

By: Representatives Arnold, Stamps

To: Military Affairs

HOUSE BILL NO. 1382

1 AN ACT TO PROVIDE THAT ALL OFFICERS AND EMPLOYEES OF ANY  
 2 PUBLIC OR PRIVATE BUSINESS OR INDUSTRY WHO ARE ACTIVE MEMBERS OF  
 3 THE MISSISSIPPI WING OF THE CIVIL AIR PATROL SHALL BE ENTITLED TO  
 4 A LEAVE OF ABSENCE FROM THEIR RESPECTIVE CIVIL DUTIES AND  
 5 OCCUPATIONS ON ALL DAYS DURING WHICH THEY PARTICIPATE IN EMERGENCY  
 6 RELIEF EFFORTS DUE TO A CATASTROPHIC EVENT; AND FOR RELATED  
 7 PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** (1) All officers and employees of any  
 10 department, agency, or institution of the State of Mississippi, or  
 11 of any county, municipality, or other political subdivision, or  
 12 employees of any public or private business or industry, who are  
 13 active members of the Mississippi Wing of the Civil Air Patrol,  
 14 shall be entitled to a leave of absence from their respective  
 15 duties, without loss of rank of pay, time, annual leave, or  
 16 efficiency rating, on all days during which they participate in  
 17 emergency relief efforts due to a catastrophic event.

18 All such officers and employees shall be entitled to leave of  
 19 absence from their respective duties without loss of time, annual  
 20 leave, or efficiency rating until relieved from duty, and shall,



21 when relieved from such duty, be restored to the positions held by  
22 them when ordered to duty, or a position of like seniority, status  
23 and pay, provided that such person shall:

24 (a) Still be qualified to perform the duties of such  
25 position; and

26 (b) Make application for re-employment within ninety  
27 (90) days after such person is relieved from such emergency  
28 response services, for a period of not more than one (1) year for  
29 causes attributable to such services.

30 (2) Any person restored to a position under the above  
31 provisions shall not be discharged from such position without  
32 cause within one (1) year after restoration. The fact that there  
33 has been a change of administration affecting any position with  
34 the State of Mississippi, or any county, city, town, political  
35 subdivision, or any state institution thereof, or any public or  
36 private business or industry, shall in no manner affect or deny to  
37 such person his or her former position, and regardless of any  
38 limitation on the number of employees, such person shall be re-  
39 employed.

40 **SECTION 2.** This act shall take effect and be in force from  
41 and after July 1, 2022.

