By: Senator(s) Blackwell, Younger, Whaley, Chassaniol

To: Accountability, Efficiency, Transparency

SENATE BILL NO. 2160 (As Passed the Senate)

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AN ACT TO AMEND SECTIONS 73-7-1, 73-7-2, 73-7-3, 73-7-7,
    73-7-9, 73-7-11, 73-7-12, 73-7-13, 73-7-14, 73-7-15, 73-7-16,
    73-7-17, 73-7-18, 73-7-19, 73-7-21, 73-7-23, 73-7-25, 73-7-27, 73-7-29, 73-7-33, 73-7-35, 73-7-37, 73-5-8, 73-5-11 AND 73-5-12,
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 5
    MISSISSIPPI CODE OF 1972, TO MERGE THE STATE BOARD OF COSMETOLOGY
    AND THE STATE BOARD OF BARBERING INTO THE STATE BOARD OF
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    COSMETOLOGY AND BARBERING; TO PROVIDE FOR THE MEMBERSHIP OF THE
    BOARD; TO PROVIDE FOR THE APPOINTMENT OF THE EXECUTIVE DIRECTOR;
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9
    TO REVISE THE LICENSING REOUIREMENTS OF BARBERS AND
10
    COSMETOLOGISTS; TO REQUIRE CERTAIN CONTINUING EDUCATION; TO SET
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    CERTAIN PROHIBITIONS; TO PROVIDE THAT THE BOARD MAY CHARGE A
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    LICENSE FEE; TO SET THE BARBERING AND COSMETOLOGY SCHOOL
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    REQUIREMENTS; TO SET CERTAIN VIOLATIONS, PENALTIES AND FINES; TO
    MAKE TECHNICAL AMENDMENTS TO CONFORM; TO REPEAL SECTION 73-5-1,
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    MISSISSIPPI CODE OF 1972, WHICH CREATES THE STATE BOARD OF BARBER
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    EXAMINERS; TO REPEAL SECTION 73-5-3, MISSISSIPPI CODE OF 1972,
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    WHICH ADDRESSES THE STAFFING AND COMPENSATION OF THE STATE BOARD
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    OF BARBER EXAMINERS; TO REPEAL SECTION 73-5-7, MISSISSIPPI CODE OF
19
    1972, WHICH ALLOWS THE STATE BOARD OF BARBER EXAMINERS THE
20
    AUTHORITY TO CREATE AND ENFORCE RULES AND REGULATIONS; TO REPEAL
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    SECTION 73-5-9, MISSISSIPPI CODE OF 1972, WHICH ADDRESSES THE
22
    REQUIREMENT FOR BARBERS TO BE REGISTERED WITH AND LICENSED BY THE
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    STATE BOARD OF BARBER EXAMINERS; TO REPEAL SECTION 73-5-15,
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    MISSISSIPPI CODE OF 1972, WHICH ESTABLISHES CERTAIN REQUIREMENTS
    FOR THE ADMINISTRATION OF BARBER EXAMINATION; TO REPEAL SECTION
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26
    73-5-17, MISSISSIPPI CODE OF 1972, WHICH ESTABLISHES CERTAIN
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    REQUIREMENTS FOR THE ADMINISTRATION OF BARBER EXAMINATIONS; TO
    REPEAL SECTION 73-5-21, MISSISSIPPI CODE OF 1972, WHICH CREATES
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    THE LICENSE PROCEDURES FOR PERSONS HAVING PRACTICED BARBERING IN
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    ANOTHER STATE OR COUNTRY OR IN MILITARY SERVICE FOR THE STATE
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    BOARD OF BARBER EXAMINERS; TO REPEAL SECTION 73-5-27, MISSISSIPPI
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    CODE OF 1972, WHICH CREATES THE HEARING PROCEDURES FOR THE STATE
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    BOARD OF BARBER EXAMINERS; TO REPEAL SECTION 73-5-29, MISSISSIPPI
    CODE OF 1972, WHICH ESTABLISHES FEES FOR THE STATE BOARD OF BARBER
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- 35 EXAMINERS; TO REPEAL SECTION 73-5-33, MISSISSIPPI CODE OF 1972,
- 36 WHICH CREATES LICENSURE PROCEDURES AND FEES FOR BARBERSHOPS, AND
- 37 THE ENFORCEMENT OF LICENSURE REQUIREMENTS FOR THE STATE BOARD OF
- 38 BARBER EXAMINER; TO REPEAL SECTION 73-5-35, MISSISSIPPI CODE OF
- 39 1972, WHICH CREATES LICENSURE PROCEDURES AND FEES FOR BARBER
- 40 SCHOOLS FOR THE STATE BOARD OF BARBER EXAMINERS; TO REPEAL SECTION
- 41 73-5-37, MISSISSIPPI CODE OF 1972, WHICH SETS AN ANNUAL CYCLE FOR
- 42 BARBER LICENSE RENEWAL FOR THE STATE BOARD OF BARBER EXAMINERS; TO
- 43 REPEAL SECTION 73-5-39, MISSISSIPPI CODE OF 1972, WHICH DEFINES
- 44 WHAT CONSTITUTES THE PRACTICE OF BARBERING; AND FOR RELATED
- 45 PURPOSES.
- 46 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 47 **SECTION 1.** Any reference to the State Board of Cosmetology
- 48 or the Board of Barber Examiners in Title 73, Chapters 5 and 7,
- 49 Mississippi Code of 1972, or any other provision of law, shall
- 50 mean the State Board of Cosmetology and Barbering created in
- 51 Section 73-7-1.
- 52 **SECTION 2.** Section 73-7-1, Mississippi Code of 1972, is
- 53 amended as follows:
- 73-7-1. (1) There is hereby * * * created the State Board
- of Cosmetology and Barbering, composed of the State Health
- Officer, or his or her designee, and six (6) members to be
- 57 appointed by the Governor, with the advice and consent of the
- 58 Senate, and will consist of one (1) manicurist or esthetician, two
- 59 (2) cosmetologists, one (1) of whom is a salon owner, and three
- 60 (3) barbers. Two (2) members shall be appointed from each Supreme
- 61 Court District as they currently exist, and one (1) member from
- 62 each district shall be a barber. The initial term of office for
- 63 the first cosmetologist member and first barber member shall be
- 64 two (2) years and thereafter shall be six (6) years; the initial
- 65 term of office for the second cosmetologist member and second

- 66 barber member shall be four (4) years and thereafter shall be six
- 67 (6) years; and the initial term of office for the
- 68 manicurist/esthetician member and third barber member shall be six
- 69 (6) years. No member may serve more than two (2) consecutive
- 70 terms. The initial appointments must be made before September 1,
- 71 2023.
- 72 There shall be a president of the board and such other
- 73 officers as deemed necessary by the board elected by and from its
- 74 membership, provided that the member elected as president shall
- 75 have at least one (1) year of experience on the board. Any member
- 76 appointed by the Governor and confirmed by the Senate for a term
- 77 to begin on or after July 1, \star \star 2023, who was designated by the
- 78 Governor to serve as president of the board, shall be fully
- 79 qualified to serve on the board for a full term of office, but
- 80 shall not serve as president of the board unless elected by the
- 81 membership of the board as provided under this paragraph.
- To be eligible for appointment as a member of the State Board
- 83 of Cosmetology and Barbering, the person applying shall have been
- 84 a citizen of this state for a minimum of five (5) years
- 85 immediately prior to appointment. Such person shall be at least
- 86 thirty (30) years of age, possess a high school education or its
- 87 equivalent, and shall have been * * * licensed * * * by the board
- 88 with not less * * * than five (5) years' active practice in * * *
- 89 an occupation regulated by the board. No member of the board
- 90 shall be connected in any way with any school wherein cosmetology

- 91 is taught, nor shall any two (2) members of the board be graduates
- 92 of the same school of cosmetology or barbering.
- 93 However, in the event of vacancy by death or resignation of
- 94 any member of the board, the Governor shall, within thirty (30)
- 95 days, appoint a person possessing all qualifications required to
- 96 serve the remainder of the term. Any member who shall not attend
- 97 two (2) consecutive meetings of the board for reasons other than
- 98 illness of such member shall be subject to removal by the
- 99 Governor. The president of the board shall notify the Governor in
- 100 writing when any such member has failed to attend two (2)
- 101 consecutive regular meetings.
- The salaries of all paid employees of the board shall be paid
- 103 out of funds in the board's special fund in the State Treasury.
- 104 Each member of the board, excepting the inspectors provided for
- 105 herein, shall receive per diem as authorized by Section 25-3-69,
- 106 and shall be reimbursed for such other expenses at the same rate
- 107 and under the same conditions as other state employees as provided
- 108 for in Section 25-3-41.
- The board shall give reasonable public notice of all board
- 110 meetings not less than ten (10) days prior to such meetings.
- 111 (2) In addition to any powers conferred upon the board in
- 112 other provisions of law, the State Board of Cosmetology and
- 113 Barbering shall appoint an individual to serve as the Executive
- 114 Director of the State Board of Cosmetology and Barbering. The
- 115 executive director shall possess the qualifications established by

| 116 | the board, which shall be based on National Best Practices. The |
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| 117 | executive director shall be considered a full-time position. The |
| 118 | executive director shall serve at the will and pleasure of the |
| 119 | board and shall devote his or her time to the proper |
| 120 | administration of the board and the duties assigned to him or her |
| 121 | by the board. The executive director shall be paid a salary |
| 122 | established by the board, subject to the approval of the State |
| 123 | Personnel Board. Subject to the availability of funding, the |
| 124 | executive director may employ such administrative staff as may be |
| 125 | necessary to assist the director and board in carrying out the |
| 126 | duties and directives of the State Board of Cosmetology and |
| 127 | Barbering. |
| 128 | SECTION 3. Section 73-7-2, Mississippi Code of 1972, is |
| 129 | amended as follows: |
| 130 | 73-7-2. As used in this chapter, the following terms shall |
| 131 | have the meanings ascribed herein unless the context otherwise |
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| 132 | requires: |
| 132 133 | requires: (a) "Board" means the State Board of Cosmetology <u>and</u> |
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| 133 | (a) "Board" means the State Board of Cosmetology <u>and</u> |
| 133 134 135 | (a) "Board" means the State Board of Cosmetology <u>and</u> Barbering. |
| 133 134 | (a) "Board" means the State Board of Cosmetology and Barbering. (b) "Barbering" means the occupation of shaving or |
| 133 134 135 136 | (a) "Board" means the State Board of Cosmetology and Barbering. (b) "Barbering" means the occupation of shaving or trimming the beard, cutting or dressing the hair, giving facial or |

means of mechanical appliances, singeing and shampooing the hair,

| 141 | dyeing | the | hair | or | permanently | y waving | or | straightening | the | hair |
|-----|--------|-----|------|----|-------------|----------|----|---------------|-----|------|
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- 142 for compensation.
- 143 (c) "Barber" means a person, other than a student, who
- 144 performs barbering on the general public for compensation, and who
- 145 shall satisfy the qualifications and licensure requirements
- 146 provided in this chapter.
- 147 ($\star \star \star$ d) "Cosmetology" means any one (1) or a
- 148 combination of the following practices if they are performed on a
- 149 person's head, face, neck, shoulder, arms, hands, legs or feet for
- 150 cosmetic purposes:
- (i) Cutting, clipping or trimming hair and hair
- 152 pieces.
- 153 (ii) Styling, arranging, dressing, curling,
- 154 waving, permanent waving, straightening, cleansing, bleaching,
- 155 tinting, coloring or similarly treating hair and hair pieces.
- 156 (iii) Cleansing, stimulating, manipulating,
- 157 beautifying or applying oils, antiseptics, clays, lotions or other
- 158 preparations, either by hand or by mechanical or electrical
- 159 apparatus.
- 160 (iv) Arching eyebrows, to include tweezing,
- 161 waxing, threading or any other methods of epilation, or tinting
- 162 eyebrows and eyelashes.
- 163 (v) Removing superfluous hair by the use of
- 164 depilation.
- 165 (vi) Manicuring and pedicuring.

- For regulation purposes, the terms "cosmetology" * * * and

 "barbering" do not include persons whose practice is limited to

 only performing makeup artistry, threading or applying or removing

 eyelash extensions; however, a person may perform a combination of

 not more than three (3) such practices and still be exempt from

 this chapter.
- (* * *d) "Cosmetologist" means a person who for
 compensation, whether direct or indirect, engages in the practice
 of cosmetology.
- 175 (* * * \underline{e}) "Esthetics" means any one (1) or a 176 combination of the following practices:
- 177 (i) Massaging the face or neck of a person.
- 178 (ii) Arching eyebrows to include trimming,
 179 tweezing, waxing, threading or any other method of epilation or
- 180 tinting eyebrows and eyelashes.
- 181 (iii) Tinting eyelashes or eyebrows.
- 182 (iv) Waxing, stimulating, cleaning or beautifying
 183 the face, neck, arms or legs of a person by any method with the
- 184 aid of the hands or any mechanical or electrical apparatus, or by
- 185 the use of a cosmetic preparation.
- The term "esthetics" shall not include the diagnosis,
- 187 treatment or therapy of any dermatological condition. For
- 188 regulation purposes, the term "esthetics" does not include persons
- 189 whose practice is limited to only performing makeup artistry,
- 190 threading or applying or removing eyelash extensions; however, a

- 191 person may perform a combination of not more than three (3) such
- 192 practices and still be exempt from this chapter.
- 193 (* * *f) "Esthetician" means any person who, for
- 194 compensation, either direct or indirect, engages in the practice
- 195 of esthetics.
- 196 ($\star \star \star g$) "Instructor" means a person licensed to teach
- 197 cosmetology, or manicuring and pedicuring, or esthetics, or all of
- 198 those, pursuant to this chapter, and shall include those persons
- 199 engaged in the instruction of student instructors.
- 200 (***h) "Manicuring and pedicuring" means any one (1)
- 201 or a combination of the following practices:
- 202 (i) Cutting, trimming, polishing, coloring,
- 203 tinting, cleansing or otherwise treating a person's nails.
- 204 (ii) Applying artificial nails.
- 205 (iii) Massaging or cleaning a person's hands,
- 206 arms, legs or feet.
- 207 (* * *i) "Manicurist" means a person who for
- 208 compensation, either direct or indirect, engages in the practice
- 209 of manicuring and pedicuring.
- 210 (***j) "Master" means a person holding a
- 211 cosmetology, manicuring, barbering and esthetics license who has
- 212 completed the minimum course of continuing education prescribed by
- 213 Section 73-7-14.
- 214 (\star \star \star k) "Salon" or "barber business" means an
- 215 establishment operated for the purpose of engaging in the practice

- 216 of cosmetology, barbering, or manicuring and pedicuring,
- 217 esthetics, \star \star or all of those.
- 218 (* * *1) "School" means an establishment, public or
- 219 private, operated for the purpose of teaching cosmetology,
- 220 barbering, or manicuring and pedicuring, or esthetics, * * * or
- 221 all of those.
- SECTION 4. Section 73-7-3, Mississippi Code of 1972, is
- 223 amended as follows:
- 224 73-7-3. (1) The board shall be authorized to employ such
- 225 clerical and stenographic assistance, bookkeepers, investigators
- 226 and other agents as they may deem necessary to carry out the
- 227 provisions of this chapter, and to fix their tenure of employment
- 228 and compensation therefor. The members of the board shall file a
- 229 bond with the Secretary of State in the sum of not less than Five
- 230 Thousand Dollars (\$5,000.00) payable to the State of Mississippi
- 231 for the faithful performance of their duties. The bond shall be
- 232 made by a surety company authorized to do business in this state,
- 233 the premium of the bond to be paid out of any money in the board's
- 234 special fund in the State Treasury.
- 235 (2) The office of the board shall be located in the greater
- 236 metropolitan area of the City of Jackson, Mississippi, and in the
- 237 event office space cannot be obtained in any state-owned building,
- 238 the board is authorized to rent suitable office space and to pay
- 239 therefor out of funds in the board's special fund. The board
- 240 shall employ inspectors as needed, not to exceed * * * twelve

- 241 <u>(12)</u>, who shall be full-time employees and whose salaries and 242 duties shall be fixed by the board.
- 243 (3) The salaries of all paid employees of the board shall be
 244 paid out of the funds in the board's special fund. The inspectors
 245 shall, in addition to their salaries, be reimbursed for such
 246 expenses as are allowed other state employees under the provisions
 247 of Section 25-3-41. In addition to the paying of office rent, the
 248 board is authorized to purchase necessary office furniture and
 249 equipment, stationery, books, certificates and any other equipment
- **SECTION 5.** Section 73-7-7, Mississippi Code of 1972, is 252 amended as follows:

necessary for the proper administration of this chapter.

reasonable rules and regulations for the administration of the provisions of this chapter. The board shall set up a curriculum for operation of schools of cosmetology, barbering and the other professions it is charged to regulate in this state. The board shall receive and consider for adoption recommendations for rules and regulations, school curriculum, and related matters from the Mississippi Cosmetology and Barbering Council, whose membership shall consist of, in addition to the board members, five (5) elected delegates from the Mississippi Cosmetology and Barbering Cosmetology and Barbering Association, five (5) elected delegates from the Mississippi Cosmetology and Barbering School Association, five (5) elected delegates from the Mississippi Independent Beauticians

266 Association, and five (5) elected delegates from the School Owners 267 and Teachers Association. The board may revoke the license of any cosmetologist, barber, esthetician, manicurist, instructor, school 268 269 of cosmetology or barbering, or salon and/or barber business, or 270 may refuse to issue a license to any cosmetologist, barber, 271 esthetician, manicurist, instructor, school of cosmetology or 272 barbering, or salon and/or barber business that fails or refuses 273 to comply with the provisions of this chapter and the rules and 274 regulations of the board in carrying out the provisions of this 275 chapter.

(2) The board shall have authority to prescribe reasonable rules and regulations governing sanitation of schools of cosmetology and barbering and beauty salons and barber businesses for the quidance of persons licensed under this chapter in the operation of schools of cosmetology and barbering, or a beauty salon and/or barber business, and in the practice of cosmetology, barbering, esthetics, manicuring and pedicuring * * *. However, any and all rules and regulations relating to sanitation shall, before adoption by the board, have the written approval of the State Board of Health. When the board has reason to believe that any of the provisions of this chapter or of the rules and regulations of the board have been violated, either upon receipt of a written complaint alleging such violations or upon the board's own initiative, the board, or any of its authorized agents, shall investigate same and shall have authority to enter

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- 291 upon the premises of a school of cosmetology or barbering or salon 292 and/or barber business at any time during the regular business 293 hours of that school or salon and/or barber business to conduct 294 the investigation. Such investigation may include, but not be 295 limited to, conducting oral interviews with the complaining party, 296 school or salon and/or barber business owner(s) and/or students of 297 the school, and reviewing records of the school or salon and/or 298 barber business pertinent to the complaint and related to an area 299 subject to the authority of the board. Such investigation shall 300 not include written interviews or surveys of school employees or 301 students, and the privacy of patrons shall be respected by any 302 person making such investigation.
- 303 (3) On or before July 1, 2001, the board shall adopt
 304 regulations to ensure that all fingernail service products used by
 305 licensed cosmetologists, manicurists and other licensees do not
 306 contain methyl methacrylate (MMA) as a monomer agent for cosmetic
 307 nail applications.
- 308 (4) If the board finds that a violation of the provisions of 309 this chapter or the rules and regulations of the board has 310 occurred, it may cause a hearing to be held as set forth in 311 Section 73-7-27.
- 312 **SECTION 6.** Section 73-7-9, Mississippi Code of 1972, is 313 amended as follows:
- 314 73-7-9. No person required by this chapter to have a license 315 shall conduct a beauty salon, barber business or school of

- 316 cosmetology or barbering, or practice cosmetology, barbering,
- 317 esthetics, manicuring and pedicuring, or practice as an
- instructor, unless such person has received a license or temporary 318
- permit therefor from the board. * * * Anyone determined to have 319
- 320 violated any of these rules or regulations prior to being licensed
- 321 by the board shall be subject to the same discipline by the board
- 322 as licensees. They may be disciplined and fined accordingly.
- SECTION 7. Section 73-7-11, Mississippi Code of 1972, is 323
- 324 amended as follows:
- 73-7-11. Each owner of a license issued by the board under 325
- 326 the provisions of this chapter shall display the license in a
- 327 conspicuous place in his or her principal office, place of
- 328 business or employment, at all times.
- 329 Each practitioner and instructor license shall contain a head
- 330 photograph of the license holder, the person's name, and the type
- 331 of license held by the person. The requirements of this section
- 332 shall apply at the time of issuance of a new license or at the
- 333 time of renewal of an existing license.
- 334 A barber pole can only be displayed if the business carries a
- 335 barber business license or is dual licensed as a cosmetology and
- 336 barber business.
- SECTION 8. Section 73-7-12, Mississippi Code of 1972, is 337
- 338 amended as follows:
- 339 73-7-12. Effective January 1, \star \star 2024, the State Board of
- 340 Cosmetology and Barbering shall terminate its student testing

| 341 | contract with proper notice and shall conduct examinations for |
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| 342 | cosmetologists, barbers , estheticians, manicurists and instructors |
| 343 | at such times and locations as determined by the board. The |
| 344 | members of the board shall not personally administer or monitor |
| 345 | the examinations, but the board shall contract for administrators |
| 346 | of the examinations. A member of the board shall not receive any |
| 347 | per diem compensation for any day that the member is present at |
| 348 | the site where the examinations are being administered. |
| 349 | SECTION 9. Section 73-7-13, Mississippi Code of 1972, is |
| 350 | amended as follows: |
| 351 | 73-7-13. (1) The * * * State Board of Cosmetology and |
| 352 | Barbering shall admit to examination for a cosmetology license any |
| 353 | person who has made application to the * * * State Board of |
| 354 | Cosmetology and Barbering in proper form, has paid the required |
| 355 | fee, and who (a) is at least * * * $\underline{\text{sixteen (16)}}$ years of age, |
| 356 | (b) * * * has successfully completed no less than fifteen hundred |
| 357 | (1500) hours over a period of no less than nine (9) months in a |
| 358 | licensed school of cosmetology or in an apprenticeship program for |
| 359 | three thousand (3,000) hours certified by the State Board of |
| 360 | Cosmetology and Barbering, and (* * \star c) has a high school |
| 361 | tenth-grade education or its equivalent or has been successfully |
| 362 | enrolled in a community college. Apprenticeships provided for in |
| 363 | this subsection may be monitored or mentored by a licensed |
| 364 | cosmetology instructor. Only one (1) apprentice may be mentored |
| 365 | by any person at the same time. |

367 may, in its discretion, issue to any student who has completed the prescribed hours in a licensed school and paid the required fee a 368 369 temporary permit until such time as the next examination may be 370 held, but such student shall be issued only one (1) temporary 371 permit. Application for an examination and license shall be 372 accompanied by two (2) passport photographs of the applicant. No 373 temporary permit will be issued to an applicant from any other 374 state to operate a beauty salon or school of cosmetology in this state unless in case of emergency. 375 376 (* * *3) Applicants for the cosmetologist examination, 377 after having satisfactorily passed the prescribed examination, shall be issued a cosmetology license which until June 30, 2001, 378 379 shall be valid for one (1) year, and after July 1, 2001, shall be 380 valid for two (2) years, and all those licenses shall be subject 381 to renewal. 382 (* * *4) Any barber who * * * has successfully completed no 383 less than fifteen hundred (1500) hours in a licensed barber 384 school, and who holds a current valid certificate of registration 385 to practice barbering and who holds a current valid license, is 386 eligible to take the cosmetology examination to secure a 387 cosmetology license upon successfully completing * * * six hundred 388 (600) hours in a licensed school of cosmetology. All fees for 389 application, examination, registration and renewal thereof shall

(* * *2) The * * * State Board of Cosmetology and Barbering

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be the same as provided for cosmetologists.

391 (* * *5) Each application or filing made under this section 392 shall include the social security number(s) of the applicant in accordance with Section 93-11-64. 393 394 (* * *6) Any licensed cosmetologist, barbers, esthetician, 395 or manicurist who is registered but not actively practicing in the 396 State of Mississippi at the time of making application for 397 renewal, may apply for registration on the "inactive" list. 398 "inactive" list shall be maintained by the * * * State Board of 399 Cosmetology and Barbering and shall set out the names and post office addresses of all persons registered but not actively 400 401 practicing in this state, arranged alphabetically by name and also 402 by the municipalities and states of their last-known professional 403 or residential address. Only the cosmetologists, barbers, 404 estheticians and manicurists registered on the appropriate list as 405 actively practicing in the State of Mississippi shall be 406 authorized to practice those professions. For the purpose of this 407 section, any licensed cosmetologist, barber, esthetician or 408 manicurist who has actively practiced his or her profession for at 409 least three (3) months of the immediately preceding license 410 renewal period shall be considered inactive practice. No 411 cosmetologist, barber, esthetician, or manicurist shall be 412 registered on the "inactive" list until the person has furnished a statement of intent to take such action to the board. Any 413

licensed cosmetologist, barber, esthetician, or manicurist * * *

registered on the "inactive" list shall not be eligible for

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| 416 | registration | on | the | active | list | until | either | of | the | following |
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| 417 | conditions ha | ave | heen | n satisf | fied. | | | | | |

- 418 (a) Written application shall be submitted to the State
 419 Board of Cosmetology and Barbering stating the reasons for such
 420 inactivity and setting forth such other information as the board
 421 may require on an individual basis and completion of the number of
 422 clock hours of continuing education as approved by the board; or
- 423 (b) Evidence to the satisfaction of the board shall be 424 submitted that they have actively practiced their profession in 425 good standing in another state and have not been guilty of conduct 426 that would warrant suspension or revocation as provided by 427 applicable law; and
- 428 (c) Payment of the fee for processing such inactive
 429 license shall be paid biennially in accordance to * * * State
 430 Board of Cosmetology and Barbering rules.
- SECTION 10. Section 73-7-14, Mississippi Code of 1972, is amended as follows:
- 433 73-7-14. (1) Any person who holds a current, valid 434 cosmetology, barber, manicuring or esthetics license may be 435 licensed as a master cosmetologist, barber, manicurist or 436 esthetician if he or she has been a licensed cosmetologist, 437 barber, manicurist or esthetician in this state for a period of not less than twelve (12) months, and has completed a minimum 438 course of sixteen (16) hours' study in continuing education 439 approved by the board within the licensing period preceding 440

- 441 initial application for the license, and has paid the original
- 442 license fee. Master cosmetologist, barber, manicurist or
- 443 esthetician licenses shall be renewable upon completion of a
- 444 minimum course of eight (8) hours' study in continuing education
- 445 approved by the board within a licensing period and payment of the
- 446 required renewal fee. This is an optional license and persons who
- 447 do not wish to complete the continuing education requirement may
- 448 obtain a cosmetology license when renewing their license.
- 449 (2) Each application or filing made under this section shall
- 450 include the social security number(s) of the applicant in
- 451 accordance with Section 93-11-64, Mississippi Code of 1972.
- 452 **SECTION 11.** Section 73-7-15, Mississippi Code of 1972, is
- 453 amended as follows:
- 73-7-15. (1) The board shall admit to examination for a
- 455 cosmetology instructor's license any person who has made
- 456 application to the board in proper form, has paid the required
- 457 fee, and who:
- 458 (a) Is not less than twenty-one (21) years of age;
- **4**59 *** * ***
- 460 (* * *b) Is a graduate of a licensed cosmetology
- 461 school;
- 462 (* * *c) Has a high school education or its
- 463 equivalent;

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464 ( \star \star \star<u>d</u>) Has successfully completed one thousand
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465 (1,000) hours of instructor training in a licensed school of

466 cosmetology;

(* * *e) Has successfully completed six (6) semester

468 hours in college courses approved by the board;

(* * *f) Holds a current, valid Mississippi

470 cosmetology license; and

(* * *g) Has at least one (1) year active practical

472 experience as a cosmetologist or, as an alternative to such

473 experience, has successfully completed one thousand (1,000) hours

474 of instructor training in a licensed school of cosmetology.

475 (2) The board shall admit to examination for an esthetics

476 instructor's license any person who has made application to the

477 board in proper form, has paid the required fee, and who:

478 (a) Is not less than twenty-one (21) years of age;

479 * * *

480 (* * *b) Has a high school education or its

481 equivalent;

(* * *c) Has successfully completed one thousand

483 (1,000) hours of instructor training in a licensed school in which

484 the practice of esthetics is taught;

485 (* * *d) Has successfully completed six (6) semester

486 hours in college courses approved by the board;

487 (* * *e) Holds a current, valid Mississippi

488 esthetician's license; and

- 489 (* * *f) Has had one (1) year of active practical 490 experience as an esthetician or, as an alternative to such 491 experience, has successfully completed one thousand (1,000) hours 492 of instructor training in a licensed school in which the practice 493 of esthetics is taught.
- The board shall admit to examination for a manicurist 494 495 instructor's license any person who has made application to the 496 board in proper form, has paid the required fee, and who:
- 497 Is not less than twenty-one (21) years of age;
- 498
- 499 (* * *b) Has a high school education or its 500 equivalent;
- 501 (* * *c) Has successfully completed one thousand 502 (1,000) hours of instructor training in a licensed school in which 503 the practice of manicuring is taught;
- 504 (* * *d) Has successfully completed six (6) semester 505 hours in college courses approved by the board;
- 506 (* * *e) Holds a current, valid Mississippi 507 manicurist's license; and
- 508 (* * *f) Has had one (1) year of active practical 509 experience as a manicurist or, as an alternative to such 510 experience, has successfully completed one thousand (1,000) hours of instructor training in a licensed school in which the practice 511 512 of manicuring is taught.

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| 513 | (4) Applicants shall satisfactorily pass the examination |
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| 514 | prescribed by the board for licensing instructors prior to the |
| 515 | issuance of the licenses provided for in this section. However, |
| 516 | the board may, in its discretion, issue a temporary instructor's |
| 517 | permit until such time as the next examination may be held, but |
| 518 | such applicant shall be issued only one (1) temporary permit. All |
| 519 | applications for an instructor's examination shall be accompanied |
| 520 | by two (2) recent head photographs of the applicant. |

- 521 (5) All instructors licensed pursuant to this section shall biennially obtain twenty-four (24) clock hours of continuing 522 523 education in teacher training instruction in cosmetology or 524 esthetics or manicuring, as the case may be, as approved by the board. Any instructor who fails to obtain the continuing 525 526 education required by this subsection shall not be allowed to 527 instruct nor enroll students under his or her license until such 528 education requirement has been met. The board may issue an 529 inactive instructor's license to such instructors, and an inactive 530 license may be converted into an active license after proof 531 satisfactory to the board of completion of at least twenty-four 532 (24) clock hours of approved continuing education required for 533 teacher training instruction.
- (6) Each application or filing made under this section shall include the social security number(s) of the applicant in accordance with Section 93-11-64.

| 537 | SECTION 12. Section 73-7-16, Mississippi Code of 1972, is |
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| 538 | amended as follows: |
| 539 | 73-7-16. (1) * * * All schools of cosmetology or barbering |
| 540 | or school owners shall have a school license and shall pay to the |
| 541 | board the required license fee. The board is hereby authorized |
| 542 | and empowered to promulgate necessary and reasonable rules and |
| 543 | regulations for the issuance of school licensees. |
| 544 | (2) * * * Any school making application for a license under |
| 545 | this act shall not be transferable for any cause and shall include |
| 546 | a surety bond in the penal sum of Fifty Thousand Dollars |
| 547 | (\$50,000.00) in favor of the Mississippi State Board of |
| 548 | Cosmetology and Barbering on a bond form completed by the |
| 549 | insurance company or agency. The applicant may file in lieu of |
| 550 | the bond, cash or a certificate of deposit or government bonds in |
| 551 | the amount of Fifty Thousand Dollars (\$50,000.00). |
| 552 | (3) * * * The school applicant shall maintain a professional |
| 553 | liability insurance policy covering any aspect of the facility, |
| 554 | <pre>personnel and/or students.</pre> |
| 555 | (4) The school shall meet all applicable health and safety |
| 556 | standards that may be required by local, state and federal |
| 557 | agencies. |
| 558 | (5) Private business and vocational schools that have |
| 559 | obtained national accreditation from an accrediting agency |
| 560 | designated by the United States Department of Education must |
| 561 | submit evidence of current accreditation. |

| 562 | (6) The course content and length of instruction shall be of |
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| 563 | such nature and quality as to assure that the students will |
| 564 | adequately develop the job skills and knowledge necessary for |
| 565 | passing any and all examinations required for licensure. |
| 566 | (7) Schools shall provide favorable conditions for effective |
| 567 | classroom instruction. A total pattern of successful instruction |
| 568 | includes: |
| 569 | (a) Well-defined instructional objectives; |
| 570 | (b) Systematic planning; |
| 571 | (c) Selection and use of varied types of learning |
| 572 | materials and experiences; |
| 573 | (d) Adaptation of organization and instructional |
| 574 | <pre>procedures to student needs;</pre> |
| 575 | (e) Use of varied evaluation instruments and |
| 576 | procedures; and |
| 577 | (f) Good student and teacher morale. |
| 578 | (8) Each board-approved school of cosmetology, barbering, |
| 579 | esthetics or manicuring must provide proof to the board of an |
| 580 | annual pass rate that meets or exceeds the current minimum |
| 581 | standard as established by the board. |
| 582 | (9) The Board of Cosmetology and Barbering will evaluate |
| 583 | school curriculum for conformance with educational requirements |
| 584 | set forth by the Mississippi Cosmetology and Barbering Act. |

| 586 | and each licensee shall be audited for conformity prior to the |
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| 587 | issuance of any a new license. |
| 588 | (11) The licensee shall notify the board at least thirty |
| 589 | (30) days in advance of closure and provide a teach-out plan for |
| 590 | existing students which must be approved by the board. |
| 591 | (12) In the event that a school closes a facility, the |
| 592 | licensee must notify the board within sixty (60) days prior to |
| 593 | closing and provide proof of the reason for the closure; proof of |
| 594 | method developed to assist students with the completion of their |
| 595 | program of study and individual courses; proof of notice sent to |
| 596 | all currently enrolled students, notifying them of the closure; |
| 597 | proof of notice given to students indicating where they may obtain |
| 598 | any of their records; proof of disposition of student records, |
| 599 | with a contact person, complete address and telephone number and |
| 600 | how students' information may be obtained; proof of notice sent to |
| 601 | all students who have paid for any tuition and/or fees for future |
| 602 | enrollment in a program of study or individual course informing |
| 603 | them of the closure, and refund information; proof of certified |
| 604 | transcripts for each currently enrolled student who has paid for |
| 605 | and completed coursework in lieu of receiving a full or partial |
| 606 | refund. In the event a school files a bankruptcy petition, a |
| 607 | certified copy must be filed with the Board of Cosmetology and |
| 608 | Barbering. |
| 609 | (13) School licenses may be issued, as follows: |

(10) There shall be no automatic renewal of school licenses

| 610 | (a) Temporary licenses may be issued for a one-year |
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| 611 | period. These licenses may be issued to new schools with less |
| 612 | than two (2) graduating classes. Schools shall submit annual |
| 613 | reports by July 16 of each year unless otherwise specified. |
| 614 | Prospective students prior to enrolling and enrolled students |
| 615 | shall be notified in writing of the school's temporary status. |
| 616 | (b) Probationary licenses shall indicate warning status |
| 617 | and may be issued for a one-year period. These licenses may be |
| 618 | issued to new schools with less than two (2) graduating classes |
| 619 | and with any significant violation(s) in the most recent year. |
| 620 | Such schools shall submit annual reports by July 16 of each year |
| 621 | unless otherwise specified. Such schools shall notify both |
| 622 | prospective students prior to their enrolling and enrolled |
| 623 | students in writing of the school's probationary status. |
| 624 | (c) Conditional licenses may be issued to schools for a |
| 625 | one-year period. Conditional license status for schools that |
| 626 | previously held a nonconditional license shall not exceed two (2) |
| 627 | years. Such schools shall submit annual reports by July 16 of |
| 628 | each year unless otherwise specified. Such schools shall notify |
| 629 | both prospective students prior to their enrolling and enrolled |
| 630 | students in writing of the school's conditional status. |
| 631 | These licenses may be issued to schools with two (2) or more |
| 632 | graduating classes and with any of the following: |
| 633 | (i) Any significant violation(s) in the most |
| 634 | recent year; and |

| 635 | (ii) Either the school's annual pass rate or the |
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| 636 | school's comprehensive pass rate does not meet or exceed the |
| 637 | board's current minimum standard. |
| 638 | (d) Nonconditional licenses may be issued for a |
| 639 | two-year period. Such schools shall submit annual reports by July |
| 640 | 16 of each year unless otherwise specified. These licenses may be |
| 641 | issued to schools with two (2) or more graduating classes and with |
| 642 | all of the following: |
| 643 | (i) No significant violation(s) in the most recent |
| 644 | year; and |
| 645 | (ii) Either an annual pass rate or a comprehensive |
| 646 | pass rate that meets or exceeds the board's current minimum |
| 647 | standard. |
| 648 | (14) The combined temporary, probationary and/or conditional |
| 649 | license status for schools shall not exceed a |
| 650 | five-year-consecutive period before moving to a nonconditional |
| 651 | license status. |
| 652 | (15) Cosmetology and barber school owners, instructors, |
| 653 | and/or employees or contractors of the school shall adhere to the |
| 654 | Mississippi Board of Cosmetology and Barbering statute and |
| 655 | relative rules and regulations and shall regard students with the |
| 656 | same care and consideration as clients. |
| 657 | (16) The Board of Cosmetology and Barbering will evaluate |
| 658 | school curriculum for conformance with educational requirements |
| 659 | set forth by the Mississippi Cosmetology and Barbering Act. |
| | |

| 660 | (17) There shall be no automatic renewal of school licenses |
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| 661 | and each licensee shall be audited for conformity. Prior to the |
| 662 | issuance of any such license, the board shall inspect the premises |
| 663 | to determine if same qualifies with the law. |
| 664 | (18) Each application made under this section shall include |
| 665 | the social security number of the applicant, owners or agents in |
| 666 | accordance with Section 93-11-64. |
| 667 | SECTION 13. Section 73-7-17, Mississippi Code of 1972, is |
| 668 | amended as follows: |
| 669 | 73-7-17. (1) All salon <u>and/or barber business</u> owners shall |
| 670 | have a salon and/or barber business license and shall pay to the |
| 671 | board the required license fee therefor and pay the required |
| 672 | renewal fee for renewal thereof. A grace period of sixty (60) |
| 673 | days will be given in which to renew the license, and upon the |
| 674 | expiration of the grace period of sixty (60) days any applicant |
| 675 | for the renewal of a salon <u>and/or barber business</u> license will be |
| 676 | required to pay a delinquent fee in addition to the renewal fee. |
| 677 | A salon and/or barber business license that has been expired for |
| 678 | over one (1) year is nonrenewable and requires a new application. |
| 679 | Prior to the initial issuance of such license, the board shall |
| 680 | inspect the premises to determine if same qualifies with the law, |
| 681 | upon payment by the applicant of the required inspection fee. |
| 682 | (2) Each application or filing made under this section shall |
| 683 | include the social security number(s) of the applicant in |
| | |

accordance with Section 93-11-64, Mississippi Code of 1972.

| 685 | SECTION 14. Section 73-7-18, Mississippi Code of 1972, is |
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| 686 | amended as follows: |
| 687 | 73-7-18. (1) The * * * State Board of Cosmetology and |
| 688 | Barbering shall admit to examination for an esthetician's license |
| 689 | any person who has made application to the board in proper form, |
| 690 | has paid the required fee, and who: |
| 691 | (a) Is not less than * * * $\underline{\text{sixteen (16)}}$ years of age; |
| 692 | * * * |
| 693 | (* * * \underline{b}) Has a high school education or its |
| 694 | equivalent; and |
| 695 | (* * \star <u>c</u>) Has successfully completed a course of |
| 696 | training in esthetics of not less than six hundred (600) hours in |
| 697 | an accredited school in which the practice of esthetics is taught, |
| 698 | including not less than one hundred (100) hours of theory and five |
| 699 | hundred (500) hours of skill practice or an apprenticeship program |
| 700 | of twelve hundred (1200) hours certified by the State Board of |
| 701 | Cosmetology and Barbering. Apprenticeships provided for in this |
| 702 | section may be monitored or mentored by a person with an |
| 703 | instructor license in cosmetology or esthetics. Only one (1) |
| 704 | apprentice may be mentored by any person at the same time. |
| 705 | Licensed estheticians desiring to pursue additional hours to |
| 706 | be eligible for a license as a cosmetologists may be credited with |
| 707 | any hours acquired in studying and training to be an esthetician, |
| 708 | which may be applied to the number of hours required for a |

cosmetology license examination.

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- 711 Every person who has completed not less than three 712 hundred fifty (350) hours of training in esthetics approved by the 713 board in this or any other state prior to July 1, 1987, shall be 714 registered with the board within a period not exceeding six (6) 715 months after July 1, 1987, and shall be granted an esthetician's 716 license by the board if such person presents satisfactory evidence to the board that he or she has fulfilled all the requirements to 717 718 be admitted to examination except the training hours requirement.
- Each application or filing made under this section shall 719 720 include the social security number(s) of the applicant in 721 accordance with Section 93-11-64, Mississippi Code of 1972.
- 722 SECTION 15. Section 73-7-19, Mississippi Code of 1972, is 723 amended as follows:
- 724 73-7-19. (1) Except as provided in Section 33-1-39, all 725 licenses shall be renewed biennially under the fee schedule in 726 Section 73-7-29. Applications for renewal of licenses for 727 cosmetologists, barbers, estheticians, manicurists and instructors 728 must be accompanied by the required renewal fee. A grace period 729 of sixty (60) days will be given in which to renew the license; 730 and upon the expiration of the grace period of sixty (60) days, 731 any applicant for the renewal of a license will be required to pay 732 the required renewal fee and a delinquent fee in addition to the 733 renewal fee. The fees may be paid by either personal or certified check, cash or money order, under such safeguards, rules and

- 735 regulations as the board may prescribe. Checks returned to the
- 736 board because of insufficient funds shall result in nonrenewal of
- 737 the license, which will require the penalty fee for insufficient
- 738 fund checks plus all other amounts due for renewal of the license
- 739 before the license may be renewed. After one (1) year has passed
- 740 from the expiration date of the license, a delinquent fee must be
- 741 paid for each year up to three (3) years, after which the required
- 742 examination must be taken. All applications for examination
- 743 required by this chapter shall expire ninety (90) days from the
- 744 date thereof.
- 745 (2) Each application or filing made under this section shall
- 746 include the social security number(s) of the applicant in
- 747 accordance with Section 93-11-64.
- 748 **SECTION 16.** Section 73-7-21, Mississippi Code of 1972, is
- 749 amended as follows:
- 750 73-7-21. (1) The * * * State Board of Cosmetology and
- 751 Barbering shall admit to examination for a manicurist's license
- 752 any person who has made application to the board in proper form,
- 753 has paid the required fee, and who:
- 754 (a) Is at least \star \star sixteen (16) years of age;
- 755 * * *
- 756 (* * *b) Has successfully completed no less than three
- 757 hundred fifty (350) hours of practice and related theory in
- 758 manicuring and pedicuring over a period of no less than nine (9)
- 759 weeks in an accredited school of cosmetology in this or any other

- 760 state, or in an apprenticeship program of seven hundred (700)
- 761 hours certified by the State Board of Cosmetology and Barbering.
- 762 Apprenticeships provided for in this section may be monitored or
- 763 mentored by a person with an instructor license in cosmetology or
- 764 manicuring. Only one (1) apprentice may be mentored by any person
- 765 at the same time; and
- 766 (d) Has a high school tenth-grade education or its
- 767 equivalent, or has been successfully enrolled in a community
- 768 college.
- 769 (2) Licensed manicurists desiring to pursue additional hours
- 770 to be eligible for a license as a cosmetologist may be credited
- 771 with * * * any hours acquired in studying and training to be a
- 772 manicurist which may be applied to the number of hours required
- 773 for a cosmetology license examination.
- 774 (3) The * * * State Board of Cosmetology and Barbering shall
- 775 adopt regulations governing the use of electric nail files for the
- 776 purpose of filing false or natural nails.
- 777 (4) Each application or filing made under this section shall
- 778 include the social security number(s) of the applicant in
- 779 accordance with Section 93-11-64.
- 780 **SECTION 17.** Section 73-7-23, Mississippi Code of 1972, is
- 781 amended as follows:
- 782 73-7-23. (1) The board may, upon application, issue a
- 783 license by reciprocity to any cosmetologist, esthetician or

784 manicurist over the age of * * * sixteen (16) years from any other

state who has satisfactorily completed the required number of accredited hours in that state, provided the State Board from which the applicant comes issues to cosmetologists, barbers, estheticians or manicurists, as the case may be, from the State of Mississippi a license under the same conditions and the other state has entered into a written reciprocal agreement between participating states. Applications must be accompanied by (a) proof satisfactory to the board that the required hours have been completed, and (b) the required reciprocity fee, which shall be paid to the board.

(2) An instructor from any other state may be qualified for a Mississippi instructor's license upon presenting a valid instructor's license and proof of a high school education or its equivalent, provided that the instructor (a) is not less than twenty-one (21) years of age, (b) has completed training equivalent to the State of Mississippi's training as provided in Section 73-7-15 or has three (3) years or more of experience as a licensed instructor prior to application, (c) * * * has completed twelve (12) semester hours in college courses approved by the board, and (* * *d) has completed a minimum of five (5) continuing education hours in Mississippi board laws, rules and regulations. Such application must be accompanied by two (2) recent passport photographs of the applicant. Applicants shall pay the required license fee.

| 809 | (3) An applicant for a Mississippi instructor's license by |
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| 810 | reciprocity who has not completed the college courses requirement |
| 811 | at the time of application may apply for a onetime temporary |
| 812 | teaching permit, which shall be valid for six (6) months and shall |
| 813 | be nonrenewable. Such application must be accompanied by proof of |
| 814 | enrollment in college course(s), required permit fee, two (2) |
| 815 | recent passport photographs of the applicant and other |
| 816 | documentation as required for application for a Mississippi |
| 817 | instructor's license by reciprocity. Upon proof of completion of |
| 818 | college courses and payment of the required license fee, a |
| 819 | Mississippi instructor's license shall be issued. |

- 820 (4) The issuance of a license by reciprocity to a 821 military-trained applicant, military spouse or person who 822 establishes residence in this state shall be subject to the 823 provisions of Section 73-50-1 or 73-50-2, as applicable.
- SECTION 18. Section 73-7-25, Mississippi Code of 1972, is amended as follows:
- 826 73-7-25. Every demonstrator in the field of cosmetology or
 827 <u>barbering</u> shall, before making demonstrations in a salon <u>and/or</u>
 828 <u>barber business</u> or school, apply for and obtain a permit from the
 829 board. For such permit, which shall be for one (1) year, the
 830 required fee shall be paid to the board. This section shall be
 831 construed to apply to demonstrators in salons and <u>barber</u>
 832 businesses and schools.

833 **SECTION 19.** Section 73-7-27, Mississippi Code of 1972, is 834 amended as follows:

835 73-7-27. (1) Any complaint may be filed with the board by a 836 member or agent of the board or by any person charging any 837 licensee of the board with the commission of any of the offenses 838 enumerated in subsection (2) of this section. Such complaint 839 shall be in writing, signed by the accuser or accusers, and 840 verified under oath, and such complaints shall be investigated as 841 set forth in Section 73-7-7. If, after the investigation, the 842 board through its administrative review agents determines that 843 there is not substantial justification to believe that the accused 844 licensee has committed any of the offenses enumerated, it may 845 dismiss the complaint or may prepare a formal complaint proceeding 846 against the licensee as hereinafter provided. When used with reference to any complaint filed against a licensee herein, the 847 848 term "not substantial justification" means a complaint that is 849 frivolous, groundless in fact or law, or vexatious, as determined 850 by unanimous vote of the board. In the event of a dismissal, the 851 person filing the accusation and the accused licensee shall be 852 given written notice of the board's determination. If the board 853 determines there is reasonable cause to believe the accused has 854 committed any of those offenses, the secretary of the board shall 855 give written notice of such determination to the accused licensee 856 and set a day for a hearing as provided in subsection (3) of this 857 section.

| 858 | (2) The board shall have the power to revoke, suspend or |
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| 859 | refuse to issue or renew any license or certificate provided for |
| 860 | in this chapter, and to fine, place on probation and/or otherwise |
| 861 | discipline a student or licensee or holder of a certificate, upon |
| 862 | proof that such person: (a) has not complied with an order, |
| 863 | decision or ruling of the board or has violated any of the rules |
| 864 | and regulations promulgated by the board; (b) has not complied |
| 865 | with or has violated any of the sections of this chapter; (c) has |
| 866 | committed fraud or dishonest conduct in the taking of the |
| 867 | examination herein provided for; (d) has been convicted of a |
| 868 | felony; (e) has committed grossly unprofessional or dishonest |
| 869 | conduct; (f) is addicted to the excessive use of intoxicating |
| 870 | liquors or to the use of drugs to such an extent as to render him |
| 871 | or her unfit to practice in any of the practices or occupations |
| 872 | set forth in this chapter; (g) has advertised by means of |
| 873 | knowingly false or deceptive statements; or (h) has failed to |
| 874 | display the license or certificate issued to him or her as |
| 875 | provided for in this chapter; or (i) has been convicted of |
| 876 | violating any of the provisions of this chapter. A conviction of |
| 877 | violating any of the provisions of this chapter shall be grounds |
| 878 | for automatic suspension of the license or certificate of such |
| 879 | person. |

(a) The board shall not revoke, suspend or refuse to

issue or renew any license or certificate, or fine, place on

probation or otherwise discipline any person in a disciplinary

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| 883 | matter except after a hearing of which the applicant or licensee |
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| 884 | or holder of the certificate affected shall be given at least |
| 885 | twenty (20) days' notice in writing, specifying the reason or |
| 886 | reasons for denying the applicant a license or certificate of |
| 887 | registration, or in the case of any other disciplinary action, the |
| 888 | offense or offenses of which the licensee or holder of a |
| 889 | certificate of registration is charged. Such notice may be served |
| 890 | by mailing a copy thereof by United States first-class certified |
| 891 | mail, postage prepaid, to the last-known residence or business |
| 892 | address of such applicant, licensee or holder of a certificate. |
| 893 | The hearing on such charges shall be at such time and place as the |
| 894 | board may prescribe. The provisions of this paragraph (a) shall |
| 895 | not apply to the board's collection of a civil penalty or fine |
| 896 | imposed by the board under paragraph (b) of this subsection. |
| 897 | (b) Any civil penalty or fine imposed by the board |
| 898 | under this chapter shall become due and payable when the person |
| 899 | incurring the penalty receives a notice in writing from the board |
| 900 | of the penalty. The notice shall be sent by registered or |
| 901 | certified mail. The person to whom the notice is addressed shall |
| 902 | have thirty (30) days from the date of mailing of the notice in |
| 903 | which to make written application for a hearing. Any person who |
| 904 | makes that application shall be entitled to a hearing. The |
| 905 | hearing shall be conducted as a contested case hearing. When an |
| 906 | order assessing a civil penalty under this section becomes final |
| 907 | by operation of law or on appeal, unless the amount of penalty is |

| 908 | paid within ten (10) days after the order becomes final, it may be |
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| 909 | recorded with the circuit clerk in any county of this state. The |
| 910 | clerk shall then record the name of the person incurring the |
| 911 | penalty and the amount of the penalty in his lien record book. |

- (4) At such hearings, all witnesses shall be sworn by a member of the board or <u>court reporter</u>, and stenographic notes of the proceedings shall be taken. Any party to the proceedings desiring it shall be furnished with a copy of such stenographic notes upon payment to the board of such fees as it shall prescribe, not exceeding, however, the actual costs of transcription.
- subpoenas for the attendance of witnesses and the production of books and papers. The process issued by the board shall extend to all parts of the state and such process shall be served by any person designated by the board for such service. The person serving such process shall receive such compensation as may be allowed by the board, not to exceed the fee prescribed by law for similar services. All witnesses who shall be subpoenaed, and who shall appear in any proceedings before the board, shall receive the same fees and mileage as allowed by law.
- (6) Where in any proceeding before the board any witness shall fail or refuse to attend upon subpoena issued by the board, shall refuse to testify, or shall refuse to produce any books and papers, the production of which is called for by the subpoena, the

attendance of such witness and the giving of his testimony and the production of the books and papers shall be enforced by any court of competent jurisdiction of this state, in the same manner as are enforced for the attendance and testimony of witnesses in civil cases in the courts of this state.

(7) The board shall conduct the hearing in an orderly and continuous manner, granting continuances only when the ends of justice may be served. The board shall, within sixty (60) days after conclusion of the hearing, reduce its decision to writing and forward an attested true copy thereof to the last-known residence or business address of such applicant, licensee or holder of a certificate, by way of United States first-class certified mail, postage prepaid. Such applicant, licensee, holder of a certificate, or person aggrieved shall have the right of appeal from an adverse ruling, or order, or decision of the board to the Chancery Court of the First Judicial District of Hinds County, Mississippi, upon forwarding notice of appeal to the board within thirty (30) days after the decision of the board is mailed in the manner here contemplated. An appeal will not be allowed in the event notice of appeal, together with the appeal bond hereinafter required, shall not have been forwarded to the board within the thirty-day period. Appeal shall be to the Chancery Court of the First Judicial District of Hinds County, Mississippi. The appeal shall thereupon be heard in due course by the court which shall review the record and make its determination thereon.

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| 958 | (8) | The | appellant shall, together with the notice of |
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| 959 | appeal, * | * * | first pay the costs for the transcription of the |
| 960 | record of | the | hearing(s) and proceeding(s) before the board in |
| 961 | which the | adve | erse ruling order or decision of the board was made |

- 962 (9) In the event of an appeal, the court shall dispose of 963 the appeal and enter its decision promptly. The hearing on the 964 appeal may, in the discretion of the chancellor, be tried in 965 vacation. If there is an appeal, such appeal may, in the 966 discretion of and on motion to the chancery court, act as a 967 supersedeas. However, any fine imposed by the board under the 968 provisions of this chapter shall not take effect until after the 969 time for appeal has expired, and an appeal of the imposition of 970 such a fine shall act as a supersedeas.
- 971 (10) Any fine imposed by the board upon a licensee or holder 972 of a certificate shall be in accordance with the following * * * 973 class designation of fines:
- 974 (a) * * * Class A. Class A violations shall be set at

 975 no less than Five Hundred Dollars (\$500.00) nor more than One

 976 Thousand Dollars (\$1,000.00). Class A violations are specific to

 977 the following:
- 978 (i) Unlicensed practice or the use of fraudulent
 979 statements to obtain any benefits or privileges under this chapter
 980 or practicing one (1) of the professions without a license. These
 981 violations will be handled in accordance with the requirements of
 982 Section 73-7-27 or 73-7-37, as applicable; and

| 983 | (ii) Extremely dangerous to the health and safety |
|------|---|
| 984 | of the general public. |
| 985 | (b) Class B. Class B violations shall be set at no |
| 986 | less than Two Hundred Fifty Dollars (\$250.00) nor more than Seven |
| 987 | Hundred Fifty Dollars (\$750.00). Class B violations are major |
| 988 | health and safety concerns that are detrimental to public safety |
| 989 | and welfare. |
| 990 | (c) Class C. Class C violations shall be set at no |
| 991 | less than One Hundred Dollars (\$100.00) nor more than Five Hundred |
| 992 | Dollars (\$500.00). Class C violations are minor health and safety |
| 993 | violations that are detrimental to public safety and welfare. |
| 994 | The power and authority of the board to impose such fines |
| 995 | under this section shall not be affected or diminished by any |
| 996 | other proceeding, civil or criminal, concerning the same violation |
| 997 | or violations. |
| 998 | (11) In addition to the reasons specified in subsection (2) |
| 999 | of this section, the board shall be authorized to suspend the |
| 1000 | license of any licensee for being out of compliance with an order |
| 1001 | for support, as defined in Section 93-11-153. The procedure for |
| 1002 | suspension of a license for being out of compliance with an order |
| 1003 | for support, and the procedure for the reissuance or reinstatement |
| 1004 | of a license suspended for that purpose, and the payment of any |
| 1005 | fees for the reissuance or reinstatement of a license suspended |
| 1006 | for that purpose, shall be governed by Section 93-11-157 or |
| 1007 | 93-11-163, as the case may be. Actions taken by the board in |

| L008 | suspending a license when required by Section 93-11-157 or |
|------|---|
| L009 | 93-11-163 are not actions from which an appeal may be taken under |
| L010 | this section. Any appeal of a license suspension that is required |
| L011 | by Section 93-11-157 or 93-11-163 shall be taken in accordance |
| 1012 | with the appeal procedure specified in Section 93-11-157 or |
| L013 | 93-11-163, as the case may be, rather than the procedure specified |
| L014 | in this section. If there is any conflict between any provision |
| L015 | of Section 93-11-157 or 93-11-163 and any provision of this |
| L016 | chapter, the provisions of Section 93-11-157 or 93-11-163, as the |
| L017 | case may be, shall control. |
| L018 | SECTION 20. Section 73-7-29, Mississippi Code of 1972, is |
| L019 | amended as follows: |
| L020 | 73-7-29. The State Board of Cosmetology and Barbering shall |
| L021 | assess fees in the following amounts and for the following |
| L022 | purposes: |
| L023 | (a) Initial license/renewal for cosmetologist, barber, |
| L024 | manicurist * * * or esthetician * * *\$ 50.00 |
| L025 | (b) Instructor initial license/renewal 80.00 |
| L026 | (c) Master cosmetologist <u>or barber</u> license/renewal 70.00 |
| L027 | (d) Delinquent renewal penalty - cosmetologist, barber, |
| L028 | manicurist * * * $\underline{\text{or}}$ esthetician * * * and instructor 50.00 |
| L029 | There shall be no renewal fee for any licensee seventy (70) |
| L030 | years of age or older. |
| L031 | (e) Salon/barber business application and |
| 1032 | initial inspection 85.00 |

| 1033 | (f) | Salon/barber business reinspection35.00 |
|------|------------|--|
| 1034 | (g) | Salon/barber business change of ownership or |
| 1035 | location, | or both 85.00 |
| 1036 | (h) | Salon/barber business renewal 60.00 |
| 1037 | (i) | Salon/barber business delinquent renewal |
| 1038 | penalty | 50.00 |
| 1039 | (j) | Application and initial inspection for a |
| 1040 | new school | 1300.00 |
| 1041 | (k) | New school reinspection100.00 |
| 1042 | (1) | School change of ownership300.00 |
| 1043 | (m) | School relocation |
| 1044 | (n) | School renewal |
| 1045 | (0) | School delinquent renewal penalty100.00 |
| 1046 | (p) | Duplicate license |
| 1047 | (q) | Penalty for insufficient fund checks20.00 |
| 1048 | (r) | Affidavit processing15.00 |
| 1049 | The s | State Board of Cosmetology <u>and Barbering</u> may charge |
| 1050 | additiona | l fees for services which the board deems appropriate to |
| 1051 | carry out | its intent and purpose. These additional fees shall not |
| 1052 | exceed the | e cost of rendering the service. |
| 1053 | The l | poard is fully authorized to make refunds of any deposits |
| 1054 | received l | by the board for services which are not rendered. |
| 1055 | Refunds w | ill automatically be made on overpayment of fees. |
| 1056 | Refunds w | ill be made on underpayments by written requests from |

| 1057 | applic | cants | s. If | f no | reque | est for | refund | is | made | within | sixty | (60) |
|------|--------|-------|-------|------|-------|---------|--------|----|------|--------|-------|------|
| 1058 | days, | the | fees | will | be f | forfeit | ed. | | | | | |

- SECTION 21. Section 73-7-33, Mississippi Code of 1972, is amended as follows:
- 1061 73-7-33. In addition to the rules and regulations that may

 1062 be prescribed and promulgated by the board under authority of this

 1063 chapter, the following rules and regulations shall be observed:
- Every establishment must be kept sanitary, including all utensils and equipment, must be well ventilated and properly lighted. Each salon and/or barber business must be provided with hot and cold running water. Electrical appliances must be properly installed and grounded.
- 1069 Cosmetologists shall be allowed to wear any type of clothing 1070 or apparel while at work as long as such clothing or apparel is 1071 sanitary.
- 1072 Cosmetologists shall be allowed to use any type of hair 1073 roller as long as they do so in a sanitary manner.
- 1074 Persons with a communicable disease or parasitic infection 1075 that is medically recognized to be a direct threat of transmission 1076 by the type of contact that practitioners have with clients are 1077 not to be permitted to practice in an establishment until their 1078 condition is no longer communicable under those circumstances. No 1079 work shall be performed on any patron having a visible disease 1080 unless the patron shall produce a certificate from a practicing physician stating that the patron is free from infectious, 1081

| 1082 | contagious or communicable disease. A cosmetologist's license |
|------|---|
| 1083 | does not authorize such person to treat or prescribe for an |
| 1084 | infectious, contagious or any other disease. |

A home salon <u>and/or barbering business</u> must have a solid wall to the ceiling with an outside entrance, or if a door exists

between the salon and the remainder of the house, the door must be kept closed at all times while service is being rendered.

SECTION 22. Section 73-7-35, Mississippi Code of 1972, is amended as follows:

1091 73-7-35. (1) No person licensed pursuant to this chapter 1092 shall practice his or her profession except within the physical confines of a salon and/or barber business possessing and 1093 1094 displaying a properly executed license issued pursuant to Section 1095 73-7-17. However, this requirement shall not prevent a person 1096 from rendering his or her services to any person who may be 1097 confined to his or her home, a hospital, or other place as a 1098 result of illness, and cosmetologists and barbers shall be 1099 permitted to render their services to deceased persons away from 1100 their salons and/or barber business.

1101 (2) No salon <u>and/or barber business</u> owner licensed pursuant
1102 to this chapter shall allow a cosmetologist, <u>barber</u>, esthetician,
1103 or manicurist to practice his/her profession in the salon <u>and/or</u>
1104 <u>barber business</u> without possessing a valid license issued pursuant
1105 to this chapter.

1106 **SECTION 23.** Section 73-7-37, Mississippi Code of 1972, is 1107 amended as follows:

73-7-37. (1) The violation of any of the provisions of this 1108 1109 chapter, including the use of fraudulent statements to obtain any 1110 benefits or privileges under this chapter or practicing one (1) of 1111 these professions without a license, shall constitute a misdemeanor, punishable in any court of competent jurisdiction at 1112 1113 the seat of government, and any person or firm convicted of the 1114 violation of any of the provisions of this chapter shall be fined not less than * * * Five Hundred Dollars (\$500.00) nor more than 1115 1116 One Thousand Dollars (\$1,000.00). The court shall not be 1117 authorized to suspend or suspend the execution of the fine 1118 required under this section.

If any person, * * * salon, school or other type of 1119 1120 business entity engaged in the practice or teaching of the 1121 provisions governed by this chapter violates any of the provisions 1122 of this chapter, the secretary of the board, upon direction of a majority of the board and in the name of the board, acting through 1123 1124 the Attorney General or an attorney employed by the board, shall 1125 apply in the Chancery Court of the * * * county in which the 1126 person or licensee resides or in the county in which the person or 1127 licensee practices, or the county in which the salon, school or 1128 other type of business entity is located, for an order enjoining 1129 such violation or for an order enforcing compliance with the 1130 provisions of this chapter. Upon the filing of a verified

- 1131 petition in the chancery court and after notice as provided under 1132 the Mississippi Rules of Civil Procedure, such court, if satisfied 1133 by the sworn petition, by affidavit or otherwise, that such person 1134 or entity has violated any of the provisions of this chapter, may 1135 issue an injunction without notice or bond, enjoining such 1136 continued violation and such injunction shall remain in force and effect until a final hearing. If at such hearing it is 1137 1138 established that such person or entity has violated or is 1139 violating any of the provisions of this chapter, the court may 1140 enter a decree permanently enjoining such violation or enforcing 1141 compliance with this chapter. In addition, the court may enter a 1142 judgment against such person or entity for attorney's fees, court 1143 costs and the actual costs incurred by the board in investigating 1144 the actions of such person or entity for which the board brought the suit for an injunction. In case of violation of any decree 1145 1146 issued in compliance with this subsection, the court may punish the offender for contempt of court and the court shall proceed as 1147 in other cases. 1148
- 1149 (3) The proceedings in this section shall be in addition to 1150 and not in lieu of the other remedies and penalties provided in 1151 this chapter.
- SECTION 24. Section 73-5-8, Mississippi Code of 1972, is amended as follows:
- 1154 73-5-8. Any person is qualified to receive a certificate of registration as a barber instructor who:

| 1156 | (a) Is * * * <u>twenty-one (21)</u> years of age or older; |
|------|--|
| 1157 | (b) Is of good moral and temperate habits; |
| 1158 | * * * |
| 1159 | (* * * <u>c</u>) Possesses a high school <u>tenth-grade</u> education |
| 1160 | or its equivalent; |
| 1161 | (* * $\star \underline{d}$) Has successfully completed not less than |
| 1162 | fifteen hundred (1500) hours at a barbering school approved by the |
| 1163 | State Board of Barber Examiners and holds a valid certificate of |
| 1164 | registration to practice barbering; |
| 1165 | (* * $\star\underline{e}$) Has (i) not less than two (2) years of active |
| 1166 | experience as a registered barber and has successfully completed |
| 1167 | not less than six hundred (600) hours of barber instructor |
| 1168 | training at a school approved by the board, or (ii) less than two |
| 1169 | (2) years of active experience as a registered barber and has |
| 1170 | successfully completed not less than one thousand (1,000) hours of |
| 1171 | barber instructor training at a school approved by the board; and |
| 1172 | (* * $\star\underline{f}$) Has passed a satisfactory examination |
| 1173 | conducted by the board to determine his fitness to practice as a |
| 1174 | barber instructor. |
| 1175 | All instructors licensed pursuant to this section shall |
| 1176 | biennially obtain twenty four (24) hours of continuing education |
| 1177 | in teacher training instruction in barbering. Such education |
| 1178 | shall be acquired in classes or trade show teaching materials that |
| 1179 | are approved by the board. Any instructor who fails to obtain the |
| 1180 | continuing education required by this subsection shall not be |

| 1181 | allowed to instruct nor enroll students under his or her license |
|------|--|
| 1182 | until such education requirement have been met. The board may |
| 1183 | issue an inactive instructor's license to such instructors, and an |
| 1184 | inactive license may be converted into an active license after |
| 1185 | proof satisfactory to the board of completion of at least twenty |
| 1186 | four (24) hours of approved continuing education required for |
| 1187 | teacher training instruction. |
| 1188 | All persons who have received a certificate of registration |
| 1189 | as a barber instructor from the board before July 1, 2002, shall |
| 1190 | be considered to have met the requirements of this section, and |
| 1191 | all those certificates of registration shall be renewable as |
| 1192 | otherwise provided in this chapter. |
| 1193 | The board will implement an active and inactive instructor |
| 1194 | license. In order to renew an active license, instructors holding |
| 1195 | an active license shall be required to submit proof of twelve (12) |
| 1196 | hours of continuing education each year to the Board of Barber |
| 1197 | Examiners. That education shall be acquired in classes or trade |
| 1198 | shows teaching materials that are approved by the board. |
| 1199 | Instructors holding an inactive license shall be required to |
| 1200 | submit proof of twelve (12) hours continuing education before |
| 1201 | upgrading to an active status. |
| 1202 | SECTION 25. Section 73-5-11, Mississippi Code of 1972, is |
| 1203 | amended as follows: |

73-5-11. (1) To be eligible for enrollment at a barbering

school approved by the * * * $\underline{\text{State Board of Cosmetology and}}$

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| 1206 | Barbering, a person shall \star \star \star be at least sixteen (16) years of |
|------|---|
| 1207 | age, have a minimum education of tenth grade or its equivalent, |
| 1208 | and/or shall have satisfactorily passed the Ability-to-Benefit |
| 1209 | Test (ATB) approved by the U.S. Department of Education. |
| 1210 | (2) Any person is qualified to receive a certificate of |
| 1211 | registration to practice barbering: |
| 1212 | (a) Who is qualified under the provisions of this |
| 1213 | chapter; |
| 1214 | (b) Who is of good moral character and temperate |
| 1215 | habits; |
| 1216 | (c) Who has completed not less than fifteen hundred |
| 1217 | (1500) hours at a barbering school approved by the * * * $\underline{\text{State}}$ |
| 1218 | Board of Cosmetology and Barbering or three thousand (3,000) hours |
| 1219 | of State Board of Cosmetology and Barbering-approved |
| 1220 | apprenticeship training. Apprenticeships shall only be monitored |
| 1221 | and mentored by those with an instructor license and there shall |
| 1222 | be only one (1) apprentice per mentor; and |
| 1223 | (d) Who has passed a satisfactory examination conducted |
| 1224 | by the board * * * to determine his fitness to practice barbering. |
| 1225 | (3) A temporary permit to practice barbering until the next |
| 1226 | examination is given may be issued to a student who has completed |
| 1227 | not less than fifteen hundred (1500) hours at a barbering school |
| 1228 | approved by the * * * State Board of Cosmetology and Barbering or |
| 1229 | three thousand (3,000) hours of State Board of Cosmetology and |

Barbering-approved apprenticeship training. In no event shall a

| L231 perso | n be | allowed | to | practice | barbering | on | а | temporary | permit |
|------------|------|---------|----|----------|-----------|----|---|-----------|--------|
|------------|------|---------|----|----------|-----------|----|---|-----------|--------|

- 1232 beyond the date the next examination is given, except because of
- 1233 personal illness.
- 1234 (4) The ability to read, write and speak English shall not
- 1235 be a requirement for licensure as a registered barber.
- 1236 **SECTION 26.** Section 73-5-12, Mississippi Code of 1972, is
- 1237 amended as follows:
- 1238 73-5-12. Any cosmetologist who * * * has successfully
- 1239 completed not less than fifteen hundred (1500) hours in an
- 1240 accredited school of cosmetology, and holds a valid, current
- 1241 license, shall be eligible to take the barber examination to
- 1242 secure a certificate of registration as a barber upon successfully
- 1243 completing six hundred (600) hours in a barber school approved by
- 1244 the Board of Barber Examiners.
- 1245 All fees for application, examination, registration and
- 1246 renewal thereof shall be the same as provided for in this chapter.
- 1247 **SECTION 27.** On or before December 15, 2024, the PEER
- 1248 Committee shall conduct a review of the operations of the board
- 1249 and report its findings to the Legislature with recommendation on
- 1250 whether or not the board has carried out its mandate effectively
- 1251 and efficiently. PEER shall also make recommendations to the
- 1252 Legislature on improvements that need to be made to ensure
- 1253 effective and efficient operations in the future.
- 1254 SECTION 28. The Department of Finance and Administration,
- 1255 the Department of Information Technology Services, and the State

- 1256 Personnel Board, shall assist the boards in carrying out the
- 1257 consolidation required by this act. This section shall become
- 1258 effective from and after passage, and shall stand repealed on July
- 1259 1, 2024.
- 1260 **SECTION 29.** Section 73-5-1, Mississippi Code of 1972, which
- 1261 creates the State Board of Barber Examiners, is hereby repealed.
- 1262 **SECTION 30.** Section 73-5-3, Mississippi Code of 1972, which
- 1263 addresses the staffing and compensation of the State Board of
- 1264 Barber Examiners, is hereby repealed.
- 1265 **SECTION 31.** Section 73-5-7, Mississippi Code of 1972, which
- 1266 allows the State Board of Barber Examiners the authority to create
- 1267 and enforce rules and regulations, is hereby repealed.
- 1268 **SECTION 32.** Section 73-5-9, Mississippi Code of 1972, which
- 1269 addresses the requirement for barbers to be registered with and
- 1270 licensed by the State Board of Barber Examiners, is hereby
- 1271 repealed.
- 1272 **SECTION 33.** Section 73-5-15, Mississippi Code of 1972, which
- 1273 establishes certain requirements for the administration of barber
- 1274 examinations, is hereby repealed.
- 1275 **SECTION 34.** Section 73-5-17, Mississippi Code of 1972, which
- 1276 establishes certain requirements for the administration of barber
- 1277 examinations, is hereby repealed.
- 1278 SECTION 35. Section 73-5-21, Mississippi Code of 1972, which
- 1279 creates the license procedures for persons having practiced

- 1280 barbering in another state or country or in military service for
- 1281 the State Board of Barber Examiners, is hereby repealed.
- 1282 SECTION 36. Section 73-5-27, Mississippi Code of 1972, which
- 1283 creates the hearing procedures for the State Board of Barber
- 1284 Examiners, is hereby repealed.
- 1285 **SECTION 37.** Section 73-5-29, Mississippi Code of 1972, which
- 1286 establishes fees for the State Board of Barber Examiners, is
- 1287 hereby repealed.
- 1288 **SECTION 38.** Section 73-5-33, Mississippi Code of 1972, which
- 1289 creates licensure procedures and fees for barbershops, and the
- 1290 enforcement of licensure requirements for the State Board of
- 1291 Barber Examiners, is hereby repealed.
- 1292 **SECTION 39.** Section 73-5-35, Mississippi Code of 1972, which
- 1293 creates licensure procedures and fees for barber schools for the
- 1294 State Board of Barber Examiners, is hereby repealed.
- 1295 **SECTION 40.** Section 73-5-37, Mississippi Code of 1972, which
- 1296 sets an annual cycle for barber license renewal for the State
- 1297 Board of Barber Examiners, is hereby repealed.
- 1298 SECTION 41. Section 73-5-39, Mississippi Code of 1972, which
- 1299 defines what constitutes the practice of barbering, is hereby
- 1300 repealed.
- 1301 **SECTION 42.** Sections 1 through 27 of this act shall take
- 1302 effect and be in force from and after July 1, 2023, and shall
- 1303 stand repealed on June 30, 2025. Sections 29 through 41 of this
- 1304 act shall take effect and be in force from and after July 1, 2023.