

23	Trooper FC					* * * <u>43,497</u>
24	Corporal					* * * <u>46,680</u>
25	Sergeant					* * * <u>49,862</u>

26 **Rank** **Years of Experience**

27		Over 16	Over 20	Over 24	Over 29	
28	Staff Sgt.	* * * <u>53,045</u>				
29	Sr. Staff Sgt.		* * * <u>56,228</u>			
30	Sgt. 1st Class			* * * <u>59,410</u>	* * *	
31						<u>62,593</u>

32 **Rank** **Years of Experience**

33		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
34	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
35		<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
36	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
37		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
38	Captain		* * *	* * *	* * *	* * *	* * *
39			<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
40	Major			* * *	* * *	* * *	* * *
41				<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
42	Lt. Colonel			* * *	* * *	* * *	* * *
43				<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
44	Colonel			* * *	* * *	* * *	* * *
45				<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

46 **Department of Public Safety/MS Bureau of Narcotics**

47 **Sworn Officers Salary Schedule**

48 * * *

49	Rank	Years of Experience			
50		Less than 4	Over 4	Over 8	Over 12
51	LE-Agent I	* * * <u>40,314</u>			
52	LE-Agent II		* * * <u>43,497</u>		
53	LE-Agent III			* * * <u>46,680</u>	
54	LE-Agent IV				* * * <u>49,862</u>

55	Rank	Years of Experience			
56		Over 16	Over 20	Over 24	Over 29
57	LE-Agent V	* * * <u>53,045</u>			
58	LE-Agent VI		* * * <u>56,228</u>		

59	Rank	Years of Experience					
60		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
63	Captain		* * *	* * *	* * *	* * *	* * *
64		<u>0</u>	<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
65	Major			* * *	* * *	* * *	* * *
66			<u>0</u>	<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
67	Lt. Colonel			* * *	* * *	* * *	* * *
68				<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
69	Colonel			* * *	* * *	* * *	* * *
70				<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale. The
74 rank and years of experience of each sworn officer to be used in

75 establishing the salary shall be determined by the rank and years
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the
78 above scale, the following job classifications of the State
79 Personnel Board shall be applicable for the Mississippi Highway
80 Patrol:

81	Rank	Job Classes
82	(a) Trooper	DPS-Highway Patrol Officer I
83		LE-Investigator II
84	(b) Trooper First Class	DPS-Highway Patrol Officer II
85		LE-Investigator III
86	(c) Corporal	DPS-Highway Patrol Officer III
87		LE-Investigator IV
88	(d) Sergeant	DPS-Highway Patrol Officer IV
89		LE-Investigator V
90	(e) Staff Sergeant	DPS-Highway Patrol Officer V
91	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92		Tech Spec
93	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
94		DPS-Highway Patrol Officer VII
95		DPS-Investigator I
96		DPS-Supv. Driver Serv.
97	(h) Lieutenant	DPS-Air Operations Officer
98		DPS-Dir. Corr. Intelligence
99		DPS-Dist. Executive Officer
100		DPS-Regional Supv. Driver. Serv.

101 DPS-Branch Director
 102 LE-Dir/Training
 103 LE-Dist. Investigator
 104 (i) Captain DPS-Staff Officer (MHP)
 105 (j) Major DPS-Bureau Director II
 106 (k) Lt. Colonel DPS-Deputy Administrator;
 107 DPS-Chief of Staff
 108 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

109 (4) For purposes of applying the rank designation to the
 110 above scale, the following job classifications of the State
 111 Personnel Board shall be applicable for the Mississippi Bureau of
 112 Narcotics:

Rank	Job Classes
(a) Agents	LE-Agent I
	LE-Agent II
	LE-Agent III
	LE-Agent IV
	LE-Agent V
	LE-Agent VI
(b) Lieutenant	BN-District Investigator (LT)
(c) Captain	BN-District Commander
(d) Major	BN-Bureau Director II
	Office Director I
(e) Lt. Colonel	BN-Deputy Administrator
(f) Colonel	Director, Bureau of Narcotics

126 (5) In any fiscal year after July 1, 2015, in the event the
127 Legislature provides across-the-board salary increases to state
128 employees whose compensation is paid from the State General Fund
129 and subject to specific appropriation therefor by the Legislature,
130 the State Personnel Board shall revise the salary scale above to
131 provide the same percentage or dollar amount increase as has been
132 appropriated for other state employees.

133 (6) It shall be the duty of the Mississippi Department of
134 Public Safety to file with the Legislative Budget Office and the
135 State Fiscal Officer such data and information as may be required
136 to enable the said Legislative Budget Office and State Fiscal
137 Officer to budget and distribute the funds necessary to compensate
138 the sworn officers of the Department of Public Safety according to
139 the requirements of the salary scale. Such data and information
140 so filed may be revised from time to time as necessitated to
141 reflect the current number and experience of sworn officers
142 employed by the department.

143 **SECTION 2.** Section 45-1-12, Mississippi Code of 1972, is
144 amended as follows:

145 **[From and after July 1, 2022, this section shall read as**
146 **follows:]**

147 45-1-12. (1) The salaries of all officers of the
148 Mississippi Highway Safety Patrol who have completed the course of
149 instruction in an authorized highway patrol training school on
150 general law enforcement, and are serving as a sworn officer of the
151 Highway Patrol in the enforcement of the laws of the State of

152 Mississippi, including service in the driver's license division
 153 and the sworn officers of the Mississippi Bureau of Narcotics,
 154 shall be determined and paid in accordance with the scale for
 155 officers salaries as provided in this subsection:

Department of Public Safety Sworn Officers Salary Schedule

* * *

Rank	Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
Trooper	* * * <u>45,314</u>			
Trooper FC		* * * <u>48,497</u>		
Corporal			* * * <u>51,680</u>	
Sergeant				* * * <u>54,862</u>

Rank	Years of Experience			
	Over 16	Over 20	Over 24	Over 29
Staff Sgt.	* * * <u>58,045</u>			
Sr. Staff Sgt.		* * * <u>61,228</u>		
Sgt. 1st Class			* * * <u>64,410</u>	
				* * * <u>67,593</u>

Rank	Years of Experience					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
	<u>61,228</u>	<u>64,410</u>	<u>67,593</u>	<u>70,776</u>	<u>73,959</u>	<u>77,141</u>
Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
	<u>70,776</u>	<u>73,959</u>	<u>77,141</u>	<u>80,324</u>	<u>83,507</u>	<u>86,689</u>
Captain		* * *	* * *	* * *	* * *	* * *
		<u>83,507</u>	<u>86,689</u>	<u>89,872</u>	<u>93,055</u>	<u>96,237</u>

178	Major	* * *	* * *	* * *	* * *
179		<u>96,237</u>	<u>99,420</u>	<u>102,603</u>	<u>105,786</u>
180	Lt. Colonel	* * *	* * *	* * *	* * *
181		<u>105,786</u>	<u>108,968</u>	<u>112,151</u>	<u>115,334</u>
182	Colonel	* * *	* * *	* * *	* * *
183		<u>123,821</u>	<u>123,821</u>	<u>123,821</u>	<u>123,821</u>

Department of Public Safety/MS Bureau of Narcotics

* * *

Sworn Officers Salary Schedule

187	Rank	Years of Experience			
188		Less than 4	Over 4	Over 8	Over 12
189	LE-Agent I	* * *	<u>*45,314</u>		
190	LE-Agent II		* * *	<u>*48,497</u>	
191	LE-Agent III			* * *	<u>*51,680</u>
192	LE-Agent IV				* * *
					<u>*54,862</u>

193	Rank	Years of Experience			
194		Over 16	Over 20	Over 24	Over 29
195	LE-Agent V	* * *	<u>*58,045</u>		
196	LE-Agent VI		* * *	<u>*61,228</u>	

197	Rank	Years of Experience					
198		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
199	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
200		<u>70,776</u>	<u>73,959</u>	<u>77,141</u>	<u>80,324</u>	<u>83,507</u>	<u>86,689</u>
201	Captain	* * *	* * *	* * *	* * *	* * *	
202		<u>83,507</u>	<u>86,689</u>	<u>89,872</u>	<u>93,055</u>	<u>96,237</u>	
203	Major	* * *	* * *	* * *	* * *		

204		<u>96,237</u>	<u>99,420</u>	<u>102,603</u>	<u>105,786</u>	
205	Lt. Colonel		* * *	* * *	* * *	* * *
206			<u>105,786</u>	<u>108,968</u>	<u>112,151</u>	<u>115,334</u>
207	Colonel			* * *	* * *	* * *
208				<u>123,821</u>	<u>123,821</u>	<u>123,821</u>

209 (2) All sworn officers in the Mississippi Highway Patrol and
210 the Mississippi Bureau of Narcotics employed on a full-time basis
211 shall be paid a salary in accordance with the above scale. The
212 rank and years of experience of each sworn officer to be used in
213 establishing the salary shall be determined by the rank and years
214 of experience on July 1 of the current fiscal year.

215 (3) For purposes of applying the rank designation to the
216 above scale, the following job classifications of the State
217 Personnel Board shall be applicable for the Mississippi Highway
218 Patrol:

219	Rank	Job Classes
220	(a) Trooper	DPS-Highway Patrol Officer I
221		LE-Investigator II
222	(b) Trooper First Class	DPS-Highway Patrol Officer II
223		LE-Investigator III
224	(c) Corporal	DPS-Highway Patrol Officer III
225		LE-Investigator IV
226	(d) Sergeant	DPS-Highway Patrol Officer IV
227		LE-Investigator V
228	(e) Staff Sergeant	DPS-Highway Patrol Officer V
229	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI

230		Tech Spec
231	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
232		DPS-Highway Patrol Officer VII
233		DPS-Investigator I
234		DPS-Supv. Driver Serv.
235	(h) Lieutenant	DPS-Air Operations Officer
236		DPS-Dir. Corr. Intelligence
237		DPS-Dist. Executive Officer
238		DPS-Regional Supv. Driver. Serv.
239		DPS-Branch Director
240		LE-Dir/Training
241		LE-Dist. Investigator
242	(i) Captain	DPS-Staff Officer (MHP)
243	(j) Major	DPS-Bureau Director II
244	(k) Lt. Colonel	DPS-Deputy Administrator;
245		DPS-Chief of Staff
246	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol

247 (4) For purposes of applying the rank designation to the
248 above scale, the following job classifications of the State
249 Personnel Board shall be applicable for the Mississippi Bureau of
250 Narcotics:

251	Rank	Job Classes
252	(a) Agents	LE-Agent I
253		LE-Agent II
254		LE-Agent III
255		LE-Agent IV

256 LE-Agent V
257 LE-Agent VI
258 (b) Lieutenant BN-District Investigator (LT)
259 (c) Captain BN-District Commander
260 (d) Major BN-Bureau Director II
261 Office Director I
262 (e) Lt. Colonel BN-Deputy Administrator
263 (f) Colonel Director, Bureau of Narcotics

264 (5) In any fiscal year after July 1, 2015, in the event the
265 Legislature provides across-the-board salary increases to state
266 employees whose compensation is paid from the State General Fund
267 and subject to specific appropriation therefor by the Legislature,
268 the State Personnel Board shall revise the salary scale above to
269 provide the same percentage or dollar amount increase as has been
270 appropriated for other state employees.

271 (6) It shall be the duty of the Mississippi Department of
272 Public Safety to file with the Legislative Budget Office and the
273 State Fiscal Officer such data and information as may be required
274 to enable the said Legislative Budget Office and State Fiscal
275 Officer to budget and distribute the funds necessary to compensate
276 the sworn officers of the Department of Public Safety according to
277 the requirements of the salary scale. Such data and information
278 so filed may be revised from time to time as necessitated to
279 reflect the current number and experience of sworn officers
280 employed by the department.

281 **SECTION 3.** This act shall take effect and be in force from
282 and after July 1, 2022, and shall stand repealed on June 30, 2022.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVERSE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

HR43\SB2120A.J

Andrew Ketchings
Clerk of the House of Representatives