

By: Senator(s) Tate

To: Appropriations

SENATE BILL NO. 2779

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 INCREASE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL, THE MISSISSIPPI BUREAU OF NARCOTICS AND THE
4 COMMERCIAL TRANSPORTATION ENFORCEMENT DIVISION; AND FOR RELATED
5 PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
8 amended as follows:

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in the driver's license division
15 and the sworn officers of the Mississippi Bureau of Narcotics,
16 shall be determined and paid in accordance with the scale for
17 officers salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 * * * 2022-2023 Fiscal Year and Thereafter



20	Rank	Years of Experience			
21		Less than 4	Over 4	Over 8	Over 12
22	Trooper	* * * <u>49,140</u>			
23	Trooper FC		* * * <u>52,230</u>		
24	Corporal			* * * <u>55,320</u>	
25	Sergeant				* * * <u>58,410</u>

26	Rank	Years of Experience			
27		Over 16	Over 20	Over 24	Over 29
28	Staff Sgt.	* * * <u>61,500</u>			
29	Sr. Staff Sgt.		* * * <u>64,590</u>		
30	Sgt. 1st Class			* * * <u>67,680</u>	* * *
31					<u>70,770</u>

32	Rank	Years of Experience					
33		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
34	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
35		<u>64,590</u>	<u>67,680</u>	<u>70,770</u>	<u>73,860</u>	<u>76,950</u>	<u>80,040</u>
36	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
37		<u>73,860</u>	<u>76,950</u>	<u>80,040</u>	<u>83,130</u>	<u>86,220</u>	<u>89,310</u>
38	Captain		* * *	* * *	* * *	* * *	* * *
39			<u>86,220</u>	<u>89,310</u>	<u>92,400</u>	<u>95,490</u>	<u>98,580</u>
40	Major			* * *	* * *	* * *	* * *
41				<u>98,580</u>	<u>101,670</u>	<u>104,760</u>	<u>107,850</u>
42	Lt. Colonel			* * *	* * *	* * *	* * *
43				<u>107,850</u>	<u>110,940</u>	<u>114,030</u>	<u>117,120</u>
44	Colonel			* * *	* * *	* * *	* * *



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46 **Department of Public Safety/MS Bureau of Narcotics**

47 **Sworn Officers Salary Schedule**

48 *** * * 2022-2023 Fiscal Year and Thereafter**

49	Rank	Years of Experience			
50		Less than 4	Over 4	Over 8	Over 12
51	LE-Agent I	* * * <u>49,140</u>			
52	LE-Agent II		* * * <u>52,230</u>		
53	LE-Agent III			* * * <u>55,320</u>	
54	LE-Agent IV				* * * <u>58,410</u>

55	Rank	Years of Experience			
56		Over 16	Over 20	Over 24	Over 29
57	LE-Agent V	* * * <u>61,500</u>			
58	LE-Agent VI		* * * <u>64,590</u>		

59	Rank	Years of Experience					
60		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>73,860</u>	<u>76,950</u>	<u>80,040</u>	<u>83,130</u>	<u>86,220</u>	<u>89,310</u>
63	Captain	* * *	* * *	* * *	* * *	* * *	
64		<u>86,220</u>	<u>89,310</u>	<u>92,400</u>	<u>95,490</u>	<u>98,580</u>	
65	Major	* * *	* * *	* * *	* * *		
66		<u>98,580</u>	<u>101,670</u>	<u>104,760</u>	<u>107,850</u>		
67	Lt. Colonel		* * *	* * *	* * *	* * *	
68			<u>107,850</u>	<u>110,940</u>	<u>114,030</u>	<u>117,120</u>	
69	Colonel			* * *	* * *	* * *	* * *



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71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale. The
74 rank and years of experience of each sworn officer to be used in
75 establishing the salary shall be determined by the rank and years
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the
78 above scale, the following job classifications of the State
79 Personnel Board shall be applicable for the Mississippi Highway
80 Patrol:

81 Rank	Job Classes
82 (a) Trooper	DPS-Highway Patrol Officer I
83	LE-Investigator II
84 (b) Trooper First Class	DPS-Highway Patrol Officer II
85	LE-Investigator III
86 (c) Corporal	DPS-Highway Patrol Officer III
87	LE-Investigator IV
88 (d) Sergeant	DPS-Highway Patrol Officer IV
89	LE-Investigator V
90 (e) Staff Sergeant	DPS-Highway Patrol Officer V
91 (f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92	Tech Spec
93 (g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
94	DPS-Highway Patrol Officer VII



95 DPS-Investigator I
 96 DPS-Supv. Driver Serv.
 97 (h) Lieutenant DPS-Air Operations Officer
 98 DPS-Dir. Corr. Intelligence
 99 DPS-Dist. Executive Officer
 100 DPS-Regional Supv. Driver. Serv.
 101 DPS-Branch Director
 102 LE-Dir/Training
 103 LE-Dist. Investigator
 104 (i) Captain DPS-Staff Officer (MHP)
 105 (j) Major DPS-Bureau Director II
 106 (k) Lt. Colonel DPS-Deputy Administrator;
 107 DPS-Chief of Staff
 108 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

109 (4) For purposes of applying the rank designation to the
 110 above scale, the following job classifications of the State
 111 Personnel Board shall be applicable for the Mississippi Bureau of
 112 Narcotics:

113 Rank	Job Classes
114 (a) Agents	LE-Agent I
115	LE-Agent II
116	LE-Agent III
117	LE-Agent IV
118	LE-Agent V
119	LE-Agent VI



120 (b) Lieutenant BN-District Investigator (LT)
 121 (c) Captain BN-District Commander
 122 (d) Major BN-Bureau Director II
 123 Office Director I
 124 (e) Lt. Colonel BN-Deputy Administrator
 125 (f) Colonel Director, Bureau of Narcotics

126 (5) (a) The salaries of all officers of the Commercial
 127 Transportation Enforcement Division of the Department of Public
 128 Safety who are serving as a sworn officer in the enforcement of
 129 the laws of the State of Mississippi shall be determined and paid
 130 in accordance with the scale for officers salaries as provided in
 131 this subsection:

132 **Department of Public Safety CTED Salary Schedule**
 133 **2022-2023 Fiscal Year and Thereafter**

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Less than 4</u>	<u>Over 4</u>	<u>Over 8</u>	<u>Over 12</u>
<u>Officer TR</u>	<u>49,140</u>			
<u>Officer</u>		<u>52,230</u>		
<u>Sergeant</u>				<u>58,410</u>

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Over 16</u>	<u>Over 20</u>	<u>Over 24</u>	<u>Over 29</u>
<u>Staff Sgt.</u>	<u>61,500</u>			

<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 5</u>	<u>Over 10</u>	<u>Over 15</u>	<u>Over 20</u>	<u>Over 25</u>	<u>Over 29</u>
<u>Lieutenant</u>	<u>73,860</u>	<u>76,950</u>	<u>80,040</u>	<u>83,130</u>	<u>86,220</u>	<u>89,310</u>



145	<u>Captain</u>	<u>86,220</u>	<u>89,310</u>	<u>92,400</u>	<u>95,490</u>	<u>98,580</u>
146	<u>Major</u>		<u>98,580</u>	<u>101,670</u>	<u>104,760</u>	<u>107,850</u>
147	<u>Chief of Police</u>		<u>107,850</u>	<u>110,940</u>	<u>114,030</u>	<u>117,120</u>

148 (b) All sworn officers of the Commercial Transportation
149 Enforcement Division of the Department of Public Safety employed
150 on a full-time basis shall be paid a salary in accordance with the
151 above scale. The rank and years of experience of each sworn
152 officer to be used in establishing the salary shall be determined
153 by the rank and years of experience on July 1 of the current
154 fiscal year.

155 (* * *6) In any fiscal year after July 1, 2015, in the
156 event the Legislature provides across-the-board salary increases
157 to state employees whose compensation is paid from the State
158 General Fund and subject to specific appropriation therefor by the
159 Legislature, the State Personnel Board shall revise the salary
160 scale above to provide the same percentage or dollar amount
161 increase as has been appropriated for other state employees.

162 (* * *7) It shall be the duty of the Mississippi Department
163 of Public Safety to file with the Legislative Budget Office and
164 the State Fiscal Officer such data and information as may be
165 required to enable the said Legislative Budget Office and State
166 Fiscal Officer to budget and distribute the funds necessary to
167 compensate the sworn officers of the Department of Public Safety
168 according to the requirements of the salary scale. Such data and
169 information so filed may be revised from time to time as



170 necessitated to reflect the current number and experience of sworn
171 officers employed by the department.

172 **SECTION 2.** This act shall take effect and be in force from
173 and after July 1, 2022.

