

By: Senator(s) Tate

To: Judiciary, Division B;  
Appropriations

SENATE BILL NO. 2348

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 REQUIRE THE COMMISSIONER OF PUBLIC SAFETY TO SET THE SALARIES OF  
3 SWORN LAW ENFORCEMENT OFFICERS ASSIGNED TO THE COMMERCIAL  
4 TRANSPORTATION ENFORCEMENT DIVISION AND CAPITOL POLICE TO THE SAME  
5 SALARIES AS EQUALLY RANKED SWORN LAW ENFORCEMENT OFFICERS OF THE  
6 MISSISSIPPI HIGHWAY PATROL BASED UPON THE PAY SCALE CONTAINED IN  
7 THIS SECTION; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
10 amended as follows:

11 45-1-12. (1) The salaries of all officers of the  
12 Mississippi Highway Safety Patrol who have completed the course of  
13 instruction in an authorized highway patrol training school on  
14 general law enforcement, and are serving as a sworn officer of the  
15 Highway Patrol in the enforcement of the laws of the State of  
16 Mississippi, including service in any other division of the  
17 Department of Public Safety, and the sworn law enforcement  
18 officers of the Mississippi Bureau of Narcotics, shall be  
19 determined and paid in accordance with the scale for officers  
20 salaries as provided in this subsection:



21 **Department of Public Safety Sworn Officers Salary Schedule**

22	Rank	Years of Experience			
23		Less than 4	Over 4	Over 8	Over 12
24	Trooper	46,950			
25	Trooper FC		49,700		
26	Corporal			52,450	
27	Sergeant				55,200

28	Rank	Years of Experience			
29		Over 16	Over 20	Over 24	Over 29
30	Staff Sgt.	57,950			
31	Sr. Staff Sgt.		60,700		
32	Sgt. 1st Class			63,700	
33					66,800

34	Rank	Years of Experience					
35		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
36	Master Sgt.						
37		60,700	63,450	66,200	68,950	71,700	74,450
38	Lieutenant						
39		69,750	72,500	75,250	78,000	80,750	83,750
40	Captain						
41			82,000	85,000	88,000	91,000	94,000
42	Major						
43				94,000	97,000	100,000	103,000
44	Lt. Colonel						
45				103,000	106,000	109,000	112,000



46 Colonel  
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48 **Department of Public Safety/MS Bureau of Narcotics**

49 **Sworn Officers Salary Schedule**

50 Rank	Years of Experience			
51	Less than 4	Over 4	Over 8	Over 12
52 LE-Agent I	46,950			
53 LE-Agent II		49,700		
54 LE-Agent III			52,450	
55 LE-Agent IV				55,200

56 Rank	Years of Experience			
57	Over 16	Over 20	Over 24	Over 29
58 LE-Agent V	57,950			
59 LE-Agent VI		60,700		

60 Rank	Years of Experience					
61	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
62 Lieutenant						
63	69,750	72,500	75,250	78,000	80,750	83,750
64 Captain						
65	82,000	85,000	88,000	91,000	94,000	
66 Major						
67	94,000	97,000	100,000	103,000		
68 Lt. Colonel						
69		103,000	106,000	109,000	112,000	
70 Colonel						



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72 (2) All sworn officers in the Mississippi Highway Patrol and  
73 the Mississippi Bureau of Narcotics employed on a full-time basis  
74 shall be paid a salary in accordance with the above scale.

75 Notwithstanding any other provision of law to the contrary, any  
76 rank of any sworn officer not based upon a merit-based promotion  
77 or years of experience shall be at the will and pleasure of the  
78 appointing authority as approved by the State Personnel Board.  
79 The rank and years of experience of each sworn officer to be used  
80 in establishing the salary shall be determined by the rank and  
81 years of experience on July 1 of the current fiscal year.

82 (3) For purposes of applying the rank designation to the  
83 above scale, the following job classifications of the State  
84 Personnel Board shall be applicable for the Mississippi Highway  
85 Patrol:

86	Rank	Job Classes
87	(a) Trooper	DPS-Highway Patrol Officer I
88		LE-Investigator II
89	(b) Trooper First Class	DPS-Highway Patrol Officer II
90		LE-Investigator III
91	(c) Corporal	DPS-Highway Patrol Officer III
92		LE-Investigator IV
93	(d) Sergeant	DPS-Highway Patrol Officer IV
94		LE-Investigator V
95	(e) Staff Sergeant	DPS-Highway Patrol Officer V



96	(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
97			Tech Spec
98	(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
99			DPS-Highway Patrol Officer VII
100			DPS-Investigator I
101			DPS-Supv. Driver Serv.
102	(h)	Lieutenant	DPS-Air Operations Officer
103			DPS-Dir. Corr. Intelligence
104			DPS-Dist. Executive Officer
105			DPS-Regional Supv. Driver. Serv.
106			DPS-Branch Director
107			LE-Dir/Training
108			LE-Dist. Investigator
109	(i)	Captain	DPS-Staff Officer (MHP)
110	(j)	Major	DPS-Bureau Director II
111	(k)	Lt. Colonel	DPS-Deputy Administrator;
112			DPS-Chief of Staff
113	(l)	Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol
114	(4)	For purposes of applying the rank designation to the	
115		above scale, the following job classifications of the State	
116		Personnel Board shall be applicable for the Mississippi Bureau of	
117		Narcotics:	
118	<b>Rank</b>		<b>Job Classes</b>
119	(a)	Agents	LE-Agent I
120			LE-Agent II



121		LE-Agent III
122		LE-Agent IV
123		LE-Agent V
124		LE-Agent VI
125	(b) Lieutenant	BN-District Investigator (LT)
126	(c) Captain	BN-District Commander
127	(d) Major	BN-Bureau Director II
128		Office Director I
129	(e) Lt. Colonel	BN-Deputy Administrator
130	(f) Colonel	Director, Bureau of Narcotics

131       (5) In any fiscal year after July 1, 2015, in the event the  
132 Legislature provides across-the-board salary increases to state  
133 employees whose compensation is paid from the State General Fund  
134 and subject to specific appropriation therefor by the Legislature,  
135 the State Personnel Board shall revise the salary scale above to  
136 provide the same percentage or dollar amount increase as has been  
137 appropriated for other state employees.

138       (6) It shall be the duty of the Mississippi Department of  
139 Public Safety to file with the Legislative Budget Office and the  
140 State Fiscal Officer such data and information as may be required  
141 to enable the said Legislative Budget Office and State Fiscal  
142 Officer to budget and distribute the funds necessary to compensate  
143 the sworn officers of the Department of Public Safety according to  
144 the requirements of the salary scale. Such data and information  
145 so filed may be revised from time to time as necessitated to



reflect the current number and experience of sworn officers  
employed by the department.

(7) The Commissioner of Public Safety, with approval by the  
State Personnel Board, \* \* \* shall set the salaries \* \* \* of sworn  
law enforcement officers assigned to the Commercial Transportation  
Enforcement Division and Capitol Police to the same salaries of  
equally ranked sworn law enforcement officers of the Mississippi  
Highway Patrol based upon the pay scale contained in this section.

**SECTION 2.** This act shall take effect and be in force from  
and after July 1, 2023.

