

By: Representatives Read, Cockerham, Ford (73rd), Scoggin, Shanks, Foster, Anthony, Brown (70th), Banks, Arnold, Stamps, Brown (20th)

To: Appropriations

HOUSE BILL NO. 1422

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including * * * the sworn officers of the Mississippi
14 Bureau of Narcotics, shall be determined and paid in accordance
15 with the scale for officers salaries as provided in this
16 subsection:

17 **Department of Public Safety Sworn Officers Salary Schedule**
18 **2021-2022 Fiscal Year and Thereafter**

19 **Rank** **Years of Experience**



20		Less than 4	Over 4	Over 8	Over 12
21	Trooper	* * *40,314			
22	Trooper FC		* * *43,497		
23	Corporal			* * *46,680	
24	Sergeant				* * *49,862

25 **Rank** **Years of Experience**

26		Over 16	Over 20	Over 24	Over 29
27	Staff Sgt.	* * *53,045			
28	Sr. Staff Sgt.		* * *56,228		
29	Sgt. 1st Class			* * *59,410	
30					* * *
31					<u>62,593</u>

32 **Rank** **Years of Experience**

33		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
34	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
35		<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
36	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
37		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
38	Captain		* * *	* * *	* * *	* * *	* * *
39			<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
40	Major			* * *	* * *	* * *	* * *
41			<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>	
42	Lt. Colonel			* * *	* * *	* * *	* * *
43			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>	
44	Colonel			* * *	* * *	* * *	* * *



45 118,821 118,821 118,821 118,821

46 **Department of Public Safety/MS Bureau of Narcotics**

47 **Sworn Officers Salary Schedule**

48 **2021-2022 Fiscal Year and Thereafter**

49 Rank	Years of Experience			
50	Less than 4	Over 4	Over 8	Over 12
51 LE-Agent I	* * * <u>40,314</u>			
52 LE-Agent II		* * * <u>43,497</u>		
53 LE-Agent III			* * * <u>46,680</u>	
54 LE-Agent IV				* * * <u>49,862</u>

55 Rank	Years of Experience			
56	Over 16	Over 20	Over 24	Over 29
57 LE-Agent V	* * * <u>53,045</u>			
58 LE-Agent VI		* * * <u>56,228</u>		

59 Rank	Years of Experience					
60	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
63 Captain		* * *	* * *	* * *	* * *	* * *
64		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
65 Major			* * *	* * *	* * *	* * *
66			<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
67 Lt. Colonel			* * *	* * *	* * *	* * *
68			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
69 Colonel			* * *	* * *	* * *	* * *



70 118,821 118,821 118,821 118,821

71 (2) All sworn officers in the Mississippi Highway Patrol and
72 the Mississippi Bureau of Narcotics employed on a full-time basis
73 shall be paid a salary in accordance with the above scale. The
74 rank and years of experience of each sworn officer to be used in
75 establishing the salary shall be determined by the rank and years
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the
78 above scale, the following job classifications of the State
79 Personnel Board shall be applicable for the Mississippi Highway
80 Patrol:

81 Rank	Job Classes
82 (a) Trooper	DPS-Highway Patrol Officer I
83	LE-Investigator II
84 (b) Trooper First Class	DPS-Highway Patrol Officer II
85	LE-Investigator III
86 (c) Corporal	DPS-Highway Patrol Officer III
87	LE-Investigator IV
88 (d) Sergeant	DPS-Highway Patrol Officer IV
89	LE-Investigator V
90 (e) Staff Sergeant	DPS-Highway Patrol Officer V
91 (f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92	Tech Spec
93 (g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
94	DPS-Highway Patrol Officer VII



95 DPS-Investigator I
96 DPS-Supv. Driver Serv.
97 (h) Lieutenant DPS-Air Operations Officer
98 DPS-Dir. Corr. Intelligence
99 DPS-Dist. Executive Officer
100 DPS-Regional Supv. Driver. Serv.
101 DPS-Branch Director
102 LE-Dir/Training
103 LE-Dist. Investigator
104 (i) Captain DPS-Staff Officer (MHP)
105 (j) Major DPS-Bureau Director II
106 (k) Lt. Colonel DPS-Deputy Administrator;
107 DPS-Chief of Staff
108 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol
109 (4) For purposes of applying the rank designation to the
110 above scale, the following job classifications of the State
111 Personnel Board shall be applicable for the Mississippi Bureau of
112 Narcotics:

Rank	Job Classes
114 (a) Agents	LE-Agent I
115	LE-Agent II
116	LE-Agent III
117	LE-Agent IV
118	LE-Agent V
119	LE-Agent VI



120 (b) Lieutenant BN-District Investigator (LT)
121 (c) Captain BN-District Commander
122 (d) Major BN-Bureau Director II
123 Office Director I
124 (e) Lt. Colonel BN-Deputy Administrator
125 (f) Colonel Director, Bureau of Narcotics

126 (5) In any fiscal year after July 1, 2015, in the event the
127 Legislature provides across-the-board salary increases to state
128 employees whose compensation is paid from the State General Fund
129 and subject to specific appropriation therefor by the Legislature,
130 the State Personnel Board shall revise the salary scale above to
131 provide the same percentage or dollar amount increase as has been
132 appropriated for other state employees.

133 (6) It shall be the duty of the Mississippi Department of
134 Public Safety to file with the Legislative Budget Office and the
135 State Fiscal Officer such data and information as may be required
136 to enable the said Legislative Budget Office and State Fiscal
137 Officer to budget and distribute the funds necessary to compensate
138 the sworn officers of the Department of Public Safety according to
139 the requirements of the salary scale. Such data and information
140 so filed may be revised from time to time as necessitated to
141 reflect the current number and experience of sworn officers
142 employed by the department.

143 **SECTION 2.** This act shall take effect and be in force from
144 and after its passage.

