

By: Representative Paden

To: Education

HOUSE BILL NO. 202

1 AN ACT TO AMEND SECTION 37-9-105, MISSISSIPPI CODE OF 1972,  
2 TO REQUIRE A SCHOOL DISTRICT TO GIVE ASSISTANT TEACHERS  
3 NOTIFICATION OF NONREEMPLOYMENT NO LATER THAN 10 DAYS AFTER THE  
4 ADOPTION OF THE DISTRICT'S ANNUAL BUDGET BY THE BOARD FOR THE  
5 SCHOLASTIC YEAR; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 37-9-105, Mississippi Code of 1972, is  
8 amended as follows:

9 37-9-105. If a recommendation is made by the school district  
10 not to offer an employee a renewal contract for a successive year,  
11 written notice of the proposed nonreemployment stating the reasons  
12 for the proposed nonreemployment shall be given no later than the  
13 following:

14 (a) If the employee is a principal, the superintendent,  
15 without further board action, shall give notice of nonreemployment  
16 on or before March 1 \* \* \*.

17 (b) If the employee is a teacher, administrator or  
18 other professional educator covered under Sections 37-9-101  
19 through 37-9-113, the superintendent, without further board



20 action, shall give notice of nonreemployment on or before April  
21 15, or within ten (10) calendar days after the date that the  
22 Governor approves the appropriation bill(s) comprising the state's  
23 education budget for funding K-12, whichever date is later.

24 (c) If the employee is an assistant teacher, the  
25 superintendent, without further board action, shall give written  
26 notice of nonreemployment on or before June 30, or within ten (10)  
27 calendar days after the date on which the local school board  
28 adopts the district's annual budget for the scholastic year,  
29 whichever date is later.

30 An interim conservator appointed pursuant to Section  
31 37-17-6(15) (a) or a school board acting on the recommendation of a  
32 school district financial advisor appointed pursuant to Section  
33 37-9-18 shall not be required to comply with the time limitations  
34 prescribed in this section for recommending the reemployment of  
35 principals, teachers, administrators or other professional  
36 educators.

37 **SECTION 2.** This act shall take effect and be in force from  
38 and after July 1, 2023.

