# House Amendments to Senate Bill No. 2423

TO THE SECRETARY OF THE SENATE:

THIS IS TO INFORM YOU THAT THE HOUSE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

### AMENDMENT NO. 1

# Amend by striking all after the enacting clause and inserting in lieu thereof the following:

42 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is 43 amended as follows:

37-3-2. (1) There is established within the State 44 45 Department of Education the Commission on Teacher and Administrator Education, Certification and Licensure and 46 47 Development. It shall be the purpose and duty of the commission 48 to make recommendations to the State Board of Education regarding 49 standards for the certification and licensure and continuing professional development of those who teach or perform tasks of an 50 51 educational nature in the public schools of Mississippi.

52 (2)The commission shall be composed of fifteen (15) (a) 53 qualified members. The membership of the commission shall be 54 composed of the following members to be appointed, three (3) from each of the four (4) congressional districts, as such districts 55 56 existed on January 1, 2011, in accordance with the population 57 calculations determined by the 2010 federal decennial census, 58 including: four (4) classroom teachers; three (3) school S. B. 2423 PAGE 1

59 administrators; one (1) representative of schools of education of 60 public institutions of higher learning located within the state to be recommended by the Board of Trustees of State Institutions of 61 62 Higher Learning; one (1) representative from the schools of 63 education of independent institutions of higher learning to be 64 recommended by the Board of the Mississippi Association of 65 Independent Colleges; one (1) representative from public community 66 and junior colleges located within the state to be recommended by 67 the Mississippi Community College Board; one (1) local school board member; and four (4) laypersons. Three (3) members of the 68 69 commission, at the sole discretion of the State Board of 70 Education, shall be appointed from the state at large.

71 All appointments shall be made by the State Board (b) 72 of Education after consultation with the State Superintendent of 73 Public Education. The first appointments by the State Board of 74 Education shall be made as follows: five (5) members shall be 75 appointed for a term of one (1) year; five (5) members shall be 76 appointed for a term of two (2) years; and five (5) members shall 77 be appointed for a term of three (3) years. Thereafter, all 78 members shall be appointed for a term of four (4) years.

(3) The State Board of Education when making appointments shall designate a chairman. The commission shall meet at least once every two (2) months or more often if needed. Members of the commission shall be compensated at a rate of per diem as authorized by Section 25-3-69 and be reimbursed for actual and necessary expenses as authorized by Section 25-3-41.

85 (4) An appropriate staff member of the State Department (a) 86 of Education shall be designated and assigned by the State 87 Superintendent of Public Education to serve as executive secretary and coordinator for the commission. No less than two (2) other 88 89 appropriate staff members of the State Department of Education 90 shall be designated and assigned by the State Superintendent of 91 Public Education to serve on the staff of the commission.

92 (b) An Office of Educator Misconduct Evaluations shall 93 be established within the State Department of Education to assist 94 the commission in responding to infractions and violations, and in 95 conducting hearings and enforcing the provisions of subsections 96 (11), (12), (13), (14) and (15) of this section, and violations of 97 the Mississippi Educator Code of Ethics.

(5) It shall be the duty of the commission to:

99 (a) Set standards and criteria, subject to the approval
100 of the State Board of Education, for all educator preparation
101 programs in the state;

(b) Recommend to the State Board of Education each year approval or disapproval of each educator preparation program in the state, subject to a process and schedule determined by the State Board of Education;

106 (c) Establish, subject to the approval of the State 107 Board of Education, standards for initial teacher certification 108 and licensure in all fields;

S. B. 2423 PAGE 3

98

109 (d) Establish, subject to the approval of the State 110 Board of Education, standards for the renewal of teacher licenses 111 in all fields;

(e) Review and evaluate objective measures of teacher performance, such as test scores, which may form part of the licensure process, and to make recommendations for their use;

115 (f) Review all existing requirements for certification
116 and licensure;

(g) Consult with groups whose work may be affected by the commission's decisions;

(h) Prepare reports from time to time on current practices and issues in the general area of teacher education and certification and licensure;

(i) Hold hearings concerning standards for teachers'
and administrators' education and certification and licensure with
approval of the State Board of Education;

125 (j) Hire expert consultants with approval of the State126 Board of Education;

127 (k) Set up ad hoc committees to advise on specific 128 areas; \* \* \*

(1) Perform such other functions as may fall within their general charge and which may be delegated to them by the State Board of Education \* \* \*; and

132 (m) Establish standards, subject to the approval of the
133 State Board of Education, for supplemental endorsements, provided

134 <u>that the standards allow teachers as many options as possible to</u> S. B. 2423

PAGE 4

135 receive a supplemental endorsement, including, but not limited to, 136 the option of taking additional coursework or earning at least the 137 minimum qualifying score or higher on the required licensure 138 subject assessment relevant to the endorsement area for which the 139 licensure is sought. The subject assessment option shall not 140 apply to certain subject areas, including, but not limited to, Early/Primary Education PreK-3, Elementary Education, or Special 141 142 Education except by special approval by the State Board of

143 Education.

Standard License - Approved Program Route. 144 (6) (a) An 145 educator entering the school system of Mississippi for the first 146 time and meeting all requirements as established by the State 147 Board of Education shall be granted a standard five-year license. Persons who possess two (2) years of classroom experience as an 148 149 assistant teacher or who have taught for one (1) year in an 150 accredited public or private school shall be allowed to fulfill 151 student teaching requirements under the supervision of a qualified 152 participating teacher approved by an accredited college of 153 education. The local school district in which the assistant 154 teacher is employed shall compensate such assistant teachers at 155 the required salary level during the period of time such 156 individual is completing student teaching requirements. 157 Applicants for a standard license shall submit to the department: 158 An application on a department form; (i) 159 (ii) An official transcript of completion of a 160 teacher education program approved by the department or a S. B. 2423 PAGE 5

161 nationally accredited program, subject to the following: 162 Licensure to teach in Mississippi prekindergarten through 163 kindergarten classrooms shall require completion of a teacher 164 education program or a Bachelor of Science degree with child 165 development emphasis from a preparation program \* \* \* in 166 accordance with the standards set forth by the American Association of Family and Consumer Sciences (AAFCS) or by the 167 168 National Association for Education of Young Children (NAEYC) or by 169 the **\* \* \*** national accreditor for education preparation providers 170 approved by the State Board of Education. Licensure to teach in 171 Mississippi kindergarten, for those applicants who have completed 172 a teacher education program, and in Grade 1 through Grade 4 shall 173 require the completion of an interdisciplinary program of studies. 174 Licenses for Grades 4 through 8 shall require the completion of an interdisciplinary program of studies with two (2) or more areas of 175 176 concentration. Licensure to teach in Mississippi Grades 7 through 177 12 shall require a major in an academic field other than education, or a combination of disciplines other than education. 178 179 Students preparing to teach a subject shall complete a major in 180 the respective subject discipline. All applicants for standard 181 licensure shall demonstrate that such person's college preparation 182 in those fields was in accordance with the standards set forth by 183 the **\* \* \*** national accreditor for educator preparation providers 184 approved by the State Board of Education or the National 185 Association of State Directors of Teacher Education and 186 Certification (NASDTEC) or, for those applicants who have a S. B. 2423 PAGE 6

Bachelor of Science degree with child development emphasis, the American Association of Family and Consumer Sciences (AAFCS). Effective July 1, 2016, for initial elementary education licensure, a teacher candidate must earn a passing score on a rigorous test of scientifically research-based reading instruction and intervention and data-based decision-making principles as approved by the State Board of Education;

194 \* \* \*

195 (\*\*\*<u>iii</u>) From and after July 1, \*\*\* <u>2022</u>, no 196 teacher candidate shall be licensed to teach in Mississippi who 197 did not meet the following criteria for entrance into an approved 198 teacher education program <u>as established by the State Board of</u> 199 Education:

200 1. \* \* \* A qualifying passing ACT Score \* \* \* 201 (or SAT equivalent); or 202 2. \* \* \* A qualifying passing score on the 203 Praxis Core Academic Skills for Educators examination \* \* \*; or 204 3. A minimum GPA \* \* \* on coursework prior to 205 admission to an approved teacher education program \* \* \*; 206 (iv) From and after July 1, 2022, no teacher 207 candidate shall be licensed to teach in Mississippi who did not 208 meet the following criteria for demonstrating subject matter 209 competency as approved by the State Board of Education: 210 1. A qualifying passing score on a content 211 area assessment; or

212 2. An official score report evidencing an 213 attempted content area assessment; and 214 3. Satisfactory completion of an approved 215 teacher education program; and 216 4. At least three (3) years of relevant 217 teaching experience in the content area with performance-based 218 evidence of educator effectiveness as determined by rules and 219 regulations established by the State Board of Education; and 220 (v) Any other document required by the State Board 221 of Education. 222 (b) Standard License - Nontraditional Teaching Route. 223 (i) From and after July 1, \* \* \* 2022, no teacher 224 candidate shall be licensed to teach in Mississippi under the 225 alternate route who did not meet the following criteria as 226 established by the State Board of Education: \* \* \*1. \* \* \* A qualifying passing ACT 227 228 Score \* \* \* (or SAT equivalent); or 229 \* \* \*2. \* \* \* A qualifying passing score on 230 the Praxis Core Academic Skills for Educators examination \* \* \*; 231 or \* \* \*3. A minimum GPA \* \* \* on coursework 232 233 prior to admission to an approved teacher education program \* \* \*; 234 and 235 4. From and after July 1, 2022, no teacher 236 candidate shall be licensed to teach in Mississippi who did not

237 meet the following criteria for demonstrating subject matter 238 competency as approved by the State Board of Education: 239 a. A qualifying passing score on a 240 content area assessment; or 241 b. An official score report evidencing 242 an attempted content area assessment; and 243 c. Satisfactory completion of an 244 approved teacher education program; and 245 d. At least three (3) years of relevant 246 teaching experience in the content area with performance-based 247 evidence of educator effectiveness as determined by rules and 248 regulations established by the State Board of Education. 249 (ii) Beginning July 1, \* \* \* 2022, an individual 250 who **\* \* \*** meets the requirements of this paragraph (b) may apply 251 for admission to the Teach Mississippi Institute (TMI) program to 252 teach students in Grades 7 through 12 \* \* \*. The State Board of 253 Education shall adopt rules requiring that **\* \* \*** Educator 254 Preparation Programs (EPPs) which provide the Teach Mississippi 255 Institute (TMI) program for the preparation of nontraditional 256 teachers shall meet the standards and comply with the provisions 257 of this paragraph. 258 The Teach Mississippi Institute \* \*1. 259 (TMI) shall include \* \* \* nine-semester-hour summer program or a 260 curriculum of study in which the student matriculates in the fall or spring semester, which shall include, but not be limited to, 261 262 instruction in education, \* \* \* instruction in teaching strategies S. B. 2423 PAGE 9

for students with disabilities, classroom management, state 263 264 curriculum requirements, planning and instruction, instructional 265 methods and pedagogy, using test results to improve instruction, 266 and a \* \* \* two (2) semester \* \* \* six-hour supervised internship 267 to be completed while the teacher is employed as a full-time 268 teacher intern in a local school district. \* \* \* TMI 269 courses \* \* \* may be offered at \* \* \* any EPP with a State Board of Education approved TMI program. 270

271 \* \* \*2. The school sponsoring the teacher 272 intern shall enter into a written agreement with the \* \* \* EPP 273 providing the Teach Mississippi Institute (TMI) program, under 274 terms and conditions as agreed upon by the contracting parties, 275 providing that the school district shall provide teacher interns 276 seeking a nontraditional provisional teaching license with a 277 one-year internship and classroom teaching experience. The 278 teacher intern shall successfully complete the **\* \* \*** two (2) 279 semester \* \* \* six-hour intensive internship in the school 280 district during the \* \* \* year-long teaching experience. 281 \* \* \*3. Upon completion of the 282 nine-semester-hour TMI or the fall or spring semester option, the 283 individual shall submit his transcript to the commission for 284 provisional licensure of the intern teacher, and the intern 285 teacher shall be issued a provisional teaching license by the 286 commission, which will allow the individual to legally serve as a 287 teacher while the person completes a nontraditional teacher 288 preparation internship program.

289 **\* \* \***4. During the semesters of internship 290 in the school district, the \* \* \* EPP and school district shall monitor the performance of the intern teacher. The school 291 292 district that employs the provisional teacher shall supervise the 293 provisional teacher during the teacher's intern year of employment 294 under a nontraditional provisional license, and shall, in 295 consultation with the teacher intern's mentor at the school 296 district of employment, submit to the commission a comprehensive 297 evaluation of the teacher's performance sixty (60) days prior to 298 the expiration of the nontraditional provisional license. If the 299 comprehensive evaluation establishes that the provisional teacher 300 intern's performance fails to meet the standards of the approved 301 nontraditional teacher preparation internship program, the 302 individual shall not be approved for a standard license. 303 \* \* \*5. An individual issued a provisional 304 teaching license under this nontraditional route shall 305 successfully complete, at a minimum, a one-year beginning teacher 306 mentoring and induction program administered by the employing 307 school district with the assistance of the State Department of

308

Education.

309 \* \* \*<u>6.</u> Upon successful completion of the 310 TMI and the internship provisional license period, applicants for 311 a Standard License - Nontraditional Route shall submit to the 312 commission a transcript of successful completion of the \* \* \* 313 <u>fifteen (15)</u> semester hours required in the internship program, 314 and the employing school district shall submit to the commission a S. B. 2423 PAGE 11 315 recommendation for standard licensure of the intern. If the 316 school district recommends licensure, the applicant shall be 317 issued a Standard License - Nontraditional Route which shall be 318 valid for a five-year period and be renewable.

319 \* \* \*7. At the discretion of the \* \* \* EPP, 320 the individual shall be allowed to credit the \* \* \* fifteen (15) 321 semester hours earned in the nontraditional teacher internship 322 program toward the graduate hours required for a Master of Arts in 323 Teacher (MAT) Degree.

324 \* \* \*8. The local school district in which 325 the nontraditional teacher intern or provisional licensee is 326 employed shall compensate such teacher interns at Step 1 of the 327 required salary level during the period of time such individual is 328 completing teacher internship requirements and shall compensate 329 such Standard License - Nontraditional Route teachers at Step 3 of 330 the required salary level when they complete license requirements.

331 (iii) Implementation of the TMI program provided for under this paragraph (b) shall be contingent upon the 332 333 availability of funds appropriated specifically for such purpose 334 by the Legislature. Such implementation of the TMI program may 335 not be deemed to prohibit the State Board of Education from 336 developing and implementing additional alternative route teacher 337 licensure programs, as deemed appropriate by the board. The 338 emergency certification program in effect prior to July 1, 2002, shall remain in effect. 339

340 <u>(iv)</u> A Standard License - Approved Program Route 341 shall be issued for a five-year period, and may be renewed. 342 Recognizing teaching as a profession, a hiring preference shall be 343 granted to persons holding a Standard License - Approved Program 344 Route or Standard License - Nontraditional Teaching Route over 345 persons holding any other license.

346 Special License - Expert Citizen. In order to (C) 347 allow a school district to offer specialized or technical courses, 348 the State Department of Education, in accordance with rules and 349 regulations established by the State Board of Education, may grant 350 a one-year expert citizen-teacher license to local business or 351 other professional personnel to teach in a public school or 352 nonpublic school accredited or approved by the state. Such person 353 may begin teaching upon his employment by the local school board 354 and licensure by the Mississippi Department of Education. The 355 board shall adopt rules and regulations to administer the expert 356 citizen-teacher license. A Special License - Expert Citizen may 357 be renewed in accordance with the established rules and 358 regulations of the State Department of Education.

359 (d) Special License - Nonrenewable. The State Board of
360 Education is authorized to establish rules and regulations to
361 allow those educators not meeting requirements in paragraph (a),
362 (b) or (c) of this subsection (6) to be licensed for a period of
363 not more than three (3) years, except by special approval of the
364 State Board of Education.

365 (e) Nonlicensed Teaching Personnel. A nonlicensed 366 person may teach for a maximum of three (3) periods per teaching 367 day in a public school district or a nonpublic school 368 accredited/approved by the state. Such person shall submit to the 369 department a transcript or record of his education and experience 370 which substantiates his preparation for the subject to be taught 371 and shall meet other qualifications specified by the commission 372 and approved by the State Board of Education. In no case shall 373 any local school board hire nonlicensed personnel as authorized under this paragraph in excess of five percent (5%) of the total 374 375 number of licensed personnel in any single school.

376 (f) Special License - Transitional Bilingual Education. 377 Beginning July 1, 2003, the commission shall grant special 378 licenses to teachers of transitional bilingual education who 379 possess such qualifications as are prescribed in this section. 380 Teachers of transitional bilingual education shall be compensated 381 by local school boards at not less than one (1) step on the 382 regular salary schedule applicable to permanent teachers licensed 383 under this section. The commission shall grant special licenses 384 to teachers of transitional bilingual education who present the 385 commission with satisfactory evidence that they (i) possess a 386 speaking and reading ability in a language, other than English, in 387 which bilingual education is offered and communicative skills in 388 English; (ii) are in good health and sound moral character; (iii) 389 possess a bachelor's degree or an associate's degree in teacher 390 education from an accredited institution of higher education; (iv) S. B. 2423 PAGE 14

391 meet such requirements as to courses of study, semester hours 392 therein, experience and training as may be required by the 393 commission; and (v) are legally present in the United States and 394 possess legal authorization for employment. A teacher of 395 transitional bilingual education serving under a special license 396 shall be under an exemption from standard licensure if he achieves 397 the requisite qualifications therefor. Two (2) years of service 398 by a teacher of transitional bilingual education under such an 399 exemption shall be credited to the teacher in acquiring a Standard 400 Educator License. Nothing in this paragraph shall be deemed to 401 prohibit a local school board from employing a teacher licensed in 402 an appropriate field as approved by the State Department of 403 Education to teach in a program in transitional bilingual 404 education.

(g) In the event any school district meets the highest accreditation standards as defined by the State Board of Education in the accountability system, the State Board of Education, in its discretion, may exempt such school district from any restrictions in paragraph (e) relating to the employment of nonlicensed teaching personnel.

411 \*\*\*

412 (7) Administrator License. The State Board of Education is
413 authorized to establish rules and regulations and to administer
414 the licensure process of the school administrators in the State of
415 Mississippi. There will be four (4) categories of administrator

416 licensure with exceptions only through special approval of the 417 State Board of Education.

418 (a) Administrator License - Nonpracticing. Those
419 educators holding administrative endorsement but having no
420 administrative experience or not serving in an administrative
421 position on January 15, 1997.

(b) Administrator License - Entry Level. Those educators holding administrative endorsement and having met the department's qualifications to be eligible for employment in a Mississippi school district. Administrator License - Entry Level shall be issued for a five-year period and shall be nonrenewable.

427 (c) Standard Administrator License - Career Level. An
428 administrator who has met all the requirements of the department
429 for standard administrator licensure.

Administrator License - Nontraditional Route. 430 (d) The 431 board may establish a nontraditional route for licensing 432 administrative personnel. Such nontraditional route for 433 administrative licensure shall be available for persons holding, 434 but not limited to, a master of business administration degree, a 435 master of public administration degree, a master of public 436 planning and policy degree or a doctor of jurisprudence degree 437 from an accredited college or university, with five (5) years of 438 administrative or supervisory experience. Successful completion 439 of the requirements of alternate route licensure for administrators shall qualify the person for a standard 440 441 administrator license.

Individuals seeking school administrator licensure under paragraph (b), (c) or (d) shall successfully complete a training program and an assessment process prescribed by the State Board of Education. All applicants for school administrator licensure shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process required shall be paid by the applicant.

449 (8) **Reciprocity.** The department shall grant a standard 450 five-year license to any individual who possesses a valid standard 451 license from another state, or another country or political 452 subdivision thereof, within a period of twenty-one (21) days from 453 the date of a completed application. The issuance of a license by 454 reciprocity to a military-trained applicant, military spouse or 455 person who establishes residence in this state shall be subject to 456 the provisions of Section 73-50-1 or 73-50-2, as applicable.

457 (9) Renewal and Reinstatement of Licenses. The State Board 458 of Education is authorized to establish rules and regulations for 459 the renewal and reinstatement of educator and administrator 460 licenses. Effective May 15, 1997, the valid standard license held 461 by an educator shall be extended five (5) years beyond the 462 expiration date of the license in order to afford the educator 463 adequate time to fulfill new renewal requirements established 464 pursuant to this subsection. An educator completing a master of 465 education, educational specialist or doctor of education degree in 466 May 1997 for the purpose of upgrading the educator's license to a 467 higher class shall be given this extension of five (5) years plus S. B. 2423 PAGE 17

five (5) additional years for completion of a higher degree. For all license types with a current valid expiration date of June 30, 2021, the State Department of Education shall grant a one-year extension to June 30, 2022. Beginning July 1, 2022, and thereafter, applicants for licensure renewal shall meet all requirements in effect on the date that the complete application is received by the State Department of Education.

475 (10)All controversies involving the issuance, revocation, 476 suspension or any change whatsoever in the licensure of an 477 educator required to hold a license shall be initially heard in a 478 hearing de novo, by the commission or by a subcommittee 479 established by the commission and composed of commission members, 480 or by a hearing officer retained and appointed by the commission, 481 for the purpose of holding hearings. Any complaint seeking the 482 denial of issuance, revocation or suspension of a license shall be 483 by sworn affidavit filed with the Commission on Teacher and 484 Administrator Education, Certification and Licensure and 485 Development. The decision thereon by the commission, its 486 subcommittee or hearing officer, shall be final, unless the 487 aggrieved party shall appeal to the State Board of Education, 488 within ten (10) days, of the decision of the commission, its 489 subcommittee or hearing officer. An appeal to the State Board of 490 Education shall be perfected upon filing a notice of the appeal 491 and by the prepayment of the costs of the preparation of the 492 record of proceedings by the commission, its subcommittee or hearing officer. An appeal shall be on the record previously made 493 S. B. 2423 PAGE 18

494 before the commission, its subcommittee or hearing officer, unless 495 otherwise provided by rules and regulations adopted by the board. 496 The decision of the commission, its subcommittee or hearing 497 officer shall not be disturbed on appeal if supported by 498 substantial evidence, was not arbitrary or capricious, within the 499 authority of the commission, and did not violate some statutory or 500 constitutional right. The State Board of Education in its 501 authority may reverse, or remand with instructions, the decision 502 of the commission, its subcommittee or hearing officer. The 503 decision of the State Board of Education shall be final. (11) (a) The State Board of Education, acting through the 504 505 commission, may deny an application for any teacher or 506 administrator license for one or more of the following: 507 Lack of qualifications which are prescribed by (i) 508 law or regulations adopted by the State Board of Education; 509 (ii) The applicant has a physical, emotional or 510 mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed 511 512 psychologist or psychiatrist; 513 The applicant is actively addicted to or (iii) 514 actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, 515 hallucinogens or other drugs having similar effect, at the time of 516 517 application for a license; 518 (iv) Fraud or deceit committed by the applicant in securing or attempting to secure such certification and license; 519 S. B. 2423 PAGE 19

520 (v) Failing or refusing to furnish reasonable 521 evidence of identification;

(vi) The applicant has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. For purposes of this subparagraph (vi) of this paragraph (a), a "guilty plea" includes a plea of guilty, entry of a plea of nolo contendere, or entry of an order granting pretrial or judicial diversion;

528 (vii) The applicant or licensee is on probation or 529 post-release supervision for a felony or conviction, as defined by 530 federal or state law. However, this disqualification expires upon 531 the end of the probationary or post-release supervision period.

(b) The State Board of Education, acting through the commission, shall deny an application for any teacher or administrator license, or immediately revoke the current teacher or administrator license, for one or more of the following:

(i) If the applicant or licensee has been
convicted, has pled guilty or entered a plea of nolo contendere to
a sex offense as defined by federal or state law. For purposes of
this subparagraph (i) of this paragraph (b), a "guilty plea"
includes a plea of guilty, entry of a plea of nolo contendere, or
entry of an order granting pretrial or judicial diversion;

(ii) The applicant or licensee is on probation or post-release supervision for a sex offense conviction, as defined by federal or state law;

(iii) The license holder has fondled a student as described in Section 97-5-23, or had any type of sexual involvement with a student as described in Section 97-3-95; or

548 (iv) The license holder has failed to report 549 sexual involvement of a school employee with a student as required 550 by Section 97-5-24.

(12) The State Board of Education, acting through the commission, may revoke, suspend or refuse to renew any teacher or administrator license for specified periods of time or may place on probation, reprimand a licensee, or take other disciplinary action with regard to any license issued under this chapter for one or more of the following:

(a) Breach of contract or abandonment of employment may
result in the suspension of the license for one (1) school year as
provided in Section 37-9-57;

(b) Obtaining a license by fraudulent means shall
result in immediate suspension and continued suspension for one
(1) year after correction is made;

(c) Suspension or revocation of a certificate or license by another state shall result in immediate suspension or revocation and shall continue until records in the prior state have been cleared;

(d) The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. For purposes of this paragraph, a "guilty plea" includes a plea of guilty, entry of a plea of nolo S. B. 2423 PAGE 21 571 contendere, or entry of an order granting pretrial or judicial 572 diversion;

(e) The license holder knowingly and willfully committing any of the acts affecting validity of mandatory uniform test results as provided in Section 37-16-4(1);

576 (f) The license holder has engaged in unethical conduct 577 relating to an educator/student relationship as identified by the 578 State Board of Education in its rules;

(g) The license holder served as superintendent or principal in a school district during the time preceding and/or that resulted in the Governor declaring a state of emergency and the State Board of Education appointing a conservator;

583 (h) The license holder submitted a false certification 584 to the State Department of Education that a statewide test was 585 administered in strict accordance with the Requirements of the 586 Mississippi Statewide Assessment System; or

587 (i) The license holder has failed to comply with the
588 Procedures for Reporting Infractions as promulgated by the
589 commission and approved by the State Board of Education pursuant
590 to subsection (15) of this section.

591 For purposes of this subsection, probation shall be defined 592 as a length of time determined by the commission, its subcommittee 593 or hearing officer, and based on the severity of the offense in 594 which the license holder shall meet certain requirements as 595 prescribed by the commission, its subcommittee or hearing officer.

596 Failure to complete the requirements in the time specified shall 597 result in immediate suspension of the license for one (1) year. 598 Dismissal or suspension of a licensed employee by (13)(a) 599 a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which 600 601 shall be determined by the commission and based upon the severity 602 of the offense.

(b) Any offense committed or attempted in any other
state shall result in the same penalty as if committed or
attempted in this state.

606 (C) A person may voluntarily surrender a license. The 607 surrender of such license may result in the commission 608 recommending any of the above penalties without the necessity of a 609 hearing. However, any such license which has voluntarily been surrendered by a licensed employee may only be reinstated by a 610 majority vote of all members of the commission present at the 611 612 meeting called for such purpose.

613 A person whose license has been suspended or (14)(a) 614 surrendered on any grounds except criminal grounds may petition 615 for reinstatement of the license after one (1) year from the date 616 of suspension or surrender, or after one-half (1/2) of the 617 suspended or surrendered time has lapsed, whichever is greater. A person whose license has been suspended or revoked on any grounds 618 619 or violations under subsection (12) of this section may be 620 reinstated automatically or approved for a reinstatement hearing, 621 upon submission of a written request to the commission. A license S. B. 2423 PAGE 23

622 suspended, revoked or surrendered on criminal grounds may be 623 reinstated upon petition to the commission filed after expiration 624 of the sentence and parole or probationary period imposed upon 625 conviction. A revoked, suspended or surrendered license may be 626 reinstated upon satisfactory showing of evidence of 627 rehabilitation. The commission shall require all who petition for 628 reinstatement to furnish evidence satisfactory to the commission 629 of good character, good mental, emotional and physical health and 630 such other evidence as the commission may deem necessary to establish the petitioner's rehabilitation and fitness to perform 631 632 the duties authorized by the license.

(b) A person whose license expires while under
investigation by the Office of Educator Misconduct for an alleged
violation may not be reinstated without a hearing before the
commission if required based on the results of the investigation.

637 (15)Reporting procedures and hearing procedures for dealing 638 with infractions under this section shall be promulgated by the 639 commission, subject to the approval of the State Board of 640 Education. The revocation or suspension of a license shall be 641 effected at the time indicated on the notice of suspension or 642 revocation. The commission shall immediately notify the 643 superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action 644 645 and also notify the teacher or administrator of such revocation or 646 suspension and shall maintain records of action taken. The State 647 Board of Education may reverse or remand with instructions any

648 decision of the commission, its subcommittee or hearing officer 649 regarding a petition for reinstatement of a license, and any such 650 decision of the State Board of Education shall be final.

651 (16) An appeal from the action of the State Board of 652 Education in denying an application, revoking or suspending a 653 license or otherwise disciplining any person under the provisions 654 of this section shall be filed in the Chancery Court of the First 655 Judicial District of Hinds County, Mississippi, on the record 656 made, including a verbatim transcript of the testimony at the 657 The appeal shall be filed within thirty (30) days after hearing. 658 notification of the action of the board is mailed or served and 659 the proceedings in chancery court shall be conducted as other 660 matters coming before the court. The appeal shall be perfected 661 upon filing notice of the appeal and by the prepayment of all 662 costs, including the cost of preparation of the record of the 663 proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that 664 665 if the action of the board be affirmed by the chancery court, the 666 applicant or license holder shall pay the costs of the appeal and 667 the action of the chancery court.

668 (17)All such programs, rules, regulations, standards and 669 criteria recommended or authorized by the commission shall become 670 effective upon approval by the State Board of Education as 671 designated by appropriate orders entered upon the minutes thereof. 672 The granting of a license shall not be deemed a (18)673 property right nor a guarantee of employment in any public school S. B. 2423 PAGE 25

district. A license is a privilege indicating minimal eligibility for teaching in the public school districts of Mississippi. This section shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment in such districts.

680 In addition to the reasons specified in subsections (19)681 (12) and (13) of this section, the board shall be authorized to 682 suspend the license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. 683 The procedure for suspension of a license for being out of compliance 684 685 with an order for support, and the procedure for the reissuance or 686 reinstatement of a license suspended for that purpose, and the 687 payment of any fees for the reissuance or reinstatement of a license suspended for that purpose, shall be governed by Section 688 93-11-157 or 93-11-163, as the case may be. Actions taken by the 689 690 board in suspending a license when required by Section 93-11-157 691 or 93-11-163 are not actions from which an appeal may be taken 692 under this section. Any appeal of a license suspension that is 693 required by Section 93-11-157 or 93-11-163 shall be taken in 694 accordance with the appeal procedure specified in Section 695 93-11-157 or 93-11-163, as the case may be, rather than the 696 procedure specified in this section. If there is any conflict 697 between any provision of Section 93-11-157 or 93-11-163 and any 698 provision of this chapter, the provisions of Section 93-11-157 or 699 93-11-163, as the case may be, shall control.

### 700 (20) The Department of Education shall grant and renew all

- 701 licenses and certifications of teachers and administrators within
- 702 twenty-one (21) days from the date of a completed application if
- 703 the applicant has otherwise met all established requirements for
- 704 the license or certification.
- 705 **SECTION 2.** This act shall take effect and be in force from

706 and after July 1, 2022, and shall stand repealed on June 30, 2022.

# Further, amend by striking the title in its entirety and

#### inserting in lieu thereof the following:

AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO 1 2 REVISE THE QUALIFICATIONS FOR THE TRADITIONAL AND ALTERNATE ROUTE 3 TO OBTAIN TEACHER LICENSURE; TO REMOVE THE PRESCRIBED MINIMUM ACT 4 SCORE AND GPA ON COURSEWORK REQUIRED FOR ENTRY INTO AN APPROVED 5 EDUCATOR PREPARATION PROGRAM; TO PROVIDE THAT FROM AND AFTER JULY 6 1, 2022, APPLICANTS FOR LICENSURE MUST DEMONSTRATE SUBJECT MATTER 7 COMPETENCY AS APPROVED BY THE STATE BOARD OF EDUCATION; TO 8 PRESCRIBE THE MINIMUM CRITERIA REQUIRED TO EVIDENCE SUCH 9 COMPETENCY; TO REPLACE THE CRITERIA REQUIREMENT FOR NCATE 10 ACCREDITATION WITH AN ACCREDITOR FOR EDUCATION PREPARATION 11 PROGRAMS APPROVED BY THE STATE BOARD OF EDUCATION; TO REQUIRE A 12 TWO SEMESTER SIX-HOUR SUPERVISED INTERNSHIP TO BE COMPLETED WHILE 13 THE TEACHER IS EMPLOYED AS A FULL-TIME TEACHER INTERN IN A LOCAL 14 SCHOOL DISTRICT, TO PERMIT THE TEACH MISSISSIPPI INSTITUTE TO 15 OFFER AT ANY STATE BOARD OF EDUCATION-APPROVED EPP WITH AN 16 APPROVED TMI PROGRAM; TO REQUIRE THE EPP AND SCHOOL DISTRICT OF 17 INTERNSHIP TO MONITOR THE PERFORMANCE OF INTERN TEACHER; TO 18 REQUIRE APPLICANTS FOR A STANDARD LICENSE-NONTRADITIONAL ROUTE TO 19 SUBMIT A TRANSCRIPT EVIDENCING THE COMPLETION OF 15 SEMESTER HOURS 20 IN THE INTERNSHIP PROGRAM; TO PROVIDE THAT IT SHALL BE THE DUTY OF 21 THE COMMISSION ON TEACHER AND ADMINISTRATOR EDUCATION, 22 CERTIFICATION AND LICENSURE AND DEVELOPMENT TO ESTABLISH STANDARDS, SUBJECT TO THE APPROVAL OF THE STATE BOARD OF 23 24 EDUCATION, FOR TEACHER SUPPLEMENTAL ENDORSEMENTS, PROVIDED THAT 25 THE STANDARDS ALLOW TEACHERS AS MANY OPTIONS AS POSSIBLE TO 26 RECEIVE A SUPPLEMENTAL ENDORSEMENT, INCLUDING, BUT NOT LIMITED TO, 27 THE OPTION OF TAKING ADDITIONAL COURSEWORK OR EARNING AT LEAST THE 28 MINIMUM OUALIFYING SCORE OR HIGHER ON THE REOUIRED LICENSURE 29 SUBJECT ASSESSMENT RELEVANT TO THE ENDORSEMENT AREA FOR WHICH THE 30 LICENSURE IS SOUGHT, PROVIDED THAT THE SUBJECT ASSESSMENT OPTION SHALL NOT APPLY TO CERTAIN SUBJECT AREAS, INCLUDING, BUT NOT 31 32 LIMITED TO, EARLY/PRIMARY EDUCATION PREK-3, ELEMENTARY EDUCATION,

33 OR SPECIAL EDUCATION EXCEPT BY SPECIAL APPROVAL BY THE STATE BOARD 34 OF EDUCATION; TO REQUIRE THE DEPARTMENT OF EDUCATION TO GRANT AND 35 RENEW ALL LICENSES AND CERTIFICATIONS OF TEACHERS AND 36 ADMINISTRATORS WITHIN 21 DAYS OF A COMPLETED APPLICATION; TO 37 PROVIDE THAT TEACHERS WHO POSSESS A TEACHER LICENSE FROM ANOTHER 38 COUNTRY OR POLITICAL SUBDIVISION THEREOF SHALL BE GRANTED A 39 STANDARD FIVE-YEAR LICENSE BY THE DEPARTMENT OF EDUCATION; AND FOR 40 RELATED PURPOSES.

HR26\SB2423A.J

Andrew Ketchings Clerk of the House of Representatives