To: Education

By: Representative Felsher

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COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 1059

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO REVISE THE QUALIFICATIONS FOR THE TRADITIONAL AND ALTERNATE ROUTE TO OBTAIN TEACHER LICENSURE; TO REMOVE THE PRESCRIBED MINIMUM ACT SCORE AND GPA ON COURSEWORK REQUIRED FOR ENTRY INTO AN APPROVED EDUCATOR PREPARATION PROGRAM; TO PROVIDE THAT FROM AND AFTER JULY 1, 2022, APPLICANTS FOR LICENSURE MUST DEMONSTRATE SUBJECT MATTER COMPETENCY AS APPROVED BY THE STATE BOARD OF EDUCATION; TO PRESCRIBE THE MINIMUM CRITERIA REQUIRED TO EVIDENCE SUCH COMPETENCY; TO REPLACE THE CRITERIA REQUIREMENT FOR NCATE ACCREDITATION WITH AN ACCREDITOR FOR EDUCATION PREPARATION PROGRAMS APPROVED BY THE STATE BOARD OF EDUCATION; TO REQUIRE A TWO SEMESTER SIX-HOUR SUPERVISED INTERNSHIP TO BE COMPLETED WHILE THE TEACHER IS EMPLOYED AS A FULL-TIME TEACHER INTERN IN A LOCAL SCHOOL DISTRICT, TO PERMIT THE TEACH MISSISSIPPI INSTITUTE TO OFFER AT ANY STATE BOARD OF EDUCATION-APPROVED EPP WITH AN APPROVED TMI PROGRAM; TO REQUIRE THE EPP AND SCHOOL DISTRICT OF INTERNSHIP TO MONITOR THE PERFORMANCE OF INTERN TEACHER; TO REQUIRE APPLICANTS FOR A STANDARD LICENSE-NONTRADITIONAL ROUTE TO SUBMIT A TRANSCRIPT EVIDENCING THE COMPLETION OF 15 SEMESTER HOURS IN THE INTERNSHIP PROGRAM; AND FOR RELATED PURPOSES.
21	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
22	SECTION 1. Section 37-3-2, Mississippi Code of 1972, is
23	amended as follows:
24	37-3-2. (1) There is established within the State
25	Department of Education the Commission on Teacher and
26	Administrator Education, Certification and Licensure and
27	Development. It shall be the purpose and duty of the commission

- 28 to make recommendations to the State Board of Education regarding
- 29 standards for the certification and licensure and continuing
- 30 professional development of those who teach or perform tasks of an
- 31 educational nature in the public schools of Mississippi.
- 32 (2) (a) The commission shall be composed of fifteen (15)
- 33 qualified members. The membership of the commission shall be
- 34 composed of the following members to be appointed, three (3) from
- 35 each of the four (4) congressional districts, as such districts
- 36 existed on January 1, 2011, in accordance with the population
- 37 calculations determined by the 2010 federal decennial census,
- 38 including: four (4) classroom teachers; three (3) school
- 39 administrators; one (1) representative of schools of education of
- 40 public institutions of higher learning located within the state to
- 41 be recommended by the Board of Trustees of State Institutions of
- 42 Higher Learning; one (1) representative from the schools of
- 43 education of independent institutions of higher learning to be
- 44 recommended by the Board of the Mississippi Association of
- 45 Independent Colleges; one (1) representative from public community
- 46 and junior colleges located within the state to be recommended by
- 47 the Mississippi Community College Board; one (1) local school
- 48 board member; and four (4) laypersons. Three (3) members of the
- 49 commission, at the sole discretion of the State Board of
- 50 Education, shall be appointed from the state at large.

- 51 (b) All appointments shall be made by the State Board
- 52 of Education after consultation with the State Superintendent of

- 53 Public Education. The first appointments by the State Board of
- 54 Education shall be made as follows: five (5) members shall be
- 55 appointed for a term of one (1) year; five (5) members shall be
- 56 appointed for a term of two (2) years; and five (5) members shall
- 57 be appointed for a term of three (3) years. Thereafter, all
- 58 members shall be appointed for a term of four (4) years.
- 59 (3) The State Board of Education when making appointments
- 60 shall designate a chairman. The commission shall meet at least
- once every two (2) months or more often if needed. Members of the
- 62 commission shall be compensated at a rate of per diem as
- 63 authorized by Section 25-3-69 and be reimbursed for actual and
- 64 necessary expenses as authorized by Section 25-3-41.
- (4) (a) An appropriate staff member of the State Department
- of Education shall be designated and assigned by the State
- 67 Superintendent of Public Education to serve as executive secretary
- 68 and coordinator for the commission. No less than two (2) other
- 69 appropriate staff members of the State Department of Education
- 70 shall be designated and assigned by the State Superintendent of
- 71 Public Education to serve on the staff of the commission.
- 72 (b) An Office of Educator Misconduct Evaluations shall
- 73 be established within the State Department of Education to assist
- 74 the commission in responding to infractions and violations, and in
- 75 conducting hearings and enforcing the provisions of subsections
- 76 (11), (12), (13), (14) and (15) of this section, and violations of
- 77 the Mississippi Educator Code of Ethics.

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- 79 (a) Set standards and criteria, subject to the approval
- 80 of the State Board of Education, for all educator preparation
- 81 programs in the state;
- 82 (b) Recommend to the State Board of Education each year
- 83 approval or disapproval of each educator preparation program in
- 84 the state, subject to a process and schedule determined by the
- 85 State Board of Education;
- 86 (c) Establish, subject to the approval of the State
- 87 Board of Education, standards for initial teacher certification
- 88 and licensure in all fields;
- 89 (d) Establish, subject to the approval of the State
- 90 Board of Education, standards for the renewal of teacher licenses
- 91 in all fields;
- 92 (e) Review and evaluate objective measures of teacher
- 93 performance, such as test scores, which may form part of the
- 94 licensure process, and to make recommendations for their use;
- 95 (f) Review all existing requirements for certification
- 96 and licensure;
- 97 (q) Consult with groups whose work may be affected by
- 98 the commission's decisions;
- 99 (h) Prepare reports from time to time on current
- 100 practices and issues in the general area of teacher education and
- 101 certification and licensure;

102		(i)	Hold	hearings	conce	erning	standard	ds fo	r teachers	s '
103	and admin	istra	tors'	education	n and	certi	fication	and	licensure	with
104	approval	of th	e Stat	te Board o	of Edu	ıcation	n;			

- 105 (j) Hire expert consultants with approval of the State
 106 Board of Education;
- 107 (k) Set up ad hoc committees to advise on specific 108 areas; and
- (1) Perform such other functions as may fall within their general charge and which may be delegated to them by the State Board of Education.
- 112 (6) (a) Standard License - Approved Program Route. educator entering the school system of Mississippi for the first 113 114 time and meeting all requirements as established by the State 115 Board of Education shall be granted a standard five-year license. 116 Persons who possess two (2) years of classroom experience as an 117 assistant teacher or who have taught for one (1) year in an 118 accredited public or private school shall be allowed to fulfill student teaching requirements under the supervision of a qualified 119 120 participating teacher approved by an accredited college of 121 education. The local school district in which the assistant
- teacher is employed shall compensate such assistant teachers at the required salary level during the period of time such
- 124 individual is completing student teaching requirements.
- 125 Applicants for a standard license shall submit to the department:
- 126 (i) An application on a department form;

121	(11) An official transcript of completion of a
128	teacher education program approved by the department or a
129	nationally accredited program, subject to the following:
130	Licensure to teach in Mississippi prekindergarten through
131	kindergarten classrooms shall require completion of a teacher
132	education program or a Bachelor of Science degree with child
133	development emphasis from a program * * * in
134	accordance with the standards set forth by the American
135	Association of Family and Consumer Sciences (AAFCS) or by the
136	National Association for Education of Young Children (NAEYC) or by
137	the * * * national accreditor for education preparation providers
138	approved by the State Board of Education. Licensure to teach in
139	Mississippi kindergarten, for those applicants who have completed
140	a teacher education program, and in Grade 1 through Grade 4 shall
141	require the completion of an interdisciplinary program of studies.
142	Licenses for Grades 4 through 8 shall require the completion of an
143	interdisciplinary program of studies with two (2) or more areas of
144	concentration. Licensure to teach in Mississippi Grades 7 through
145	12 shall require a major in an academic field other than
146	education, or a combination of disciplines other than education.
147	Students preparing to teach a subject shall complete a major in
148	the respective subject discipline. All applicants for standard
149	licensure shall demonstrate that such person's college preparation
150	in those fields was in accordance with the standards set forth by
151	the * * * national accreditor for educator preparation providers

152	approved	bу	the	State	Board	of	Education	or	the	Nationa.	l

- 153 Association of State Directors of Teacher Education and
- 154 Certification (NASDTEC) or, for those applicants who have a
- 155 Bachelor of Science degree with child development emphasis, the
- 156 American Association of Family and Consumer Sciences (AAFCS).
- 157 Effective July 1, 2016, for initial elementary education
- 158 licensure, a teacher candidate must earn a passing score on a
- 159 rigorous test of scientifically research-based reading instruction
- 160 and intervention and data-based decision-making principles as
- 161 approved by the State Board of Education;
- 162 * * *
- 163 (* * *iii) From and after July 1, * * * 2022, no
- 164 teacher candidate shall be licensed to teach in Mississippi who
- 165 did not meet the following criteria for entrance into an approved
- 166 teacher education program as established by the State Board of
- 167 Education:
- 168 1. * * * A qualifying passing ACT Score * * *
- 169 (or SAT equivalent); or
- 170 2. * * * A qualifying passing score on the
- 171 Praxis Core Academic Skills for Educators examination * * *; or
- 172 3. A minimum GPA * * * on coursework prior to
- 173 admission to an approved teacher education program * * *;
- 174 (iv) From and after July 1, 2022, no teacher
- 175 candidate shall be licensed to teach in Mississippi who did not

176	meet the following criteria for demonstrating subject matter
177	competency as approved by the State Board of Education:
178	1. A qualifying passing score on a content
179	area assessment; or
180	2. An official score report evidencing an
181	attempted content area assessment; and
182	3. Satisfactory completion of an approved
183	teacher education program; and
184	4. At least three (3) years of relevant
185	teaching experience in the content area with performance-based
186	evidence of educator effectiveness as determined by rules and
187	regulations established by the State Board of Education; and
188	(v) Any other document required by the State Board
189	of Education.
190	(b) Standard License - Nontraditional Teaching Route.
191	(i) From and after July 1, * * * $\underline{2022}$, no teacher
192	candidate shall be licensed to teach in Mississippi under the
193	alternate route who did not meet the following criteria \underline{as}
194	established by the State Board of Education:
195	* * * <u>1.</u> * * * <u>A qualifying passing ACT</u>
196	Score * * * (or SAT equivalent); or
197	* * * $\underline{2}$ * * * \underline{A} qualifying passing score on
198	the Praxis Core Academic Skills for Educators examination * * *;
199	or

200	* * *3. A minimum GPA * * * on coursework
201	prior to admission to an approved teacher education program * * $*$;
202	<u>and</u>
203	4. From and after July 1, 2022, no teacher
204	candidate shall be licensed to teach in Mississippi who did not
205	meet the following criteria for demonstrating subject matter
206	competency as approved by the State Board of Education:
207	a. A qualifying passing score on a
208	content area assessment; or
209	b. An official score report evidencing
210	an attempted content area assessment; and
211	c. Satisfactory completion of an
212	approved teacher education program; and
213	d. At least three (3) years of relevant
214	teaching experience in the content area with performance-based
215	evidence of educator effectiveness as determined by rules and
216	regulations established by the State Board of Education.
217	(ii) Beginning July 1, * * * 2022 , an individual
218	who * * * meets the requirements of this paragraph (b) may apply
219	for admission to the Teach Mississippi Institute (TMI) program to
220	teach students in Grades 7 through 12 * * *. The State Board of
221	Education shall adopt rules requiring that * * * Educator
222	Preparation Programs (EPPs) which provide the Teach Mississippi
223	Institute (TMI) program for the preparation of nontraditional

- teachers shall meet the standards and comply with the provisions of this paragraph.
- 226 * * *1. The Teach Mississippi Institute
- 227 (TMI) shall include * * * nine-semester-hour summer program or a
- 228 curriculum of study in which the student matriculates in the fall
- 229 or spring semester, which shall include, but not be limited to,
- 230 instruction in education, * * * instruction in teaching strategies
- 231 for students with disabilities, classroom management, state
- 232 curriculum requirements, planning and instruction, instructional
- 233 methods and pedagogy, using test results to improve instruction,
- 234 and a * * * two (2) semester * * * six-hour supervised internship
- 235 to be completed while the teacher is employed as a full-time
- 236 teacher intern in a local school district. * * * TMI
- 237 courses * * * may be offered at * * * any EPP with a State Board
- 238 of Education approved TMI program.
- 239 * * *2. The school sponsoring the teacher
- 240 intern shall enter into a written agreement with the * * * EPP
- 241 providing the Teach Mississippi Institute (TMI) program, under
- 242 terms and conditions as agreed upon by the contracting parties,
- 243 providing that the school district shall provide teacher interns
- 244 seeking a nontraditional provisional teaching license with a
- 245 one-year internship and classroom teaching experience. The
- 246 teacher intern shall successfully complete the * * * two (2)
- 247 semester * * * six-hour intensive internship in the school
- 248 district during the * * * $\underline{\text{year-lo}}$ ng teaching experience.

249	* * * <u>3.</u> Upon completion of the
250	nine-semester-hour TMI or the fall or spring semester option, the
251	individual shall submit his transcript to the commission for
252	provisional licensure of the intern teacher, and the intern
253	teacher shall be issued a provisional teaching license by the
254	commission, which will allow the individual to legally serve as a
255	teacher while the person completes a nontraditional teacher
256	preparation internship program.
257	* * $*4$. During the semesters of internship
258	in the school district, the * * * $\underline{\mathtt{EPP}}$ and school district shall
259	monitor the performance of the intern teacher. The school
260	district that employs the provisional teacher shall supervise the
261	provisional teacher during the teacher's intern year of employment
262	under a nontraditional provisional license, and shall, in
263	consultation with the teacher intern's mentor at the school
264	district of employment, submit to the commission a comprehensive
265	evaluation of the teacher's performance sixty (60) days prior to
266	the expiration of the nontraditional provisional license. If the
267	comprehensive evaluation establishes that the provisional teacher
268	intern's performance fails to meet the standards of the approved
269	nontraditional teacher preparation internship program, the
270	individual shall not be approved for a standard license.
271	* * \star 5. An individual issued a provisional
272	teaching license under this nontraditional route shall
273	successfully complete, at a minimum, a one-year beginning teacher

274	mentoring and induction program administered by the employing
275	school district with the assistance of the State Department of
276	Education.

- 277 * * *6. Upon successful completion of the 278 TMI and the internship provisional license period, applicants for 279 a Standard License - Nontraditional Route shall submit to the 280 commission a transcript of successful completion of the * * * 281 fifteen (15) semester hours required in the internship program, 282 and the employing school district shall submit to the commission a 283 recommendation for standard licensure of the intern. If the 284 school district recommends licensure, the applicant shall be 285 issued a Standard License - Nontraditional Route which shall be 286 valid for a five-year period and be renewable.
- - * * *8. The local school district in which the nontraditional teacher intern or provisional licensee is employed shall compensate such teacher interns at Step 1 of the required salary level during the period of time such individual is completing teacher internship requirements and shall compensate such Standard License Nontraditional Route teachers at Step 3 of the required salary level when they complete license requirements.

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300	for under this paragraph (b) shall be contingent upon the
301	availability of funds appropriated specifically for such purpose
302	by the Legislature. Such implementation of the TMI program may
303	not be deemed to prohibit the State Board of Education from
304	developing and implementing additional alternative route teacher
305	licensure programs, as deemed appropriate by the board. The
306	emergency certification program in effect prior to July 1, 2002,
307	shall remain in effect.
308	(iv) A Standard License - Approved Program Route
309	shall be issued for a five-year period, and may be renewed.
310	Recognizing teaching as a profession, a hiring preference shall be
311	granted to persons holding a Standard License - Approved Program
312	Route or Standard License - Nontraditional Teaching Route over
313	persons holding any other license.
314	(c) Special License - Expert Citizen. In order to
315	allow a school district to offer specialized or technical courses,
316	the State Department of Education, in accordance with rules and
317	regulations established by the State Board of Education, may grant
318	a one-year expert citizen-teacher license to local business or
319	other professional personnel to teach in a public school or
320	nonpublic school accredited or approved by the state. Such person

may begin teaching upon his employment by the local school board

board shall adopt rules and regulations to administer the expert

and licensure by the Mississippi Department of Education.

(iii)

Implementation of the TMI program provided

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324 citizen-teacher license. A Special License - Expert Citizer	may
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- 325 be renewed in accordance with the established rules and
- 326 regulations of the State Department of Education.
- 327 (d) **Special License Nonrenewable.** The State Board of
- 328 Education is authorized to establish rules and regulations to
- 329 allow those educators not meeting requirements in paragraph (a),
- 330 (b) or (c) of this subsection (6) to be licensed for a period of
- 331 not more than three (3) years, except by special approval of the
- 332 State Board of Education.
- 333 (e) Nonlicensed Teaching Personnel. A nonlicensed
- 334 person may teach for a maximum of three (3) periods per teaching
- 335 day in a public school district or a nonpublic school
- 336 accredited/approved by the state. Such person shall submit to the
- 337 department a transcript or record of his education and experience
- 338 which substantiates his preparation for the subject to be taught
- 339 and shall meet other qualifications specified by the commission
- 340 and approved by the State Board of Education. In no case shall
- 341 any local school board hire nonlicensed personnel as authorized
- 342 under this paragraph in excess of five percent (5%) of the total
- 343 number of licensed personnel in any single school.
- 344 (f) Special License Transitional Bilingual Education.
- 345 Beginning July 1, 2003, the commission shall grant special
- 346 licenses to teachers of transitional bilingual education who
- 347 possess such qualifications as are prescribed in this section.
- 348 Teachers of transitional bilingual education shall be compensated

349	by local school boards at not less than one (1) step on the
350	regular salary schedule applicable to permanent teachers licensed
351	under this section. The commission shall grant special licenses
352	to teachers of transitional bilingual education who present the
353	commission with satisfactory evidence that they (i) possess a
354	speaking and reading ability in a language, other than English, in
355	which bilingual education is offered and communicative skills in
356	English; (ii) are in good health and sound moral character; (iii)
357	possess a bachelor's degree or an associate's degree in teacher
358	education from an accredited institution of higher education; (iv)
359	meet such requirements as to courses of study, semester hours
360	therein, experience and training as may be required by the
361	commission; and (v) are legally present in the United States and
362	possess legal authorization for employment. A teacher of
363	transitional bilingual education serving under a special license
364	shall be under an exemption from standard licensure if he achieves
365	the requisite qualifications therefor. Two (2) years of service
366	by a teacher of transitional bilingual education under such an
367	exemption shall be credited to the teacher in acquiring a Standard
368	Educator License. Nothing in this paragraph shall be deemed to
369	prohibit a local school board from employing a teacher licensed in
370	an appropriate field as approved by the State Department of
371	Education to teach in a program in transitional bilingual
372	education.

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373	(g) In the event any school district meets the highest
374	accreditation standards as defined by the State Board of Education
375	in the accountability system, the State Board of Education, in its
376	discretion, may exempt such school district from any restrictions
377	in paragraph (e) relating to the employment of nonlicensed
378	teaching personnel.

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- 380 (7) Administrator License. The State Board of Education is 381 authorized to establish rules and regulations and to administer 382 the licensure process of the school administrators in the State of 383 Mississippi. There will be four (4) categories of administrator 384 licensure with exceptions only through special approval of the 385 State Board of Education.
- 386 (a) Administrator License Nonpracticing. Those
 387 educators holding administrative endorsement but having no
 388 administrative experience or not serving in an administrative
 389 position on January 15, 1997.
- 390 (b) Administrator License Entry Level. Those
 391 educators holding administrative endorsement and having met the
 392 department's qualifications to be eligible for employment in a
 393 Mississippi school district. Administrator License Entry Level
 394 shall be issued for a five-year period and shall be nonrenewable.
- 395 (c) **Standard Administrator License Career Level.** An administrator who has met all the requirements of the department for standard administrator licensure.

398	(d) Administrator License - Nontraditional Route. The
399	board may establish a nontraditional route for licensing
400	administrative personnel. Such nontraditional route for
401	administrative licensure shall be available for persons holding,
402	but not limited to, a master of business administration degree, a
403	master of public administration degree, a master of public
404	planning and policy degree or a doctor of jurisprudence degree
405	from an accredited college or university, with five (5) years of
406	administrative or supervisory experience. Successful completion
407	of the requirements of alternate route licensure for
408	administrators shall qualify the person for a standard
409	administrator license.
410	Individuals seeking school administrator licensure under
411	paragraph (b), (c) or (d) shall successfully complete a training
412	program and an assessment process prescribed by the State Board of
413	Education. All applicants for school administrator licensure
414	shall meet all requirements prescribed by the department under

417 Reciprocity. The department shall grant a standard (8) 418 five-year license to any individual who possesses a valid standard 419 license from another state within a period of twenty-one (21) days 420 from the date of a completed application. The issuance of a license by reciprocity to a military-trained applicant, military 421 422 spouse or person who establishes residence in this state shall be

paragraph (b), (c) or (d), and the cost of the assessment process

required shall be paid by the applicant.

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- subject to the provisions of Section 73-50-1 or 73-50-2, as applicable.
- 425 (9) Renewal and Reinstatement of Licenses. The State Board
- 426 of Education is authorized to establish rules and regulations for
- 427 the renewal and reinstatement of educator and administrator
- 428 licenses. Effective May 15, 1997, the valid standard license held
- 429 by an educator shall be extended five (5) years beyond the
- 430 expiration date of the license in order to afford the educator
- 431 adequate time to fulfill new renewal requirements established
- 432 pursuant to this subsection. An educator completing a master of
- 433 education, educational specialist or doctor of education degree in
- 434 May 1997 for the purpose of upgrading the educator's license to a
- 435 higher class shall be given this extension of five (5) years plus
- 436 five (5) additional years for completion of a higher degree. For
- 437 all license types with a current valid expiration date of June 30,
- 438 2021, the State Department of Education shall grant a one-year
- 439 extension to June 30, 2022. Beginning July 1, 2022, and
- 440 thereafter, applicants for licensure renewal shall meet all
- 441 requirements in effect on the date that the complete application
- 442 is received by the State Department of Education.
- 443 (10) All controversies involving the issuance, revocation,
- 444 suspension or any change whatsoever in the licensure of an
- 445 educator required to hold a license shall be initially heard in a
- 446 hearing de novo, by the commission or by a subcommittee
- 447 established by the commission and composed of commission members,

448	or by a hearing officer retained and appointed by the commission,
449	for the purpose of holding hearings. Any complaint seeking the
450	denial of issuance, revocation or suspension of a license shall be
451	by sworn affidavit filed with the Commission on Teacher and
452	Administrator Education, Certification and Licensure and
453	Development. The decision thereon by the commission, its
454	subcommittee or hearing officer, shall be final, unless the
455	aggrieved party shall appeal to the State Board of Education,
456	within ten (10) days, of the decision of the commission, its
457	subcommittee or hearing officer. An appeal to the State Board of
458	Education shall be perfected upon filing a notice of the appeal
459	and by the prepayment of the costs of the preparation of the
460	record of proceedings by the commission, its subcommittee or
461	hearing officer. An appeal shall be on the record previously made
462	before the commission, its subcommittee or hearing officer, unless
463	otherwise provided by rules and regulations adopted by the board.
464	The decision of the commission, its subcommittee or hearing
465	officer shall not be disturbed on appeal if supported by
466	substantial evidence, was not arbitrary or capricious, within the
467	authority of the commission, and did not violate some statutory or
468	constitutional right. The State Board of Education in its
469	authority may reverse, or remand with instructions, the decision
470	of the commission, its subcommittee or hearing officer. The
471	decision of the State Board of Education shall be final.

472	(11) (a) The State Board of Education, acting through the
473	commission, may deny an application for any teacher or
474	administrator license for one or more of the following:
475	(i) Lack of qualifications which are prescribed by
476	law or regulations adopted by the State Board of Education;
477	(ii) The applicant has a physical, emotional or
478	mental disability that renders the applicant unfit to perform the
479	duties authorized by the license, as certified by a licensed
480	psychologist or psychiatrist;
481	(iii) The applicant is actively addicted to or
482	actively dependent on alcohol or other habit-forming drugs or is a
483	habitual user of narcotics, barbiturates, amphetamines,
484	hallucinogens or other drugs having similar effect, at the time of
485	application for a license;
486	(iv) Fraud or deceit committed by the applicant in
487	securing or attempting to secure such certification and license;
488	(v) Failing or refusing to furnish reasonable
489	evidence of identification;
490	(vi) The applicant has been convicted, has pled
491	guilty or entered a plea of nolo contendere to a felony, as
492	defined by federal or state law. For purposes of this
493	subparagraph (vi) of this paragraph (a), a "guilty plea" includes
494	a plea of guilty, entry of a plea of nolo contendere, or entry of

an order granting pretrial or judicial diversion;

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496	(vii) The applicant or licensee is on probation or
497	post-release supervision for a felony or conviction, as defined by
498	federal or state law. However, this disqualification expires upon
499	the end of the probationary or post-release supervision period.
500	(b) The State Board of Education, acting through the
501	commission, shall deny an application for any teacher or
502	administrator license, or immediately revoke the current teacher
503	or administrator license, for one or more of the following:
504	(i) If the applicant or licensee has been
505	convicted, has pled guilty or entered a plea of nolo contendere to
506	a sex offense as defined by federal or state law. For purposes of
507	this subparagraph (i) of this paragraph (b), a "guilty plea"
508	includes a plea of guilty, entry of a plea of nolo contendere, or
509	entry of an order granting pretrial or judicial diversion;
510	(ii) The applicant or licensee is on probation or
511	post-release supervision for a sex offense conviction, as defined
512	by federal or state law;
513	(iii) The license holder has fondled a student as
514	described in Section 97-5-23, or had any type of sexual
515	involvement with a student as described in Section 97-3-95; or
516	(iv) The license holder has failed to report
517	sexual involvement of a school employee with a student as required
518	by Section 97-5-24.

(12) The State Board of Education, acting through the

commission, may revoke, suspend or refuse to renew any teacher or

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- 521 administrator license for specified periods of time or may place
- 522 on probation, reprimand a licensee, or take other disciplinary
- 523 action with regard to any license issued under this chapter for
- 524 one or more of the following:
- 525 (a) Breach of contract or abandonment of employment may
- 526 result in the suspension of the license for one (1) school year as
- 527 provided in Section 37-9-57;
- 528 (b) Obtaining a license by fraudulent means shall
- 529 result in immediate suspension and continued suspension for one
- 530 (1) year after correction is made;
- 531 (c) Suspension or revocation of a certificate or
- 532 license by another state shall result in immediate suspension or
- 533 revocation and shall continue until records in the prior state
- 534 have been cleared;
- 535 (d) The license holder has been convicted, has pled
- 536 guilty or entered a plea of nolo contendere to a felony, as
- 537 defined by federal or state law. For purposes of this paragraph,
- 538 a "guilty plea" includes a plea of guilty, entry of a plea of nolo
- 539 contendere, or entry of an order granting pretrial or judicial
- 540 diversion;
- 541 (e) The license holder knowingly and willfully
- 542 committing any of the acts affecting validity of mandatory uniform
- 543 test results as provided in Section 37-16-4(1);

544		(f)		The license	holde	r has	engaged	lin	unethical	con	iduct
545	relating	to	an	educator/st	udent :	relati	onship	as	identified	by	the
546	State Boa	ard	of	Education i	n its :	rules:	:				

- 547 (g) The license holder served as superintendent or 548 principal in a school district during the time preceding and/or 549 that resulted in the Governor declaring a state of emergency and 550 the State Board of Education appointing a conservator;
- 551 (h) The license holder submitted a false certification 552 to the State Department of Education that a statewide test was 553 administered in strict accordance with the Requirements of the 554 Mississippi Statewide Assessment System; or
- 555 (i) The license holder has failed to comply with the
 556 Procedures for Reporting Infractions as promulgated by the
 557 commission and approved by the State Board of Education pursuant
 558 to subsection (15) of this section.

For purposes of this subsection, probation shall be defined as a length of time determined by the commission, its subcommittee or hearing officer, and based on the severity of the offense in which the license holder shall meet certain requirements as prescribed by the commission, its subcommittee or hearing officer. Failure to complete the requirements in the time specified shall result in immediate suspension of the license for one (1) year.

(13) (a) Dismissal or suspension of a licensed employee by a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which

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shall be determined by the commission and based upon the severity of the offense.

- 571 (b) Any offense committed or attempted in any other 572 state shall result in the same penalty as if committed or 573 attempted in this state.
- 574 (c) A person may voluntarily surrender a license. The
 575 surrender of such license may result in the commission
 576 recommending any of the above penalties without the necessity of a
 577 hearing. However, any such license which has voluntarily been
 578 surrendered by a licensed employee may only be reinstated by a
 579 majority vote of all members of the commission present at the
 580 meeting called for such purpose.
 - surrendered on any grounds except criminal grounds may petition for reinstatement of the license after one (1) year from the date of suspension or surrender, or after one-half (1/2) of the suspended or surrendered time has lapsed, whichever is greater. A person whose license has been suspended or revoked on any grounds or violations under subsection (12) of this section may be reinstated automatically or approved for a reinstatement hearing, upon submission of a written request to the commission. A license suspended, revoked or surrendered on criminal grounds may be reinstated upon petition to the commission filed after expiration of the sentence and parole or probationary period imposed upon conviction. A revoked, suspended or surrendered license may be

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- reinstated upon satisfactory showing of evidence of
 rehabilitation. The commission shall require all who petition for
 reinstatement to furnish evidence satisfactory to the commission
 of good character, good mental, emotional and physical health and
 such other evidence as the commission may deem necessary to
 establish the petitioner's rehabilitation and fitness to perform
 the duties authorized by the license.
- (b) A person whose license expires while under
 investigation by the Office of Educator Misconduct for an alleged
 violation may not be reinstated without a hearing before the
 commission if required based on the results of the investigation.
 - with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of Education. The revocation or suspension of a license shall be effected at the time indicated on the notice of suspension or revocation. The commission shall immediately notify the superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission, its subcommittee or hearing officer regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.

620	Education in denying an application, revoking or suspending a
621	license or otherwise disciplining any person under the provisions
622	of this section shall be filed in the Chancery Court of the First
623	Judicial District of Hinds County, Mississippi, on the record
624	made, including a verbatim transcript of the testimony at the
625	hearing. The appeal shall be filed within thirty (30) days after
626	notification of the action of the board is mailed or served and
627	the proceedings in chancery court shall be conducted as other
628	matters coming before the court. The appeal shall be perfected
629	upon filing notice of the appeal and by the prepayment of all
630	costs, including the cost of preparation of the record of the
631	proceedings by the State Board of Education, and the filing of a
632	bond in the sum of Two Hundred Dollars (\$200.00) conditioned that
633	if the action of the board be affirmed by the chancery court, the
634	applicant or license holder shall pay the costs of the appeal and
635	the action of the chancery court.

An appeal from the action of the State Board of

- (17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.
- 640 (18) The granting of a license shall not be deemed a 641 property right nor a guarantee of employment in any public school 642 district. A license is a privilege indicating minimal eligibility 643 for teaching in the public school districts of Mississippi. This

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(16)

section shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment in such districts.

In addition to the reasons specified in subsections (12) and (13) of this section, the board shall be authorized to suspend the license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance with an order for support, and the procedure for the reissuance or reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 or 93-11-163 are not actions from which an appeal may be taken under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in accordance with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict between any provision of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 93-11-163, as the case may be, shall control.

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SECTION 2. This act shall take effect and be in force from and after July 1, 2022.