

By: Representative Harness

To: Judiciary B;
Appropriations

HOUSE BILL NO. 344

1 AN ACT TO CREATE THE LAW ENFORCEMENT SUPPLEMENTAL PAY PROGRAM
 2 TO BE ADMINISTERED BY THE DEPARTMENT OF PUBLIC SAFETY; TO PROVIDE
 3 THAT IN ADDITION TO THE COMPENSATION NOW PAID BY ANY MUNICIPALITY
 4 OR COUNTY TO ANY SWORN, CERTIFIED LAW ENFORCEMENT OFFICER, EVERY
 5 SWORN, CERTIFIED LAW ENFORCEMENT OFFICER EMPLOYED BY ANY
 6 MUNICIPALITY OR COUNTY WHICH EMPLOYS ONE OR MORE SWORN, CERTIFIED
 7 LAW ENFORCEMENT OFFICERS WHO DEVOTES HIS OR HER FULL WORKING TIME
 8 TO LAW ENFORCEMENT, SHALL BE PAID BY THE STATE EXTRA COMPENSATION
 9 IN THE AMOUNT OF FIVE HUNDRED DOLLARS PER YEAR FOR EACH FULL-TIME
 10 MUNICIPAL OR COUNTY SWORN, CERTIFIED LAW ENFORCEMENT OFFICER WHO
 11 HAS COMPLETED OR WHO HEREAFTER COMPLETES FIVE YEARS OF SERVICE AS
 12 A SWORN, CERTIFIED LAW ENFORCEMENT OFFICER; AND FOR RELATED
 13 PURPOSES.

14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

15 **SECTION 1.** (1) There is created a Law Enforcement
 16 Supplemental Pay Program to be administered by the Mississippi
 17 Department of Public Safety to provide supplemental pay to local
 18 law enforcement officers.

19 (2) In addition to the compensation now paid by any
 20 municipality or county to any sworn, certified law enforcement
 21 officer, every sworn, certified law enforcement officer employed
 22 by any municipality or county which employs one or more sworn,
 23 certified law enforcement officers who devotes his or her full



24 working time to law enforcement, shall be paid by the state extra
25 compensation in the amount of Five Hundred Dollars (\$500.00) per
26 year for each full-time municipal or county sworn, certified law
27 enforcement officer who has completed or who hereafter completes
28 five (5) years of service as a sworn, certified law enforcement
29 officer.

30 (3) The five (5) years of service required under this
31 section shall include any service as a sworn, certified law
32 enforcement officer in the State of Mississippi.

33 (4) The supplemental pay provided by the state under this
34 section shall be supplemental to any other pay the law enforcement
35 officer has or would receive, and such supplemental pay may not be
36 used to reduce or in any way diminish the pay for that law
37 enforcement officer from any other funding sources.

38 (5) The Department of Public Safety shall adopt any rules or
39 regulations necessary to administer this section.

40 **SECTION 2.** This act shall take effect and be in force from
41 and after July 1, 2023.

