Adopted COMMITTEE AMENDMENT NO 1 PROPOSED TO

Senate Bill No. 2424

BY: Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- 9 **SECTION 1.** Section 37-9-39, Mississippi Code of 1972, is 10 amended as follows: 11 37-9-39. (1) All school districts shall * * * process a
- 12 single monthly or a * * * $\underline{\text{bimonthly}}$ payroll for * * * employees,
- 13 in the discretion of the local school board, consistent with the
- 14 provisions of Section 37-157-103(1), except for December, when
- 15 salaries or wages shall be paid by the last working day. Salaries
- 16 or wages shall be paid at a minimum on a monthly basis. The
- 17 standard contract for school district employees prescribed by the
- 18 State Board of Education shall provide that school district



- 19 employees shall earn a salary payable in equal monthly or
- 20 bimonthly installments beginning in the first month of employment,
- 21 regardless of the number of days worked in any particular month by
- 22 the employee. Any employee failing to complete the contractual
- 23 obligation of service, and who receives payment in excess of
- 24 the * * * installment for the period which such employee ceases
- 25 employment with the school district, shall become liable
- 26 immediately to the school board of the employing district for the
- 27 sum of all amounts received in payment less the corresponding
- 28 amount of any compensation paid for which service has been
- 29 rendered, plus interest accruing at the current Stafford Loan rate
- 30 at the time the person discontinues his or her service.
- 31 (2) Any school employee whose employment ends during a
- 32 school term, regardless of the reason(s) the employment ended,
- 33 shall be paid salary or wages only for that portion of the school
- 34 term that employee actually worked. Nothing in this subsection
- 35 (2) shall be construed to entitle any employee to payment of
- 36 salary or wages when no work has been performed.
- 37 **SECTION 2.** Section 37-151-103, Mississippi Code of 1972, is
- 38 amended as follows:
- 39 37-151-103. (1) Funds due each school district and charter
- 40 school under the terms of this chapter from the Adequate Education
- 41 Program Fund shall be paid in the following manner: Two (2)
- 42 business days prior to the last working day of each month there
- 43 shall be paid to each school district and charter school, by

- 44 electronic funds transfer, one-twelfth (1/12) of the funds to 45 which the district or charter school is entitled from funds appropriated for the Adequate Education Program Fund. However, in 46 47 December those payments shall be made on December 15th or the next business day after that date. All school districts shall * * * 48 49 process a single monthly or a * * * bimonthly payroll for * * * 50 employees, in the discretion of the local school board, with 51 electronic settlement of payroll checks secured through direct 52 deposit of net pay for all school district employees. 53 addition, the State Department of Education may pay school 54 districts and charter schools from the common school fund and the 55 Adequate Education Program Fund on a date earlier than provided 56 for by this section if it is determined that it is in the best 57 interest of school districts and charter schools to do so. Provided, however, that if the cash balance in the State 58 59
- General Fund is not adequate on the due date to pay the amounts due to all school districts and charter schools in the state as determined by the State Superintendent of Education, the State Fiscal Officer shall not transfer said funds payable to any school district or districts or charter schools until money is available to pay the amount due to all districts and charter schools.
 - (2) Notwithstanding any provision of this chapter or any other law requiring the number of children in average daily attendance or the average daily attendance of transported children to be determined on the basis of the preceding year, the State

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- 69 Board of Education is hereby authorized and empowered to make 70 proper adjustments in allotments in cases where major changes in 71 the number of children in average daily attendance or the average 72 daily attendance of transported children occurs from one year to 73 another as a result of changes or alterations in the boundaries of 74 school districts, the sending of children from one county or 75 district to another upon a contract basis, the termination or 76 discontinuance of a contract for the sending of children from one 77 county or district to another, a change in or relocation of 78 attendance centers, or for any other reason which would result in 79 a major decrease or increase in the number of children in average 80 daily attendance or the average daily attendance of transported 81 children during the current school year as compared with the 82 preceding year.
- 83 In the event of an inordinately large number of 84 absentees in any school district or charter school as a result of 85 epidemic, natural disaster, or any concerted activity discouraging 86 school attendance, then in such event school attendance for the 87 purposes of determining average daily attendance under the 88 adequate education program shall be based upon the average daily 89 attendance for the preceding school year for such school district 90 or charter school.
- 91 (4) The State Department of Education shall hold school 92 districts harmless for each school district's average daily 93 attendance calculation for the 2020-2021 scholastic year. For



- 94 purposes of determining average daily attendance for the 2020-2021
- 95 scholastic year, the State Department of Education shall use each
- 96 school district's average daily attendance for the 2019-2020
- 97 scholastic year if it is greater than the school's average daily
- 98 attendance for the 2020-2021 scholastic year.
- 99 **SECTION 3.** This act shall take effect and be in force from
- 100 and after July 1, 2022, and shall stand repealed on June 30, 2022.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTION 37-9-39, MISSISSIPPI CODE OF 1972, TO

2 PROVIDE THAT SCHOOL DISTRICTS SHALL PROCESS A SINGLE MONTHLY OR 3 BIMONTHLY PAYROLL FOR EMPLOYEES IN THE DISCRETION OF THE LOCAL

4 SCHOOL BOARD; TO AMEND SECTION 37-151-103, MISSISSIPPI CODE OF

5 1972, TO REQUIRE ALL SCHOOL DISTRICTS TO PROCESS A SINGLE MONTHLY

OR BIMONTHLY PAYROLL FOR ALL EMPLOYEES IN THE DISCRETION OF THE

LOCAL SCHOOL BOARD; AND FOR RELATED PURPOSES.



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