By: Senator(s) Blackwell, Younger, Norwood, Chassaniol, Polk, Kirby

To: Accountability, Efficiency, Transparency

COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 2647

AN ACT TO CREATE THE BOARD OF COSMETOLOGY AND BARBERING; TO 2 AMEND SECTION 73-7-1, MISSISSIPPI CODE OF 1972, TO PROVIDE FOR THE MEMBERS OF THE STATE BOARD OF COSMETOLOGY AND BARBERING; TO 3 PROVIDE FOR THE QUALIFICATIONS OF THE EXECUTIVE DIRECTOR OF THE 5 BOARD; TO AMEND SECTIONS 73-7-13, 73-7-18 AND 73-7-21, MISSISSIPPI 6 CODE OF 1972, TO REVISE CERTAIN REQUIREMENTS FOR THE LICENSING OF 7 COSMETOLOGISTS, ESTHETICIANS AND MANICURISTS; TO REDUCE THE 8 MINIMUM AGE AND EDUCATION REQUIREMENTS, REMOVE THE REQUIREMENT FOR 9 ENGLISH FLUENCY, AND ALLOW FOR APPRENTICESHIP HOURS IN LIEU OF SCHOOLING HOURS; TO AMEND SECTION 73-5-12, MISSISSIPPI CODE OF 10 1972, TO REMOVE THE REQUIREMENT FOR ENGLISH FLUENCY FOR 11 12 COSMETOLOGISTS; TO AMEND SECTION 25-3-92, MISSISSIPPI CODE OF 13 1972, TO ALLOW THE STATE PERSONNEL BOARD TO DEVELOP RECOMMENDED STANDARDS FOR STATE AGENCIES TO USE IN DETERMINING WHETHER AN 14 AGENCY'S EXECUTIVE DIRECTOR MAY RECEIVE COMPENSATORY LEAVE; TO 15 AMEND SECTIONS 73-7-2, 73-7-29, 73-7-31, 73-5-1, 73-5-7, 73-5-8, 16 17 73-5-11, 73-5-15, 73-5-17, 73-5-19, 73-5-25, 73-5-27, 73-5-33, 18 73-5-35 AND 73-5-41, MISSISSIPPI CODE OF 1972, TO CONFORM THERETO; 19 TO REPEAL SECTIONS 73-5-3 AND 73-5-5, MISSISSIPPI CODE OF 1972, 20 WHICH PROVIDE FOR THE ELECTION OF OFFICERS AND FOR THE SPECIAL 21 FUND FOR DEPOSITS FOR THE BOARD OF BARBER EXAMINERS, RESPECTIVELY; 22 AND FOR RELATED PURPOSES. 2.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

- 24 SECTION 1. Any reference to the State Board of Cosmetology
- 25 or the Board of Barber Examiners in Title 73, Chapters 5 and 7,
- 26 Mississippi Code of 1972, or any other provision of law, shall
- 27 mean the State Board of Cosmetology and Barbering created in
- 28 Section 73-7-1.

- SECTION 2. Section 73-7-1, Mississippi Code of 1972, is
- 30 amended as follows:
- 31 73-7-1. (1) There is hereby \star \star created the State Board
- 32 of Cosmetology and Barbering, composed of * * * nine (9) members
- 33 to be appointed by the Governor, with the advice and consent of
- 34 the Senate, * * * and will consist of one (1) cosmetologist who is
- 35 <u>a salon owner, two (2) barbers, one (1) cosmetology or barber</u>
- 36 school owner, one (1) manicurist, one (1) esthetician, one (1)
- 37 member of the public who is not a cosmetologist, barber or related
- 38 profession and the State Health Officer, or his or her
- 39 designee. * * * Two (2) members shall be appointed from each
- 40 Supreme Court district and two (2) members from the state at
- 41 large.
- The initial term of office for the two (2) members appointed
- 43 from the First Supreme Court District shall be two (2) years and
- 44 thereafter shall be six (6) years; the initial term of office for
- 45 the two (2) members appointed from the Second Supreme Court
- 46 District shall be three (3) years and thereafter shall be six (6)
- 47 years; and the initial term of office for the two (2) members
- 48 appointed from the Third Supreme Court District shall be four (4)
- 49 years and thereafter shall be six (6) years. The two (2) members
- 50 from the state at large will be appointed for terms of six (6)
- 51 years. No member may serve more than two (2) consecutive terms.
- 52 The initial appointments must be made before September 1, 2022.

53	There shall be a president of the board and such other
54	officers as deemed necessary by the board elected by and from its
55	membership, provided that the member elected as president shall
56	have at least one (1) year of experience on the board. Any member
57	appointed by the Governor and confirmed by the Senate for a term
58	to begin on or after July 1, * * * $\underline{2022}$, who was designated by the
59	Governor to serve as president of the board, shall be fully
60	qualified to serve on the board for a full term of office, but
61	shall not serve as president of the board unless elected by the
62	membership of the board as provided under this paragraph.
63	To be eligible for appointment as a member of the State Board
64	of Cosmetology and Barbering, the person applying shall have been
65	a citizen of this state for a minimum of five (5) years
66	immediately prior to appointment. Such person shall be at least
67	thirty (30) years of age, possess a high school education or its
68	equivalent, and shall have been * * * licensed * * * by the board
69	with not less than * * * $\underline{\text{five (5)}}$ years' active practice in * * *
70	an occupation regulated by the board. No member of the board
71	shall be connected in any way with any school wherein cosmetology
72	is taught, excepting of those members who are specifically
73	appointed as representatives of instructors and school owners, nor
74	shall any two (2) members of the board be graduates of the same
75	school of cosmetology. The consumer representative shall not be
76	required to be licensed by the board.

77	However, in the event of vacancy by death or resignation of
78	any member of the board, the Governor shall, within thirty (30)
79	days, appoint a person possessing all qualifications required to
80	serve the remainder of the term. Any member who shall not attend
81	two (2) consecutive meetings of the board for reasons other than
82	illness of such member shall be subject to removal by the
83	Governor. The president of the board shall notify the Governor in
84	writing when any such member has failed to attend two (2)
85	consecutive regular meetings.
86	The salaries of all paid employees of the board shall be paid

out of funds in the board's special fund in the State Treasury.

Each member of the board, excepting the inspectors provided for
herein, shall receive per diem as authorized by Section 25-3-69,
and shall be reimbursed for such other expenses at the same rate
and under the same conditions as other state employees as provided
for in Section 25-3-41.

The board shall give reasonable public notice of all board meetings not less than ten (10) days prior to such meetings.

other provisions of law, the State Board of Cosmetology and

Barbering shall appoint an individual to serve as the Executive

Director of the State Board of Cosmetology and Barbering. The

executive director shall possess the qualifications established by

the board, which shall be based on national best practices. The

executive director shall be considered a full-time position. The

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102	executive	director	shall	serve	at	the	will	and	pleasure	of	the

- 103 board and shall devote his or her time to the proper
- 104 administration of the board and the duties assigned to him or her
- 105 by the board. The executive director shall be paid a salary
- 106 established by the board, subject to the approval of the State
- 107 Personnel Board. Subject to the availability of funding, the
- 108 executive director may employ such administrative staff as may be
- 109 necessary to assist the director and board in carrying out the
- 110 duties and directives of the State Board of Cosmetology and
- 111 Barbering.
- SECTION 3. Section 73-7-2, Mississippi Code of 1972, is
- 113 amended as follows:
- 114 73-7-2. As used in this chapter, the following terms shall
- 115 have the meanings ascribed herein unless the context otherwise
- 116 requires:
- 117 (a) "Board" means the State Board of Cosmetology and
- 118 Barbering.
- (b) "Cosmetology" means any one (1) or a combination of
- 120 the following practices if they are performed on a person's head,
- 121 face, neck, shoulder, arms, hands, legs or feet for cosmetic
- 122 purposes:
- 123 (i) Cutting, clipping or trimming hair and hair
- 124 pieces.

125	(ii)	Styling,	arranging,	dressing,	curling,

- 126 waving, permanent waving, straightening, cleansing, bleaching,
- 127 tinting, coloring or similarly treating hair and hair pieces.
- 128 (iii) Cleansing, stimulating, manipulating,
- 129 beautifying or applying oils, antiseptics, clays, lotions or other
- 130 preparations, either by hand or by mechanical or electrical
- 131 apparatus.
- 132 (iv) Arching eyebrows, to include tweezing,
- 133 waxing, threading or any other methods of epilation, or tinting
- 134 eyebrows and eyelashes.
- 135 (v) Removing superfluous hair by the use of
- 136 depilation.
- 137 (vi) Manicuring and pedicuring.
- 138 For regulation purposes, the term "cosmetology" does not
- 139 include persons whose practice is limited to only performing
- 140 makeup artistry, threading or applying or removing eyelash
- 141 extensions; however, a person may perform a combination of not
- 142 more than three (3) such practices and still be exempt from this
- 143 chapter.
- 144 (c) "Cosmetologist" means a person who for
- 145 compensation, whether direct or indirect, engages in the practice
- 146 of cosmetology.
- 147 (d) "Esthetics" means any one (1) or a combination of
- 148 the following practices:
- (i) Massaging the face or neck of a person.

150	(ii) Arching eyebrows to include trimming,
151	tweezing, waxing, threading or any other method of epilation or
152	tinting eyebrows and eyelashes.

- 153 (iii) Tinting eyelashes or eyebrows.
- (iv) Waxing, stimulating, cleaning or beautifying
 the face, neck, arms or legs of a person by any method with the
 aid of the hands or any mechanical or electrical apparatus, or by
 the use of a cosmetic preparation.
- The term "esthetics" shall not include the diagnosis,
 treatment or therapy of any dermatological condition. For
 regulation purposes, the term "esthetics" does not include persons
 whose practice is limited to only performing makeup artistry,
 threading or applying or removing eyelash extensions; however, a
 person may perform a combination of not more than three (3) such
 practices and still be exempt from this chapter.
- 165 (e) "Esthetician" means any person who, for
 166 compensation, either direct or indirect, engages in the practice
 167 of esthetics.
- (f) "Instructor" means a person licensed to teach
 cosmetology, or manicuring and pedicuring, or esthetics, or all of
 those, pursuant to this chapter, and shall include those persons
 engaged in the instruction of student instructors.
- 172 (g) "Manicuring and pedicuring" means any one (1) or a 173 combination of the following practices:

174	(i)	Cutting,	trimming,	polishing,	coloring,

- 175 tinting, cleansing or otherwise treating a person's nails.
- 176 (ii) Applying artificial nails.
- 177 (iii) Massaging or cleaning a person's hands,
- 178 arms, legs or feet.
- (h) "Manicurist" means a person who for compensation,
- 180 either direct or indirect, engages in the practice of manicuring
- 181 and pedicuring.
- 182 (i) "Master" means a person holding a cosmetology,
- 183 manicuring and esthetics license who has completed the minimum
- 184 course of continuing education prescribed by Section 73-7-14.
- 185 (j) "Salon" means an establishment operated for the
- 186 purpose of engaging in the practice of cosmetology, or manicuring
- 187 and pedicuring, or esthetics, or wigology, or all of those.
- 188 (k) "School" means an establishment, public or private,
- 189 operated for the purpose of teaching cosmetology, or manicuring
- 190 and pedicuring, or esthetics, or wigology, or all of those.
- 191 **SECTION 4.** Section 73-7-12, Mississippi Code of 1972, is
- 192 amended as follows:
- 193 73-7-12. Effective January 1, 2020, the State Board of
- 194 Cosmetology and Barbering shall terminate its student testing
- 195 contract with proper notice and shall conduct examinations for
- 196 cosmetologists, estheticians, manicurists and instructors at such
- 197 times and locations as determined by the board. The members of
- 198 the board shall not personally administer or monitor the

- 199 examinations, but the board shall contract for administrators of 200 the examinations. A member of the board shall not receive any per 201 diem compensation for any day that the member is present at the 202 site where the examinations are being administered.
- 203 SECTION 5. Section 73-7-13, Mississippi Code of 1972, is 204 amended as follows:
- 205 73-7-13. (1) The board shall admit to examination for a 206 cosmetology license any person who has made application to the 207 board in proper form, has paid the required fee, and who (a) is at least * * * sixteen (16) years of age, (b) * * * has successfully 208 209 completed no less than fifteen hundred (1500) hours over a period of no less than nine (9) months in a licensed school of 210 211 cosmetology or in an apprenticeship program for three thousand (3,000) hours certified by the board for, and (* * *c) has a high 212 213 school tenth grade education or its equivalent or has been 214 successfully enrolled in a community college.
- (* * *2) The board may, in its discretion, issue to any student who has completed the prescribed hours in a licensed 216 217 school and paid the required fee a temporary permit until such 218 time as the next examination may be held, but such student shall 219 be issued only one (1) temporary permit. Application for an 220 examination and license shall be accompanied by two (2) passport 221 photographs of the applicant. No temporary permit will be issued 222 to an applicant from any other state to operate a beauty salon or school of cosmetology in this state unless in case of emergency. 223

- 224 (* * *3) Applicants for the cosmetologist examination, 225 after having satisfactorily passed the prescribed examination, 226 shall be issued a cosmetology license which until June 30, 2001, 227 shall be valid for one (1) year, and after July 1, 2001, shall be 228 valid for two (2) years, and all those licenses shall be subject 229 to renewal.
- 230 Any barber who * * * has successfully completed no $(\star \star \star 4)$ less than fifteen hundred (1500) hours in a licensed barber 231 232 school, and who holds a current valid certificate of registration to practice barbering and who holds a current valid license, is 233 234 eligible to take the cosmetology examination to secure a 235 cosmetology license upon successfully completing five hundred 236 (500) hours in a licensed school of cosmetology. All fees for 237 application, examination, registration and renewal thereof shall 238 be the same as provided for cosmetologists.
- 239 (* * *5) Each application or filing made under this section 240 shall include the social security number(s) of the applicant in accordance with Section 93-11-64. 241
- 242 Any licensed cosmetologist, esthetician, or (* * *6) 243 manicurist who is registered but not actively practicing in the 244 State of Mississippi at the time of making application for 245 renewal, may apply for registration on the "inactive" list. 246 "inactive" list shall be maintained by the board and shall set out the names and post office addresses of all persons registered but 247 not actively practicing in this state, arranged alphabetically by 248

250	professional or residential address. Only the cosmetologists,
251	estheticians and manicurists registered on the appropriate list as
252	actively practicing in the State of Mississippi shall be
253	authorized to practice those professions. For the purpose of this
254	section, any licensed cosmetologist, esthetician or manicurist who
255	has actively practiced his or her profession for at least three
256	(3) months of the immediately preceding license renewal period
257	shall be considered inactive practice. No cosmetologist,
258	esthetician, or manicurist shall be registered on the "inactive"
259	list until the person has furnished a statement of intent to take
260	such action to the board. Any licensed cosmetologist,
261	esthetician, manicurist or wigologist registered on the "inactive"
262	list shall not be eligible for registration on the active list
263	until either of the following conditions have been satisfied:
264	(a) Written application shall be submitted to the State
265	Board of Cosmetology <u>and Barbering</u> stating the reasons for such
266	inactivity and setting forth such other information as the board
267	may require on an individual basis and completion of the number of
268	clock hours of continuing education as approved by the board; or
269	(b) Evidence to the satisfaction of the board shall be
270	submitted that they have actively practiced their profession in
271	good standing in another state and have not been guilty of conduct
272	that would warrant suspension or revocation as provided by
273	applicable law; and

name and also by the municipalities and states of their last-known

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- (c) Payment of the fee for processing such inactive
- 275 license shall be paid biennially in accordance to board rules.
- SECTION 6. Section 73-7-18, Mississippi Code of 1972, is
- 277 amended as follows:
- 73-7-18. (1) The board shall admit to examination for an
- 279 esthetician's license any person who has made application to the
- 280 board in proper form, has paid the required fee, and who:
- 281 (a) Is not less than * * * sixteen (16) years of age;
- 282 * * *
- 283 (* * *b) Has a * * * tenth-grade education or its
- 284 equivalent; and
- 285 (* * *c) Has successfully completed a course of
- 286 training in esthetics of not less than six hundred (600) hours in
- 287 an accredited school in which the practice of esthetics is taught,
- 288 including not less than one hundred (100) hours of theory and five
- 289 hundred (500) hours of skill practice or an apprenticeship program
- 290 of twelve hundred (1200) hours certified by the board. Licensed
- 291 estheticians desiring to pursue additional hours to be eligible
- 292 for a license as a cosmetologist may be credited with any hours
- 293 acquired in studying and training to be an esthetician, which may
- 294 be applied to the number of hours required for a cosmetology
- 295 license examination.
- 296 * * *
- 297 (2) Every person who has completed not less than three

298 hundred fifty (350) hours of training in esthetics approved by the

- 299 board in this or any other state prior to July 1, 1987, shall be
 300 registered with the board within a period not exceeding six (6)
- 301 months after July 1, 1987, and shall be granted an esthetician's
- 302 license by the board if such person presents satisfactory evidence
- 303 to the board that he or she has fulfilled all the requirements to
- 304 be admitted to examination except the training hours requirement.
- 305 (3) Each application or filing made under this section shall 306 include the social security number(s) of the applicant in
- 307 accordance with Section 93-11-64, Mississippi Code of 1972.
- 308 **SECTION 7.** Section 73-7-21, Mississippi Code of 1972, is
- 309 amended as follows:
- 310 73-7-21. (1) The board shall admit to examination for a
- 311 manicurist's license any person who has made application to the
- 312 board in proper form, has paid the required fee, and who:
- 313 (a) Is at least * * * sixteen (16) years of age;
- 314 * * *
- 315 (* * *b) Has successfully completed no less than three
- 316 hundred fifty (350) hours of practice and related theory in
- 317 manicuring and pedicuring over a period of no less than nine (9)
- 318 weeks in an accredited school of cosmetology in this or any other
- 319 state, or in an apprenticeship program of seven hundred (700)
- 320 hours certified by the board; and
- 321 (* * \times c) Has a * * \times tenth grade education or its
- 322 equivalent, or has been successfully enrolled in a community
- 323 college.

324	(2) Licensed manicurists desiring to pursue additional hours
325	to be eligible for a license as a cosmetologist may be credited
326	with \star \star \star <u>any</u> hours acquired in studying and training to be a
327	manicurist which may be applied to the number of hours required
328	for a cosmetology license examination.
329	(3) The board shall adopt regulations governing the use of
330	electric nail files for the purpose of filing false or natural
331	nails.
332	(4) Each application or filing made under this section shall
333	include the social security number(s) of the applicant in
334	accordance with Section 93-11-64.
335	SECTION 8. Section 73-7-29, Mississippi Code of 1972, is
336	amended as follows:
337	73-7-29. The State Board of Cosmetology <u>and Barbering</u> shall
338	assess fees in the following amounts and for the following
339	purposes:
340	(a) Initial license/renewal for cosmetologist,
341	manicurist, esthetician, or wig specialist\$ 50.00
342	(b) Instructor initial license/renewal 80.00
343	(c) Master cosmetologist license/renewal 70.00
344	(d) Delinquent renewal penalty - cosmetologist,
345	manicurist, esthetician, wig specialist and instructor 50.00
346	There shall be no renewal fee for any licensee seventy (70)
347	years of age or older.
348	(e) Salon application and initial inspection 85.00

349	(f) Salon reinspection 35.00
350	(g) Salon change of ownership or location,
351	or both 85.00
352	(h) Salon renewal 60.00
353	(i) Salon delinquent renewal penalty 50.00
354	(j) Application and initial inspection for a
355	new school 300.00
356	(k) New school reinspection 100.00
357	(1) School change of ownership 300.00
358	(m) School relocation 150.00
359	(n) School renewal 75.00
360	(o) School delinquent renewal penalty 100.00
361	(p) Duplicate license 10.00
362	(q) Penalty for insufficient fund checks 20.00
363	(r) Affidavit processing
364	The State Board of Cosmetology and Barbering may charge
365	additional fees for services which the board deems appropriate to
366	carry out its intent and purpose. These additional fees shall not
367	exceed the cost of rendering the service.
368	The board is fully authorized to make refunds of any deposits
369	received by the board for services which are not rendered.
370	Refunds will automatically be made on overpayment of fees.
371	Refunds will be made on underpayments by written requests from
372	applicants. If no request for refund is made within sixty (60)
373	days, the fees will be forfeited.

- 374 **SECTION 9.** Section 73-7-31, Mississippi Code of 1972, is
- 375 amended as follows:
- 376 73-7-31. Nothing in this chapter shall apply to:
- 377 (a) Hairdressing, manicuring or facial treatments given
- 378 in the home to members of family or friends for which no charge is
- 379 made.
- 380 (b) Persons whose practice is limited to only
- 381 performing makeup artistry, threading or applying or removing
- 382 eyelash extensions; however, a person may perform a combination of
- 383 not more than three (3) such practices and still be exempt from
- 384 this chapter.
- 385 (c) Barbers * * *.
- 386 (d) Persons engaged in the practice of hair braiding as
- 387 defined in Section 73-7-71 who have completed the self-test part
- 388 of the brochure on infection control techniques prepared by the
- 389 State Department of Health and who keep the brochure and completed
- 390 self-test available at the location at which the person is engaged
- 391 in hair braiding.
- 392 **SECTION 10.** Section 73-5-12, Mississippi Code of 1972, is
- 393 amended as follows:
- 73-5-12. Any cosmetologist who * * * has successfully
- 395 completed not less than fifteen hundred (1500) hours in an
- 396 accredited school of cosmetology, and holds a valid, current
- 397 license, shall be eligible to take the barber examination to
- 398 secure a certificate of registration as a barber upon successfully

- 399 completing six hundred (600) hours in a barber school approved by
 400 the * * * State Board of Cosmetology and Barbering.
- All fees for application, examination, registration and renewal thereof shall be the same as provided for in this chapter.
- SECTION 11. Section 25-3-92, Mississippi Code of 1972, is amended as follows:
- 405 25-3-92. (1) (a) When, in the opinion of the appointing
 406 authority, it is essential that a state employee work after normal
 407 working hours, the employee may receive credit for compensatory
 408 leave. Except as otherwise provided in Section 37-13-89, when, in
 409 the opinion of the appointing authority, it is essential that a
 410 state employee work during an official state holiday, the employee
- (b) The State Personnel Board shall develop recommended

 standards for state agencies to use in determining whether or not

 an agency's executive director may receive compensatory leave.

 State agencies may utilize such standards when addressing the
- 416 conditions under which an executive director should receive
 417 compensatory leave.

shall receive credit for compensatory leave.

- 418 (2) State employees may be granted administrative leave with 419 pay. For the purposes of this section, "administrative leave" 420 means discretionary leave with pay, other than personal leave or 421 major medical leave.
- 422 (a) The appointing authority may grant administrative 423 leave to any employee serving as a witness or juror or party

424	litigant, as verified by the clerk of the court, in addition to
425	any fees paid for such services, and such services or necessary
426	appearance in any court shall not be counted as personal leave.

- (b) The Governor or the appointing authority may grant administrative leave with pay to state employees on a local or statewide basis in the event of extreme weather conditions or in the event of a man-made, technological or natural disaster or emergency. Any employee on a previously approved leave during the affected period shall be eligible for such administrative leave granted by the Governor or appointing authority, and shall not be charged for his previously approved leave during the affected period.
- 436 The appointing authority may grant administrative 437 leave with pay to any employee who is a certified disaster service 438 volunteer of the American Red Cross who participates in 439 specialized disaster relief services for the American Red Cross in 440 this state and in states contiquous to this state when the 441 American Red Cross requests the employee's participation. 442 Administrative leave granted under this paragraph shall not exceed 443 twenty (20) days in any twelve-month period. An employee on leave 444 under this paragraph shall not be deemed to be an employee of the 445 state for purposes of workers' compensation or for purposes of 446 claims against the state allowed under Chapter 46, Title 11, Mississippi Code of 1972. As used in this paragraph, the term 447

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- 448 "disaster" includes disasters designated at Level II and above in
- 449 American Red Cross national regulations and procedures.
- 450 **SECTION 12.** Section 73-5-1, Mississippi Code of 1972, is
- 451 amended as follows:
- 452 73-5-1. * * * Any reference to the Board of Barber Examiners
- 453 in this chapter or any other provision of law, shall mean the
- 454 State Board of Cosmetology and Barbering created in Section
- 455 73-7-1.
- 456 **SECTION 13.** Section 73-5-7, Mississippi Code of 1972, is
- 457 amended as follows:
- 458 73-5-7. (1) The \star \star State Board of Cosmetology and
- 459 Barbering shall have authority to make reasonable rules and
- 460 regulations for the administration of the provisions of this
- 461 chapter. Provided, however, that any and all rules and
- 462 regulations relating to sanitation shall, before adoption by the
- 463 board, have the written approval of the State Board of Health.
- 464 The * * * State Board of Cosmetology and Barbering shall adopt
- 465 regulations for the guidance of registered barbers in the
- 466 operation of a shop and in the practice of barbering except,
- 467 however, it shall be optional with the individual barber as to
- 468 whether he or she uses a muq. Any member or designee of the * * *
- 469 State Board of Cosmetology and Barbering shall have the authority
- 470 to enter upon and inspect any barbershop or barber school at
- 471 anytime during business hours. A copy of the rules and
- 472 regulations of the * * * State Board of Cosmetology and Barbering

473	shall be furnished to the owner or manager of each shop and barber
474	school affected by this chapter, and such copy shall be posted in
475	a conspicuous place in such barbershop or barber school.

- 476 (2) The board shall have authority to establish rules and
 477 regulations governing schools of barbering in this state except
 478 those schools operated by a state institution of higher learning
 479 or by a public community or junior college. The board shall have
 480 further authority to establish curriculum for such regulated
 481 schools of barbering in this state.
- Each regulated school of barbering shall submit the following to the board before enrolling students:
- 484 (a) The address of proposed school, and the type and 485 size of building in which the school is to be located;
- 486 (b) The names and addresses of owners and officers of
 487 such school, and the names, addresses and instructor license
 488 number of managers, supervisors and instructors of such school;
 - (c) A list of equipment and teaching aids; and
- 490 (d) A copy of the contract to be used between the 491 school and the student.
- All regulated schools of barbering in the State of

 Mississippi shall be required to maintain a surety bond in the

 amount of Twenty-five Thousand Dollars (\$25,000.00) to ensure that

 in the event a school ceases operation, that all unused tuition

 fees will be refunded to the students concerned. This bond shall

 remain in effect for the duration of the school's operation.

498	(3) The * * * State Board of Cosmetology and Barbering shall
499	adopt rules and regulations establishing a procedure for the
500	processing and investigation of complaints filed with the board.
501	The board shall keep records of all complaints, and such records
502	shall indicate the action taken on the complaints.

keep a record of its proceedings relating to the issuance,
refusal, suspension and revocation of certificates of
registration. The record shall also contain the name, place of
business and the residence of each registered barber, and the date
and number of his certificate of registration. The record shall
be open to public inspection at all reasonable times.

The * * * State Board of Cosmetology and Barbering shall

- SECTION 14. Section 73-5-8, Mississippi Code of 1972, is amended as follows:
- 512 73-5-8. Any person is qualified to receive a certificate of registration as a barber instructor who:
- 514 (a) Is eighteen (18) years of age or older;
- 515 (b) Is of good moral and temperate habits;
- 516 (c) Is able to read, write and speak English;
- 517 (d) Possesses a high school education or its
- 518 equivalent;

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(4)

- (e) Has successfully completed not less than fifteen
- 520 hundred (1500) hours at a barbering school approved by the * * *
- 521 State Board of Cosmetology and Barbering and holds a valid
- 522 certificate of registration to practice barbering;

524	experience as a registered barber and has successfully completed
525	not less than six hundred (600) hours of barber instructor
526	training at a school approved by the board, or (ii) less than two
527	(2) years of active experience as a registered barber and has
528	successfully completed not less than one thousand (1,000) hours of
529	barber instructor training at a school approved by the board; and
530	(g) Has passed a satisfactory examination conducted by
531	the board to determine his fitness to practice as a barber
532	instructor.
533	All persons who have received a certificate of registration
534	as a barber instructor from the board before July 1, 2002, shall
535	be considered to have met the requirements of this section, and
536	all those certificates of registration shall be renewable as
537	otherwise provided in this chapter.
538	The board will implement an active and inactive instructor
539	license. In order to renew an active license, instructors holding
540	an active license shall be required to submit proof of twelve (12)
541	hours of continuing education each year to the * * * State Board
542	of Cosmetology and Barbering. That education shall be acquired in
543	classes or trade shows teaching materials that are approved by the
544	board. Instructors holding an inactive license shall be required

to submit proof of twelve (12) hours continuing education before

(f) Has (i) not less than two (2) years of active

upgrading to an active status.

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547	SECTION 15.	Section	73-5-11,	Mississippi	Code	of	1972,	is
548	amended as follow	s:						

- 73-5-11. (1) To be eligible for enrollment at a barbering
- school approved by the * * * $\underline{\text{State Board of Cosmetology and}}$
- Barbering, a person shall have a \star \star tenth-grade education or
- 552 its equivalent, and/or shall have satisfactorily passed the
- ability-to-benefit examinations approved by the U.S. Department of
- 554 Education.
- 555 (2) Any person is qualified to receive a certificate of 556 registration to practice barbering:
- 557 (a) Who is qualified under the provisions of this
- 558 chapter;
- (b) Who is of good moral character and temperate
- 560 habits;
- 561 (c) Who has completed not less than fifteen hundred
- 562 (1500) hours at a barbering school or an apprenticeship program of
- 563 three thousand (3,000) hours approved by the \star \star State Board of
- 564 Cosmetology and Barbering; and
- (d) Who has passed a satisfactory examination conducted
- 566 by the board of examiners to determine his fitness to practice
- 567 barbering.
- 568 (3) A temporary permit to practice barbering until the next
- 569 examination is given may be issued to a student who has completed
- 570 not less than fifteen hundred (1500) hours at a barbering school
- or an apprenticeship program of three thousand (3,000) hours

- 572 approved by the * * * State Board of Cosmetology and Barbering.
- 573 In no event shall a person be allowed to practice barbering on a
- 574 temporary permit beyond the date the next examination is given,
- 575 except because of personal illness.
- 576 **SECTION 16.** Section 73-5-15, Mississippi Code of 1972, is
- 577 amended as follows:
- 578 73-5-15. Each applicant for an examination shall:
- 579 Make application to the * * * State Board of Cosmetology and
- 580 <u>Barbering</u> on blank forms prepared and furnished by the board, such
- 581 application to contain proof under the applicant's oath for the
- 582 particular qualifications of the applicant; and,
- Furnish to the board, at the time of the filing of such
- 584 application, two (2) five-inch (5") X three-inch (3") signed
- 585 photographs of the applicant, one (1) to accompany the
- 586 application, and one (1) to be returned to the applicant to be
- 587 presented to the board when the applicant appears for examination;
- 588 and,
- Pay to the board the required fee.
- 590 Each application or filing made under this section shall
- 591 include the social security number(s) of the applicant in
- 592 accordance with Section 93-11-64, Mississippi Code of 1972.
- 593 **SECTION 17.** Section 73-5-17, Mississippi Code of 1972, is
- 594 amended as follows:
- 595 73-5-17. The * * * State Board of Cosmetology and Barbering
- 596 shall conduct examinations of applicants for certificates of

- 597 registration to practice as registered barbers not less than three
- 598 (3) times a year, which examination shall be had in some town or
- 599 city selected by the examining board. Examinations of applicants
- 600 for certificates of registration as barber instructors shall be
- 601 conducted at a time and place selected by the examining board.
- The examination of applicants for certificates of
- 603 registration as registered barbers shall include both a practical
- 604 demonstration and a written and oral test, and shall embrace the
- 605 subjects usually practiced in a duly licensed shop of Mississippi
- 606 under the direct and personal supervision of a registered barber.
- 607 The examination of applicants for certificates of registration as
- 608 barber instructors shall include such subjects as the board deems
- 609 necessary to determine the applicant's fitness to practice as a
- 610 barber instructor.
- 611 **SECTION 18.** Section 73-5-19, Mississippi Code of 1972, is
- 612 amended as follows:
- 73-5-19. Whenever the applicable provisions of this chapter
- 614 have been complied with, the * * * State Board of Cosmetology and
- 615 Barbering shall issue a certificate of registration as a
- 616 registered barber or barber instructor, as the case may be.
- 617 **SECTION 19.** Section 73-5-25, Mississippi Code of 1972, is
- 618 amended as follows:
- 73-5-25. (1) The * * * State Board of Cosmetology and
- 620 Barbering may refuse to issue, or may suspend definitely or

621	indefinitely,	or	revoke	any	certificate	of	registration	or	license
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- 622 for any one (1) or a combination of the following causes:
- (a) Conviction of a felony shown by a certified copy of
- 624 the judgment of court in which such conviction is had, unless upon
- 625 a full and unconditional pardon of such convict, and upon
- 626 satisfactory showing that such convict will in the future conduct
- 627 himself in a law-abiding way.
- (b) Gross malpractice or gross incompetency.
- (c) Continued practice by a person knowingly having an
- 630 infectious or contagious disease.
- (d) Advertising, practicing or attempting to practice
- 632 under a trade name or name other than one's own.
- (e) Habitual drunkenness or habitual addiction to the
- 634 use of morphine, cocaine or habit-forming drug, or any other
- 635 illegal controlled substances.
- (f) Immoral or unprofessional conduct.
- 637 (q) Violation of regulations that may be prescribed as
- 638 provided for in Sections 73-5-7 through 73-5-43.
- (2) In addition to the causes specified in subsection (1) of
- 640 this section, the board shall be authorized to suspend the
- 641 certificate of registration of any person for being out of
- 642 compliance with an order for support, as defined in Section
- 643 93-11-153. The procedure for suspension of a certificate for
- 644 being out of compliance with an order for support, and the
- 645 procedure for the reissuance or reinstatement of a certificate

546	suspended for that purpose, and the payment of any fees for the
547	reissuance or reinstatement of a certificate suspended for that
548	purpose, shall be governed by Section 93-11-157 or 93-11-163. If
549	there is any conflict between any provision of Section 93-11-157
550	or 93-11-163 and any provision of this chapter, the provisions of
551	Section 93-11-157 or 93-11-163, as the case may be, shall control
552	SECTION 20. Section 73-5-27, Mississippi Code of 1972, is
553	amended as follows:

73-5-27. The * * * State Board of Cosmetology and Barbering 654 655 may neither refuse to suspend or revoke, nor revoke or suspend any 656 certificate of registration as a registered barber or barber instructor, for any of the causes enumerated in this chapter, 657 658 unless the holder of such certificate has been given at least 659 twenty (20) days' notice, in writing by registered mail, signed by the President and Secretary of the * * * State Board of 660 661 Cosmetology and Barbering, setting forth the charges against such 662 holder of such certificate and naming the time and place for a hearing upon the charge or charges, and a public hearing thereof 663 664 by the * * * State Board of Cosmetology and Barbering. The person 665 shall return a written response within ten (10) business days 666 acknowledging receipt of the letter and confirmation of attendance 667 at the board hearing no later than the close of business of the 668 tenth day.

Upon the hearing of any such charge or charges the board may issue all subpoenas for all necessary witnesses for and against the accused, and require their attendance upon such hearing, may administer oaths, and may procure by process the production of all necessary books and papers, bearing or touching upon such charges against the accused.

SECTION 21. Section 73-5-33, Mississippi Code of 1972, is amended as follows:

73-5-33. (1) The board shall issue a license for each barbershop in operation in the State of Mississippi, and the board shall prescribe the rules and regulations and circulate the information necessary to obtain a license for the barbershop. fee of not more than Fifteen Dollars (\$15.00) for each chair manned by a registered barber located in the shop shall be required for the issuance of the license, and the same fee shall be required for a renewal of the license to the shop, the renewal due on the anniversary date of each year. A fee of not more than Twenty-five Dollars (\$25.00) in addition to the regular renewal fee shall be required for restoration of any license that has expired for more than thirty (30) days. Any barbershop license having passed the second year anniversary date, in delinquency, shall be required to have a new shop inspection and shall hereafter pay an initial fee of not more than Forty-five Dollars (\$45.00) in addition to all other fees required for restoration.

(2) All barbershop owners shall be responsible for employing only licensed barbers in the shop. Any barbershop owner found by the * * * State Board of Cosmetology and Barbering to employ an

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- 696 unlicensed barber or barbers shall be fined Five Hundred Dollars
- 697 (\$500.00) payable into the State General Fund, and shall be
- 698 subject to closure until those violations are corrected. For any
- 699 later violation, the fine shall be One Thousand Dollars
- 700 (\$1,000.00). Any barbershop operating within the State of
- 701 Mississippi without a license after July 1, 1968, shall be
- 702 subjected to closing by a proper order of a court of competent
- 703 jurisdiction upon a proper showing that it has failed to comply
- 704 with the terms of this chapter.
- 705 (3) The board may assess against any barbershop owner found
- 706 to employ an unlicensed barber or barbers any of the following
- 707 costs that are expended by the board in the conduct of a
- 708 proceeding for violation of subsection (2): court filing fees,
- 709 court costs and the cost of serving process. Any monies collected
- 710 by the board under this subsection (3) shall be deposited into the
- 711 special fund operating account of the board.
- 712 (4) All new barbershops or change of ownership or location
- 713 of barbershops shall hereafter pay an initial fee of not more than
- 714 Twenty-five Dollars (\$25.00) in addition to all other fees
- 715 required before beginning business. The fee shall not be
- 716 transferable upon change of ownership or location.
- 717 (5) All licensees shall notify the * * * State Board of
- 718 Cosmetology and Barbering of the location of the barbershop at
- 719 which they are employed.

- 720 **SECTION 22.** Section 73-5-35, Mississippi Code of 1972, is
- 721 amended as follows:
- 722 73-5-35. All barber schools operated in this state shall pay
- 723 an annual license fee of One Hundred Dollars (\$100.00) and the
- 724 same fee shall be required for renewal of the license to each such
- 725 school on July 1 of each year. A fee of not more than Twenty-five
- 726 Dollars (\$25.00) shall be required for restoration of an expired
- 727 license that has been expired for a period of at least thirty (30)
- 728 days of the renewal date.
- 729 The license to operate those schools shall be issued by
- 730 the * * * State Board of Cosmetology and Barbering after approval
- 731 by the board. This license shall not be transferable for any
- 732 cause and must be renewed annually.
- 733 All barber schools operated in this state shall be under the
- 734 direct supervision of a registered barber instructor at all times.
- 735 **SECTION 23.** Section 73-5-41, Mississippi Code of 1972, is
- 736 amended as follows:
- 737 73-5-41. (1) The following persons are exempt from the
- 738 provisions of this chapter, wholly in the proper discharge of
- 739 their professional duties, to wit:
- 740 (a) Persons authorized by the law of Mississippi to
- 741 practice medicine and surgery.
- 742 (b) Commissioned medical or surgical officers of the
- 743 United States Army, Navy or Marine hospital service.
- 744 (c) Registered nurses.

745	(d)	Cosmetologists	*	*	*.

- 746 (e) Persons whose practice is limited to only makeup 747 artistry, threading or applying or removing eyelash extensions.
- 748 (2) The provision of this section shall not be construed to
 749 authorize any of the persons exempted to shave, trim the beard, or
 750 cut the hair of any person, or perform any other act that
 751 constitutes barbering, for cosmetic purposes, with the exception
 752 of persons licensed by the * * * board or persons whose practice
 753 is limited to only makeup artistry, threading or applying or
 754 removing eyelash extensions.
- SECTION 24. Sections 73-5-3 and 73-5-5, Mississippi Code of 1972, which provide for election of officers and the special fund for deposits for the board of barber examiners, respectively, are repealed.
- 759 **SECTION 25.** This act shall take effect and be in force from 760 and after July 1, 2022.