

By: Representative Carpenter

To: Appropriations

HOUSE BILL NO. 1035

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in any other division of the
14 Department of Public Safety, and the sworn law enforcement
15 officers of the Mississippi Bureau of Narcotics, shall be
16 determined and paid in accordance with the scale for officers
17 salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **Rank** **Years of Experience**



45 **Sworn Officers Salary Schedule**

46	Rank	Years of Experience			
47		Less than 4	Over 4	Over 8	Over 12
48	LE-Agent I	* * * <u>50,950</u>			
49	LE-Agent II		* * * <u>53,700</u>		
50	LE-Agent III			* * * <u>56,450</u>	
51	LE-Agent IV				* * * <u>59,200</u>

52	Rank	Years of Experience			
53		Over 16	Over 20	Over 24	Over 29
54	LE-Agent V	* * * <u>61,950</u>			
55	LE-Agent VI		* * * <u>64,700</u>		

56	Rank	Years of Experience					
57		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
58	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
59		<u>73,750</u>	<u>76,500</u>	<u>79,250</u>	<u>82,000</u>	<u>84,750</u>	<u>87,750</u>
60	Captain	* * *	* * *	* * *	* * *	* * *	
61		<u>86,000</u>	<u>89,000</u>	<u>92,000</u>	<u>95,000</u>	<u>99,000</u>	
62	Major	* * *	* * *	* * *	* * *		
63		<u>99,000</u>	<u>101,000</u>	<u>104,000</u>	<u>107,000</u>		
64	Lt. Colonel		* * *	* * *	* * *	* * *	
65			<u>107,000</u>	<u>110,000</u>	<u>113,000</u>	<u>116,000</u>	
66	Colonel			* * *	* * *	* * *	* * *
67				<u>123,500</u>	<u>123,500</u>	<u>123,500</u>	<u>123,500</u>

68 (2) All sworn officers in the Mississippi Highway Patrol and
 69 the Mississippi Bureau of Narcotics employed on a full-time basis



70 shall be paid a salary in accordance with the above scale.
71 Notwithstanding any other provision of law to the contrary, any
72 rank of any sworn officer not based upon a merit-based promotion
73 or years of experience shall be at the will and pleasure of the
74 appointing authority as approved by the State Personnel Board.
75 The rank and years of experience of each sworn officer to be used
76 in establishing the salary shall be determined by the rank and
77 years of experience on July 1 of the current fiscal year.

78 (3) For purposes of applying the rank designation to the
79 above scale, the following job classifications of the State
80 Personnel Board shall be applicable for the Mississippi Highway
81 Patrol:

82	Rank	Job Classes
83	(a) Trooper	DPS-Highway Patrol Officer I
84		LE-Investigator II
85	(b) Trooper First Class	DPS-Highway Patrol Officer II
86		LE-Investigator III
87	(c) Corporal	DPS-Highway Patrol Officer III
88		LE-Investigator IV
89	(d) Sergeant	DPS-Highway Patrol Officer IV
90		LE-Investigator V
91	(e) Staff Sergeant	DPS-Highway Patrol Officer V
92	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
93		Tech Spec
94	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector



95 DPS-Highway Patrol Officer VII
 96 DPS-Investigator I
 97 DPS-Supv. Driver Serv.
 98 (h) Lieutenant DPS-Air Operations Officer
 99 DPS-Dir. Corr. Intelligence
 100 DPS-Dist. Executive Officer
 101 DPS-Regional Supv. Driver. Serv.
 102 DPS-Branch Director
 103 LE-Dir/Training
 104 LE-Dist. Investigator
 105 (i) Captain DPS-Staff Officer (MHP)
 106 (j) Major DPS-Bureau Director II
 107 (k) Lt. Colonel DPS-Deputy Administrator;
 108 DPS-Chief of Staff
 109 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

110 (4) For purposes of applying the rank designation to the
 111 above scale, the following job classifications of the State
 112 Personnel Board shall be applicable for the Mississippi Bureau of
 113 Narcotics:

114 Rank	Job Classes
115 (a) Agents	LE-Agent I
116	LE-Agent II
117	LE-Agent III
118	LE-Agent IV
119	LE-Agent V



120 LE-Agent VI
121 (b) Lieutenant BN-District Investigator (LT)
122 (c) Captain BN-District Commander
123 (d) Major BN-Bureau Director II
124 Office Director I
125 (e) Lt. Colonel BN-Deputy Administrator
126 (f) Colonel Director, Bureau of Narcotics

127 (5) In any fiscal year after July 1, 2015, in the event the
128 Legislature provides across-the-board salary increases to state
129 employees whose compensation is paid from the State General Fund
130 and subject to specific appropriation therefor by the Legislature,
131 the State Personnel Board shall revise the salary scale above to
132 provide the same percentage or dollar amount increase as has been
133 appropriated for other state employees.

134 (6) It shall be the duty of the Mississippi Department of
135 Public Safety to file with the Legislative Budget Office and the
136 State Fiscal Officer such data and information as may be required
137 to enable the said Legislative Budget Office and State Fiscal
138 Officer to budget and distribute the funds necessary to compensate
139 the sworn officers of the Department of Public Safety according to
140 the requirements of the salary scale. Such data and information
141 so filed may be revised from time to time as necessitated to
142 reflect the current number and experience of sworn officers
143 employed by the department.



144 (7) The Commissioner of Public Safety, with approval by the
145 State Personnel Board, is authorized to set the salaries equitably
146 of sworn law enforcement officers assigned to the Commercial
147 Transportation Enforcement Division and Capitol Police based upon
148 the pay scale contained in this section.

149 **SECTION 2.** This act shall take effect and be in force from
150 and after July 1, 2023.

