By: Representative Tullos

To: Public Utilities; Ways and Means

HOUSE BILL NO. 1059

- 1 AN ACT TO AMEND SECTION 57-87-7, MISSISSIPPI CODE OF 1972, TO 2 INCREASE THE SPEED OF EQUIPMENT USED IN THE DEPLOYMENT OF 3 BROADBAND TECHNOLOGIES FROM 384 KILOBITS PER SECOND TO A DOWNLOAD 4 SPEED OF TWENTY-FIVE MEGABITS PER SECOND AND AN UPLOAD SPEED OF 5 THREE MEGABITS PER SECOND REGARDING AD VALOREM TAX EXEMPTION; TO 6 BRING FORWARD SECTION 57-73-21, MISSISSIPPI CODE OF 1972, FOR 7 PURPOSES OF POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 9 **SECTION 1.** Section 57-87-7, Mississippi Code of 1972, is
- 10 amended as follows:
- 11 57-87-7. Equipment used in the deployment of broadband
- technologies by a telecommunications enterprise (as defined in 12
- Section 57-73-21(14)), that is placed in service after June 30, 13
- 14 2003, and before July 1, 2025, shall be exempt from ad valorem
- taxation for a period of ten (10) years after the date such 15
- 16 equipment is placed in service. For purposes of this section,
- 17 "equipment used in the deployment of broadband technologies"
- 18 means * * * that which provides service defined by the Federal
- 19 Communications Commission (FCC) as high speed broadband. The
- 20 current standard is 25 megabits per second downlink and 3 megabits

21	per second uplink. The revision of such FCC standard will require
22	only equipment meeting the standard to be listed on the business
23	personal property return for the tax year following the change.
24	Such ad valorem tax exemption is for the purpose of expanding
25	fixed home and business broadband service into rural areas, and is
26	available for Tier 2 and Tier 3 counties, as defined by the
27	Mississippi Department of Revenue.
28	Qualifying companies shall provide one or more of the
29	following services to qualifying counties: fiber, cable, DSL or
30	fixed wireless access (FWA). Where companies provide both

- 32 for FWA qualifies. The company shall list on the business
- 33 personal property return, the location of each site providing FWA

cellular telephone and FWA, only the equipment used specifically

- 34 by E911 address in the county and the exempted equipment.
- 35 exemption shall be filed for qualifying sites operational by
- 36 December 31st on the business personal property form as required.
- 37 The maximum allowable FWA exemption shall be capped at thirty
- 38 percent (30%) of the total asset cost (cellular and FWA) for each
- 39 FWA site.

- 40 Broadband providers shall make subscriber lists available to
- 41 the county tax assessor, upon request, for audit purposes to
- 42 confirm the coverage and minimum speeds to assure qualification.
- 43 Such information provided to the county tax assessor shall be
- 44 considered confidential.

- 45 **SECTION 2.** Section 57-73-21, Mississippi Code of 1972, is 46 brought forward as follows:
- [In cases involving business enterprises that received or
- 48 applied for the job tax credit authorized by this section prior to
- 49 January 1, 2005, this section shall read as follows:]
- 50 57-73-21. (1) Annually by December 31, using the most
- 51 current data available from the University Research Center,
- 52 Mississippi Department of Employment Security and the United
- 53 States Department of Commerce, the State Tax Commission shall rank
- 54 and designate the state's counties as provided in this section.
- 55 The twenty-eight (28) counties in this state having a combination
- of the highest unemployment rate and lowest per capita income for
- 57 the most recent thirty-six-month period, with equal weight being
- 58 given to each category, are designated Tier Three areas. The
- 59 twenty-seven (27) counties in the state with a combination of the
- 60 next highest unemployment rate and next lowest per capita income
- 61 for the most recent thirty-six-month period, with equal weight
- 62 being given to each category, are designated Tier Two areas. The
- 63 twenty-seven (27) counties in the state with a combination of the
- 64 lowest unemployment rate and the highest per capita income for the
- 65 most recent thirty-six-month period, with equal weight being given
- 66 to each category, are designated Tier One areas. Counties
- 67 designated by the Tax Commission qualify for the appropriate tax
- 68 credit for jobs as provided in subsections (2), (3) and (4) of
- 69 this section. The designation by the Tax Commission is effective

- 70 for the tax years of permanent business enterprises which begin
- 71 after the date of designation. For companies which plan an
- 72 expansion in their labor forces, the Tax Commission shall
- 73 prescribe certification procedures to ensure that the companies
- 74 can claim credits in future years without regard to whether or not
- 75 a particular county is removed from the list of Tier Three or Tier
- 76 Two areas.
- 77 (2) Permanent business enterprises primarily engaged in
- 78 manufacturing, processing, warehousing, distribution, wholesaling
- 79 and research and development, or permanent business enterprises
- 80 designated by rule and regulation of the Mississippi Development
- 81 Authority as air transportation and maintenance facilities, final
- 82 destination or resort hotels having a minimum of one hundred fifty
- 83 (150) guest rooms, recreational facilities that impact tourism,
- 84 movie industry studios, telecommunications enterprises, data or
- 85 information processing enterprises or computer software
- 86 development enterprises or any technology intensive facility or
- 87 enterprise, in counties designated by the Tax Commission as Tier
- 88 Three areas are allowed a job tax credit for taxes imposed by
- 89 Section 27-7-5 equal to Two Thousand Dollars (\$2,000.00) annually
- 90 for each net new full-time employee job for five (5) years
- 91 beginning with years two (2) through six (6) after the creation of
- 92 the job; however, if the permanent business enterprise is located
- 93 in an area that has been declared by the Governor to be a disaster
- 94 area and as a direct result of the disaster the permanent business

95 enterprise is unable to maintain the required number of jobs, the 96 Chairman of the State Tax Commission may extend this time period for not more two (2) years. The number of new full-time jobs must 97 be determined by comparing the monthly average number of full-time 98 99 employees subject to the Mississippi income tax withholding for 100 the taxable year with the corresponding period of the prior taxable year. Only those permanent businesses that increase 101 102 employment by ten (10) or more in a Tier Three area are eligible 103 for the credit. Credit is not allowed during any of the five (5) 104 years if the net employment increase falls below ten (10). 105 Tax Commission shall adjust the credit allowed each year for the 106 net new employment fluctuations above the minimum level of ten (10).107

(3) Permanent business enterprises primarily engaged in manufacturing, processing, warehousing, distribution, wholesaling and research and development, or permanent business enterprises designated by rule and regulation of the Mississippi Development Authority as air transportation and maintenance facilities, final destination or resort hotels having a minimum of one hundred fifty (150) guest rooms, recreational facilities that impact tourism, movie industry studios, telecommunications enterprises, data or information processing enterprises or computer software development enterprises or any technology intensive facility or enterprise, in counties that have been designated by the Tax Commission as Tier Two areas are allowed a job tax credit for

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121 (\$1,000.00) annually for each net new full-time employee job for 122 five (5) years beginning with years two (2) through six (6) after 123 the creation of the job; however, if the permanent business 124 enterprise is located in an area that has been declared by the 125 Governor to be a disaster area and as a direct result of the 126 disaster the permanent business enterprise is unable to maintain 127 the required number of jobs, the Chairman of the State Tax 128 Commission may extend this time period for not more two (2) years. The number of new full-time jobs must be determined by comparing 129 130 the monthly average number of full-time employees subject to 131 Mississippi income tax withholding for the taxable year with the 132 corresponding period of the prior taxable year. Only those 133 permanent businesses that increase employment by fifteen (15) or 134 more in Tier Two areas are eligible for the credit. The credit is 135 not allowed during any of the five (5) years if the net employment 136 increase falls below fifteen (15). The Tax Commission shall adjust the credit allowed each year for the net new employment 137 138 fluctuations above the minimum level of fifteen (15).

taxes imposed by Section 27-7-5 equal to One Thousand Dollars

(4) Permanent business enterprises primarily engaged in manufacturing, processing, warehousing, distribution, wholesaling and research and development, or permanent business enterprises designated by rule and regulation of the Mississippi Development Authority as air transportation and maintenance facilities, final destination or resort hotels having a minimum of one hundred fifty

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145 (150) quest rooms, recreational facilities that impact tourism, 146 movie industry studios, telecommunications enterprises, data or information processing enterprises or computer software 147 development enterprises or any technology intensive facility or 148 149 enterprise, in counties designated by the Tax Commission as Tier 150 One areas are allowed a job tax credit for taxes imposed by 151 Section 27-7-5 equal to Five Hundred Dollars (\$500.00) annually 152 for each net new full-time employee job for five (5) years 153 beginning with years two (2) through six (6) after the creation of 154 the job; however, if the permanent business enterprise is located 155 in an area that has been declared by the Governor to be a disaster 156 area and as a direct result of the disaster the permanent business 157 enterprise is unable to maintain the required number of jobs, the 158 Chairman of the State Tax Commission may extend this time period 159 for not more than two (2) years. The number of new full-time jobs 160 must be determined by comparing the monthly average number of 161 full-time employees subject to Mississippi income tax withholding for the taxable year with the corresponding period of the prior 162 163 taxable year. Only those permanent businesses that increase 164 employment by twenty (20) or more in Tier One areas are eligible 165 for the credit. The credit is not allowed during any of the five 166 (5) years if the net employment increase falls below twenty (20). 167 The Tax Commission shall adjust the credit allowed each year for 168 the net new employment fluctuations above the minimum level of twenty (20). 169

170 In addition to the credits authorized in subsections 171 (2), (3) and (4), an additional Five Hundred Dollars (\$500.00) 172 credit for each net new full-time employee or an additional One Thousand Dollars (\$1,000.00) credit for each net new full-time 173 174 employee who is paid a salary, excluding benefits which are not 175 subject to Mississippi income taxation, of at least one hundred 176 twenty-five percent (125%) of the average annual wage of the state or an additional Two Thousand Dollars (\$2,000.00) credit for each 177 178 net new full-time employee who is paid a salary, excluding benefits which are not subject to Mississippi income taxation, of 179 180 at least two hundred percent (200%) of the average annual wage of 181 the state, shall be allowed for any company establishing or 182 transferring its national or regional headquarters from within or 183 outside the State of Mississippi. A minimum of thirty-five (35) jobs must be created to qualify for the additional credit. 184 185 State Tax Commission shall establish criteria and prescribe 186 procedures to determine if a company qualifies as a national or 187 regional headquarters for purposes of receiving the credit awarded 188 in this subsection. As used in this subsection, the average 189 annual wage of the state is the most recently published average 190 annual wage as determined by the Mississippi Department of 191 Employment Security.

192 (6) In addition to the credits authorized in subsections
193 (2), (3), (4) and (5), any job requiring research and development
194 skills (chemist, engineer, etc.) shall qualify for an additional

- One Thousand Dollars (\$1,000.00) credit for each net new full-time employee.
- 197 (7) In lieu of the tax credits provided in subsections (2)
- 198 through (6), any commercial or industrial property owner which
- 199 remediates contaminated property in accordance with Sections
- 49-35-1 through 49-35-25, is allowed a job tax credit for taxes
- 201 imposed by Section 27-7-5 equal to the amounts provided in
- 202 subsection (2), (3) or (4) for each net new full-time employee job
- 203 for five (5) years beginning with years two (2) through six (6)
- 204 after the creation of the job. The number of new full-time jobs
- 205 must be determined by comparing the monthly average number of
- 206 full-time employees subject to Mississippi income tax withholding
- 207 for the taxable year with the corresponding period of the prior
- 208 taxable year. This subsection shall be administered in the same
- 209 manner as subsections (2), (3) and (4), except the landowner shall
- 210 not be required to increase employment by the levels provided in
- 211 subsections (2), (3) and (4) to be eligible for the tax credit.
- 212 (8) Tax credits for five (5) years for the taxes imposed by
- 213 Section 27-7-5 shall be awarded for additional net new full-time
- 214 jobs created by business enterprises qualified under subsections
- (2), (3), (4), (5), (6) and (7) of this section. Except as
- 216 otherwise provided, the Tax Commission shall adjust the credit
- 217 allowed in the event of employment fluctuations during the
- 218 additional five (5) years of credit.

219	(9) (a) The sale, merger, acquisition, reorganization,
220	bankruptcy or relocation from one (1) county to another county
221	within the state of any business enterprise may not create new
222	eligibility in any succeeding business entity, but any unused job
223	tax credit may be transferred and continued by any transferee of
224	the business enterprise. The Tax Commission shall determine
225	whether or not qualifying net increases or decreases have occurred
226	or proper transfers of credit have been made and may require
227	reports, promulgate regulations, and hold hearings as needed for
228	substantiation and qualification.

- (b) This subsection shall not apply in cases in which a business enterprise has ceased operation, laid off all its employees and is subsequently acquired by another unrelated business entity that continues operation of the enterprise in the same or a similar type of business. In such a case the succeeding business entity shall be eligible for the credit authorized by this section unless the cessation of operation of the business enterprise was for the purpose of obtaining new eligibility for the credit.
- 238 (10) Any tax credit claimed under this section but not used
 239 in any taxable year may be carried forward for five (5) years from
 240 the close of the tax year in which the qualified jobs were
 241 established but the credit established by this section taken in
 242 any one (1) tax year must be limited to an amount not greater than
 243 fifty percent (50%) of the taxpayer's state income tax liability

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- 244 which is attributable to income derived from operations in the 245 state for that year. If the permanent business enterprise is 246 located in an area that has been declared by the Governor to be a 247 disaster area and as a direct result of the disaster the business 248 enterprise is unable to use the existing carryforward, the 249 Chairman of the State Tax Commission may extend the period that 250 the credit may be carried forward for a period of time not to 251 exceed two (2) years.
- 252 (11) No business enterprise for the transportation,
 253 handling, storage, processing or disposal of hazardous waste is
 254 eligible to receive the tax credits provided in this section.
- 255 (12) The credits allowed under this section shall not be 256 used by any business enterprise or corporation other than the 257 business enterprise actually qualifying for the credits.
- 258 The tax credits provided for in this section shall be 259 in addition to any tax credits described in Sections 57-51-13(b), 260 57-53-1(1) (a) and 57-54-9 (b) and granted pursuant to official action by the Mississippi Development Authority prior to July 1, 261 262 1989, to any business enterprise determined prior to July 1, 1989, 263 by the Mississippi Development Authority to be a qualified 264 business as defined in Section 57-51-5(f) or Section 57-54-5(d) or 265 a qualified company as described in Section 57-53-1, as the case may be; however, from and after July 1, 1989, tax credits shall be 266

allowed only under either this section or Sections 57-51-13(b),

57-53-1(1) (a) and Section 57-54-9 (b) for each net new full-time employee.

- 270 As used in this section, the term "telecommunications 271 enterprises" means entities engaged in the creation, display, 272 management, storage, processing, transmission or distribution for 273 compensation of images, text, voice, video or data by wire or by wireless means, or entities engaged in the construction, design, 274 275 development, manufacture, maintenance or distribution for 276 compensation of devices, products, software or structures used in 277 the above activities. Companies organized to do business as commercial broadcast radio stations, television stations or news 278 279 organizations primarily serving in-state markets shall not be 280 included within the definition of the term "telecommunications 281 enterprises."
- [In cases involving business enterprises that apply for the job tax credit authorized by this section from and after January 1, 2005, this section shall read as follows:]
- (1) Annually by December 31, using the most 285 57-73-21. 286 current data available from the University Research Center, 287 Mississippi Department of Employment Security and the United 288 States Department of Commerce, the Department of Revenue shall 289 rank and designate the state's counties as provided in this 290 The twenty-eight (28) counties in this state having a 291 combination of the highest unemployment rate and lowest per capita 292 income for the most recent thirty-six-month period, with equal

293 weight being given to each category, are designated Tier Three 294 The twenty-seven (27) counties in the state with a 295 combination of the next highest unemployment rate and next lowest 296 per capita income for the most recent thirty-six-month period, 297 with equal weight being given to each category, are designated 298 Tier Two areas. The twenty-seven (27) counties in the state with 299 a combination of the lowest unemployment rate and the highest per 300 capita income for the most recent thirty-six-month period, with 301 equal weight being given to each category, are designated Tier One 302 areas. Counties designated by the Department of Revenue qualify 303 for the appropriate tax credit for jobs as provided in this 304 The designation by the Department of Revenue is section. 305 effective for the tax years of permanent business enterprises 306 which begin after the date of designation. For companies which 307 plan an expansion in their labor forces, the Department of Revenue 308 shall prescribe certification procedures to ensure that the 309 companies can claim credits in future years without regard to 310 whether or not a particular county is removed from the list of 311 Tier Three or Tier Two areas.

312 (2) Permanent business enterprises in counties designated by
313 the Department of Revenue as Tier Three areas are allowed a job
314 tax credit for taxes imposed by Section 27-7-5 equal to ten
315 percent (10%) of the payroll of the enterprise for net new
316 full-time employee jobs for five (5) years beginning with years
317 two (2) through six (6) after the creation of the minimum number

319 business enterprise is located in an area that has been declared 320 by the Governor to be a disaster area and as a direct result of 321 the disaster the permanent business enterprise is unable to 322 maintain the required number of jobs, the Commissioner of Revenue 323 may extend this time period for not more than two (2) years. 324 number of new full-time jobs must be determined by comparing the 325 monthly average number of full-time employees subject to the 326 Mississippi income tax withholding for the taxable year with the corresponding period of the prior taxable year. Only those 327 328 permanent business enterprises that increase employment by ten 329 (10) or more in a Tier Three area are eligible for the credit. 330 Credit is not allowed during any of the five (5) years if the net 331 employment increase falls below ten (10). The Department of 332 Revenue shall adjust the credit allowed each year for the net new 333 employment fluctuations above the minimum level of ten (10). 334 Medical cannabis establishments as defined in the Mississippi 335 Medical Cannabis Act shall not be eliqible for the tax credit 336 authorized in this subsection (2).

of jobs required by this subsection; however, if the permanent

(3) Permanent business enterprises in counties that have been designated by the Department of Revenue as Tier Two areas are allowed a job tax credit for taxes imposed by Section 27-7-5 equal to five percent (5%) of the payroll of the enterprise for net new full-time employee jobs for five (5) years beginning with years two (2) through six (6) after the creation of the minimum number

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343 of jobs required by this subsection; however, if the permanent 344 business enterprise is located in an area that has been declared 345 by the Governor to be a disaster area and as a direct result of 346 the disaster the permanent business enterprise is unable to 347 maintain the required number of jobs, the Commissioner of Revenue 348 may extend this time period for not more than two (2) years. 349 number of new full-time jobs must be determined by comparing the 350 monthly average number of full-time employees subject to 351 Mississippi income tax withholding for the taxable year with the 352 corresponding period of the prior taxable year. Only those 353 permanent business enterprises that increase employment by fifteen 354 (15) or more in Tier Two areas are eligible for the credit. 355 credit is not allowed during any of the five (5) years if the net 356 employment increase falls below fifteen (15). The Department of 357 Revenue shall adjust the credit allowed each year for the net new 358 employment fluctuations above the minimum level of fifteen (15). 359 Medical cannabis establishments as defined in the Mississippi 360 Medical Cannabis Act shall not be eliqible for the tax credit 361 authorized in this subsection (3).

(4) Permanent business enterprises in counties designated by the Department of Revenue as Tier One areas are allowed a job tax credit for taxes imposed by Section 27-7-5 equal to two and one-half percent (2.5%) of the payroll of the enterprise for net new full-time employee jobs for five (5) years beginning with years two (2) through six (6) after the creation of the minimum

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368 number of jobs required by this subsection; however, if the 369 permanent business enterprise is located in an area that has been 370 declared by the Governor to be a disaster area and as a direct 371 result of the disaster the permanent business enterprise is unable 372 to maintain the required number of jobs, the Commissioner of 373 Revenue may extend this time period for not more than two (2) 374 The number of new full-time jobs must be determined by 375 comparing the monthly average number of full-time employees 376 subject to Mississippi income tax withholding for the taxable year 377 with the corresponding period of the prior taxable year. 378 those permanent business enterprises that increase employment by 379 twenty (20) or more in Tier One areas are eligible for the credit. 380 The credit is not allowed during any of the five (5) years if the 381 net employment increase falls below twenty (20). The Department of Revenue shall adjust the credit allowed each year for the net 382 383 new employment fluctuations above the minimum level of twenty 384 (20). Medical cannabis establishments as defined in the 385 Mississippi Medical Cannabis Act shall not be eligible for the tax 386 credit authorized in this subsection (4).

387 (5) (a) In addition to the other credits authorized in this section, an additional Five Hundred Dollars (\$500.00) credit for each net new full-time employee or an additional One Thousand Dollars (\$1,000.00) credit for each net new full-time employee who is paid a salary, excluding benefits which are not subject to Mississippi income taxation, of at least one hundred twenty-five

393 percent (125%) of the average annual wage of the state or an 394 additional Two Thousand Dollars (\$2,000.00) credit for each net 395 new full-time employee who is paid a salary, excluding benefits 396 which are not subject to Mississippi income taxation, of at least 397 two hundred percent (200%) of the average annual wage of the 398 state, shall be allowed for any company establishing or 399 transferring its national or regional headquarters from within or 400 outside the State of Mississippi. A minimum of twenty (20) jobs 401 must be created to qualify for the additional credit. Department of Revenue shall establish criteria and prescribe 402 403 procedures to determine if a company qualifies as a national or 404 regional headquarters for purposes of receiving the credit awarded 405 in this paragraph (a). As used in this paragraph (a), the average 406 annual wage of the state is the most recently published average 407 annual wage as determined by the Mississippi Department of 408 Employment Security. Medical cannabis establishments as defined 409 in the Mississippi Medical Cannabis Act shall not be eligible for 410 the tax credit authorized in this paragraph (a).

411 (b) In addition to the other credits authorized in this
412 section, an additional Five Hundred Dollars (\$500.00) credit for
413 each net new full-time employee or an additional One Thousand
414 Dollars (\$1,000.00) credit for each net new full-time employee who
415 is paid a salary, excluding benefits which are not subject to
416 Mississippi income taxation, of at least one hundred twenty-five
417 percent (125%) of the average annual wage of the state or an

419 new full-time employee who is paid a salary, excluding benefits 420 which are not subject to Mississippi income taxation, of at least two hundred percent (200%) of the average annual wage of the 421 422 state, shall be allowed for any company expanding or making 423 additions after January 1, 2013, to its national or regional 424 headquarters within the State of Mississippi. A minimum of twenty 425 (20) new jobs must be created to qualify for the additional 426 The Department of Revenue shall establish criteria and credit. 427 prescribe procedures to determine if a company qualifies as a 428 national or regional headquarters for purposes of receiving the 429 credit awarded in this paragraph (b). As used in this paragraph 430 (b), the average annual wage of the state is the most recently 431 published average annual wage as determined by the Mississippi 432 Department of Employment Security. Medical cannabis 433 establishments as defined in the Mississippi Medical Cannabis Act 434 shall not be eliqible for the tax credit authorized in this 435 paragraph (b). 436 In addition to the other credits authorized in this 437 section, any job requiring research and development skills 438 (chemist, engineer, etc.) shall qualify for an additional One

additional Two Thousand Dollars (\$2,000.00) credit for each net

employee. Medical cannabis establishments as defined in the Mississippi Medical Cannabis Act shall not be eligible for the tax credit authorized in this subsection (6).

Thousand Dollars (\$1,000.00) credit for each net new full-time

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444	section, any company that transfers or relocates its national or
445	regional headquarters to the State of Mississippi from outside the
446	State of Mississippi may receive a tax credit in an amount equal
447	to the actual relocation costs paid by the company. A minimum of
448	twenty (20) jobs must be created in order to qualify for the
449	additional credit authorized under this subsection. Relocation
450	costs for which a credit may be awarded shall be determined by the
451	Department of Revenue and shall include those nondepreciable
452	expenses that are necessary to relocate headquarters employees to
453	the national or regional headquarters, including, but not limited
454	to, costs such as travel expenses for employees and members of
455	their households to and from Mississippi in search of homes and
456	moving expenses to relocate furnishings, household goods and
457	personal property of the employees and members of their
458	households. Medical cannabis establishments as defined in the
459	Mississippi Medical Cannabis Act shall not be eligible for the tax
460	credit authorized in this subsection (7).

In addition to the other credits authorized in this

(b) The tax credit authorized under this subsection shall be applied for the taxable year in which the relocation costs are paid. The maximum cumulative amount of tax credits that may be claimed by all taxpayers claiming a credit under this subsection in any one (1) state fiscal year shall not exceed One Million Dollars (\$1,000,000.00), exclusive of credits that might be carried forward from previous taxable years. A company may not

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- receive a credit for the relocation of an employee more than one
 (1) time in a twelve-month period for that employee.
- 470 (c) The Department of Revenue shall establish criteria 471 and prescribe procedures to determine if a company creates the 472 required number of jobs and qualifies as a national or regional 473 headquarters for purposes of receiving the credit awarded in this 474 subsection. A company desiring to claim a credit under this 475 subsection must submit an application for such credit with the
- 477 (d) In order to participate in the provisions of this
 478 section, a company must certify to the Mississippi Department of
 479 Revenue that it complies with the equal pay provisions of the
 480 federal Equal Pay Act of 1963, the Americans with Disabilities Act
 481 of 1990 and the fair pay provisions of the Civil Rights Act of
 482 1964.

Department of Revenue in a manner prescribed by the department.

- 483 (e) This subsection shall stand repealed on July 1, 484 2025.
- 485 In lieu of the other tax credits provided in this (8) 486 section, any commercial or industrial property owner which 487 remediates contaminated property in accordance with Sections 488 49-35-1 through 49-35-25, is allowed a job tax credit for taxes imposed by Section 27-7-5 equal to the percentage of payroll 489 490 provided in subsection (2), (3) or (4) of this section for net new 491 full-time employee jobs for five (5) years beginning with years two (2) through six (6) after the creation of the jobs. 492

- 493 number of new full-time jobs must be determined by comparing the 494 monthly average number of full-time employees subject to 495 Mississippi income tax withholding for the taxable year with the 496 corresponding period of the prior taxable year. This subsection 497 shall be administered in the same manner as subsections (2), (3) 498 and (4), except the landowner shall not be required to increase 499 employment by the levels provided in subsections (2), (3) and (4) 500 to be eligible for the tax credit.
- (9) (a) Tax credits for five (5) years for the taxes
 imposed by Section 27-7-5 shall be awarded for increases in the
 annual payroll for net new full-time jobs created by business
 enterprises qualified under this section. The Department of
 Revenue shall adjust the credit allowed in the event of payroll
 fluctuations during the additional five (5) years of credit.
- 507 Tax credits for five (5) years for the taxes 508 imposed by Section 27-7-5 shall be awarded for additional net new 509 full-time jobs created by business enterprises qualified under 510 subsections (5) and (6) of this section and for additional 511 relocation costs paid by companies qualified under subsection (7) 512 of this section. The Department of Revenue shall adjust the credit allowed in the event of employment fluctuations during the 513 514 additional five (5) years of credit.
- 515 (10) (a) The sale, merger, acquisition, reorganization, 516 bankruptcy or relocation from one (1) county to another county 517 within the state of any business enterprise may not create new

eligibility in any succeeding business entity, but any unused job
tax credit may be transferred and continued by any transferee of
the business enterprise. The Department of Revenue shall
determine whether or not qualifying net increases or decreases
have occurred or proper transfers of credit have been made and may
require reports, promulgate regulations, and hold hearings as
needed for substantiation and qualification.

- (b) This subsection shall not apply in cases in which a business enterprise has ceased operation, laid off all its employees and is subsequently acquired by another unrelated business entity that continues operation of the enterprise in the same or a similar type of business. In such a case the succeeding business entity shall be eligible for the credit authorized by this section unless the cessation of operation of the business enterprise was for the purpose of obtaining new eligibility for the credit.
- 534 Any tax credit claimed under this section but not used in any taxable year may be carried forward for five (5) years from 535 536 the close of the tax year in which the qualified jobs were 537 established and/or headquarters relocation costs paid, as 538 applicable, but the credit established by this section taken in 539 any one (1) tax year must be limited to an amount not greater than 540 fifty percent (50%) of the taxpayer's state income tax liability 541 which is attributable to income derived from operations in the state for that year. If the permanent business enterprise is 542

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543	located in an area that has been declared by the Governor to be a
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545	enterprise is unable to use the existing carryforward, the
546	Commissioner of Revenue may extend the period that the credit may
547	be carried forward for a period of time not to exceed two (2)
548	years.

- 549 (12) No business enterprise for the transportation,
 550 handling, storage, processing or disposal of hazardous waste is
 551 eligible to receive the tax credits provided in this section.
- 552 (13) The credits allowed under this section shall not be 553 used by any business enterprise or corporation other than the 554 business enterprise actually qualifying for the credits.
- 555 (14) As used in this section:
- 556 (a) "Business enterprises" means entities primarily 557 engaged in:
- (i) Manufacturing, processing, warehousing,

 warehousing activities, distribution, wholesaling and research and

 development, or
- (ii) Permanent business enterprises designated by
 rule and regulation of the Mississippi Development Authority as
 air transportation and maintenance facilities, final destination
 or resort hotels having a minimum of one hundred fifty (150) guest
 rooms, recreational facilities that impact tourism, movie industry
 studios, telecommunications enterprises, data or information

567 processing enterprises or computer software development 568 enterprises or any technology intensive facility or enterprise.

- (b) "Telecommunications enterprises" means entities engaged in the creation, display, management, storage, processing, transmission or distribution for compensation of images, text, voice, video or data by wire or by wireless means, or entities engaged in the construction, design, development, manufacture, maintenance or distribution for compensation of devices, products, software or structures used in the above activities. Companies organized to do business as commercial broadcast radio stations, television stations or news organizations primarily serving in-state markets shall not be included within the definition of the term "telecommunications enterprises."
- 580 "Warehousing activities" means entities that 581 establish or expand facilities that service and support multiple 582 retail or wholesale locations within and outside the state. 583 Warehousing activities may be performed solely to support the primary activities of the entity, and credits generated shall 584 585 offset the income of the entity based on an apportioned ratio of 586 payroll for warehouse employees of the entity to total Mississippi 587 payroll of the entity that includes the payroll of retail 588 employees of the entity.
- 589 (15) The tax credits provided for in this section shall be 590 in addition to any tax credits described in Sections 57-51-13(b), 591 57-53-1(1)(a) and 57-54-9(b) and granted pursuant to official

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592	action by the Mississippi Development Authority prior to July 1,
593	1989, to any business enterprise determined prior to July 1, 1989,
594	by the Mississippi Development Authority to be a qualified
595	business as defined in Section 57-51-5(f) or Section 57-54-5(d) or
596	a qualified company as described in Section 57-53-1, as the case
597	may be; however, from and after July 1, 1989, tax credits shall be
598	allowed only under either this section or Sections $57-51-13$ (b),
599	57-53-1(1)(a) and Section 57-54-9(b) for each net new full-time

- (16) A business enterprise that chooses to receive job training assistance pursuant to Section 57-1-451 shall not be eligible for the tax credits provided for in this section.
- SECTION 3. This act shall take effect and be in force from and after July 1, 2023.

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employee.