

By: Senator(s) Hopson, Barnett, Barrett, Blackmon, Blackwell, Blount, Boyd, Branning, Bryan, Butler (36th), Butler (38th), Carter, Caughman, Chassaniol, Chism, DeBar, DeLano, England, Fillingane, Frazier, Harkins, Hickman, Hill, Horhn, Jackson (11th), Johnson, Jordan, Kirby, McCaughn, McDaniel, McLendon, McMahan, Michel, Moran, Norwood, Parker, Parks, Polk, Seymour, Simmons (12th), Simmons (13th), Sojourner, Sparks, Suber, Tate, Thomas, Thompson, Turner-Ford, Whaley, Wiggins, Williams, Younger

To: Appropriations

SENATE BILL NO. 2120
(As Sent to Governor)

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 **[Until July 1, 2022, this section shall read as follows:]**

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in * * * any other division of the
15 Department of Public Safety, and the sworn law enforcement
16 officers of the Mississippi Bureau of Narcotics, shall be



17 determined and paid in accordance with the scale for officers
 18 salaries as provided in this subsection:

19 **Department of Public Safety Sworn Officers Salary Schedule**

20 * * *

21 Rank	22 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
23 Trooper	* * * <u>40,314</u>			
24 Trooper FC		* * * <u>43,497</u>		
25 Corporal			* * * <u>46,680</u>	
26 Sergeant				* * * <u>49,862</u>

27 Rank	28 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
29 Staff Sgt.	* * * <u>53,045</u>			
30 Sr. Staff Sgt.		* * * <u>56,228</u>		
31 Sgt. 1st Class			* * * <u>59,410</u>	* * *
32				<u>62,593</u>

33 Rank	34 Years of Experience					
	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
35 Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
36	<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
37 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
38	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
39 Captain		* * *	* * *	* * *	* * *	* * *
40		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
41 Major			* * *	* * *	* * *	* * *



42		<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
43	Lt. Colonel	* * *	* * *	* * *	* * *
44		<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
45	Colonel	* * *	* * *	* * *	* * *
46		<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

* * *

50	Rank	Years of Experience			
51		Less than 4	Over 4	Over 8	Over 12
52	LE-Agent I	* * * <u>40,314</u>			
53	LE-Agent II		* * * <u>43,497</u>		
54	LE-Agent III			* * * <u>46,680</u>	
55	LE-Agent IV				* * * <u>49,862</u>

56	Rank	Years of Experience			
57		Over 16	Over 20	Over 24	Over 29
58	LE-Agent V	* * * <u>53,045</u>			
59	LE-Agent VI		* * * <u>56,228</u>		

60	Rank	Years of Experience					
61		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
62	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
63		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
64	Captain	* * *	* * *	* * *	* * *	* * *	
65		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>	
66	Major	* * *	* * *	* * *	* * *		



67		<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>	
68	Lt. Colonel		* * *	* * *	* * *	* * *
69			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
70	Colonel			* * *	* * *	* * *
71				<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

72 (2) All sworn officers in the Mississippi Highway Patrol and
73 the Mississippi Bureau of Narcotics employed on a full-time basis
74 shall be paid a salary in accordance with the above scale. The
75 rank and years of experience of each sworn officer to be used in
76 establishing the salary shall be determined by the rank and years
77 of experience on July 1 of * * * fiscal year 2022. All sworn
78 officers in the Mississippi Highway Patrol and the Mississippi
79 Bureau of Narcotics employed on a full-time basis shall be paid
80 for any months beginning on or after January 1, 2022, for which
81 they did not receive a salary as prescribed in this section.

82 (3) For purposes of applying the rank designation to the
83 above scale, the following job classifications of the State
84 Personnel Board shall be applicable for the Mississippi Highway
85 Patrol:

86	Rank	Job Classes
87	(a) Trooper	DPS-Highway Patrol Officer I
88		LE-Investigator II
89	(b) Trooper First Class	DPS-Highway Patrol Officer II
90		LE-Investigator III
91	(c) Corporal	DPS-Highway Patrol Officer III



92		LE-Investigator IV
93	(d) Sergeant	DPS-Highway Patrol Officer IV
94		LE-Investigator V
95	(e) Staff Sergeant	DPS-Highway Patrol Officer V
96	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
97		Tech Spec
98	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
99		DPS-Highway Patrol Officer VII
100		DPS-Investigator I
101		DPS-Supv. Driver Serv.
102	(h) Lieutenant	DPS-Air Operations Officer
103		DPS-Dir. Corr. Intelligence
104		DPS-Dist. Executive Officer
105		DPS-Regional Supv. Driver. Serv.
106		DPS-Branch Director
107		LE-Dir/Training
108		LE-Dist. Investigator
109	(i) Captain	DPS-Staff Officer (MHP)
110	(j) Major	DPS-Bureau Director II
111	(k) Lt. Colonel	DPS-Deputy Administrator;
112		DPS-Chief of Staff
113	(l) Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol
114	(4)	For purposes of applying the rank designation to the
115		above scale, the following job classifications of the State



116 Personnel Board shall be applicable for the Mississippi Bureau of
117 Narcotics:

118	Rank	Job Classes
119	(a) Agents	LE-Agent I
120		LE-Agent II
121		LE-Agent III
122		LE-Agent IV
123		LE-Agent V
124		LE-Agent VI
125	(b) Lieutenant	BN-District Investigator (LT)
126	(c) Captain	BN-District Commander
127	(d) Major	BN-Bureau Director II
128		Office Director I
129	(e) Lt. Colonel	BN-Deputy Administrator
130	(f) Colonel	Director, Bureau of Narcotics

131 (5) In any fiscal year after July 1, 2015, in the event the
132 Legislature provides across-the-board salary increases to state
133 employees whose compensation is paid from the State General Fund
134 and subject to specific appropriation therefor by the Legislature,
135 the State Personnel Board shall revise the salary scale above to
136 provide the same percentage or dollar amount increase as has been
137 appropriated for other state employees.

138 (6) It shall be the duty of the Mississippi Department of
139 Public Safety to file with the Legislative Budget Office and the
140 State Fiscal Officer such data and information as may be required



141 to enable the said Legislative Budget Office and State Fiscal
142 Officer to budget and distribute the funds necessary to compensate
143 the sworn officers of the Department of Public Safety according to
144 the requirements of the salary scale. Such data and information
145 so filed may be revised from time to time as necessitated to
146 reflect the current number and experience of sworn officers
147 employed by the department.

148 **[From and after July 1, 2022, this section shall read as**
149 **follows:]**

150 45-1-12. (1) The salaries of all officers of the
151 Mississippi Highway Safety Patrol who have completed the course of
152 instruction in an authorized highway patrol training school on
153 general law enforcement, and are serving as a sworn officer of the
154 Highway Patrol in the enforcement of the laws of the State of
155 Mississippi, including service in * * * any other division of the
156 Department of Public Safety, and the sworn law enforcement
157 officers of the Mississippi Bureau of Narcotics, shall be
158 determined and paid in accordance with the scale for officers
159 salaries as provided in this subsection:

160 **Department of Public Safety Sworn Officers Salary Schedule**

161 * * *

162 Rank	163 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
164 Trooper	* * * <u>46,950</u>			
165 Trooper FC		* * * <u>49,700</u>		



166 Corporal * * * 52,450
 167 Sergeant * * * 55,200

168 **Rank** **Years of Experience**

169 Over 16 Over 20 Over 24 Over 29

170 Staff Sgt. * * * 57,950

171 Sr. Staff Sgt. * * * 60,700

172 Sgt. 1st Class * * * 63,700 * * *

173 66,800

174 **Rank** **Years of Experience**

175 Over 5 Over 10 Over 15 Over 20 Over 25 Over 29

176 Master Sgt. * * * * * * * * * * * * * * *

177 60,700 63,450 66,200 68,950 71,700 74,450

178 Lieutenant * * * * * * * * * * * * * * *

179 69,750 72,500 75,250 78,000 80,750 83,750

180 Captain * * * * * * * * * * * * * * *

181 82,000 85,000 88,000 91,000 94,000

182 Major * * * * * * * * * * * * * * *

183 94,000 97,000 100,000 103,000

184 Lt. Colonel * * * * * * * * * * * * * * *

185 103,000 106,000 109,000 112,000

186 Colonel * * * * * * * * * * * * * * *

187 119,500 119,500 119,500 119,500

188 **Department of Public Safety/MS Bureau of Narcotics**

189 **Sworn Officers Salary Schedule**

190 * * *



191	Rank	Years of Experience			
192		Less than 4	Over 4	Over 8	Over 12
193	LE-Agent I	* * * <u>*46,950</u>			
194	LE-Agent II		* * * <u>*49,700</u>		
195	LE-Agent III			* * * <u>*52,450</u>	
196	LE-Agent IV				* * * <u>*55,200</u>

197	Rank	Years of Experience			
198		Over 16	Over 20	Over 24	Over 29
199	LE-Agent V	* * * <u>*57,950</u>			
200	LE-Agent VI		* * * <u>*60,700</u>		

201	Rank	Years of Experience					
202		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
203	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
204		<u>69,750</u>	<u>72,500</u>	<u>75,250</u>	<u>78,000</u>	<u>80,750</u>	<u>83,750</u>
205	Captain	* * *	* * *	* * *	* * *	* * *	
206		<u>82,000</u>	<u>85,000</u>	<u>88,000</u>	<u>91,000</u>	<u>94,000</u>	
207	Major	* * *	* * *	* * *	* * *		
208		<u>94,000</u>	<u>97,000</u>	<u>100,000</u>	<u>103,000</u>		
209	Lt. Colonel		* * *	* * *	* * *	* * *	
210			<u>103,000</u>	<u>106,000</u>	<u>109,000</u>	<u>112,000</u>	
211	Colonel			* * *	* * *	* * *	* * *
212				<u>119,500</u>	<u>119,500</u>	<u>119,500</u>	<u>119,500</u>

213 (2) All sworn officers in the Mississippi Highway Patrol and
 214 the Mississippi Bureau of Narcotics employed on a full-time basis
 215 shall be paid a salary in accordance with the above scale.



216 Notwithstanding any other provision of law to the contrary, any
217 rank of any sworn officer not based upon a merit-based promotion
218 or years of experience shall be at the will and pleasure of the
219 appointing authority as approved by the State Personnel Board.

220 The rank and years of experience of each sworn officer to be used
221 in establishing the salary shall be determined by the rank and
222 years of experience on July 1 of the current fiscal year.

223 (3) For purposes of applying the rank designation to the
224 above scale, the following job classifications of the State
225 Personnel Board shall be applicable for the Mississippi Highway
226 Patrol:

227	Rank	Job Classes
228	(a) Trooper	DPS-Highway Patrol Officer I
229		LE-Investigator II
230	(b) Trooper First Class	DPS-Highway Patrol Officer II
231		LE-Investigator III
232	(c) Corporal	DPS-Highway Patrol Officer III
233		LE-Investigator IV
234	(d) Sergeant	DPS-Highway Patrol Officer IV
235		LE-Investigator V
236	(e) Staff Sergeant	DPS-Highway Patrol Officer V
237	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
238		Tech Spec
239	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
240		DPS-Highway Patrol Officer VII



241 DPS-Investigator I
 242 DPS-Supv. Driver Serv.
 243 (h) Lieutenant DPS-Air Operations Officer
 244 DPS-Dir. Corr. Intelligence
 245 DPS-Dist. Executive Officer
 246 DPS-Regional Supv. Driver. Serv.
 247 DPS-Branch Director
 248 LE-Dir/Training
 249 LE-Dist. Investigator
 250 (i) Captain DPS-Staff Officer (MHP)
 251 (j) Major DPS-Bureau Director II
 252 (k) Lt. Colonel DPS-Deputy Administrator;
 253 DPS-Chief of Staff
 254 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

255 (4) For purposes of applying the rank designation to the
 256 above scale, the following job classifications of the State
 257 Personnel Board shall be applicable for the Mississippi Bureau of
 258 Narcotics:

259 Rank	Job Classes
260 (a) Agents	LE-Agent I
261	LE-Agent II
262	LE-Agent III
263	LE-Agent IV
264	LE-Agent V
265	LE-Agent VI



266 (b) Lieutenant BN-District Investigator (LT)
267 (c) Captain BN-District Commander
268 (d) Major BN-Bureau Director II
269 Office Director I
270 (e) Lt. Colonel BN-Deputy Administrator
271 (f) Colonel Director, Bureau of Narcotics

272 (5) In any fiscal year after July 1, 2015, in the event the
273 Legislature provides across-the-board salary increases to state
274 employees whose compensation is paid from the State General Fund
275 and subject to specific appropriation therefor by the Legislature,
276 the State Personnel Board shall revise the salary scale above to
277 provide the same percentage or dollar amount increase as has been
278 appropriated for other state employees.

279 (6) It shall be the duty of the Mississippi Department of
280 Public Safety to file with the Legislative Budget Office and the
281 State Fiscal Officer such data and information as may be required
282 to enable the said Legislative Budget Office and State Fiscal
283 Officer to budget and distribute the funds necessary to compensate
284 the sworn officers of the Department of Public Safety according to
285 the requirements of the salary scale. Such data and information
286 so filed may be revised from time to time as necessitated to
287 reflect the current number and experience of sworn officers
288 employed by the department.

289 (7) The Commissioner of Public Safety, with approval by the
290 State Personnel Board, is authorized to set the salaries equitably



291 of sworn law enforcement officers assigned to the Commercial
292 Transportation Enforcement Division and Capitol Police based upon
293 the pay scale contained in this section.

294 **SECTION 2.** This act shall take effect and be in force from
295 and after its passage.

