

By: Representative Crudup

To: Judiciary B

HOUSE BILL NO. 846

1 AN ACT TO AMEND SECTIONS 25-3-25 and 45-6-19, MISSISSIPPI  
2 CODE OF 1972, TO REQUIRE DEPUTY SHERIFFS AND POLICE OFFICERS TO  
3 TAKE CERTAIN ANNUAL CONTINUING EDUCATION COURSES IN LAW  
4 ENFORCEMENT; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 25-3-25, Mississippi Code of 1972, is  
7 amended as follows:

8 25-3-25. (1) Except as otherwise provided in subsections  
9 (2) through (9), the salaries of sheriffs of the various counties  
10 are fixed as full compensation for their services.

11 The annual salary for each sheriff shall be based upon the  
12 total population of his county according to the latest federal  
13 decennial census in the following categories and for the following  
14 amounts; however, no sheriff shall be paid less than the salary  
15 authorized under this section to be paid the sheriff based upon  
16 the population of the county according to the most recent federal  
17 decennial census:



18           (a) For counties with a total population of more than  
19 one hundred thousand (100,000), a salary of Ninety-nine Thousand  
20 Dollars (\$99,000.00).

21           (b) For counties with a total population of more than  
22 forty-five thousand (45,000) and not more than one hundred  
23 thousand (100,000), a salary of Ninety Thousand Dollars  
24 (\$90,000.00).

25           (c) For counties with a total population of more than  
26 thirty-four thousand (34,000) and not more than forty-five  
27 thousand (45,000), a salary of Eighty-five Thousand Dollars  
28 (\$85,000.00).

29           (d) For counties with a total population of more than  
30 fifteen thousand (15,000) and not more than thirty-four thousand  
31 (34,000), a salary of Eighty Thousand Dollars (\$80,000.00).

32           (e) For counties with a total population of not more  
33 than fifteen thousand (15,000), a salary of Seventy-five Thousand  
34 Dollars (\$75,000.00).

35           (2) In addition to the salary provided for in subsection (1)  
36 of this section, the Board of Supervisors of Leflore County, in  
37 its discretion, may pay an annual supplement to the sheriff of the  
38 county in an amount not to exceed Ten Thousand Dollars  
39 (\$10,000.00). The Legislature finds and declares that the annual  
40 supplement authorized by this subsection is justified in such  
41 county for the following reasons:



42 (a) The Mississippi Department of Corrections operates  
43 and maintains a restitution center within the county;

44 (b) The Mississippi Department of Corrections operates  
45 and maintains a community work center within the county;

46 (c) There is a resident circuit court judge in the  
47 county whose office is located at the Leflore County Courthouse;

48 (d) There is a resident chancery court judge in the  
49 county whose office is located at the Leflore County Courthouse;

50 (e) The Magistrate for the Fourth Circuit Court  
51 District is located in the county and maintains his office at the  
52 Leflore County Courthouse;

53 (f) The Region VI Mental Health-Mental Retardation  
54 Center, which serves a multicounty area, calls upon the sheriff to  
55 provide security for out-of-town mental patients, as well as  
56 patients from within the county;

57 (g) The increased activity of the Child Support  
58 Division of the Department of Human Services in enforcing in the  
59 courts parental obligations has imposed additional duties on the  
60 sheriff; and

61 (h) The dispatchers of the enhanced E-911 system in  
62 place in Leflore County have been placed under the direction and  
63 control of the sheriff.

64 (3) In addition to the salary provided for in subsection (1)  
65 of this section, the Board of Supervisors of Rankin County, in its  
66 discretion, may pay an annual supplement to the sheriff of the



67 county in an amount not to exceed Ten Thousand Dollars  
68 (\$10,000.00). The Legislature finds and declares that the annual  
69 supplement authorized by this subsection is justified in such  
70 county for the following reasons:

71 (a) The Mississippi Department of Corrections operates  
72 and maintains the Central Mississippi Correctional Facility within  
73 the county;

74 (b) The State Hospital is operated and maintained  
75 within the county at Whitfield;

76 (c) Hudspeth Regional Center, a facility maintained for  
77 the care and treatment of persons with an intellectual disability,  
78 is located within the county;

79 (d) The Mississippi Law Enforcement Officers Training  
80 Academy is operated and maintained within the county;

81 (e) The State Fire Academy is operated and maintained  
82 within the county;

83 (f) The Pearl River Valley Water Supply District,  
84 ordinarily known as the "Reservoir District," is located within  
85 the county;

86 (g) The Jackson-Medgar Wiley Evers International  
87 Airport is located within the county;

88 (h) The patrolling of the state properties located  
89 within the county has imposed additional duties on the sheriff;  
90 and



91 (i) The sheriff, in addition to providing security to  
92 the nearly one hundred thousand (100,000) residents of the county,  
93 has the duty to investigate, solve and assist in the prosecution  
94 of any misdemeanor or felony committed upon any state property  
95 located in Rankin County.

96 (4) In addition to the salary provided for in subsection (1)  
97 of this section, the Board of Supervisors of Neshoba County shall  
98 pay an annual supplement to the sheriff of the county an amount  
99 equal to Ten Thousand Dollars (\$10,000.00).

100 (5) In addition to the salary provided for in subsection (1)  
101 of this section, the Board of Supervisors of Tunica County, in its  
102 discretion, may pay an annual supplement to the sheriff of the  
103 county an amount equal to Ten Thousand Dollars (\$10,000.00),  
104 payable beginning April 1, 1997.

105 (6) In addition to the salary provided for in subsection (1)  
106 of this section, the Board of Supervisors of Hinds County shall  
107 pay an annual supplement to the sheriff of the county in an amount  
108 equal to Fifteen Thousand Dollars (\$15,000.00). The Legislature  
109 finds and declares that the annual supplement authorized by this  
110 subsection is justified in such county for the following reasons:

111 (a) Hinds County has the greatest population of any  
112 county, two hundred fifty-four thousand four hundred forty-one  
113 (254,441) by the 1990 census, being almost one hundred thousand  
114 (100,000) more than the next most populous county;



115 (b) Hinds County is home to the State Capitol and the  
116 seat of all state government offices;

117 (c) Hinds County is the third largest county in  
118 geographic area, containing eight hundred seventy-five (875)  
119 square miles;

120 (d) Hinds County is comprised of two (2) judicial  
121 districts, each having a courthouse and county office buildings;

122 (e) There are four (4) resident circuit judges, four  
123 (4) resident chancery judges, and three (3) resident county judges  
124 in Hinds County, the most of any county, with the sheriff acting  
125 as chief executive officer and provider of bailiff services for  
126 all;

127 (f) The main offices for the clerk and most of the  
128 judges and magistrates for the United States District Court for  
129 the Southern District of Mississippi are located within the  
130 county;

131 (g) The state's only urban university, Jackson State  
132 University, is located within the county;

133 (h) The University of Mississippi Medical Center,  
134 combining the medical school, dental school, nursing school and  
135 hospital, is located within the county;

136 (i) Mississippi Veterans Memorial Stadium, the state's  
137 largest sports arena, is located within the county;

138 (j) The Mississippi State Fairgrounds, including the  
139 Coliseum and Trade Mart, are located within the county;



140           (k) Hinds County has the largest criminal population in  
141 the state, such that the Hinds County Sheriff's Department  
142 operates the largest county jail system in the state, housing  
143 almost one thousand (1,000) inmates in three (3) separate  
144 detention facilities;

145           (l) The Hinds County Sheriff's Department handles more  
146 mental and drug and alcohol commitment cases than any other  
147 sheriff's department in the state;

148           (m) The Mississippi Department of Corrections maintains  
149 a restitution center within the county;

150           (n) The Mississippi Department of Corrections regularly  
151 houses as many as one hundred (100) state convicts within the  
152 Hinds County jail system; and

153           (o) The Hinds County Sheriff's Department is regularly  
154 asked to provide security services not only at the Fairgrounds and  
155 Memorial Stadium, but also for events at the Mississippi Museum of  
156 Art and Jackson City Auditorium.

157           (7) In addition to the salary provided for in subsection (1)  
158 of this section, the Board of Supervisors of Wilkinson County, in  
159 its discretion, may pay an annual supplement to the sheriff of the  
160 county in an amount not to exceed Ten Thousand Dollars  
161 (\$10,000.00). The Legislature finds and declares that the annual  
162 supplement authorized by this subsection is justified in such  
163 county because the Mississippi Department of Corrections contracts



164 for the private incarceration of state inmates at a private  
165 correctional facility within the county.

166 (8) In addition to the salary provided for in subsection (1)  
167 of this section, the Board of Supervisors of Marshall County, in  
168 its discretion, may pay an annual supplement to the sheriff of the  
169 county in an amount not to exceed Ten Thousand Dollars  
170 (\$10,000.00). The Legislature finds and declares that the annual  
171 supplement authorized by this subsection is justified in such  
172 county because the Mississippi Department of Corrections contracts  
173 for the private incarceration of state inmates at a private  
174 correctional facility within the county.

175 (9) In addition to the salary provided in subsection (1) of  
176 this section, the Board of Supervisors of Greene County, in its  
177 discretion, may pay an annual supplement to the sheriff of the  
178 county in an amount not to exceed Ten Thousand Dollars  
179 (\$10,000.00). The Legislature finds and declares that the annual  
180 supplement authorized by this subsection is justified in such  
181 county for the following reasons:

182 (a) The Mississippi Department of Corrections operates  
183 and maintains the South Mississippi Correctional Facility within  
184 the county;

185 (b) In 1996, additional facilities to house another one  
186 thousand four hundred sixteen (1,416) male offenders were  
187 constructed at the South Mississippi Correctional Facility within  
188 the county; and





189 (c) The patrolling of the state properties located  
190 within the county has imposed additional duties on the sheriff  
191 justifying additional compensation.

192 (10) In addition to the salary provided in subsection (1) of  
193 this section, the board of supervisors of any county, in its  
194 discretion, may pay an annual supplement to the sheriff of the  
195 county in an amount not to exceed Ten Thousand Dollars  
196 (\$10,000.00). The amount of the supplement shall be spread on the  
197 minutes of the board. The annual supplement authorized in this  
198 subsection shall not be in addition to the annual supplements  
199 authorized in subsections (2) through (9).

200 (11) (a) The salaries provided in this section shall be  
201 payable monthly on the first day of each calendar month by  
202 chancery clerk's warrant drawn on the general fund of the county;  
203 however, the board of supervisors, by resolution duly adopted and  
204 entered on its minutes, may provide that such salaries shall be  
205 paid semimonthly on the first and fifteenth day of each month. If  
206 a pay date falls on a weekend or legal holiday, salary payments  
207 shall be made on the workday immediately preceding the weekend or  
208 legal holiday.

209 (b) At least Ten Dollars (\$10.00) from each fee  
210 collected and deposited into the county's general fund under the  
211 provisions of paragraphs (a), (c) and (g) of subsection (1) of  
212 Section 25-7-19 shall be used for the sheriffs' salaries  
213 authorized in Section 25-3-25; as such Ten Dollar (\$10.00) amount



214 was authorized during the 2007 Regular Session in Chapter 331,  
215 Laws of 2007, for the purpose of providing additional monies to  
216 the counties for sheriffs' salaries.

217 (12) (a) All sheriffs, each year, shall attend twenty (20)  
218 hours of continuing education courses in law enforcement.

219 (b) All deputy sheriffs, each year, shall attend  
220 sixteen (16) hours of continuing education courses in law  
221 enforcement. The courses shall consist of the following:

222 (i) Implicit bias;

223 (ii) Human and cultural relations;

224 (iii) Juvenile brain development and reasoning;

225 and

226 (iv) Conflict resolution.

227 Such courses shall be approved by the Mississippi Board on Law  
228 Enforcement Officers Standards and Training. Such education  
229 courses may be provided by an accredited law enforcement academy  
230 or by the Mississippi Sheriffs' Association.

231 ( \* \* \*c) The Mississippi Board on Law Enforcement  
232 Officers Standards and Training shall reimburse each county for  
233 the expenses incurred by sheriffs and deputy sheriffs for  
234 attendance at any approved training programs as required by this  
235 subsection.

236 **SECTION 2.** Section 45-6-19, Mississippi Code of 1972, is  
237 amended as follows:



238 45-6-19. (1) The chief of police of any municipality in the  
239 State of Mississippi is required to annually complete twenty (20)  
240 hours of executive level continuing education courses which are  
241 approved by the Mississippi Board on Law Enforcement Officers  
242 Standards and Training. Any new chief of police having never  
243 previously served in that capacity, is required to complete forty  
244 (40) hours of executive level continuing education courses for his  
245 first year of service. Such education courses may be provided by  
246 an accredited law enforcement academy or by the Mississippi  
247 Association of Chiefs of Police.

248 (2) (a) Any police officer of any municipality in the State  
249 of Mississippi is required to annually complete a specified number  
250 of hours, as stated in this subsection, of continuing education  
251 courses which are approved by the Mississippi Board on Law  
252 Enforcement Officers Standards and Training. The following number  
253 of hours of continuing education courses is required for municipal  
254 police officers based upon the number of years following July 1,  
255 2004:

256 0-2 years after July 1, 2004 .....8 hours of annual training  
257 3-4 years after July 1, 2004 .....16 hours of annual training  
258 5 or more years after July 1, 2004..24 hours of annual training

259 Such education courses may be provided by an accredited law  
260 enforcement academy or by the Mississippi Association of Chiefs of  
261 Police.



262                   (b) In addition to the training provided in paragraph  
263 (a) of this subsection, each year, each police officer shall  
264 attend sixteen (16) hours of continuing education courses in law  
265 enforcement. The courses shall consist of the following:

- 266                   (i) Implicit bias;  
267                   (ii) Human and cultural relations;  
268                   (iii) Juvenile brain development and reasoning;

269 and

- 270                   (iv) Conflict resolution.

271 Such education courses may be provided by an accredited law  
272 enforcement academy or by the Mississippi Association of Chiefs of  
273 Police.

274           (3) The Mississippi Board on Law Enforcement Officers  
275 Standards and Training shall reimburse each municipality for the  
276 expense incurred for chiefs of police and municipal police  
277 officers in attendance at approved training programs as required  
278 by this section.

279           (4) Any chief of police or municipal police officer who  
280 fails to comply with the provisions of this section shall be  
281 subject to having his certification as a chief of police or  
282 municipal police officer revoked by the Mississippi Board on Law  
283 Enforcement Officers Standards and Training, in accordance with  
284 Section 45-6-11.

285           (5) The Mississippi Board on Law Enforcement Officers  
286 Standards and Training is authorized to institute and promulgate



287 all rules necessary for considering the revocation of any  
288 municipal chief of police or municipal police officer who does not  
289 comply with the provisions of this section, and may grant, for  
290 sufficient cause shown, an extension of time in which compliance  
291 with the provisions of this section may be made.

292 (6) Any chief of police or municipal police officer who is  
293 aggrieved by any order or ruling made under the provisions of this  
294 section has the same rights and procedure of appeal as from any  
295 other order or ruling of the Mississippi Board on Law Enforcement  
296 Officers Standards and Training.

297 **SECTION 3.** This act shall take effect and be in force from  
298 and after July 1, 2022.

