

**Adopted  
AMENDMENT NO 1 PROPOSED TO**

**Cmte Sub for Senate Bill No. 2120**

**BY: Senator(s) Hopson**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

6           **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
7 amended as follows:

8           **[Until July 1, 2022, this section shall read as follows:]**

9           45-1-12. (1) The salaries of all officers of the  
10 Mississippi Highway Safety Patrol who have completed the course of  
11 instruction in an authorized highway patrol training school on  
12 general law enforcement, and are serving as a sworn officer of the  
13 Highway Patrol in the enforcement of the laws of the State of  
14 Mississippi, including service in the driver's license division  
15 and the sworn officers of the Mississippi Bureau of Narcotics,



16 shall be determined and paid in accordance with the scale for  
 17 officers salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 \* \* \*

20 Rank	21 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
22 Trooper	* * * <u>40,314</u>			
23 Trooper FC		* * * <u>43,497</u>		
24 Corporal			* * * <u>46,680</u>	
25 Sergeant				* * * <u>49,862</u>

26 Rank	27 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
28 Staff Sgt.	* * * <u>53,045</u>			
29 Sr. Staff Sgt.		* * * <u>56,228</u>		
30 Sgt. 1st Class			* * * <u>59,410</u>	* * *
31				<u>62,593</u>

32 Rank	33 Years of Experience					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
34 Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
35	<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
36 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
37	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
38 Captain		* * *	* * *	* * *	* * *	* * *
39		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
40 Major			* * *	* * *	* * *	* * *



41		<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
42	Lt. Colonel	* * *	* * *	* * *	* * *
43		<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
44	Colonel	* * *	* * *	* * *	* * *
45		<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

**Department of Public Safety/MS Bureau of Narcotics**

**Sworn Officers Salary Schedule**

\* \* \*

49	<b>Rank</b>	<b>Years of Experience</b>			
50		Less than 4	Over 4	Over 8	Over 12
51	LE-Agent I	* * * <u>40,314</u>			
52	LE-Agent II		* * * <u>43,497</u>		
53	LE-Agent III			* * * <u>46,680</u>	
54	LE-Agent IV				* * * <u>49,862</u>

55	<b>Rank</b>	<b>Years of Experience</b>			
56		Over 16	Over 20	Over 24	Over 29
57	LE-Agent V	* * * <u>53,045</u>			
58	LE-Agent VI		* * * <u>56,228</u>		

59	<b>Rank</b>	<b>Years of Experience</b>					
60		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
63	Captain		* * *	* * *	* * *	* * *	* * *
64		<u>0</u>	<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
65	Major			* * *	* * *	* * *	* * *



66		<u>0</u>	<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
67	Lt. Colonel		* * *	* * *	* * *	* * *
68			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
69	Colonel		* * *	* * *	* * *	* * *
70			<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

71 (2) All sworn officers in the Mississippi Highway Patrol and  
72 the Mississippi Bureau of Narcotics employed on a full-time basis  
73 shall be paid a salary in accordance with the above scale. The  
74 rank and years of experience of each sworn officer to be used in  
75 establishing the salary shall be determined by the rank and years  
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the  
78 above scale, the following job classifications of the State  
79 Personnel Board shall be applicable for the Mississippi Highway  
80 Patrol:

81	<b>Rank</b>	<b>Job Classes</b>
82	(a) Trooper	DPS-Highway Patrol Officer I
83		LE-Investigator II
84	(b) Trooper First Class	DPS-Highway Patrol Officer II
85		LE-Investigator III
86	(c) Corporal	DPS-Highway Patrol Officer III
87		LE-Investigator IV
88	(d) Sergeant	DPS-Highway Patrol Officer IV
89		LE-Investigator V
90	(e) Staff Sergeant	DPS-Highway Patrol Officer V



91	(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92			Tech Spec
93	(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
94			DPS-Highway Patrol Officer VII
95			DPS-Investigator I
96			DPS-Supv. Driver Serv.
97	(h)	Lieutenant	DPS-Air Operations Officer
98			DPS-Dir. Corr. Intelligence
99			DPS-Dist. Executive Officer
100			DPS-Regional Supv. Driver. Serv.
101			DPS-Branch Director
102			LE-Dir/Training
103			LE-Dist. Investigator
104	(i)	Captain	DPS-Staff Officer (MHP)
105	(j)	Major	DPS-Bureau Director II
106	(k)	Lt. Colonel	DPS-Deputy Administrator;
107			DPS-Chief of Staff
108	(l)	Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

109       (4) For purposes of applying the rank designation to the  
110 above scale, the following job classifications of the State  
111 Personnel Board shall be applicable for the Mississippi Bureau of  
112 Narcotics:

113	<b>Rank</b>	<b>Job Classes</b>
114	(a) Agents	LE-Agent I
115		LE-Agent II



116 LE-Agent III  
117 LE-Agent IV  
118 LE-Agent V  
119 LE-Agent VI  
120 (b) Lieutenant BN-District Investigator (LT)  
121 (c) Captain BN-District Commander  
122 (d) Major BN-Bureau Director II  
123 Office Director I  
124 (e) Lt. Colonel BN-Deputy Administrator  
125 (f) Colonel Director, Bureau of Narcotics

126 (5) In any fiscal year after July 1, 2015, in the event the  
127 Legislature provides across-the-board salary increases to state  
128 employees whose compensation is paid from the State General Fund  
129 and subject to specific appropriation therefor by the Legislature,  
130 the State Personnel Board shall revise the salary scale above to  
131 provide the same percentage or dollar amount increase as has been  
132 appropriated for other state employees.

133 (6) It shall be the duty of the Mississippi Department of  
134 Public Safety to file with the Legislative Budget Office and the  
135 State Fiscal Officer such data and information as may be required  
136 to enable the said Legislative Budget Office and State Fiscal  
137 Officer to budget and distribute the funds necessary to compensate  
138 the sworn officers of the Department of Public Safety according to  
139 the requirements of the salary scale. Such data and information  
140 so filed may be revised from time to time as necessitated to



141 reflect the current number and experience of sworn officers  
142 employed by the department.

143 **SECTION 2.** Section 45-1-12, Mississippi Code of 1972, is  
144 amended as follows:

145 **[From and after July 1, 2022, this section shall read as**  
146 **follows:]**

147 45-1-12. (1) The salaries of all officers of the  
148 Mississippi Highway Safety Patrol who have completed the course of  
149 instruction in an authorized highway patrol training school on  
150 general law enforcement, and are serving as a sworn officer of the  
151 Highway Patrol in the enforcement of the laws of the State of  
152 Mississippi, including service in the driver's license division  
153 and the sworn officers of the Mississippi Bureau of Narcotics,  
154 shall be determined and paid in accordance with the scale for  
155 officers salaries as provided in this subsection:

156 **Department of Public Safety Sworn Officers Salary Schedule**

157 \* \* \*

158 **Rank Years of Experience**

159 Less than 4 Over 4 Over 8 Over 12

160 Trooper \* \* \* \*45,950

161 Trooper FC \* \* \* \*48,700

162 Corporal \* \* \* \*51,450

163 Sergeant \* \* \* \*54,200

164 **Rank Years of Experience**

165 Over 16 Over 20 Over 24 Over 29



166	Staff Sgt.	* * *	<u>*56,950</u>			
167	Sr. Staff Sgt.			* * *	<u>*59,700</u>	
168	Sgt. 1st Class					* * * <u>*62,700</u> * * *
169						<u>65,800</u>

170	Rank	Years of Experience					
171		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
172	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
173		<u>59,700</u>	<u>62,450</u>	<u>65,200</u>	<u>67,950</u>	<u>70,700</u>	<u>73,450</u>
174	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
175		<u>68,750</u>	<u>71,500</u>	<u>74,250</u>	<u>77,000</u>	<u>79,750</u>	<u>82,750</u>
176	Captain		* * *	* * *	* * *	* * *	* * *
177			<u>81,000</u>	<u>84,000</u>	<u>87,000</u>	<u>90,000</u>	<u>93,000</u>
178	Major			* * *	* * *	* * *	* * *
179				<u>93,000</u>	<u>96,000</u>	<u>99,000</u>	<u>102,000</u>
180	Lt. Colonel			* * *	* * *	* * *	* * *
181				<u>102,000</u>	<u>105,000</u>	<u>108,000</u>	<u>111,000</u>
182	Colonel			* * *	* * *	* * *	* * *
183				<u>119,321</u>	<u>119,321</u>	<u>119,321</u>	<u>119,321</u>

184 **Department of Public Safety/MS Bureau of Narcotics**

185 **Sworn Officers Salary Schedule**

186 \* \* \*

187	Rank	Years of Experience			
188		Less than 4	Over 4	Over 8	Over 12
189	LE-Agent I	* * *	<u>*45,950</u>		
190	LE-Agent II			* * *	<u>*48,700</u>





191 LE-Agent III \* \* \* \*51,450  
 192 LE-Agent IV \* \* \* \*54,200

193 **Rank** **Years of Experience**

194 Over 16 Over 20 Over 24 Over 29

195 LE-Agent V \* \* \* \*56,950

196 LE-Agent VI \* \* \* \*59,700

197 **Rank** **Years of Experience**

198 Over 7 Over 12 Over 17 Over 22 Over 27 Over 32

199 Lieutenant \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

200 68,750 71,500 74,250 77,000 79,750 82,750

201 Captain \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

202 81,000 84,000 87,000 90,000 93,000

203 Major \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

204 93,000 96,000 99,000 102,000

205 Lt. Colonel \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

206 102,000 105,000 108,000 111,000

207 Colonel \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

208 119,321 119,321 119,321 119,321

209 (2) All sworn officers in the Mississippi Highway Patrol and  
 210 the Mississippi Bureau of Narcotics employed on a full-time basis  
 211 shall be paid a salary in accordance with the above scale. The  
 212 rank and years of experience of each sworn officer to be used in  
 213 establishing the salary shall be determined by the rank and years  
 214 of experience on July 1 of the current fiscal year.



215 (3) For purposes of applying the rank designation to the  
216 above scale, the following job classifications of the State  
217 Personnel Board shall be applicable for the Mississippi Highway  
218 Patrol:

219	<b>Rank</b>	<b>Job Classes</b>
220	(a) Trooper	DPS-Highway Patrol Officer I
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226	(d) Sergeant	DPS-Highway Patrol Officer IV
227		LE-Investigator V
228	(e) Staff Sergeant	DPS-Highway Patrol Officer V
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230		Tech Spec
231	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
232		DPS-Highway Patrol Officer VII
233		DPS-Investigator I
234		DPS-Supv. Driver Serv.
235	(h) Lieutenant	DPS-Air Operations Officer
236		DPS-Dir. Corr. Intelligence
237		DPS-Dist. Executive Officer
238		DPS-Regional Supv. Driver. Serv.
239		DPS-Branch Director



240 LE-Dir/Training  
 241 LE-Dist. Investigator  
 242 (i) Captain DPS-Staff Officer (MHP)  
 243 (j) Major DPS-Bureau Director II  
 244 (k) Lt. Colonel DPS-Deputy Administrator;  
 245 DPS-Chief of Staff  
 246 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol  
 247 (4) For purposes of applying the rank designation to the  
 248 above scale, the following job classifications of the State  
 249 Personnel Board shall be applicable for the Mississippi Bureau of  
 250 Narcotics:

251 <b>Rank</b>	<b>Job Classes</b>
252 (a) Agents	LE-Agent I
253	LE-Agent II
254	LE-Agent III
255	LE-Agent IV
256	LE-Agent V
257	LE-Agent VI
258 (b) Lieutenant	BN-District Investigator (LT)
259 (c) Captain	BN-District Commander
260 (d) Major	BN-Bureau Director II
261	Office Director I
262 (e) Lt. Colonel	BN-Deputy Administrator
263 (f) Colonel	Director, Bureau of Narcotics



264 (5) In any fiscal year after July 1, 2015, in the event the  
265 Legislature provides across-the-board salary increases to state  
266 employees whose compensation is paid from the State General Fund  
267 and subject to specific appropriation therefor by the Legislature,  
268 the State Personnel Board shall revise the salary scale above to  
269 provide the same percentage or dollar amount increase as has been  
270 appropriated for other state employees.

271 (6) It shall be the duty of the Mississippi Department of  
272 Public Safety to file with the Legislative Budget Office and the  
273 State Fiscal Officer such data and information as may be required  
274 to enable the said Legislative Budget Office and State Fiscal  
275 Officer to budget and distribute the funds necessary to compensate  
276 the sworn officers of the Department of Public Safety according to  
277 the requirements of the salary scale. Such data and information  
278 so filed may be revised from time to time as necessitated to  
279 reflect the current number and experience of sworn officers  
280 employed by the department.

281 **SECTION 3.** This act shall take effect and be in force from  
282 and after July 1, 2022, and shall stand repealed on June 30, 2022.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY  
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR  
4 RELATED PURPOSES.

