

By: Senator(s) Hopson, Barnett, Barrett, Blackmon, Blackwell, Blount, Boyd, Branning, Bryan, Butler (36th), Butler (38th), Carter, Caughman, Chassaniol, Chism, DeBar, DeLano, England, Fillingane, Frazier, Harkins, Hickman, Hill, Horhn, Jackson (11th), Johnson, Jordan, Kirby, McCaughn, McDaniel, McLendon, McMahan, Michel, Moran, Norwood, Parker, Parks, Polk, Seymour, Simmons (12th), Simmons (13th), Sojourner, Sparks, Suber, Tate, Thomas, Thompson, Turner-Ford, Whaley, Wiggins, Williams, Younger

To: Appropriations

SENATE BILL NO. 2120
(As Passed the Senate)

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 **[Until July 1, 2022, this section shall read as follows:]**

9 45-1-12. (1) The salaries of all officers of the
10 Mississippi Highway Safety Patrol who have completed the course of
11 instruction in an authorized highway patrol training school on
12 general law enforcement, and are serving as a sworn officer of the
13 Highway Patrol in the enforcement of the laws of the State of
14 Mississippi, including service in the driver's license division
15 and the sworn officers of the Mississippi Bureau of Narcotics,
16 shall be determined and paid in accordance with the scale for
17 officers salaries as provided in this subsection:



18 **Department of Public Safety Sworn Officers Salary Schedule**

19 * * *

20 **Rank Years of Experience**

21 Less than 4 Over 4 Over 8 Over 12

22 Trooper * * * 40,314

23 Trooper FC * * * 43,497

24 Corporal * * * 46,680

25 Sergeant * * * 49,862

26 **Rank Years of Experience**

27 Over 16 Over 20 Over 24 Over 29

28 Staff Sgt. * * * 53,045

29 Sr. Staff Sgt. * * * 56,228

30 Sgt. 1st Class * * * 59,410 * * *

31 62,593

32 **Rank Years of Experience**

33 Over 5 Over 10 Over 15 Over 20 Over 25 Over 29

34 Master Sgt. * * * * * * * * * * * * * * *

35 56,228 59,410 62,593 65,776 68,959 72,141

36 Lieutenant * * * * * * * * * * * * * * *

37 65,776 68,959 72,141 75,324 78,507 81,689

38 Captain * * * * * * * * * * * * * * *

39 78,507 81,689 84,872 88,055 91,237

40 Major * * * * * * * * * * * * * * *

41 91,237 94,420 97,603 100,786

42 Lt. Colonel * * * * * * * * * * * * * * *



43		<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
44	Colonel	* * *	* * *	* * *	* * *
45		<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

48		* * *			
49	Rank	Years of Experience			
50		Less than 4	Over 4	Over 8	Over 12
51	LE-Agent I	* * * <u>40,314</u>			
52	LE-Agent II		* * * <u>43,497</u>		
53	LE-Agent III			* * * <u>46,680</u>	
54	LE-Agent IV				* * * <u>49,862</u>

55	Rank	Years of Experience			
56		Over 16	Over 20	Over 24	Over 29
57	LE-Agent V	* * * <u>53,045</u>			
58	LE-Agent VI		* * * <u>56,228</u>		

59	Rank	Years of Experience					
60		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
63	Captain		* * *	* * *	* * *	* * *	* * *
64		<u>0</u>	<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
65	Major			* * *	* * *	* * *	* * *
66			<u>0</u>	<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
67	Lt. Colonel			* * *	* * *	* * *	* * *



68		<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
69	Colonel	* * *	* * *	* * *	* * *
70		<u>118,821</u>	<u>118,821</u>	<u>118,821</u>	<u>118,821</u>

71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale. The
74 rank and years of experience of each sworn officer to be used in
75 establishing the salary shall be determined by the rank and years
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the
78 above scale, the following job classifications of the State
79 Personnel Board shall be applicable for the Mississippi Highway
80 Patrol:

81	Rank	Job Classes
82	(a) Trooper	DPS-Highway Patrol Officer I
83		LE-Investigator II
84	(b) Trooper First Class	DPS-Highway Patrol Officer II
85		LE-Investigator III
86	(c) Corporal	DPS-Highway Patrol Officer III
87		LE-Investigator IV
88	(d) Sergeant	DPS-Highway Patrol Officer IV
89		LE-Investigator V
90	(e) Staff Sergeant	DPS-Highway Patrol Officer V
91	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92		Tech Spec



93 (g) Master Sgt/Sgt. F/C DPS-Assistant Inspector
 94 DPS-Highway Patrol Officer VII
 95 DPS-Investigator I
 96 DPS-Supv. Driver Serv.
 97 (h) Lieutenant DPS-Air Operations Officer
 98 DPS-Dir. Corr. Intelligence
 99 DPS-Dist. Executive Officer
 100 DPS-Regional Supv. Driver. Serv.
 101 DPS-Branch Director
 102 LE-Dir/Training
 103 LE-Dist. Investigator
 104 (i) Captain DPS-Staff Officer (MHP)
 105 (j) Major DPS-Bureau Director II
 106 (k) Lt. Colonel DPS-Deputy Administrator;
 107 DPS-Chief of Staff
 108 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

109 (4) For purposes of applying the rank designation to the
 110 above scale, the following job classifications of the State
 111 Personnel Board shall be applicable for the Mississippi Bureau of
 112 Narcotics:

113 Rank	Job Classes
114 (a) Agents	LE-Agent I
115	LE-Agent II
116	LE-Agent III
117	LE-Agent IV



118 LE-Agent V
119 LE-Agent VI
120 (b) Lieutenant BN-District Investigator (LT)
121 (c) Captain BN-District Commander
122 (d) Major BN-Bureau Director II
123 Office Director I
124 (e) Lt. Colonel BN-Deputy Administrator
125 (f) Colonel Director, Bureau of Narcotics

126 (5) In any fiscal year after July 1, 2015, in the event the
127 Legislature provides across-the-board salary increases to state
128 employees whose compensation is paid from the State General Fund
129 and subject to specific appropriation therefor by the Legislature,
130 the State Personnel Board shall revise the salary scale above to
131 provide the same percentage or dollar amount increase as has been
132 appropriated for other state employees.

133 (6) It shall be the duty of the Mississippi Department of
134 Public Safety to file with the Legislative Budget Office and the
135 State Fiscal Officer such data and information as may be required
136 to enable the said Legislative Budget Office and State Fiscal
137 Officer to budget and distribute the funds necessary to compensate
138 the sworn officers of the Department of Public Safety according to
139 the requirements of the salary scale. Such data and information
140 so filed may be revised from time to time as necessitated to
141 reflect the current number and experience of sworn officers
142 employed by the department.



143 **SECTION 2.** Section 45-1-12, Mississippi Code of 1972, is
144 amended as follows:

145 **[From and after July 1, 2022, this section shall read as**
146 **follows:]**

147 45-1-12. (1) The salaries of all officers of the
148 Mississippi Highway Safety Patrol who have completed the course of
149 instruction in an authorized highway patrol training school on
150 general law enforcement, and are serving as a sworn officer of the
151 Highway Patrol in the enforcement of the laws of the State of
152 Mississippi, including service in the driver's license division
153 and the sworn officers of the Mississippi Bureau of Narcotics,
154 shall be determined and paid in accordance with the scale for
155 officers salaries as provided in this subsection:

156 **Department of Public Safety Sworn Officers Salary Schedule**

157 *** * ***

Rank	Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
Trooper	* * *<u>45,950</u>			
Trooper FC		* * *<u>48,700</u>		
Corporal			* * *<u>51,450</u>	
Sergeant				* * *<u>54,200</u>

Rank	Years of Experience			
	Over 16	Over 20	Over 24	Over 29
Staff Sgt.	* * *<u>56,950</u>			
Sr. Staff Sgt.		* * *<u>59,700</u>		



168 Sgt. 1st Class * * * *62,700 * * *

169 65,800

170 **Rank** **Years of Experience**

171 Over 5 Over 10 Over 15 Over 20 Over 25 Over 29

172 Master Sgt. * * * * * * * * * * * * * * *

173 59,700 62,450 65,200 67,950 70,700 73,450

174 Lieutenant * * * * * * * * * * * * * * *

175 68,750 71,500 74,250 77,000 79,750 82,750

176 Captain * * * * * * * * * * * * * * *

177 81,000 84,000 87,000 90,000 93,000

178 Major * * * * * * * * * * * * * * *

179 93,000 96,000 99,000 102,000

180 Lt. Colonel * * * * * * * * * * * * * * *

181 102,000 105,000 108,000 111,000

182 Colonel * * * * * * * * * * * * * * *

183 119,321 119,321 119,321 119,321

184 **Department of Public Safety/MS Bureau of Narcotics**

185 **Sworn Officers Salary Schedule**

186 * * *

187 **Rank** **Years of Experience**

188 Less than 4 Over 4 Over 8 Over 12

189 LE-Agent I * * * *45,950

190 LE-Agent II * * * *48,700

191 LE-Agent III * * * *51,450

192 LE-Agent IV * * * *54,200



193	Rank	Years of Experience			
194		Over 16	Over 20	Over 24	Over 29
195	LE-Agent V	* * *	<u>*56,950</u>		
196	LE-Agent VI		* * *	<u>*59,700</u>	

197	Rank	Years of Experience					
198		Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
199	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
200		<u>68,750</u>	<u>71,500</u>	<u>74,250</u>	<u>77,000</u>	<u>79,750</u>	<u>82,750</u>
201	Captain		* * *	* * *	* * *	* * *	* * *
202			<u>81,000</u>	<u>84,000</u>	<u>87,000</u>	<u>90,000</u>	<u>93,000</u>
203	Major			* * *	* * *	* * *	* * *
204				<u>93,000</u>	<u>96,000</u>	<u>99,000</u>	<u>102,000</u>
205	Lt. Colonel			* * *	* * *	* * *	* * *
206				<u>102,000</u>	<u>105,000</u>	<u>108,000</u>	<u>111,000</u>
207	Colonel			* * *	* * *	* * *	* * *
208				<u>119,321</u>	<u>119,321</u>	<u>119,321</u>	<u>119,321</u>

209 (2) All sworn officers in the Mississippi Highway Patrol and
 210 the Mississippi Bureau of Narcotics employed on a full-time basis
 211 shall be paid a salary in accordance with the above scale. The
 212 rank and years of experience of each sworn officer to be used in
 213 establishing the salary shall be determined by the rank and years
 214 of experience on July 1 of the current fiscal year.

215 (3) For purposes of applying the rank designation to the
 216 above scale, the following job classifications of the State



217 Personnel Board shall be applicable for the Mississippi Highway
218 Patrol:

219	Rank	Job Classes
220	(a) Trooper	DPS-Highway Patrol Officer I
221		LE-Investigator II
222	(b) Trooper First Class	DPS-Highway Patrol Officer II
223		LE-Investigator III
224	(c) Corporal	DPS-Highway Patrol Officer III
225		LE-Investigator IV
226	(d) Sergeant	DPS-Highway Patrol Officer IV
227		LE-Investigator V
228	(e) Staff Sergeant	DPS-Highway Patrol Officer V
229	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
230		Tech Spec
231	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
232		DPS-Highway Patrol Officer VII
233		DPS-Investigator I
234		DPS-Supv. Driver Serv.
235	(h) Lieutenant	DPS-Air Operations Officer
236		DPS-Dir. Corr. Intelligence
237		DPS-Dist. Executive Officer
238		DPS-Regional Supv. Driver. Serv.
239		DPS-Branch Director
240		LE-Dir/Training
241		LE-Dist. Investigator



242 (i) Captain DPS-Staff Officer (MHP)
 243 (j) Major DPS-Bureau Director II
 244 (k) Lt. Colonel DPS-Deputy Administrator;
 245 DPS-Chief of Staff
 246 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

247 (4) For purposes of applying the rank designation to the
 248 above scale, the following job classifications of the State
 249 Personnel Board shall be applicable for the Mississippi Bureau of
 250 Narcotics:

251 Rank	Job Classes
252 (a) Agents	LE-Agent I
253	LE-Agent II
254	LE-Agent III
255	LE-Agent IV
256	LE-Agent V
257	LE-Agent VI
258 (b) Lieutenant	BN-District Investigator (LT)
259 (c) Captain	BN-District Commander
260 (d) Major	BN-Bureau Director II
261	Office Director I
262 (e) Lt. Colonel	BN-Deputy Administrator
263 (f) Colonel	Director, Bureau of Narcotics

264 (5) In any fiscal year after July 1, 2015, in the event the
 265 Legislature provides across-the-board salary increases to state
 266 employees whose compensation is paid from the State General Fund



267 and subject to specific appropriation therefor by the Legislature,
268 the State Personnel Board shall revise the salary scale above to
269 provide the same percentage or dollar amount increase as has been
270 appropriated for other state employees.

271 (6) It shall be the duty of the Mississippi Department of
272 Public Safety to file with the Legislative Budget Office and the
273 State Fiscal Officer such data and information as may be required
274 to enable the said Legislative Budget Office and State Fiscal
275 Officer to budget and distribute the funds necessary to compensate
276 the sworn officers of the Department of Public Safety according to
277 the requirements of the salary scale. Such data and information
278 so filed may be revised from time to time as necessitated to
279 reflect the current number and experience of sworn officers
280 employed by the department.

281 **SECTION 3.** This act shall take effect and be in force from
282 and after July 1, 2022, and shall stand repealed on June 30, 2022.

