

By: Senator(s) Carter

To: Accountability,
Efficiency, Transparency

SENATE BILL NO. 2803

1 AN ACT TO AMEND SECTION 25-3-25, MISSISSIPPI CODE OF 1972, TO
2 INCREASE THE ANNUAL SALARIES OF SHERIFFS FOR COUNTIES WITH A
3 CERTAIN POPULATION; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 25-3-25, Mississippi Code of 1972, is
6 amended as follows:

7 25-3-25. (1) Except as otherwise provided in subsections
8 (2) through (9), the salaries of sheriffs of the various counties
9 are fixed as full compensation for their services.

10 The annual salary for each sheriff shall be based upon the
11 total population of his county according to the latest federal
12 decennial census in the following categories and for the following
13 amounts; however, no sheriff shall be paid less than the salary
14 authorized under this section to be paid the sheriff based upon
15 the population of the county according to the most recent federal
16 decennial census:



17 (a) For counties with a total population of more than
18 two hundred thousand (200,000), a salary of One Hundred Sixty
19 Thousand Dollars (\$160,000.00).

20 (b) For counties with a total population of more than
21 one hundred fifty thousand (150,000) and not more than two hundred
22 thousand (200,000), a salary of One Hundred Twenty-five Thousand
23 Dollars (\$125,000.00).

24 (* * *c) For counties with a total population of more
25 than one hundred thousand (100,000) and not more than one hundred
26 fifty thousand (150,000), a salary of Ninety-nine Thousand Dollars
27 (\$99,000.00).

28 (* * *d) For counties with a total population of more
29 than forty-five thousand (45,000) and not more than one hundred
30 thousand (100,000), a salary of Ninety Thousand Dollars
31 (\$90,000.00).

32 (* * *e) For counties with a total population of more
33 than thirty-four thousand (34,000) and not more than forty-five
34 thousand (45,000), a salary of Eighty-five Thousand Dollars
35 (\$85,000.00).

36 (* * *f) For counties with a total population of more
37 than fifteen thousand (15,000) and not more than thirty-four
38 thousand (34,000), a salary of Eighty Thousand Dollars
39 (\$80,000.00).



40 (* * *g) For counties with a total population of not
41 more than fifteen thousand (15,000), a salary of Seventy-five
42 Thousand Dollars (\$75,000.00).

43 (2) In addition to the salary provided for in subsection (1)
44 of this section, the Board of Supervisors of Leflore County, in
45 its discretion, may pay an annual supplement to the sheriff of the
46 county in an amount not to exceed Ten Thousand Dollars
47 (\$10,000.00). The Legislature finds and declares that the annual
48 supplement authorized by this subsection is justified in such
49 county for the following reasons:

50 (a) The Mississippi Department of Corrections operates
51 and maintains a restitution center within the county;

52 (b) The Mississippi Department of Corrections operates
53 and maintains a community work center within the county;

54 (c) There is a resident circuit court judge in the
55 county whose office is located at the Leflore County Courthouse;

56 (d) There is a resident chancery court judge in the
57 county whose office is located at the Leflore County Courthouse;

58 (e) The Magistrate for the Fourth Circuit Court
59 District is located in the county and maintains his office at the
60 Leflore County Courthouse;

61 (f) The Region VI Mental Health-Mental Retardation
62 Center, which serves a multicounty area, calls upon the sheriff to
63 provide security for out-of-town mental patients, as well as
64 patients from within the county;



65 (g) The increased activity of the Child Support
66 Division of the Department of Human Services in enforcing in the
67 courts parental obligations has imposed additional duties on the
68 sheriff; and

69 (h) The dispatchers of the enhanced E-911 system in
70 place in Leflore County have been placed under the direction and
71 control of the sheriff.

72 (3) In addition to the salary provided for in subsection (1)
73 of this section, the Board of Supervisors of Rankin County, in its
74 discretion, may pay an annual supplement to the sheriff of the
75 county in an amount not to exceed Ten Thousand Dollars
76 (\$10,000.00). The Legislature finds and declares that the annual
77 supplement authorized by this subsection is justified in such
78 county for the following reasons:

79 (a) The Mississippi Department of Corrections operates
80 and maintains the Central Mississippi Correctional Facility within
81 the county;

82 (b) The State Hospital is operated and maintained
83 within the county at Whitfield;

84 (c) Hudspeth Regional Center, a facility maintained for
85 the care and treatment of persons with an intellectual disability,
86 is located within the county;

87 (d) The Mississippi Law Enforcement Officers' Training
88 Academy is operated and maintained within the county;



89 (e) The State Fire Academy is operated and maintained
90 within the county;

91 (f) The Pearl River Valley Water Supply District,
92 ordinarily known as the "Reservoir District," is located within
93 the county;

94 (g) The Jackson-Medgar Wiley Evers International
95 Airport is located within the county;

96 (h) The patrolling of the state properties located
97 within the county has imposed additional duties on the sheriff;
98 and

99 (i) The sheriff, in addition to providing security to
100 the nearly one hundred thousand (100,000) residents of the county,
101 has the duty to investigate, solve and assist in the prosecution
102 of any misdemeanor or felony committed upon any state property
103 located in Rankin County.

104 (4) In addition to the salary provided for in subsection (1)
105 of this section, the Board of Supervisors of Neshoba County shall
106 pay an annual supplement to the sheriff of the county an amount
107 equal to Ten Thousand Dollars (\$10,000.00).

108 (5) In addition to the salary provided for in subsection (1)
109 of this section, the Board of Supervisors of Tunica County, in its
110 discretion, may pay an annual supplement to the sheriff of the
111 county an amount equal to Ten Thousand Dollars (\$10,000.00),
112 payable beginning April 1, 1997.



113 (6) In addition to the salary provided for in subsection (1)
114 of this section, the Board of Supervisors of Hinds County shall
115 pay an annual supplement to the sheriff of the county in an amount
116 equal to Fifteen Thousand Dollars (\$15,000.00). The Legislature
117 finds and declares that the annual supplement authorized by this
118 subsection is justified in such county for the following reasons:

119 (a) Hinds County has the greatest population of any
120 county, two hundred fifty-four thousand four hundred forty-one
121 (254,441) by the 1990 census, being almost one hundred thousand
122 (100,000) more than the next most populous county;

123 (b) Hinds County is home to the State Capitol and the
124 seat of all state government offices;

125 (c) Hinds County is the third largest county in
126 geographic area, containing eight hundred seventy-five (875)
127 square miles;

128 (d) Hinds County is comprised of two (2) judicial
129 districts, each having a courthouse and county office buildings;

130 (e) There are four (4) resident circuit judges, four
131 (4) resident chancery judges, and three (3) resident county judges
132 in Hinds County, the most of any county, with the sheriff acting
133 as chief executive officer and provider of bailiff services for
134 all;

135 (f) The main offices for the clerk and most of the
136 judges and magistrates for the United States District Court for



137 the Southern District of Mississippi are located within the
138 county;

139 (g) The state's only urban university, Jackson State
140 University, is located within the county;

141 (h) The University of Mississippi Medical Center,
142 combining the medical school, dental school, nursing school and
143 hospital, is located within the county;

144 (i) Mississippi Veterans Memorial Stadium, the state's
145 largest sports arena, is located within the county;

146 (j) The Mississippi State Fairgrounds, including the
147 Coliseum and Trade Mart, are located within the county;

148 (k) Hinds County has the largest criminal population in
149 the state, such that the Hinds County Sheriff's Department
150 operates the largest county jail system in the state, housing
151 almost one thousand (1,000) inmates in three (3) separate
152 detention facilities;

153 (l) The Hinds County Sheriff's Department handles more
154 mental and drug and alcohol commitment cases than any other
155 sheriff's department in the state;

156 (m) The Mississippi Department of Corrections maintains
157 a restitution center within the county;

158 (n) The Mississippi Department of Corrections regularly
159 houses as many as one hundred (100) state convicts within the
160 Hinds County jail system; and



161 (o) The Hinds County Sheriff's Department is regularly
162 asked to provide security services not only at the Fairgrounds and
163 Memorial Stadium, but also for events at the Mississippi Museum of
164 Art and Jackson City Auditorium.

165 (7) In addition to the salary provided for in subsection (1)
166 of this section, the Board of Supervisors of Wilkinson County, in
167 its discretion, may pay an annual supplement to the sheriff of the
168 county in an amount not to exceed Ten Thousand Dollars
169 (\$10,000.00). The Legislature finds and declares that the annual
170 supplement authorized by this subsection is justified in such
171 county because the Mississippi Department of Corrections contracts
172 for the private incarceration of state inmates at a private
173 correctional facility within the county.

174 (8) In addition to the salary provided for in subsection (1)
175 of this section, the Board of Supervisors of Marshall County, in
176 its discretion, may pay an annual supplement to the sheriff of the
177 county in an amount not to exceed Ten Thousand Dollars
178 (\$10,000.00). The Legislature finds and declares that the annual
179 supplement authorized by this subsection is justified in such
180 county because the Mississippi Department of Corrections contracts
181 for the private incarceration of state inmates at a private
182 correctional facility within the county.

183 (9) In addition to the salary provided in subsection (1) of
184 this section, the Board of Supervisors of Greene County, in its
185 discretion, may pay an annual supplement to the sheriff of the



186 county in an amount not to exceed Ten Thousand Dollars
187 (\$10,000.00). The Legislature finds and declares that the annual
188 supplement authorized by this subsection is justified in such
189 county for the following reasons:

190 (a) The Mississippi Department of Corrections operates
191 and maintains the South Mississippi Correctional Facility within
192 the county;

193 (b) In 1996, additional facilities to house another one
194 thousand four hundred sixteen (1,416) male offenders were
195 constructed at the South Mississippi Correctional Facility within
196 the county; and

197 (c) The patrolling of the state properties located
198 within the county has imposed additional duties on the sheriff
199 justifying additional compensation.

200 (10) In addition to the salary provided in subsection (1) of
201 this section, the board of supervisors of any county, in its
202 discretion, may pay an annual supplement to the sheriff of the
203 county in an amount not to exceed Ten Thousand Dollars
204 (\$10,000.00). The amount of the supplement shall be spread on the
205 minutes of the board. The annual supplement authorized in this
206 subsection shall not be in addition to the annual supplements
207 authorized in subsections (2) through (9).

208 (11) (a) The salaries provided in this section shall be
209 payable monthly on the first day of each calendar month by
210 chancery clerk's warrant drawn on the general fund of the county;



211 however, the board of supervisors, by resolution duly adopted and
212 entered on its minutes, may provide that such salaries shall be
213 paid semimonthly on the first and fifteenth day of each month. If
214 a pay date falls on a weekend or legal holiday, salary payments
215 shall be made on the workday immediately preceding the weekend or
216 legal holiday.

217 (b) At least Ten Dollars (\$10.00) from each fee
218 collected and deposited into the county's general fund under the
219 provisions of paragraphs (a), (c) and (g) of subsection (1) of
220 Section 25-7-19 shall be used for the sheriffs' salaries
221 authorized in Section 25-3-25; as such Ten Dollar (\$10.00) amount
222 was authorized during the 2007 Regular Session in Chapter 331,
223 Laws of 2007, for the purpose of providing additional monies to
224 the counties for sheriffs' salaries.

225 (12) (a) All sheriffs, each year, shall attend twenty (20)
226 hours of continuing education courses in law enforcement. Such
227 courses shall be approved by the Mississippi Board on Law
228 Enforcement * * * Officer Standards and Training. Such education
229 courses may be provided by an accredited law enforcement academy
230 or by the Mississippi Sheriffs' Association.

231 (b) The Mississippi Board on Law Enforcement Officer
232 Standards and Training shall reimburse each county for the
233 expenses incurred by sheriffs and deputy sheriffs for attendance
234 at any approved training programs as required by this subsection.



235 **SECTION 2.** This act shall take effect and be in force from
236 and after October 1, 2022.

