

By: Representatives Williams-Barnes, Stamps

To: Rules

HOUSE CONCURRENT RESOLUTION NO. 32

1 A CONCURRENT RESOLUTION DESIGNATING FEBRUARY 14, 2022, AS
2 SAFE AND HEALTHY PREGNANCIES FOR WORKING WOMEN DAY IN MISSISSIPPI.

3 WHEREAS, over 38,000 women give birth in Mississippi each
4 year, and a great many of those work during pregnancy and return
5 to work after their baby is born; and

6 WHEREAS, supporting healthy pregnancies is critical to
7 reducing premature births, birth defects and infant mortality; and

8 WHEREAS, being pregnant should never be cause for a woman to
9 be treated unfairly, denied opportunity, compensated less or
10 otherwise discriminated against; and

11 WHEREAS, some women may need to take precautions in the
12 workplace to protect the health of their pregnancy, such as more
13 frequent rest and bathroom breaks, protection from certain
14 chemicals, and abstaining from or procuring assistance with
15 lifting heavy objects; and

16 WHEREAS, working in an environment that is physically and
17 emotionally stressful can increase the likelihood of pregnancy
18 complications such as high blood pressure and heart disease, which



19 in turn can increase the chances of a woman having a premature
20 baby, low birth weight baby, or baby with other health problems;
21 and

22 WHEREAS, March of Dimes has successfully advocated in support
23 of legislation to accommodate and protect pregnant women in seven
24 states throughout the nation; and

25 WHEREAS, March of Dimes can help employers play an important
26 role to support pregnant employees and encourage healthy
27 pregnancies and healthy babies with seven recommended workplace
28 standards to guide employers on providing a safe, healthy
29 workplace for women:

30 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
31 REPRESENTATIVES OF THE STATE OF MISSISSIPPI, THE SENATE CONCURRING
32 THEREIN, That we do hereby designate February 14, 2022, as Safe
33 and Healthy Pregnancies for Working Women Day in Mississippi.

34 BE IT FURTHER RESOLVED, That copies of this resolution be
35 furnished to the members of the Capitol Press Corps.

