

By: Representatives Gunn, Currie, Tullos,
Turner, Scoggin, Stamps, Foster, Faulkner

To: Appropriations

HOUSE BILL NO. 1408

1 AN ACT TO AMEND SECTION 25-3-25, MISSISSIPPI CODE OF 1972, TO
2 INCREASE THE ANNUAL SALARIES OF SHERIFFS; AND FOR RELATED
3 PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 25-3-25, Mississippi Code of 1972, is
6 amended as follows:

7 25-3-25. (1) Except as otherwise provided in subsections
8 (2) through (9), the salaries of sheriffs of the various counties
9 are fixed as full compensation for their services.

10 The annual salary for each sheriff shall be based upon the
11 total population of his county according to the latest federal
12 decennial census in the following categories and for the following
13 amounts; however, no sheriff shall be paid less than the salary
14 authorized under this section to be paid the sheriff based upon
15 the population of the county according to the most recent federal
16 decennial census:



17 (a) For counties with a total population of more than
18 one hundred thousand (100,000), a salary of * * * One Hundred Nine
19 Thousand Dollars (\$109,000.00).

20 (b) For counties with a total population of more than
21 forty-five thousand (45,000) and not more than one hundred
22 thousand (100,000), a salary of * * * One Hundred Thousand Dollars
23 (\$100,000.00).

24 (c) For counties with a total population of more than
25 thirty-four thousand (34,000) and not more than forty-five
26 thousand (45,000), a salary of * * * Ninety-five Thousand Dollars
27 (\$95,000.00).

28 (d) For counties with a total population of more than
29 fifteen thousand (15,000) and not more than thirty-four thousand
30 (34,000), a salary of * * * Ninety Thousand Dollars (\$90,000.00).

31 (e) For counties with a total population of not more
32 than fifteen thousand (15,000), a salary of * * * Eighty-five
33 Thousand Dollars (\$85,000.00).

34 (2) In addition to the salary provided for in subsection (1)
35 of this section, the Board of Supervisors of Leflore County, in
36 its discretion, may pay an annual supplement to the sheriff of the
37 county in an amount not to exceed Ten Thousand Dollars
38 (\$10,000.00). The Legislature finds and declares that the annual
39 supplement authorized by this subsection is justified in such
40 county for the following reasons:



41 (a) The Mississippi Department of Corrections operates
42 and maintains a restitution center within the county;

43 (b) The Mississippi Department of Corrections operates
44 and maintains a community work center within the county;

45 (c) There is a resident circuit court judge in the
46 county whose office is located at the Leflore County Courthouse;

47 (d) There is a resident chancery court judge in the
48 county whose office is located at the Leflore County Courthouse;

49 (e) The Magistrate for the Fourth Circuit Court
50 District is located in the county and maintains his office at the
51 Leflore County Courthouse;

52 (f) The Region VI Mental Health-Mental Retardation
53 Center, which serves a multicounty area, calls upon the sheriff to
54 provide security for out-of-town mental patients, as well as
55 patients from within the county;

56 (g) The increased activity of the Child Support
57 Division of the Department of Human Services in enforcing in the
58 courts parental obligations has imposed additional duties on the
59 sheriff; and

60 (h) The dispatchers of the enhanced E-911 system in
61 place in Leflore County have been placed under the direction and
62 control of the sheriff.

63 (3) In addition to the salary provided for in subsection (1)
64 of this section, the Board of Supervisors of Rankin County, in its
65 discretion, may pay an annual supplement to the sheriff of the



66 county in an amount not to exceed Ten Thousand Dollars
67 (\$10,000.00). The Legislature finds and declares that the annual
68 supplement authorized by this subsection is justified in such
69 county for the following reasons:

70 (a) The Mississippi Department of Corrections operates
71 and maintains the Central Mississippi Correctional Facility within
72 the county;

73 (b) The State Hospital is operated and maintained
74 within the county at Whitfield;

75 (c) Hudspeth Regional Center, a facility maintained for
76 the care and treatment of persons with an intellectual disability,
77 is located within the county;

78 (d) The Mississippi Law Enforcement Officers Training
79 Academy is operated and maintained within the county;

80 (e) The State Fire Academy is operated and maintained
81 within the county;

82 (f) The Pearl River Valley Water Supply District,
83 ordinarily known as the "Reservoir District," is located within
84 the county;

85 (g) The Jackson-Medgar Wiley Evers International
86 Airport is located within the county;

87 (h) The patrolling of the state properties located
88 within the county has imposed additional duties on the sheriff;
89 and



90 (i) The sheriff, in addition to providing security to
91 the nearly one hundred thousand (100,000) residents of the county,
92 has the duty to investigate, solve and assist in the prosecution
93 of any misdemeanor or felony committed upon any state property
94 located in Rankin County.

95 (4) In addition to the salary provided for in subsection (1)
96 of this section, the Board of Supervisors of Neshoba County shall
97 pay an annual supplement to the sheriff of the county an amount
98 equal to Ten Thousand Dollars (\$10,000.00).

99 (5) In addition to the salary provided for in subsection (1)
100 of this section, the Board of Supervisors of Tunica County, in its
101 discretion, may pay an annual supplement to the sheriff of the
102 county an amount equal to Ten Thousand Dollars (\$10,000.00),
103 payable beginning April 1, 1997.

104 (6) In addition to the salary provided for in subsection (1)
105 of this section, the Board of Supervisors of Hinds County shall
106 pay an annual supplement to the sheriff of the county in an amount
107 equal to Fifteen Thousand Dollars (\$15,000.00). The Legislature
108 finds and declares that the annual supplement authorized by this
109 subsection is justified in such county for the following reasons:

110 (a) Hinds County has the greatest population of any
111 county, two hundred fifty-four thousand four hundred forty-one
112 (254,441) by the 1990 census, being almost one hundred thousand
113 (100,000) more than the next most populous county;



114 (b) Hinds County is home to the State Capitol and the
115 seat of all state government offices;

116 (c) Hinds County is the third largest county in
117 geographic area, containing eight hundred seventy-five (875)
118 square miles;

119 (d) Hinds County is comprised of two (2) judicial
120 districts, each having a courthouse and county office buildings;

121 (e) There are four (4) resident circuit judges, four
122 (4) resident chancery judges, and three (3) resident county judges
123 in Hinds County, the most of any county, with the sheriff acting
124 as chief executive officer and provider of bailiff services for
125 all;

126 (f) The main offices for the clerk and most of the
127 judges and magistrates for the United States District Court for
128 the Southern District of Mississippi are located within the
129 county;

130 (g) The state's only urban university, Jackson State
131 University, is located within the county;

132 (h) The University of Mississippi Medical Center,
133 combining the medical school, dental school, nursing school and
134 hospital, is located within the county;

135 (i) Mississippi Veterans Memorial Stadium, the state's
136 largest sports arena, is located within the county;

137 (j) The Mississippi State Fairgrounds, including the
138 Coliseum and Trade Mart, are located within the county;



139 (k) Hinds County has the largest criminal population in
140 the state, such that the Hinds County Sheriff's Department
141 operates the largest county jail system in the state, housing
142 almost one thousand (1,000) inmates in three (3) separate
143 detention facilities;

144 (l) The Hinds County Sheriff's Department handles more
145 mental and drug and alcohol commitment cases than any other
146 sheriff's department in the state;

147 (m) The Mississippi Department of Corrections maintains
148 a restitution center within the county;

149 (n) The Mississippi Department of Corrections regularly
150 houses as many as one hundred (100) state convicts within the
151 Hinds County jail system; and

152 (o) The Hinds County Sheriff's Department is regularly
153 asked to provide security services not only at the Fairgrounds and
154 Memorial Stadium, but also for events at the Mississippi Museum of
155 Art and Jackson City Auditorium.

156 (7) In addition to the salary provided for in subsection (1)
157 of this section, the Board of Supervisors of Wilkinson County, in
158 its discretion, may pay an annual supplement to the sheriff of the
159 county in an amount not to exceed Ten Thousand Dollars
160 (\$10,000.00). The Legislature finds and declares that the annual
161 supplement authorized by this subsection is justified in such
162 county because the Mississippi Department of Corrections contracts



163 for the private incarceration of state inmates at a private
164 correctional facility within the county.

165 (8) In addition to the salary provided for in subsection (1)
166 of this section, the Board of Supervisors of Marshall County, in
167 its discretion, may pay an annual supplement to the sheriff of the
168 county in an amount not to exceed Ten Thousand Dollars
169 (\$10,000.00). The Legislature finds and declares that the annual
170 supplement authorized by this subsection is justified in such
171 county because the Mississippi Department of Corrections contracts
172 for the private incarceration of state inmates at a private
173 correctional facility within the county.

174 (9) In addition to the salary provided in subsection (1) of
175 this section, the Board of Supervisors of Greene County, in its
176 discretion, may pay an annual supplement to the sheriff of the
177 county in an amount not to exceed Ten Thousand Dollars
178 (\$10,000.00). The Legislature finds and declares that the annual
179 supplement authorized by this subsection is justified in such
180 county for the following reasons:

181 (a) The Mississippi Department of Corrections operates
182 and maintains the South Mississippi Correctional Facility within
183 the county;

184 (b) In 1996, additional facilities to house another one
185 thousand four hundred sixteen (1,416) male offenders were
186 constructed at the South Mississippi Correctional Facility within
187 the county; and



188 (c) The patrolling of the state properties located
189 within the county has imposed additional duties on the sheriff
190 justifying additional compensation.

191 (10) In addition to the salary provided in subsection (1) of
192 this section, the board of supervisors of any county, in its
193 discretion, may pay an annual supplement to the sheriff of the
194 county in an amount not to exceed Ten Thousand Dollars
195 (\$10,000.00). The amount of the supplement shall be spread on the
196 minutes of the board. The annual supplement authorized in this
197 subsection shall not be in addition to the annual supplements
198 authorized in subsections (2) through (9).

199 (11) (a) The salaries provided in this section shall be
200 payable monthly on the first day of each calendar month by
201 chancery clerk's warrant drawn on the general fund of the county;
202 however, the board of supervisors, by resolution duly adopted and
203 entered on its minutes, may provide that such salaries shall be
204 paid semimonthly on the first and fifteenth day of each month. If
205 a pay date falls on a weekend or legal holiday, salary payments
206 shall be made on the workday immediately preceding the weekend or
207 legal holiday.

208 (b) At least Ten Dollars (\$10.00) from each fee
209 collected and deposited into the county's general fund under the
210 provisions of paragraphs (a), (c) and (g) of subsection (1) of
211 Section 25-7-19 shall be used for the sheriffs' salaries
212 authorized in Section 25-3-25; as such Ten Dollar (\$10.00) amount



213 was authorized during the 2007 Regular Session in Chapter 331,
214 Laws of 2007, for the purpose of providing additional monies to
215 the counties for sheriffs' salaries.

216 (12) (a) All sheriffs, each year, shall attend twenty (20)
217 hours of continuing education courses in law enforcement. Such
218 courses shall be approved by the Mississippi Board on Law
219 Enforcement Officers Standards and Training. Such education
220 courses may be provided by an accredited law enforcement academy
221 or by the Mississippi Sheriffs' Association.

222 (b) The Mississippi Board on Law Enforcement Officers
223 Standards and Training shall reimburse each county for the
224 expenses incurred by sheriffs and deputy sheriffs for attendance
225 at any approved training programs as required by this subsection.

226 **SECTION 2.** This act shall take effect and be in force from
227 and after July 1, 2022.

