

By: Senator(s) Hopson, Barnett, Barrett, Blackmon, Blackwell, Blount, Boyd, Branning, Bryan, Butler (36th), Butler (38th), Carter, Caughman, Chassaniol, Chism, DeBar, DeLano, England, Fillingane, Frazier, Harkins, Hickman, Hill, Horhn, Jackson (11th), Johnson, Jordan, Kirby, McCaughn, McDaniel, McLendon, McMahan, Michel, Moran, Norwood, Parker, Parks, Polk, Seymour, Simmons (12th), Simmons (13th), Sojourner, Sparks, Suber, Tate, Thomas, Thompson, Turner-Ford, Whaley, Wiggins, Williams, Younger

To: Appropriations

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL NO. 2120

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY  
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR  
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the  
9 Mississippi Highway Safety Patrol who have completed the course of  
10 instruction in an authorized highway patrol training school on  
11 general law enforcement, and are serving as a sworn officer of the  
12 Highway Patrol in the enforcement of the laws of the State of  
13 Mississippi, including service in the driver's license division  
14 and the sworn officers of the Mississippi Bureau of Narcotics,  
15 shall be determined and paid in accordance with the scale for  
16 officers salaries as provided in this subsection:

17 **Department of Public Safety Sworn Officers Salary Schedule**



18 \* \* \* 2022-2023 Fiscal Year and Thereafter

19 Rank	Years of Experience			
20	Less than 4	Over 4	Over 8	Over 12
21 Trooper	* * * <u>40,314</u>			
22 Trooper FC		* * * <u>43,497</u>		
23 Corporal			* * * <u>46,680</u>	
24 Sergeant				* * * <u>49,862</u>

25 Rank	Years of Experience			
26	Over 16	Over 20	Over 24	Over 29
27 Staff Sgt.	* * * <u>53,045</u>			
28 Sr. Staff Sgt.		* * * <u>56,228</u>		
29 Sgt. 1st Class			* * * <u>59,410</u>	* * *
30				<u>62,593</u>

31 Rank	Years of Experience					
32	Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33 Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
34	<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
35 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
36	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
37 Captain		* * *	* * *	* * *	* * *	* * *
38		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
39 Major			* * *	* * *	* * *	* * *
40			<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
41 Lt. Colonel			* * *	* * *	* * *	* * *
42			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>



43 Colonel \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*  
 44 118,821 118,821 118,821 118,821

**Department of Public Safety/MS Bureau of Narcotics**

**Sworn Officers Salary Schedule**

**\* \* \* 2022-2023 Fiscal Year and Thereafter**

48 **Rank** **Years of Experience**  
 49 Less than 4 Over 4 Over 8 Over 12  
 50 LE-Agent I \* \* \* 40,314  
 51 LE-Agent II \* \* \* 43,497  
 52 LE-Agent III \* \* \* 46,680  
 53 LE-Agent IV \* \* \* 49,862

54 **Rank** **Years of Experience**  
 55 Over 16 Over 20 Over 24 Over 29  
 56 LE-Agent V \* \* \* 53,045  
 57 LE-Agent VI \* \* \* 56,228

58 **Rank** **Years of Experience**  
 59 Over 7 Over 12 Over 17 Over 22 Over 27 Over 32  
 60 Lieutenant \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*  
 61 65,776 68,959 72,141 75,324 78,507 81,689  
 62 Captain \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*  
 63 0 78,507 81,689 84,872 88,055 91,237  
 64 Major \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*  
 65 0 91,237 94,420 97,603 100,786  
 66 Lt. Colonel \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*  
 67 100,786 103,968 107,151 110,334





93 DPS-Highway Patrol Officer VII  
 94 DPS-Investigator I  
 95 DPS-Supv. Driver Serv.  
 96 (h) Lieutenant DPS-Air Operations Officer  
 97 DPS-Dir. Corr. Intelligence  
 98 DPS-Dist. Executive Officer  
 99 DPS-Regional Supv. Driver. Serv.  
 100 DPS-Branch Director  
 101 LE-Dir/Training  
 102 LE-Dist. Investigator  
 103 (i) Captain DPS-Staff Officer (MHP)  
 104 (j) Major DPS-Bureau Director II  
 105 (k) Lt. Colonel DPS-Deputy Administrator;  
 106 DPS-Chief of Staff  
 107 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

108 (4) For purposes of applying the rank designation to the  
 109 above scale, the following job classifications of the State  
 110 Personnel Board shall be applicable for the Mississippi Bureau of  
 111 Narcotics:

112 <b>Rank</b>	<b>Job Classes</b>
113 (a) Agents	LE-Agent I
114	LE-Agent II
115	LE-Agent III
116	LE-Agent IV
117	LE-Agent V



118 LE-Agent VI  
119 (b) Lieutenant BN-District Investigator (LT)  
120 (c) Captain BN-District Commander  
121 (d) Major BN-Bureau Director II  
122 Office Director I  
123 (e) Lt. Colonel BN-Deputy Administrator  
124 (f) Colonel Director, Bureau of Narcotics

125 (5) In any fiscal year after July 1, 2015, in the event the  
126 Legislature provides across-the-board salary increases to state  
127 employees whose compensation is paid from the State General Fund  
128 and subject to specific appropriation therefor by the Legislature,  
129 the State Personnel Board shall revise the salary scale above to  
130 provide the same percentage or dollar amount increase as has been  
131 appropriated for other state employees.

132 (6) It shall be the duty of the Mississippi Department of  
133 Public Safety to file with the Legislative Budget Office and the  
134 State Fiscal Officer such data and information as may be required  
135 to enable the said Legislative Budget Office and State Fiscal  
136 Officer to budget and distribute the funds necessary to compensate  
137 the sworn officers of the Department of Public Safety according to  
138 the requirements of the salary scale. Such data and information  
139 so filed may be revised from time to time as necessitated to  
140 reflect the current number and experience of sworn officers  
141 employed by the department.



142           **SECTION 2.** This act shall take effect and be in force from  
143 and after its passage.

