# Senate Amendments to House Bill No. 424

### TO THE CLERK OF THE HOUSE:

THIS IS TO INFORM YOU THAT THE SENATE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

# AMENDMENT NO. 1

H. B. 424 PAGE 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

<b>SECTION 1.</b> The Audiology and Speech-Language Pathology
Interstate Compact is enacted into law and entered into by this
state with any and all states legally joining in the Compact in
accordance with its terms, in the form substantially as follows:
AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY INTERSTATE COMPACT
SECTION 1.
PURPOSE
The purpose of this Compact is to facilitate interstate
practice of audiology and speech-language pathology with the goal
of improving public access to audiology and speech-language
pathology services. The practice of audiology and speech-language
pathology occurs in the state where the patient/client/student is
located at the time of the patient/client/student encounter. The
Compact preserves the regulatory authority of states to protect
public health and safety through the current system of state
licensure.
This Compact is designed to achieve the following objectives:

- 1. Increase public access to audiology and
- 28 speech-language pathology services by providing for the mutual
- 29 recognition of other member state licenses;
- 2. Enhance the states' ability to protect the public's
- 31 health and safety;
- 32 3. Encourage the cooperation of member states in
- 33 regulating multistate audiology and speech-language pathology
- 34 practice;
- 35 4. Support spouses of relocating active duty military
- 36 personnel;
- 5. Enhance the exchange of licensure, investigative and
- 38 disciplinary information between member states;
- 39 6. Allow a remote state to hold a provider of services
- 40 with a compact privilege in that state accountable to that state's
- 41 practice standards; and
- 7. Allow for the use of telehealth technology to
- 43 facilitate increased access to audiology and speech-language
- 44 pathology services.
- 45 SECTION 2.
- 46 DEFINITIONS
- As used in this Compact, and except as otherwise provided,
- 48 the following definitions shall apply:
- 1. "Active duty military" means full-time duty status
- 50 in the active uniformed service of the United States, including
- 51 members of the National Guard and Reserve on active duty orders
- 52 pursuant to 10 USC Chapters 1209 and 1211.

- 2. "Adverse action" means any administrative, civil,
- 54 equitable or criminal action permitted by a state's laws which is
- 55 imposed by a licensing board or other authority against an
- 56 audiologist or speech-language pathologist, including actions
- 57 against an individual's license or privilege to practice such as
- 58 revocation, suspension, probation, monitoring of the licensee, or
- 59 restriction on the licensee's practice.
- 3. "Alternative program" means a nondisciplinary
- 61 monitoring process approved by an audiology or speech-language
- 62 pathology licensing board to address impaired practitioners.
- 4. "Audiologist" means an individual who is licensed by
- 64 a state to practice audiology.
- 5. "Audiology" means the care and services provided by
- 66 a licensed audiologist as set forth in the member state's statutes
- 67 and rules.
- 68 6. "Audiology and Speech-Language Pathology Compact
- 69 Commission" or "Commission" means the national administrative body
- 70 whose membership consists of all states that have enacted the
- 71 Compact.
- 72 7. "Audiology and speech-language pathology licensing
- 73 board, " "audiology licensing board, " "speech-language pathology
- 74 licensing board," or "licensing board" means the agency of a state
- 75 that is responsible for the licensing and regulation of
- 76 audiologists and/or speech-language pathologists.
- 77 8. "Compact privilege" means the authorization granted
- 78 by a remote state to allow a licensee from another member state to

- 79 practice as an audiologist or speech-language pathologist in the
- 80 remote state under its laws and rules. The practice of audiology
- 81 or speech-language pathology occurs in the member state where the
- 82 patient/client/student is located at the time of the
- 83 patient/client/student encounter.
- 9. "Current significant investigative information"
- 85 means investigative information that a licensing board, after an
- 86 inquiry or investigation that includes notification and an
- 87 opportunity for the audiologist or speech-language pathologist to
- 88 respond, if required by state law, has reason to believe is not
- 89 groundless and, if proved true, would indicate more than a minor
- 90 infraction.
- 91 10. "Data system" means a repository of information
- 92 about licensees, including, but not limited to, continuing
- 93 education, examination, licensure, investigative, compact
- 94 privilege and adverse action.
- 95 11. "Encumbered license" means a license in which an
- 96 adverse action restricts the practice of audiology or
- 97 speech-language pathology by the licensee and the adverse action
- 98 has been reported to the National Practitioners Data Bank (NPDB).
- 99 12. "Executive Committee" means a group of directors
- 100 elected or appointed to act on behalf of, and within the powers
- 101 granted to them by, the Commission.
- 102 13. "Home state" means the member state that is the
- 103 licensee's primary state of residence.

- 104 14. "Impaired practitioner" means individuals whose
- 105 professional practice is adversely affected by substance abuse,
- 106 addiction, or other health-related conditions.
- 107 15. "Licensee" means an individual who currently holds
- 108 an authorization from the state licensing board to practice as an
- 109 audiologist or speech-language pathologist.
- 110 16. "Member state" means a state that has enacted the
- 111 Compact.
- 17. "Privilege to practice" means a legal authorization
- 113 permitting the practice of audiology or speech-language pathology
- 114 in a remote state.
- 115 18. "Remote state" means a member state other than the
- 116 home state where a licensee is exercising or seeking to exercise
- 117 the compact privilege.
- 118 19. "Rule" means a regulation, principle or directive
- 119 promulgated by the Commission that has the force of law.
- 120 20. "Single-state license" means an audiology or
- 121 speech-language pathology license issued by a member state that
- 122 authorizes practice only within the issuing state and does not
- 123 include a privilege to practice in any other member state.
- 124 21. "Speech-language pathologist" means an individual
- 125 who is licensed by a state to practice speech-language pathology.
- 126 22. "Speech-language pathology" means the care and
- 127 services provided by a licensed speech-language pathologist as set
- 128 forth in the member state's statutes and rules.

- 129 23. "State" means any state, commonwealth, district or
- 130 territory of the United States of America that regulates the
- 131 practice of audiology and speech-language pathology.
- 132 24. "State practice laws" means a member state's laws,
- 133 rules and regulations that govern the practice of audiology or
- 134 speech-language pathology, define the scope of audiology or
- 135 speech-language pathology practice, and create the methods and
- 136 grounds for imposing discipline.
- 137 25. "Telehealth" means the application of
- 138 telecommunication, audio-visual or other technologies that meet
- 139 the applicable standard of care to deliver audiology or
- 140 speech-language pathology services at a distance for assessment,
- 141 intervention and/or consultation.
- 142 SECTION 3.
- 143 STATE PARTICIPATION IN THE COMPACT
- 144 A. A license issued to an audiologist or speech-language
- 145 pathologist by a home state to a resident in that state shall be
- 146 recognized by each member state as authorizing an audiologist or
- 147 speech-language pathologist to practice audiology or
- 148 speech-language pathology, under a privilege to practice, in each
- 149 member state where the licensee obtains such a privilege.
- B. A state must implement or utilize procedures for
- 151 considering the criminal history records of applicants for initial
- 152 privilege to practice. These procedures shall include the
- 153 submission of fingerprints or other biometric-based information by
- 154 applicants for the purpose of obtaining an applicant's criminal

- 155 history record information from the Federal Bureau of
- 156 Investigation and the agency responsible for retaining that
- 157 state's criminal records.
- 1. A member state must fully implement a criminal
- 159 background check requirement, within a time frame established by
- 160 rule, by receiving the results of the Federal Bureau of
- 161 Investigation record search on criminal background checks and use
- 162 the results in making licensure decisions.
- 163 2. Communication between a member state, the Commission
- 164 and among member states regarding the verification of eligibility
- 165 for licensure through the Compact shall not include any
- 166 information received from the Federal Bureau of Investigation
- 167 relating to a federal criminal records check performed by a member
- 168 state under Public Law 92-544.
- 169 C. Upon application for a privilege to practice, the
- 170 licensing board in the issuing remote state shall ascertain,
- 171 through the data system, whether the applicant has ever held, or
- 172 is the holder of, a license issued by any other state, whether
- 173 there are any encumbrances on any license or privilege to practice
- 174 held by the applicant, whether any adverse action has been taken
- 175 against any license or privilege to practice held by the
- 176 applicant.
- D. Each member state shall require an applicant to obtain or
- 178 retain a license in the home state and meet the home state's
- 179 qualifications for licensure or renewal of licensure, as well as,
- 180 all other applicable state laws.

- 181 E. For an audiologist:
- 182 1. Must meet one (1) of the following educational
- 183 requirements:
- a. On or before December 31, 2007, has graduated
- 185 with a master's degree or doctorate in audiology, or equivalent
- 186 degree regardless of degree name, from a program that is
- 187 accredited by an accrediting agency recognized by the Council for
- 188 Higher Education Accreditation, or its successor, or by the United
- 189 States Department of Education and operated by a college or
- 190 university accredited by a regional or national accrediting
- 191 organization recognized by the board; or
- b. On or after January 1, 2008, has graduated with
- 193 a doctoral degree in audiology, or equivalent degree, regardless
- 194 of degree name, from a program that is accredited by an
- 195 accrediting agency recognized by the Council for Higher Education
- 196 Accreditation, or its successor, or by the United States
- 197 Department of Education and operated by a college or university
- 198 accredited by a regional or national accrediting organization
- 199 recognized by the board; or
- 200 c. Has graduated from an audiology program that is
- 201 housed in an institution of higher education outside of the United
- 202 States (a) for which the program and institution have been
- 203 approved by the authorized accrediting body in the applicable
- 204 country and (b) the degree program has been verified by an
- 205 independent credentials review agency to be comparable to a state
- 206 licensing board-approved program;

- 207 2. Has completed a supervised clinical practicum
- 208 experience from an accredited educational institution or its
- 209 cooperating programs as required by the Commission;
- 3. Has successfully passed a national examination
- 211 approved by the Commission;
- 4. Holds an active, unencumbered license;
- 5. Has not been convicted or found guilty, and has not
- 214 entered into an agreed disposition, of a felony related to the
- 215 practice of audiology, under applicable state or federal criminal
- 216 law; and
- 217 6. Has a valid United States Social Security or
- 218 National Practitioner Identification number.
- 219 F. For a speech-language pathologist:
- 220 1. Must meet one (1) of the following educational
- 221 requirements:
- 222 a. Has graduated with a master's degree from a
- 223 speech-language pathology program that is accredited by an
- 224 organization recognized by the United States Department of
- 225 Education and operated by a college or university accredited by a
- 226 regional or national accrediting organization recognized by the
- 227 board; or
- b. Has graduated from a speech-language pathology
- 229 program that is housed in an institution of higher education
- 230 outside of the United States (a) for which the program and
- 231 institution have been approved by the authorized accrediting body
- 232 in the applicable country and (b) the degree program has been

- 233 verified by an independent credentials review agency to be
- 234 comparable to a state-licensing board-approved program;
- 235 2. Has completed a supervised clinical practicum
- 236 experience from an educational institution or its cooperating
- 237 programs as required by the Commission;
- 3. Has completed a supervised postgraduate professional
- 239 experience as required by the Commission;
- 4. Has successfully passed a national examination
- 241 approved by the Commission;
- 5. Holds an active, unencumbered license;
- 243 6. Has not been convicted or found guilty, and has not
- 244 entered into an agreed disposition, of a felony related to the
- 245 practice of speech-language pathology, under applicable state or
- 246 federal criminal law; and
- 7. Has a valid United States Social Security or
- 248 National Practitioner Identification number.
- 249 G. The privilege to practice is derived from the home state
- 250 license.
- 251 H. An audiologist or speech-language pathologist practicing
- 252 in a member state must comply with the state practice laws of the
- 253 state in which the client is located at the time service is
- 254 provided. The practice of audiology and speech-language pathology
- 255 shall include all audiology and speech-language pathology practice
- 256 as defined by the state practice laws of the member state in which
- 257 the client is located. The practice of audiology and
- 258 speech-language pathology in a member state under a privilege to

- 259 practice shall subject an audiologist or speech-language
- 260 pathologist to the jurisdiction of the licensing board, the courts
- 261 and the laws of the member state in which the client is located at
- 262 the time service is provided.
- I. Individuals not residing in a member state shall continue
- 264 to be able to apply for a member state's single-state license as
- 265 provided under the laws of each member state. However, the
- 266 single-state license granted to these individuals shall not be
- 267 recognized as granting the privilege to practice audiology or
- 268 speech-language pathology in any other member state. Nothing in
- 269 this Compact shall affect the requirements established by a member
- 270 state for the issuance of a single-state license.
- J. Member states may charge a fee for granting a compact
- 272 privilege.
- 273 K. Member states must comply with the bylaws and rules and
- 274 regulations of the Commission.
- 275 **SECTION 4.**
- 276 COMPACT PRIVILEGE
- 277 A. To exercise the compact privilege under the terms and
- 278 provisions of the Compact, the audiologist or speech-language
- 279 pathologist shall:
- 280 1. Hold an active license in the home state;
- 281 2. Have no encumbrance on any state license;
- 3. Be eligible for a compact privilege in any member
- 283 state in accordance with Section 3 of this Compact;

- 4. Have not had any adverse action against any license
- 285 or compact privilege within the previous two (2) years from date
- 286 of application;
- 5. Notify the Commission that the licensee is seeking
- 288 the compact privilege within a remote state(s);
- 289 6. Pay any applicable fees, including any state fee,
- 290 for the compact privilege; and
- 7. Report to the Commission adverse action taken by any
- 292 nonmember state within thirty (30) days from the date the adverse
- 293 action is taken.
- B. For the purposes of the compact privilege, an audiologist
- 295 or speech-language pathologist shall only hold one (1) home state
- 296 license at a time.
- 297 C. Except as provided in Section 6 of this Compact, if an
- 298 audiologist or speech-language pathologist changes primary state
- 299 of residence by moving between two-member states, the audiologist
- 300 or speech-language pathologist must apply for licensure in the new
- 301 home state, and the license issued by the prior home state shall
- 302 be deactivated in accordance with applicable rules adopted by the
- 303 Commission.
- D. The audiologist or speech-language pathologist may apply
- 305 for licensure in advance of a change in primary state of
- 306 residence.
- 307 E. A license shall not be issued by the new home state until
- 308 the audiologist or speech-language pathologist provides
- 309 satisfactory evidence of a change in primary state of residence to

- 310 the new home state and satisfies all applicable requirements to
- 311 obtain a license from the new home state.
- F. If an audiologist or speech-language pathologist changes
- 313 primary state of residence by moving from a member state to a
- 314 nonmember state, the license issued by the prior home state shall
- 315 convert to a single-state license, valid only in the former home
- 316 state and the privilege to practice in any member state is
- 317 deactivated in accordance with the rules promulgated by the
- 318 Commission.
- 319 G. The compact privilege is valid until the expiration date
- 320 of the home state license. The licensee must comply with the
- 321 requirements of subsection A of this section to maintain the
- 322 compact privilege in the remote state.
- 323 H. A licensee providing audiology or speech-language
- 324 pathology services in a remote state under the compact privilege
- 325 shall function within the laws and regulations of the remote
- 326 state.
- 327 I. A licensee providing audiology or speech-language
- 328 pathology services in a remote state is subject to that state's
- 329 regulatory authority. A remote state may, in accordance with due
- 330 process and that state's laws, remove a licensee's compact
- 331 privilege in the remote state for a specific period of time,
- 332 impose fines, and/or take any other necessary actions to protect
- 333 the health and safety of its citizens.

- J. If a home state license is encumbered, the licensee shall
- 335 lose the compact privilege in any remote state until the following
- 336 occur:
- 1. The home state license is no longer encumbered; and
- 338 2. Two (2) years have elapsed from the date of the
- 339 adverse action.
- 340 K. Once an encumbered license in the home state is restored
- 341 to good standing, the licensee must meet the requirements of
- 342 subsection A of this section to obtain a compact privilege in any
- 343 remote state.
- 344 L. Once the requirements of subsection J of this section
- 345 have been met, the licensee must meet the requirements in
- 346 subsection A of this section to obtain a compact privilege in a
- 347 remote state.
- 348 SECTION 5.
- 349 COMPACT PRIVILEGE TO PRACTICE TELEHEALTH
- 350 A. Member states shall recognize the right of an audiologist
- 351 or speech-language pathologist, licensed by a home state in
- 352 accordance with Section 3 of this Compact and under rules
- 353 promulgated by the Commission, to practice audiology or
- 354 speech-language pathology in any member state via telehealth under
- 355 a privilege to practice as provided in the Compact and rules
- 356 promulgated by the Commission.
- 357 B. A licensee providing audiology or speech-language
- 358 pathology services in a remote state under the compact privilege

359 shall function within the laws and regulations of the state where 360 the patient/client is located.

361 SECTION 6.

362

#### ACTIVE DUTY MILITARY PERSONNEL OR THEIR SPOUSES

Active duty military personnel, or their spouse, shall
designate a home state where the individual has a current license
in good standing. The individual may retain the home state
designation during the period the service member is on active
duty. Subsequent to designating a home state, the individual
shall only change their home state through application for
licensure in the new state.

370 **SECTION 7.** 

#### 371 ADVERSE ACTIONS

- 372 A. In addition to the other powers conferred by state law, a 373 remote state shall have the authority, in accordance with existing 374 state due process law, to:
- 1. Take adverse action against an audiologist's or speech-language pathologist's privilege to practice within that member state.
- 2. Issue subpoenas for both hearings and investigations
  that require the attendance and testimony of witnesses as well as
  the production of evidence. Subpoenas issued by a licensing board
  in a member state for the attendance and testimony of witnesses or
  the production of evidence from another member state shall be
  enforced in the latter state by any court of competent
- 384 jurisdiction, according to the practice and procedure of that

- 385 court applicable to subpoenas issued in proceedings pending before
- 386 it. The issuing authority shall pay any witness fees, travel
- 387 expenses, mileage and other fees required by the service statutes
- 388 of the state in which the witnesses or evidence are located.
- 389 3. Only the home state shall have the power to take
- 390 adverse action against a audiologist's or speech-language
- 391 pathologist's license issued by the home state.
- 392 B. For purposes of taking adverse action, the home state
- 393 shall give the same priority and effect to reported conduct
- 394 received from a member state as it would if the conduct had
- 395 occurred within the home state. In so doing, the home state shall
- 396 apply its own state laws to determine appropriate action.
- 397 C. The home state shall complete any pending investigations
- 398 of an audiologist or speech-language pathologist who changes
- 399 primary state of residence during the course of the
- 400 investigations. The home state shall also have the authority to
- 401 take appropriate action(s) and shall promptly report the
- 402 conclusions of the investigations to the administrator of the data
- 403 system. The administrator of the data system shall promptly
- 404 notify the new home state of any adverse actions.
- D. If otherwise permitted by state law, the member state may
- 406 recover from the affected audiologist or speech-language
- 407 pathologist the costs of investigations and disposition of cases
- 408 resulting from any adverse action taken against that audiologist
- 409 or speech-language pathologist.

- 410 E. The member state may take adverse action based on the
- 411 factual findings of the remote state, provided that the member
- 412 state follows the member state's own procedures for taking the
- 413 adverse action.
- 414 F. Joint investigations.
- 415 1. In addition to the authority granted to a member
- 416 state by its respective audiology or speech-language pathology
- 417 practice act or other applicable state law, any member state may
- 418 participate with other member states in joint investigations of
- 419 licensees.
- 420 2. Member states shall share any investigative,
- 421 litigation, or compliance materials in furtherance of any joint or
- 422 individual investigation initiated under the Compact.
- G. If adverse action is taken by the home state against an
- 424 audiologist's or speech language pathologist's license, the
- 425 audiologist's or speech-language pathologist's privilege to
- 426 practice in all other member states shall be deactivated until all
- 427 encumbrances have been removed from the state license. All home
- 428 state disciplinary orders that impose adverse action against an
- 429 audiologist's or speech language pathologist's license shall
- 430 include a statement that the audiologist's or speech-language
- 431 pathologist's privilege to practice is deactivated in all member
- 432 states during the pendency of the order.
- 433 H. If a member state takes adverse action against a
- 434 licensee, it shall promptly notify the administrator of the data
- 435 system. The administrator of the data system shall promptly

- 436 notify the home state and any remote states in which the licensee
- 437 has a privilege to practice of any adverse actions by the home
- 438 state or remote states.
- I. Nothing in this Compact shall override a member state's
- 440 decision that participation in an alternative program may be used
- 441 in lieu of adverse action.
- 442 SECTION 8.

#### 443 ESTABLISHMENT OF THE AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY

## 444 COMPACT COMMISSION

- A. The Compact member states hereby create and establish a
- 446 joint public agency known as the Audiology and Speech-Language
- 447 Pathology Compact Commission:
- 448 1. The Commission is an instrumentality of the Compact
- 449 states.
- 450 2. Venue is proper and judicial proceedings by or
- 451 against the Commission shall be brought solely and exclusively in
- 452 a court of competent jurisdiction where the principal office of
- 453 the Commission is located. The Commission may waive venue and
- 454 jurisdictional defenses to the extent it adopts or consents to
- 455 participate in alternative dispute resolution proceedings.
- 456 3. Nothing in this Compact shall be construed to be a
- 457 waiver of sovereign immunity.
- B. Membership, voting and meetings.
- 1. Each member state shall have two (2) delegates
- 460 selected by that member state's licensing board. The delegates

- 461 shall be current members of the licensing board. One (1) shall be
- 462 an audiologist and one (1) shall be a speech-language pathologist.
- 463 2. An additional five (5) delegates, who are either a
- 464 public member or board administrator from a state licensing board,
- shall be chosen by the Executive Committee from a pool of nominees
- 466 provided by the Commission at Large.
- 3. Any delegate may be removed or suspended from office
- 468 as provided by the law of the state from which the delegate is
- 469 appointed.
- 4. The member state licensing board shall fill any
- 471 vacancy occurring on the Commission, within ninety (90) days.
- 5. Each delegate shall be entitled to one (1) vote with
- 473 regard to the promulgation of rules and creation of bylaws and
- 474 shall otherwise have an opportunity to participate in the business
- 475 and affairs of the Commission.
- 476 6. A delegate shall vote in person or by other means as
- 477 provided in the bylaws. The bylaws may provide for delegates'
- 478 participation in meetings by telephone or other means of
- 479 communication.
- 7. The Commission shall meet at least once during each
- 481 calendar year. Additional meetings shall be held as set forth in
- 482 the bylaws.
- 483 C. The Commission shall have the following powers and
- 484 duties:
- 485 1. Establish the fiscal year of the Commission;
- 486 2. Establish bylaws;

- 487 3. Establish a Code of Ethics;
- 488 4. Maintain its financial records in accordance with
- 489 the bylaws;
- 490 5. Meet and take actions as are consistent with the
- 491 provisions of this Compact and the bylaws;
- 492 6. Promulgate uniform rules to facilitate and
- 493 coordinate implementation and administration of this Compact. The
- 494 rules shall have the force and effect of law and shall be binding
- 495 in all member states to the extent and in the manner provided for
- 496 in the Compact;
- 7. Bring and prosecute legal proceedings or actions in
- 498 the name of the Commission, provided that the standing of any
- 499 state audiology or speech-language pathology licensing board to
- 500 sue or be sued under applicable law shall not be affected;
- 501 8. Purchase and maintain insurance and bonds;
- 9. Borrow, accept, or contract for services of
- 503 personnel, including, but not limited to, employees of a member
- 504 state;
- 505 10. Hire employees, elect or appoint officers, fix
- 506 compensation, define duties, grant individuals appropriate
- 507 authority to carry out the purposes of the Compact, and to
- 508 establish the Commission's personnel policies and programs
- 509 relating to conflicts of interest, qualifications of personnel,
- 510 and other related personnel matters;
- 511 11. Accept any and all appropriate donations and grants
- 512 of money, equipment, supplies, materials and services, and to

- 513 receive, utilize and dispose of the same; provided that at all
- 514 times the Commission shall avoid any appearance of impropriety
- 515 and/or conflict of interest;
- 516 12. Lease, purchase, accept appropriate gifts or
- 517 donations of, or otherwise to own, hold, improve or use, any
- 518 property, real, personal or mixed; provided that at all times the
- 519 Commission shall avoid any appearance of impropriety;
- 520 13. Sell convey, mortgage, pledge, lease, exchange,
- 521 abandon, or otherwise dispose of any property real, personal, or
- 522 mixed;
- 523 14. Establish a budget and make expenditures;
- 524 15. Borrow money;
- 525 16. Appoint committees, including standing committees
- 526 composed of members, and other interested persons as may be
- 527 designated in this Compact and the bylaws;
- 528 17. Provide and receive information from, and cooperate
- 529 with, law enforcement agencies;
- 530 18. Establish and elect an Executive Committee; and
- 19. Perform other functions as may be necessary or
- 532 appropriate to achieve the purposes of this Compact consistent
- 533 with the state regulation of audiology and speech-
- 134 language pathology licensure and practice.
- D. The Commission shall have no authority to change or
- 536 modify the laws of the member states that define the practice of
- 537 audiology and speech-language pathology in the respective states.
- 538 E. The Executive Committee.

- The Executive Committee shall have the power to act on behalf
- 540 of the Commission, within the powers of the Commission, according
- 541 to the terms of this Compact:
- 1. The Executive Committee shall be composed of ten
- 543 (10) members:
- a. Seven (7) voting members who are elected by the
- 545 Commission from the current membership of the Commission;
- b. Two (2) ex officio members, consisting of one
- 547 (1) nonvoting member from a recognized national audiology
- 548 professional association and one (1) nonvoting member from a
- 549 recognized national speech-language pathology association; and
- c. One (1) ex officio, nonvoting member from the
- 551 recognized membership organization of the audiology and
- 552 speech-language pathology licensing boards.
- F. The ex officio members shall be selected by their
- 554 respective organizations.
- 555 1. The Commission may remove any member of the
- 556 Executive Committee as provided in the bylaws.
- 557 2. The Executive Committee shall meet at least
- 558 annually.
- 559 3. The Executive Committee shall have the following
- 560 duties and responsibilities:
- a. Recommend to the entire Commission changes to
- 562 the rules or bylaws, changes to this Compact legislation, fees
- 563 paid by Compact member states such as annual dues, and any

- 564 Commission Compact fee charged to licensees for the compact
- 565 privilege;
- 566 b. Ensure Compact administration services are
- 567 appropriately provided, contractual or otherwise;
- 568 c. Prepare and recommend the budget;
- d. Maintain financial records on behalf of the
- 570 Commission;
- e. Monitor Compact compliance of member states and
- 572 provide compliance reports to the Commission;
- f. Establish additional committees as necessary;
- 574 and
- g. Other duties as provided in rules or bylaws.
- 576 4. Meetings of the Commission or the Executive
- 577 Committee.
- All meetings shall be open to the public, and public notice
- of meetings shall be given in the same manner as required under
- 580 the rulemaking provisions in Section 10 of this Compact.
- 581 5. The Commission or the Executive Committee or other
- 582 committees of the Commission may convene in a closed, nonpublic
- 583 meeting if the Commission or Executive Committee or other
- 584 committees of the Commission must discuss:
- a. Noncompliance of a member state with its
- 586 obligations under the Compact;
- b. The employment, compensation, discipline or
- 588 other matters, practices or procedures related to specific

- 589 employees or other matters related to the Commission's internal
- 590 personnel practices and procedures;
- 591 c. Current, threatened, or reasonably anticipated
- 592 litigation;
- d. Negotiation of contracts for the purchase,
- 594 lease, or sale of goods, services, or real estate;
- e. Accusing any person of a crime or formally
- 596 censuring any person;
- 597 f. Disclosure of trade secrets or commercial or
- 598 financial information that is privileged or confidential;
- g. Disclosure of information of a personal nature
- 600 where disclosure would constitute a clearly unwarranted invasion
- 601 of personal privacy;
- h. Disclosure of investigative records compiled
- 603 for law enforcement purposes;
- i. Disclosure of information related to any
- 605 investigative reports prepared by or on behalf of or for use of
- 606 the Commission or other committee charged with responsibility of
- 607 investigation or determination of compliance issues pursuant to
- 608 the Compact; or
- j. Matters specifically exempted from disclosure
- 610 by federal or member state statute.
- 6. If a meeting, or portion of a meeting, is closed
- 612 pursuant to this provision, the Commission's legal counsel or
- 613 designee shall certify that the meeting may be closed and shall
- 614 reference each relevant exempting provision.

7. The Commission shall keep minutes that fully and

616 clearly describe all matters discussed in a meeting and shall

617 provide a full and accurate summary of actions taken, and the

618 reasons therefor, including a description of the views expressed.

619 All documents considered in connection with an action shall be

620 identified in such minutes. All minutes and documents of meetings

other than closed meetings shall be made available to members of

622 the public upon request at the requesting person's expense. All

623 minutes and documents of a closed meeting shall remain under seal,

624 subject to release by a majority vote of the Commission or order

625 of a court of competent jurisdiction.

- 8. Financing of the Commission.
- a. The Commission shall pay, or provide for the
- 628 payment of, the reasonable expenses of its establishment,
- 629 organization, and ongoing activities.
- b. The Commission may accept any and all
- 631 appropriate revenue sources, donations, and grants of money,
- 632 equipment, supplies, materials, and services.
- 633 c. The Commission may levy on and collect an
- 634 annual assessment from each member state or impose fees on other
- 635 parties to cover the cost of the operations and activities of the
- 636 Commission and its staff, which must be in a total amount
- 637 sufficient to cover its annual budget as approved each year for
- 638 which revenue is not provided by other sources. The aggregate
- 639 annual assessment amount shall be allocated based upon a formula

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- to be determined by the Commission, which shall promulgate a rule binding upon all member states.
- 9. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the member states, except by and with the authority of the member state.
- 646 The Commission shall keep accurate accounts of all 647 receipts and disbursements. The receipts and disbursements of the 648 Commission shall be subject to the audit and accounting procedures 649 established under its bylaws. However, all receipts and 650 disbursements of funds handled by the Commission shall be audited 651 yearly by a certified or licensed public accountant, and the 652 report of the audit shall be included in and become part of the 653 annual report of the Commission.
- G. Qualified immunity, defense, and indemnification.
- 655 The members, officers, executive director, employees 656 and representatives of the Commission shall be immune from suit 657 and liability, either personally or in their official capacity, 658 for any claim for damage to or loss of property or personal injury 659 or other civil liability caused by or arising out of any actual or 660 alleged act, error or omission that occurred, or that the person 661 against whom the claim is made had a reasonable basis for 662 believing occurred within the scope of Commission employment, 663 duties or responsibilities; provided that nothing in this 664 paragraph shall be construed to protect any person from suit

and/or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of that person.

- 2. The Commission shall defend any member, officer, executive director, employee or representative of the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining his or her own counsel; and provided further, that the actual or alleged act, error, or omission did not result from that person's intentional or willful or wanton misconduct.
- 3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

**SECTION 9.** 

691	עשעם	SYSTEM
091	DAIA	SISIEM

- A. The Commission shall provide for the development,
- 693 maintenance, and utilization of a coordinated database and
- 694 reporting system containing licensure, adverse action, and
- 695 investigative information on all licensed individuals in member
- 696 states.
- B. Notwithstanding any other provision of state law to the
- 698 contrary, a member state shall submit a uniform data set to the
- 699 data system on all individuals to whom this Compact is applicable
- 700 as required by the rules of the Commission, including:
- 701 1. Identifying information;
- 702 2. Licensure data;
- 703 3. Adverse actions against a license or compact
- 704 privilege;
- 705 4. Nonconfidential information related to alternative
- 706 program participation;
- 707 5. Any denial of application for licensure, and the
- 708 reason(s) for denial; and
- 709 6. Other information that may facilitate the
- 710 administration of this Compact, as determined by the rules of the
- 711 Commission.
- 712 C. Investigative information pertaining to a licensee in any
- 713 member state shall only be available to other member states.
- 714 D. The Commission shall promptly notify all member states of
- 715 any adverse action taken against a licensee or an individual
- 716 applying for a license. Adverse action information pertaining to

- 717 a licensee in any member state shall be available to any other 718 member state.
- 719 E. Member states contributing information to the data system 720 may designate information that may not be shared with the public 721 without the express permission of the contributing state.
- F. Any information submitted to the data system that is subsequently required to be expunged by the laws of the member state contributing the information shall be removed from the data system.
- 726 **SECTION 10.**
- 727 **RULEMAKING**
- A. The Commission shall exercise its rulemaking powers
  pursuant to the criteria set forth in this section and the rules
  adopted under this section. Rules and amendments shall become
  binding as of the date specified in each rule or amendment.
- B. If a majority of the legislatures of the member states rejects a rule, by enactment of a statute or resolution in the same manner used to adopt the Compact within four (4) years of the date of adoption of the rule, the rule shall have no further force and effect in any member state.
- 737 C. Rules or amendments to the rules shall be adopted at a 738 regular or special meeting of the Commission.
- D. Prior to promulgation and adoption of a final rule or rules by the Commission, and at least thirty (30) days in advance of the meeting at which the rule shall be considered and voted upon, the Commission shall file a Notice of Proposed Rulemaking:

- 743 1. On the website of the Commission or other publicly
- 744 accessible platform; and
- 745 2. On the website of each member state audiology or
- 746 speech-language pathology licensing board or other publicly
- 747 accessible platform or the publication in which each state would
- 748 otherwise publish proposed rules.
- 749 E. The Notice of Proposed Rulemaking shall include:
- 750 1. The proposed time, date, and location of the meeting
- 751 in which the rule shall be considered and voted upon;
- 752 2. The text of the proposed rule or amendment and the
- 753 reason for the proposed rule;
- 754 3. A request for comments on the proposed rule from any
- 755 interested person; and
- 756 4. The manner in which interested persons may submit
- 757 notice to the Commission of their intention to attend the public
- 758 hearing and any written comments.
- 759 F. Prior to the adoption of a proposed rule, the Commission
- 760 shall allow persons to submit written data, facts, opinions and
- 761 arguments, which shall be made available to the public.
- 762 G. The Commission shall grant an opportunity for a public
- 763 hearing before it adopts a rule or amendment if a hearing is
- 764 requested by:
- 765 1. At least twenty-five (25) persons;
- 766 2. A state or federal governmental subdivision or
- 767 agency; or

- 768 3. An association having at least twenty-five (25)
- 769 members.
- 770 H. If a hearing is held on the proposed rule or amendment,
- 771 the Commission shall publish the place, time, and date of the
- 772 scheduled public hearing. If the hearing is held via electronic
- 773 means, the Commission shall publish the mechanism for access to
- 774 the electronic hearing.
- 775 1. All persons wishing to be heard at the hearing shall
- 776 notify the Executive Director of the Commission or other
- 777 designated member in writing of their desire to appear and testify
- 778 at the hearing not less than five (5) business days before the
- 779 scheduled date of the hearing.
- 780 2. Hearings shall be conducted in a manner providing
- 781 each person who wishes to comment a fair and reasonable
- 782 opportunity to comment orally or in writing.
- 783 3. All hearings shall be recorded. A copy of the
- 784 recording shall be made available to any person upon request and
- 785 at the requesting person's expense.
- 786 4. Nothing in this section shall be construed as
- 787 requiring a separate hearing on each rule. Rules may be grouped
- 788 for the convenience of the Commission at hearings required by this
- 789 section.
- 790 I. Following the scheduled hearing date, or by the close of
- 791 business on the scheduled hearing date if the hearing was not
- 792 held, the Commission shall consider all written and oral comments
- 793 received.

- J. If no written notice of intent to attend the public
- 795 hearing by interested parties is received, the Commission may
- 796 proceed with promulgation of the proposed rule without a public
- 797 hearing.
- 798 K. The Commission shall, by majority vote of all members,
- 799 take final action on the proposed rule and shall determine the
- 800 effective date of the rule, if any, based on the rulemaking record
- 801 and the full text of the rule.
- 802 L. Upon determination that an emergency exists, the
- 803 Commission may consider and adopt an emergency rule without prior
- 804 notice, opportunity for comment, or hearing, provided that the
- 805 usual rulemaking procedures provided in the Compact and in this
- 806 section shall be retroactively applied to the rule as soon as
- 807 reasonably possible, in no event later than ninety (90) days after
- 808 the effective date of the rule. For the purposes of this
- 809 provision, an emergency rule is one that must be adopted
- 810 immediately in order to:
- 1. Meet an imminent threat to public health, safety, or
- 812 welfare;
- 2. Prevent a loss of Commission or member state funds;
- 814 or
- 3. Meet a deadline for the promulgation of an
- 816 administrative rule that is established by federal law or rule.
- 817 M. The Commission or an authorized committee of the
- 818 Commission may direct revisions to a previously adopted rule or
- 819 amendment for purposes of correcting typographical errors, errors

- 820 in format, errors in consistency, or grammatical errors. Public
- 821 notice of any revisions shall be posted on the website of the
- 822 Commission. The revision shall be subject to challenge by any
- 823 person for a period of thirty (30) days after posting. The
- 824 revision may be challenged only on grounds that the revision
- 825 results in a material change to a rule. A challenge shall be made
- 826 in writing and delivered to the Chair of the Commission prior to
- 827 the end of the notice period. If no challenge is made, the
- 828 revision shall take effect without further action. If the
- 829 revision is challenged, the revision may not take effect without
- 830 the approval of the Commission.
- 831 **SECTION 11.**
- 832 OVERSIGHT, DISPUTE RESOLUTION AND ENFORCEMENT
- 833 A. Dispute resolution.
- 1. Upon request by a member state, the Commission shall
- 835 attempt to resolve disputes related to the Compact that arise
- 836 among member states and between member and nonmember states.
- 837 2. The Commission shall promulgate a rule providing for
- 838 both mediation and binding dispute resolution for disputes as
- 839 appropriate.
- B. Enforcement.
- 1. The Commission, in the reasonable exercise of its
- 842 discretion, shall enforce the provisions and rules of this
- 843 Compact.
- 844 2. By majority vote, the Commission may initiate legal
- 845 action in the United States District Court for the District of

846 Columbia or the federal district where the Commission has its

847 principal offices against a member state in default to enforce

848 compliance with the provisions of the Compact and its promulgated

849 rules and bylaws. The relief sought may include both injunctive

850 relief and damages. In the event judicial enforcement is

851 necessary, the prevailing member shall be awarded all costs of

852 litigation, including reasonable attorney's fees.

3. The remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any other remedies available under federal or state law.

856 **SECTION 12.** 

# DATE OF IMPLEMENTATION OF THE INTERSTATE COMMISSION FOR AUDIOLOGY 858 AND SPEECH-LANGUAGE PATHOLOGY PRACTICE AND ASSOCIATED RULES,

## WITHDRAWAL, AND AMENDMENT

- A. The Compact shall come into effect on the date on which
  the Compact statute is enacted into law in the tenth (10th) member
  state. The provisions, which become effective at that time, shall
  be limited to the powers granted to the Commission relating to
  assembly and the promulgation of rules. Thereafter, the
  Commission shall meet and exercise rulemaking powers necessary to
- B. Any state that joins the Compact subsequent to the
  Commission's initial adoption of the rules shall be subject to the
  rules as they exist on the date on which the Compact becomes law
  in that state. Any rule that has been previously adopted by the

the implementation and administration of the Compact.

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- 871 Commission shall have the full force and effect of law on the day
- 872 the Compact becomes law in that state.
- 873 C. Any member state may withdraw from this Compact by
- 874 enacting a statute repealing the same.
- 1. A member state's withdrawal shall not take effect
- 876 until six (6) months after enactment of the repealing statute.
- 877 2. Withdrawal shall not affect the continuing
- 878 requirement of the withdrawing state's audiology or
- 879 speech-language pathology licensing board to comply with the
- 880 investigative and adverse action reporting requirements of this
- 881 act prior to the effective date of withdrawal.
- D. Nothing contained in this Compact shall be construed to
- 883 invalidate or prevent any audiology or speech-language pathology
- 884 licensure agreement or other cooperative arrangement between a
- 885 member state and a nonmember state that does not conflict with the
- 886 provisions of this Compact.
- 887 E. This Compact may be amended by the member states. No
- 888 amendment to this Compact shall become effective and binding upon
- 889 any member state until it is enacted into the laws of all member
- 890 states.
- 891 **SECTION 13.**
- 892 CONSTRUCTION AND SEVERABILITY
- This Compact shall be liberally construed so as to effectuate
- 894 the purposes thereof. The provisions of this Compact shall be
- 895 severable and if any phrase, clause, sentence or provision of this
- 896 Compact is declared to be contrary to the constitution of any

- 897 member state or of the United States or the applicability thereof
- 898 to any government, agency, person or circumstance is held invalid,
- 899 the validity of the remainder of this Compact and the
- 900 applicability thereof to any government, agency, person or
- 901 circumstance shall not be affected thereby. If this Compact shall
- 902 be held contrary to the constitution of any member state, the
- 903 Compact shall remain in full force and effect as to the remaining
- 904 member states and in full force and effect as to the member state
- 905 affected as to all severable matters.
- 906 **SECTION 14.**

#### 907 BINDING EFFECT OF COMPACT AND OTHER LAWS

- 908 A. Nothing in this Compact prevents the enforcement of any
- 909 other law of a member state that is not inconsistent with the
- 910 Compact.
- 911 B. All laws in a member state in conflict with the Compact
- 912 are superseded to the extent of the conflict.
- 913 C. All lawful actions of the Commission, including all rules
- 914 and bylaws promulgated by the Commission, are binding upon the
- 915 member states.
- 916 D. All agreements between the Commission and the member
- 917 states are binding in accordance with their terms.
- 918 E. In the event any provision of the Compact exceeds the
- 919 constitutional limits imposed on the legislature of any member
- 920 state, the provision shall be ineffective to the extent of the
- 921 conflict with the constitutional provision in question in that
- 922 member state.

- 923 **SECTION 2.** Section 73-38-3, Mississippi Code of 1972, is
- 924 amended as follows:
- 925 73-38-3. The following definitions apply as used in this
- 926 chapter, unless the context otherwise requires:
- 927 (a) "Board" means the Mississippi State Board of
- 928 Health.
- 929 (b) "Council" means the Mississippi Council of Advisors
- 930 in Speech-Language Pathology and Audiology as established in
- 931 Section 73-38-11.
- 932 (c) "Person" means any individual, organization or
- 933 corporate body, except that only an individual may be licensed
- 934 under this chapter or hold the privilege to practice.
- 935 (d) "Speech-language pathologist" means an individual
- 936 who practices speech-language pathology and who presents himself
- 937 or herself to the public by any title or description of services
- 938 incorporating the words "speech pathologist," "speech-language
- 939 pathologist, " "speech therapist, " "speech correctionist, " "speech
- 940 clinician," "language pathologist," "language therapist,"
- 941 "logopedist," "communicologist," "voice therapist," "voice
- 942 pathologist," or any similar title or description of services.
- 943 (e) "Speech-language pathology" means the application
- 944 of principles, methods and procedures for the measurement,
- 945 testing, evaluation, prediction, counseling, instruction,
- 946 habilitation or rehabilitation related to the development and
- 947 disorders of speech, voice, language, swallowing or feeding, or
- 948 for the purpose of evaluating, preventing, ameliorating or

- 949 modifying such disorders and conditions in individuals and/or 950 groups of individuals.
- 951 (f) "Audiologist" means an individual who practices
  952 audiology and who presents himself <u>or herself</u> to the public by any
  953 title or description of services incorporating the words
  954 "audiologist," "hearing clinician," "hearing therapist," or any
  955 similar title or description of service.
- 956 "Audiology" means the application of principles, 957 methods and procedures of measurement, testing, evaluation, prediction, consultation, counseling, instruction, habilitation or 958 959 rehabilitation related to disorders of hearing and balance for the 960 purpose of evaluating, identifying, preventing, ameliorating or 961 modifying such disorders and conditions in individuals and/or 962 groups of individuals; and for the purpose of this subsection the 963 words "habilitation" and "rehabilitation" include, but are not 964 limited to, hearing aid dispensing and evaluation, and auditory 965 training, and speech reading.
- 966 "Speech-language pathology aide" means an (h) 967 individual who meets minimum qualifications which the council may 968 establish for speech-language pathology aides, which 969 qualifications shall be less than those established by this 970 chapter as necessary for licensure as a speech-language pathologist, and who works under the supervision of a licensed 971 972 speech-language pathologist or a speech-language pathologist who holds the privilege to practice. 973

974	(i) "Audiology aide" means an individual who meets
975	minimum qualifications which the council may establish for
976	audiology aides, which qualifications shall be less than those
977	established by this chapter as necessary for licensure as an
978	audiologist, and who works under the supervision of a licensed

980 (j) "ASHA" means the American Speech-Language-Hearing 981 Association.

audiologist or an audiologist who holds the privilege to practice.

- 982 (k) "Privilege to practice" means the authorization to
  983 practice as a speech-language pathologist or audiologist in this
  984 state or work as a speech-language pathology aide or audiology
  985 aide in this state under the Audiology and Speech-Language
  986 Pathology Interstate Compact provided for in Section 1 of this
  987 act.
- 989 license to practice as a speech-language pathologist or

  990 audiologist in this state or work as a speech-language pathology

  991 aide or audiology aide in this state, or a person who holds the

  992 privilege to practice as a speech-language pathologist or

  993 audiologist in this state.
- 994 **SECTION 3.** Section 73-38-5, Mississippi Code of 1972, is 995 amended as follows:
- 996 73-38-5. (1) Licensure <u>or the privilege to practice</u> shall 997 be granted either in speech-language pathology or audiology 998 independently. A person may be licensed <u>or hold the privilege to</u>

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- 999 <u>practice</u> in both areas if he <u>or she</u> meets the respective 1000 qualifications.
- 1001 (2) No person shall practice or represent himself <u>or herself</u>
  1002 as a speech-language pathologist or audiologist in this state
  1003 unless he <u>or she</u> is licensed in accordance with the provisions of
  1004 this chapter or holds the privilege to practice.
- SECTION 4. Section 73-38-7, Mississippi Code of 1972, is amended as follows:
- 1007 73-38-7. Nothing in this chapter shall be construed as 1008 preventing or restricting:
- (a) A physician from engaging in the practice of
  medicine in this state, or a person using an audiometer to test
  hearing under the direct supervision of a licensed physician,
  provided such person does not present himself or herself to the
  public by any title or description of services incorporating the
  words "audiologist," "hearing clinician," "hearing therapist," or
  any similar title or description of services;
- 1016 (b) Any person licensed as a hearing aid dispenser from 1017 measuring and testing hearing in relation to the fitting, usage 1018 and dispensing of hearing aids or rendering post fitting services 1019 to his <u>or her</u> clients or using any title provided in Sections 1020 73-14-1 through 73-14-47;
- 1021 (c) Any person licensed in this state by any other law
  1022 from engaging in the profession or occupation for which he <u>or she</u>
  1023 is licensed;

1024 A person from being employed or working in a 1025 volunteer capacity without a license, as provided in this chapter, or without holding the privilege to practice, as a speech-language 1026 pathologist or audiologist by the government of the United States 1027 1028 or by the governing authority of any school district or private or 1029 parochial school in this state, if such person performs 1030 speech-language pathology or audiology services solely within the 1031 confines or under the jurisdiction of the organization by which he 1032 or she is employed, or working in a volunteer capacity; however, such person may, without obtaining a license under this chapter or 1033 1034 holding the privilege to practice, consult with or disseminate his 1035 or her research findings and other scientific information to 1036 speech-language pathologists and audiologists outside the jurisdiction of the organization by which he or she is employed; 1037 1038 such person may also offer lectures to the public for a fee, 1039 monetary or other, without being licensed under this chapter or 1040 holding the privilege to practice; such person may additionally elect to be subject to this chapter; 1041

1042 The activities and services of persons pursuing a (e) 1043 course of study leading to a degree in speech-language pathology 1044 at a college or university if such activities and services 1045 constitute a part of the supervised course of study and that such 1046 person is designated speech-language pathology intern, 1047 speech-language pathology trainee, or by other such titles clearly 1048 indicating the training status appropriate to his or her level of 1049 training;

(f) The activities and services of a person pursuing a course of study leading to a degree in audiology at a college or university if such activities and services constitute a part of a supervised course of study and such person is designated audiology intern, audiology trainee, or by any other such titles clearly indicating the training status appropriate to his <u>or her</u> level of training;

1057 The performance of speech-language pathology or 1058 audiology services in this state by any person not a resident of 1059 this state who is not licensed under this chapter or does not hold 1060 the privilege to practice, if such services are performed for no 1061 more than five (5) days in any calendar year and in cooperation 1062 with a speech-language pathologist or audiologist licensed under 1063 this chapter or holding the privilege to practice, and if such 1064 person meets the qualifications and requirements for application 1065 for licensure described in subsections (a) through (c) of Section 1066 73-38-9 or the requirements for holding the privilege to practice; 1067 however, a person not a resident of this state who is not licensed 1068 under this chapter or does not hold the privilege to practice, but 1069 who is licensed under the law of another state which has 1070 established licensure requirements at least equivalent to those 1071 established by Section 73-38-9, or who is the holder of the ASHA 1072 Certificate of Clinical Competence in Speech-Language Pathology or 1073 Audiology or its equivalent, may offer speech-language pathology or audiology services in this state for no more than thirty (30) 1074 1075 days in any calendar year if such services are performed in

1076 cooperation with a speech-language pathologist or audiologist

1077 licensed under this chapter or holding the privilege to practice;

- 1078 or
- 1079 (h) Any person employed by a private industry or firm
- 1080 for the purpose of conducting hearing tests incident to the
- 1081 operations of such firm or industry relative to its employees and
- 1082 employment practices.
- 1083 **SECTION 5.** Section 73-38-9, Mississippi Code of 1972, is
- 1084 amended as follows:
- 1085 73-38-9. (1) To be eligible for licensure by the board as a
- 1086 speech-language pathologist or audiologist and to be eligible for
- 1087 registration as a speech-language pathology aide or audiology
- 1088 aide, a person shall:
- 1089 (a) Be of good moral character;
- 1090 (b) (1) For speech-language pathologists or
- 1091 audiologists, possess at least a master's degree or its equivalent
- 1092 in the area of speech-language pathology or audiology, as the case
- 1093 may be, from an educational institution recognized by the board;
- 1094 (2) For speech-language pathology aide or
- 1095 audiology aide, the board shall set minimum educational standards
- 1096 which shall be less than a bachelor's degree;
- 1097 (c) For speech-language pathologists and audiologists,
- 1098 submit evidence of the completion of the educational, clinical
- 1099 experience and employment requirements, which requirements shall
- 1100 be based on appropriate national standards and prescribed by the
- 1101 rules and regulations adopted pursuant to this chapter;

- 1102 (d) For speech-language pathologists and audiologists
- 1103 licensure applicants, pass an examination approved by the board.
- 1104 This examination may be taken either before or after the
- 1105 completion of the employment requirement specified pursuant
- 1106 to \* \* \* paragraph (c) of this subsection;
- 1107 (e) For speech-language pathology aides and audiology
- 1108 aides, no examination shall be required.
- 1109 (2) To be eligible for the privilege to practice, applicants
- 1110 must meet the requirements set out in the Audiology and
- 1111 Speech-Language Pathology Interstate Compact.
- 1112 **SECTION 6.** Section 73-38-13, Mississippi Code of 1972, is
- 1113 brought forward as follows:
- 73-38-13. (1) The board shall have full authority to
- 1115 investigate and evaluate each and every applicant applying for a
- 1116 license to practice speech-language pathology or a license to
- 1117 practice audiology with the advice of the council.
- 1118 (2) The board shall have the authority to issue subpoenas,
- 1119 examine witnesses and administer oaths, and shall, at its
- 1120 discretion, investigate allegations or practices violating the
- 1121 provisions of this chapter.
- 1122 (3) The board shall adopt such rules and regulations not
- 1123 inconsistent with the laws of this state as may be necessary to
- 1124 effectuate the provisions of this chapter and may amend or repeal
- 1125 the same as may be necessary for such purposes, with the advice of
- 1126 the council.

- 1127 (4) The conferral or enumeration of specific powers
- 1128 elsewhere in this chapter shall not be construed as a limitation
- 1129 of the general functions conferred by this section.
- 1130 **SECTION 7.** Section 73-38-17, Mississippi Code of 1972, is
- 1131 amended as follows:
- 1132 73-38-17. (1) The board shall issue licenses and privileges
- 1133 to practice and notices of renewal, revocation, suspension or
- 1134 reinstatement and shall publish annually the names of persons
- 1135 licensed under this chapter or holding the privilege to practice.
- 1136 (2) The board shall publish and disseminate to all
- 1137 licensees, in an appropriate manner, the licensure standards
- 1138 prescribed by this chapter, any amendments thereto, and such rules
- 1139 and regulations as the board may adopt under the authority vested
- 1140 by Section 73-38-13 within sixty (60) days of their adoptions.
- 1141 (3) The board shall administer the privilege to practice in
- 1142 accordance with the Audiology and Speech-Language Pathology
- 1143 Interstate Compact.
- 1144 **SECTION 8.** Section 73-38-25, Mississippi Code of 1972, is
- 1145 amended as follows:
- 1146 73-38-25. (1) The board shall issue a license to any person
- 1147 who meets the requirements of this chapter and who pays to the
- 1148 board the fees prescribed in Section 73-38-31. The board shall
- 1149 issue a privilege to practice to any person who meets the
- 1150 requirements of the Audiology and Speech-Language Pathology
- 1151 Interstate Compact.

- 1152 (2) (a) An applicant who fulfills all the requirements for 1153 licensure except professional employment and/or examination may
- 1154 apply to the board for a temporary license.
- 1155 (b) Upon receiving an application provided under \* \* \*
- 1156 paragraph (a) of this subsection, the board shall issue a
- 1157 temporary license which entitles the applicant to practice
- 1158 speech-language pathology or audiology under the supervision of a
- 1159 licensee with licensure in the appropriate specialty while
- 1160 completing the requirements for licensure.
- 1161 (c) No temporary license shall be issued by the board
- 1162 under this section unless the applicant shows to the satisfaction
- 1163 of the board that he or she is or will be supervised and trained
- 1164 by a person who holds a license in the appropriate specialty.
- 1165 (d) The temporary license shall be effective for a
- 1166 period to be determined by the \* \* \* board.
- 1167 (3) (a) Each person licensed under this chapter or holding
- 1168 the privilege to practice who supervises a speech-language
- 1169 pathology or audiology aide shall register the same with the
- 1170 board.
- 1171 (b) The licensee who supervises aides or temporary
- 1172 licensees is responsible for the services provided to the client
- 1173 by \* \* \* the aides or temporary licensees and may suffer
- 1174 suspension, revocation or other appropriate penalty for failure to
- 1175 exercise his or her responsibilities in the supervision of aides
- 1176 or temporary licensees.

1177 (c) Speech-language pathology and audiology aides shall

1178 pay to the board a registration fee as prescribed in Section

- 1179 73-38-31, subsection (1).
- 1180 **SECTION 9.** Section 73-38-27, Mississippi Code of 1972, is
- 1181 amended as follows:
- 1182 73-38-27. (1) With regard to a refusal to issue a privilege
- 1183 to practice, such refusal by the board shall be in accordance with
- 1184 terms of the Audiology and Speech-Language Pathology Interstate
- 1185 Compact. The board may refuse to issue or renew a license, or may
- 1186 suspend or revoke a license where the licensee or applicant for a
- 1187 license has been quilty of unprofessional conduct which has
- 1188 endangered or is likely to endanger the health, welfare or safety
- 1189 of the public. Such unprofessional conduct may result from:
- 1190 (a) Negligence in the practice or performance of
- 1191 professional services or activities;
- 1192 (b) Engaging in dishonorable, unethical or
- 1193 unprofessional conduct of a character likely to deceive, defraud
- 1194 or harm the public in the course of professional services or
- 1195 activities;
- 1196 (c) Perpetrating or cooperating in fraud or material
- 1197 deception in obtaining or renewing a license or attempting the
- 1198 same;
- 1199 (d) Being convicted of any crime which has a
- 1200 substantial relationship to the licensee's activities and services
- 1201 or an essential element of which is misstatement, fraud or
- 1202 dishonesty;

- 1203 (e) Being convicted of any crime which is a felony
  1204 under the laws of this state or the United States;
- 1205 (f) Engaging in or permitting the performance of
  1206 unacceptable services personally or by others working under the
  1207 licensee's supervision due to the licensee's deliberate or
  1208 negligent act or acts or failure to act, regardless of whether
- 1210 (g) Continued practice although the licensee has become
- 1211 unfit to practice as a speech-language pathologist or audiologist
- 1212 due to: (i) failure to keep abreast of current professional

actual damage or damages to the public is established;

- 1213 theory or practice; or (ii) physical or mental disability; the
- 1214 entry of an order or judgment by a court of competent jurisdiction
- 1215 that a licensee is in need of mental treatment or is incompetent
- 1216 shall constitute mental disability; or (iii) addiction or severe
- 1217 dependency upon alcohol or other drugs which may endanger the
- 1218 public by impairing the licensee's ability to practice;
- 1219 (h) Having disciplinary action taken against the
- 1220 licensee's license in another state;
- 1221 (i) Making differential, detrimental treatment against
- 1222 any person because of race, color, creed, sex, religion or
- 1223 national origin;

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- 1224 (j) Engaging in lewd conduct in connection with
- 1225 professional services or activities;
- 1226 (k) Engaging in false or misleading advertising;

1227 (1) Contracting, assisting or permitting unlicensed

1228 persons to perform services for which a license is required under

- 1229 this chapter;
- 1230 (m) Violation of any probation requirements placed on a
- 1231 license by the board;
- 1232 (n) Revealing confidential information except as may be
- 1233 required by law;
- 1234 (o) Failing to inform clients of the fact that the
- 1235 client no longer needs the services or professional assistance of
- 1236 the licensee;
- 1237 (p) Charging excessive or unreasonable fees or engaging
- 1238 in unreasonable collection practices;
- 1239 (q) For treating or attempting to treat ailments or
- 1240 other health conditions of human beings other than by speech or
- 1241 audiology therapy as authorized by this chapter;
- 1242 (r) For applying or offering to apply speech or
- 1243 audiology therapy, exclusive of initial evaluation or screening
- 1244 and exclusive of education or consultation for the prevention of
- 1245 physical and mental disability within the scope of speech or
- 1246 audiology therapy, or for acting as a speech-language pathologist
- 1247 or audiologist, or speech-language pathologist or audiologist aide
- 1248 other than under the direct, on-site supervision of a licensed
- 1249 speech-language pathologist or audiologist;
- 1250 (s) Violations of the current codes of conduct for
- 1251 speech-language pathologists or audiologists, and speech-language

- 1252 pathologist or audiologist assistants adopted by the American
- 1253 Speech-Language-Hearing Association;
- 1254 (t) Violations of any rules or regulations promulgated
- 1255 pursuant to this chapter.
- 1256 (2) The board may order a licensee to submit to a reasonable
- 1257 physical or mental examination if the licensee's physical or
- 1258 mental capacity to practice safely is at issue in a disciplinary
- 1259 proceeding.
- 1260 (3) In addition to the reasons specified in subsection (1)
- 1261 of this section, the board shall be authorized to suspend the
- 1262 license of any licensee for being out of compliance with an order
- 1263 for support, as defined in Section 93-11-153. The procedure for
- 1264 suspension of a license for being out of compliance with an order
- 1265 for support, and the procedure for the reissuance or reinstatement
- 1266 of a license suspended for that purpose, and the payment of any
- 1267 fees for the reissuance or reinstatement of a license suspended
- 1268 for that purpose, shall be governed by Section 93-11-157 or
- 1269 93-11-163, as the case may be. If there is any conflict between
- 1270 any provision of Section 93-11-157 or 93-11-163 and any provision
- 1271 of this chapter, the provisions of Section 93-11-157 or 93-11-163,
- 1272 as the case may be, shall control.
- 1273 **SECTION 10.** Section 73-38-29, Mississippi Code of 1972, is
- 1274 amended as follows:
- 73-38-29. (1) Except as provided in Section 33-1-39,
- 1276 licenses issued under this chapter shall expire and become invalid
- 1277 at midnight of the expiration date. A person's privilege to

- 1278 practice in this state in accordance with this chapter shall be
- 1279 valid until the expiration date of that person's home state
- 1280 license.
- 1281 (2) Every person licensed under this chapter or holding the
- 1282 privilege to practice shall, on or before the license or the
- 1283 privilege to practice expiration date, pay a fee for the biennial
- 1284 renewal of license or the privilege to practice, in accordance
- 1285 with the terms of the Compact, to the board. The board may
- 1286 suspend the license or the privilege to practice of any person who
- 1287 fails to have his or her license or privilege to practice renewed
- 1288 by the expiration date. After the expiration date, the board may
- 1289 renew a license or the privilege to practice upon payment of a fee
- 1290 to the board. No person who requests renewal of license or the
- 1291 privilege to practice, whose license or privilege to practice has
- 1292 expired, shall be required to submit to examination as a condition
- 1293 to renewal, if such renewal application is made within two (2)
- 1294 years from the date of such expiration.
- 1295 (3) A suspended license or the privilege to practice is
- 1296 subject to expiration and may be renewed as provided in this
- 1297 section, but such renewal shall not entitle the licensee, while
- 1298 the license or the privilege to practice remains suspended and
- 1299 until it is reinstated, to engage in the licensed activity, or in
- 1300 any other conduct or activity in violation of the order or
- 1301 judgment by which the license or privilege to practice was
- 1302 suspended.

- 1303 A license or the privilege to practice revoked on 1304 disciplinary grounds is subject to expiration as provided in subsection (1) of this section, but it may not be renewed. 1305 such license or privilege to practice is reinstated after its 1306 1307 expiration, the licensee, as a condition of reinstatement, shall 1308 pay a reinstatement fee in an amount equal to the fee for a 1309 license or the privilege to practice issued after the expiration 1310 date which is in effect on the last preceding regular renewal date 1311 before the date on which it is reinstated. The procedure for the 1312 reinstatement of a license that is suspended for being out of 1313 compliance with an order for support, as defined in Section 93-11-153, shall be governed by Section 93-11-157 or 93-11-163, as 1314 1315 the case may be.
- 1316 Any person who fails to renew his or her license or 1317 privilege to practice within the two (2) years after the date of 1318 its expiration may not renew it, and it may not be restored, 1319 reissued or reinstated thereafter, but such person may apply for and obtain a new license or privilege to practice if he or she 1320 1321 meets the requirements of this chapter. With regard to a 1322 reinstatement of a privilege to practice, such reinstatement by 1323 the board shall be in accordance with the provisions of the 1324 Audiology and Speech-Language Pathology Interstate Compact. SECTION 11. Section 73-38-31, Mississippi Code of 1972, is 1325
- 73-38-31. (1) The board shall assess fees for the following purposes:

amended as follows:

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- 1329 (a) Initial licensing or the privilege to practice;
- 1330 (b) Renewal of licensure or the privilege to practice;
- 1331 (c) License or the privilege to practice issued after
- 1332 expiration date;
- 1333 (d) Late renewal payment penalty;
- 1334 (e) Temporary license;
- 1335 (f) Renewal of temporary license; and
- 1336 (g) Registration of aides.
- 1337 (2) Every person to whom a license or the privilege to
- 1338 practice is issued pursuant to this chapter shall, as a condition
- 1339 precedent to its issuance, and in addition to any application,
- 1340 examination or other fee, pay the prescribed initial license fee
- 1341 or privilege to practice fee.
- 1342 (3) Fees prescribed in subsection (1) of this section shall
- 1343 be exclusive and no municipality shall have the right to require
- 1344 any person licensed under this chapter or holding the privilege to
- 1345 practice to furnish any bond, pass any examination, or pay any
- 1346 license fee or privilege to practice fee or occupational tax.
- 1347 (4) Fees listed in subsection (1) of this section shall be
- 1348 commensurate to the extent feasible with the cost of fulfilling
- 1349 the duties of the board and council as defined by this chapter;
- 1350 however, no individual fee shall exceed One Hundred Dollars
- 1351 (\$100.00).
- 1352 (5) Any increase in the fees charged by the board under this
- 1353 section shall be in accordance with the provisions of Section
- 1354 41-3-65.

1355	SECTION 12.	Section	73-38-33,	Mississippi	Code	of 1972,	is
1356	brought forward	as follow:	s •				

73-38-33. The board shall require the applicant for license renewal to present evidence of the satisfactory completion of continuing education requirements as determined by the board.

1360 **SECTION 13.** This act shall take effect and be in force from 1361 and after July 1, 2022.

## Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO ENACT INTO LAW THE AUDIOLOGY AND SPEECH-LANGUAGE
PATHOLOGY INTERSTATE COMPACT AND PROVIDE THAT THE STATE OF
MISSISSIPPI ENTERS THE COMPACT WITH OTHER STATES THAT JOIN IN THE
COMPACT; TO AMEND SECTIONS 73-38-3, 73-38-5, 73-38-7, 73-38-9,
73-38-17, 73-38-25, 73-38-27, 73-38-29 AND 73-38-31, MISSISSIPPI
CODE OF 1972, TO CONFORM TO THE PROVISIONS OF THIS ACT; TO BRING
FORWARD SECTIONS 73-38-33 AND 73-38-13, MISSISSIPPI CODE OF 1972,
FOR POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.

SS26\HB424A.J

Eugene S. Clarke Secretary of the Senate