

By: Representative Harness

To: Appropriations

HOUSE BILL NO. 571

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 INCREASE BY THREE PERCENT THE SALARIES OF ALL SWORN OFFICERS OF  
3 THE MISSISSIPPI HIGHWAY SAFETY PATROL, INCLUDING SERVICE IN THE  
4 DRIVER'S LICENSE DIVISION AND THE SWORN OFFICERS OF THE  
5 MISSISSIPPI BUREAU OF NARCOTICS; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
8 amended as follows:

9 45-1-12. (1) The salaries of all officers of the  
10 Mississippi Highway Safety Patrol who have completed the course of  
11 instruction in an authorized highway patrol training school on  
12 general law enforcement, and are serving as a sworn officer of the  
13 Highway Patrol in the enforcement of the laws of the State of  
14 Mississippi, including service in the driver's license division  
15 and the sworn officers of the Mississippi Bureau of Narcotics,  
16 shall be determined and paid in accordance with the scale for  
17 officers salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **2021-2022 Fiscal Year and Thereafter**



20	<b>Rank</b>	<b>Years of Experience</b>			
21		Less than 4	Over 4	Over 8	Over 12
22	Trooper	* * * <u>40,314</u>			
23	Trooper FC		* * * <u>43,497</u>		
24	Corporal			* * * <u>46,680</u>	
25	Sergeant				* * * <u>49,862</u>

26	<b>Rank</b>	<b>Years of Experience</b>			
27		Over 16	Over 20	Over 24	Over 29
28	Staff Sgt.	* * * <u>53,045</u>			
29	Sr. Staff Sgt.		* * * <u>56,227</u>		
30	Sgt. 1st Class			* * * <u>59,410</u>	* * *
31	.....				<u>62,593</u>

32	<b>Rank</b>	<b>Years of Experience</b>					
33		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
34	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
35		<u>56,228</u>	<u>59,410</u>	<u>62,593</u>	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>
36	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
37		<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
38	Captain		* * *	* * *	* * *	* * *	* * *
39			<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
40	Major			* * *	* * *	* * *	* * *
41				<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
42	Lt. Colonel			* * *	* * *	* * *	* * *
43				<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
44	Colonel			* * *	* * *	* * *	* * *



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46 **Department of Public Safety/MS Bureau of Narcotics**

47 **Sworn Officers Salary Schedule**

48 **2021-2022 Fiscal Year and Thereafter**

49 Rank	Years of Experience			
50	Less than 4	Over 4	Over 8	Over 12
51 LE-Agent I	* * * <u>40,314</u>			
52 LE-Agent II		* * * <u>43,497</u>		
53 LE-Agent III			* * * <u>46,680</u>	
54 LE-Agent IV				* * * <u>49,862</u>

55 Rank	Years of Experience			
56	Over 16	Over 20	Over 24	Over 29
57 LE-Agent V	* * * <u>53,045</u>			
58 LE-Agent VI		* * * <u>56,227</u>		

59 Rank	Years of Experience					
60	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
61 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
62	<u>65,776</u>	<u>68,959</u>	<u>72,141</u>	<u>75,324</u>	<u>78,507</u>	<u>81,689</u>
63 Captain		* * *	* * *	* * *	* * *	* * *
64		<u>78,507</u>	<u>81,689</u>	<u>84,872</u>	<u>88,055</u>	<u>91,237</u>
65 Major			* * *	* * *	* * *	* * *
66			<u>91,237</u>	<u>94,420</u>	<u>97,603</u>	<u>100,786</u>
67 Lt. Colonel			* * *	* * *	* * *	* * *
68			<u>100,786</u>	<u>103,968</u>	<u>107,151</u>	<u>110,334</u>
69 Colonel			* * *	* * *	* * *	* * *



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71 (2) All sworn officers in the Mississippi Highway Patrol and  
72 the Mississippi Bureau of Narcotics employed on a full-time basis  
73 shall be paid a salary in accordance with the above scale. The  
74 rank and years of experience of each sworn officer to be used in  
75 establishing the salary shall be determined by the rank and years  
76 of experience on July 1 of the current fiscal year.

77 (3) For purposes of applying the rank designation to the  
78 above scale, the following job classifications of the State  
79 Personnel Board shall be applicable for the Mississippi Highway  
80 Patrol:

81	<b>Rank</b>	<b>Job Classes</b>
82	(a) Trooper	DPS-Highway Patrol Officer I
83		LE-Investigator II
84	(b) Trooper First Class	DPS-Highway Patrol Officer II
85		LE-Investigator III
86	(c) Corporal	DPS-Highway Patrol Officer III
87		LE-Investigator IV
88	(d) Sergeant	DPS-Highway Patrol Officer IV
89		LE-Investigator V
90	(e) Staff Sergeant	DPS-Highway Patrol Officer V
91	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
92		Tech Spec
93	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
94		DPS-Highway Patrol Officer VII



95 DPS-Investigator I  
 96 DPS-Supv. Driver Serv.  
 97 (h) Lieutenant DPS-Air Operations Officer  
 98 DPS-Dir. Corr. Intelligence  
 99 DPS-Dist. Executive Officer  
 100 DPS-Regional Supv. Driver. Serv.  
 101 DPS-Branch Director  
 102 LE-Dir/Training  
 103 LE-Dist. Investigator  
 104 (i) Captain DPS-Staff Officer (MHP)  
 105 (j) Major DPS-Bureau Director II  
 106 (k) Lt. Colonel DPS-Deputy Administrator;  
 107 DPS-Chief of Staff  
 108 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

109 (4) For purposes of applying the rank designation to the  
 110 above scale, the following job classifications of the State  
 111 Personnel Board shall be applicable for the Mississippi Bureau of  
 112 Narcotics:

113 <b>Rank</b>	<b>Job Classes</b>
114 (a) Agents	LE-Agent I
115	LE-Agent II
116	LE-Agent III
117	LE-Agent IV
118	LE-Agent V
119	LE-Agent VI



120 (b) Lieutenant BN-District Investigator (LT)  
121 (c) Captain BN-District Commander  
122 (d) Major BN-Bureau Director II  
123 Office Director I  
124 (e) Lt. Colonel BN-Deputy Administrator  
125 (f) Colonel Director, Bureau of Narcotics

126 (5) In any fiscal year after July 1, 2015, in the event the  
127 Legislature provides across-the-board salary increases to state  
128 employees whose compensation is paid from the State General Fund  
129 and subject to specific appropriation therefor by the Legislature,  
130 the State Personnel Board shall revise the salary scale above to  
131 provide the same percentage or dollar amount increase as has been  
132 appropriated for other state employees.

133 (6) It shall be the duty of the Mississippi Department of  
134 Public Safety to file with the Legislative Budget Office and the  
135 State Fiscal Officer such data and information as may be required  
136 to enable the said Legislative Budget Office and State Fiscal  
137 Officer to budget and distribute the funds necessary to compensate  
138 the sworn officers of the Department of Public Safety according to  
139 the requirements of the salary scale. Such data and information  
140 so filed may be revised from time to time as necessitated to  
141 reflect the current number and experience of sworn officers  
142 employed by the department.

143 **SECTION 2.** This act shall take effect and be in force from  
144 and after July 1, 2022.

