legislature and  
42 any other monies authorized under by law. Monies in the fund  
43 shall be used as supplemental pay for law enforcement officers of  
44 accredited departments as provided by law. Unexpended amounts  
45 remaining in the special fund at the end of a fiscal year shall  
46 not lapse into the State General Fund, and any interest earned on  
47 amounts in the special fund shall be deposited to the credit of  
48 the special fund.



49           **SECTION 3.** This act shall take effect and be in force from  
50 and after July 1, 2023.

