

By: Representatives Bain, Barnett, Harness,
McCarty

To: Judiciary B;
Appropriations

HOUSE BILL NO. 407

1 AN ACT TO PROVIDE THAT LAW ENFORCEMENT OFFICERS WHO ARE
 2 EMPLOYED BY AN ACCREDITED LAW ENFORCEMENT DEPARTMENT SHALL RECEIVE
 3 SUPPLEMENTARY PAY ANNUALLY; TO STIPULATE THE QUALIFYING FACTORS
 4 THAT MAKE SWORN AND CERTIFIED LAW ENFORCEMENT OFFICERS ELIGIBLE TO
 5 RECEIVE SUPPLEMENTAL PAY; TO PROVIDE THAT THE PAY PRESCRIBED IN
 6 THIS ACT SHALL BE SUPPLEMENTAL TO ANY OTHER PAY THE LAW
 7 ENFORCEMENT OFFICER HAS OR WOULD RECEIVE, AND MAY NOT BE USED TO
 8 REDUCE OR DIMINISH THE PAY FOR THAT LAW ENFORCEMENT OFFICER FROM
 9 ANY OTHER FUNDING SOURCES; TO REQUIRE THE DEPARTMENT OF PUBLIC
 10 SAFETY TO ADOPT ANY RULES OR REGULATIONS NECESSARY TO ADMINISTER
 11 THIS PROGRAM IN CONSULTATION WITH THE MISSISSIPPI ASSOCIATION OF
 12 CHIEFS OF POLICE AND THE MISSISSIPPI SHERIFFS ASSOCIATION; TO
 13 ESTABLISH THE "LAW ENFORCEMENT OFFICERS ACCREDITATION SUPPLEMENTAL
 14 PAY FUND"; AND FOR RELATED PURPOSES.

15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

16 **SECTION 1.** (1) In addition to any other compensation, sworn
 17 and certified law enforcement officers, who are employed on
 18 full-time basis by an accredited state, municipality or county law
 19 enforcement agency, and who have completed or who hereafter
 20 complete five (5) years of service, shall receive supplementary
 21 pay of Two Thousand Four Hundred Dollars (\$2,400.00) annually,
 22 provided that the law enforcement agency with whom they are
 23 employed maintains its accreditation. Such supplemental pay shall



24 be paid out of the Law Enforcement Officers Accreditation
25 Supplemental Pay Fund created in Section 2 of this act.

26 (2) The five (5) years of service required under this
27 section shall include any service as a sworn law enforcement
28 officer in the State of Mississippi.

29 (3) The supplemental pay provided by the state under this
30 section shall be supplemental to any other pay the law enforcement
31 officer has or would receive, and such supplemental pay may not be
32 used to reduce or in any way diminish the pay for that law
33 enforcement officer from any other funding sources.

34 (4) The Department of Public Safety shall adopt any rules or
35 regulations necessary to administer this section in consultation
36 with the Mississippi Association of Chiefs of Police and the
37 Mississippi Sheriffs Association.

38 **SECTION 2.** There is created in the State Treasury a special
39 fund to be designated as the Law Enforcement Officers
40 Accreditation Supplemental Pay Fund. The special fund shall
41 consist of monies as may be appropriated by the Legislature and
42 any other monies authorized under by law. Monies in the fund
43 shall be used as supplemental pay for law enforcement officers of
44 accredited departments as provided by law. Unexpended amounts
45 remaining in the special fund at the end of a fiscal year shall
46 not lapse into the State General Fund, and any interest earned on
47 amounts in the special fund shall be deposited to the credit of
48 the special fund.



49 **SECTION 3.** This act shall take effect and be in force from
50 and after July 1, 2023.

