

By: Representative Arnold

To: Public Health and Human Services

HOUSE BILL NO. 1461

1 AN ACT TO PROHIBIT PUBLIC AND PRIVATE EMPLOYERS FROM
2 REQUIRING ANY OF ITS EMPLOYEES TO PROVIDE PROOF OF IMMUNIZATION OR
3 VACCINATION AGAINST SARS-COV-2 OR COVID-19 AS A CONDITION OF THE
4 PERSON'S EMPLOYMENT OR CONTINUED EMPLOYMENT WITH THE EMPLOYER; TO
5 PROHIBIT THE STATE OF MISSISSIPPI, OR ANY STATE AGENCY, COUNTY,
6 MUNICIPALITY OR OTHER POLITICAL SUBDIVISION THEREOF FROM REQUIRING
7 AN INDIVIDUAL TO PROVIDE PROOF OF IMMUNIZATION OR VACCINATION
8 AGAINST SARS-COV-2 OR COVID-19 AS A CONDITION OF TRAVELING WITHIN
9 THE STATE OF MISSISSIPPI; AND FOR RELATED PURPOSES.

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

11 **SECTION 1.** A public or private employer shall not require
12 any of its employees to provide proof of immunization or
13 vaccination against SARS-CoV-2 or Coronavirus 2019 (COVID-19) as a
14 condition of the person's employment or continued employment with
15 the employer.

16 **SECTION 2.** The State of Mississippi, or any state agency,
17 county, municipality or other political subdivision thereof shall
18 not require any individual to provide proof of immunization or
19 vaccination against SARS-CoV-2 or Coronavirus 2019 (COVID-19) as a
20 condition of traveling within the State of Mississippi.



21 **SECTION 3.** This act shall take effect and be in force from
22 and after its passage.

