

By: Senator(s) DeBar

To: Education;
Appropriations

SENATE BILL NO. 2429

1 AN ACT TO BRING FORWARD SECTION 37-19-10, MISSISSIPPI CODE OF
2 1972, WHICH PROVIDES FOR PROSPECTIVE SALARY SUPPLEMENTS FOR
3 TEACHERS AND STAFF UNDER THE SCHOOL RECOGNITION PROGRAM, FOR THE
4 PURPOSE OF POSSIBLE AMENDMENT; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 37-19-10, Mississippi Code of 1972, is
7 brought forward as follows:

8 37-19-10. (1) The Legislature finds that there is a need
9 for a performance incentive program for outstanding teachers and
10 staff in highly productive schools.

11 (2) Beginning with the 2016-2017 school year, the School
12 Recognition Program is created to provide financial awards to
13 public schools that:

14 (a) Sustain high performance by earning a school
15 accountability rating of "A" which shall be funded at One Hundred
16 Dollars (\$100.00) per pupil in average daily attendance;

17 (b) Sustain high performance by earning a school
18 accountability rating of "B" which shall be funded at Seventy-five
19 Dollars (\$75.00) per pupil in average daily attendance; or



20 (c) Demonstrate exemplary performance by improving at
21 least one (1) letter grade, which shall be funded at One Hundred
22 Dollars (\$100.00) per pupil in average daily attendance.

23 (3) All public schools, including charter schools, earning
24 the appropriate school rating are eligible to participate in the
25 program.

26 (4) School recognition awards must be used for nonrecurring
27 salary supplements to the teachers and staff employed in the
28 school receiving the financial award. Any nonrecurring salary
29 supplements paid to teachers and staff shall be prospective, shall
30 be paid over the remainder of the year, and shall not be
31 considered part of the local supplement. For contracted
32 individuals, there shall be an amendment to the existing contract.

33 (5) School recognition awards shall not be used for
34 administrators.

35 (6) There is hereby created in the State Treasury, the
36 School Recognition Program Fund which shall be used by the State
37 Department of Education, depending on the availability of funds as
38 appropriated, to provide financial awards to schools under this
39 section. It shall be the duty of the State Department of
40 Education to file with the State Treasurer and the State Fiscal
41 Officer such data and information as may be required to enable the
42 said State Treasurer and State Fiscal Officer to distribute the
43 School Recognition Program Funds by electronic funds transfer to
44 the several school districts at the time required and provided



45 under the provisions of this section. Such data and information
46 so filed shall show in detail the amount of funds to which each
47 school district is entitled from the School Recognition Program
48 Fund. Such data and information so filed may be revised from time
49 to time as necessitated by law. At the time provided by law, the
50 State Treasurer and the State Fiscal Officer shall distribute to
51 the several school districts the amounts to which they are
52 entitled from the School Recognition Program Fund as provided by
53 this section. Such distribution shall be made by electronic funds
54 transfer to the depositories of the several school districts
55 designated in writing to the State Treasurer based upon the data
56 and information supplied by the State Department of Education for
57 such distribution. In such instances, the State Treasurer shall
58 submit a request for an electronic funds transfer to the State
59 Fiscal Officer, which shall set forth the purpose, amount and
60 payees, and shall be in such form as may be approved by the State
61 Fiscal Officer so as to provide the necessary information as would
62 be required for a requisition and issuance of a warrant. A copy
63 of the record of said electronic funds transfers shall be
64 transmitted by the school district depositories to the Treasurer,
65 who shall file duplicates with the State Fiscal Officer. The
66 Treasurer and State Fiscal Officer shall jointly promulgate
67 regulations for the utilization of electronic funds transfers to
68 school districts from the School Recognition Program Fund.



69 (7) It is the intent of the Legislature to develop a plan to
70 reward high-performing teachers in schools with an accountability
71 rating of "C," "D" and "F" by July 1, 2016.

72 **SECTION 2.** This act shall take effect and be in force from
73 and after July 1, 2022.

