

By: Representative Bain

To: Appropriations

HOUSE BILL NO. 419

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 INCREASE THE PAY SCALE FOR SWORN PERSONNEL OF THE MISSISSIPPI
3 DEPARTMENT OF PUBLIC SAFETY; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
6 amended as follows:

7 45-1-12. (1) The salaries of all officers of the
8 Mississippi Highway Safety Patrol who have completed the course of
9 instruction in an authorized highway patrol training school on
10 general law enforcement, and are serving as a sworn officer of the
11 Highway Patrol in the enforcement of the laws of the State of
12 Mississippi, including service in the driver's license division
13 and the sworn officers of the Mississippi Bureau of Narcotics,
14 shall be determined and paid in accordance with the scale for
15 officers salaries as provided in this subsection:

16 **Department of Public Safety Sworn Officers Salary Schedule**

17 **2022-2023 Fiscal Year and Thereafter**

18 **Rank Years of Experience**



19		Less than 4	Over 4	Over 8	Over 12
20	Trooper	* * *			
21		<u>41,800</u>			
22	Trooper FC		* * *		
23			<u>45,100</u>		
24	Corporal			* * *	
25				<u>48,400</u>	
26	Sergeant				* * *
27					<u>51,700</u>

28 **Rank** **Years of Experience**

29		Over 16	Over 20	Over 24	Over 29
30	Staff Sgt.	* * *			
31		<u>55,000</u>			
32	Sr. Staff Sgt.		* * *		
33			<u>58,300</u>		
34	Sgt. 1st Class			* * *	* * *
35				<u>58,300</u>	<u>64,900</u>

36 **Rank** **Years of Experience**

37		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
38	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
39		<u>58,300</u>	<u>61,600</u>	<u>64,900</u>	<u>68,200</u>	<u>71,500</u>	<u>74,800</u>
40	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
41		<u>68,200</u>	<u>71,500</u>	<u>74,800</u>	<u>78,100</u>	<u>81,400</u>	<u>84,700</u>
42	Captain		* * *	* * *	* * *	* * *	* * *
43			<u>81,400</u>	<u>84,700</u>	<u>88,000</u>	<u>91,000</u>	<u>94,600</u>



44	Major	* * *	* * *	* * *	* * *
45		<u>94,600</u>	<u>97,900</u>	<u>101,200</u>	<u>104,500</u>
46	Lt. Colonel	* * *	* * *	* * *	* * *
47		<u>104,500</u>	<u>107,800</u>	<u>111,000</u>	<u>114,400</u>
48	Colonel	* * *	* * *	* * *	* * *
49		<u>123,200</u>	<u>123,200</u>	<u>123,200</u>	<u>123,200</u>

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

2022-2023 Fiscal Year and Thereafter

53	Rank	Years of Experience			
54		Less than 4	Over 4	Over 8	Over 12
55	LE-Agent I	* * *			
56		<u>41,800</u>			
57	LE-Agent II		* * *		
58			<u>45,100</u>		
59	LE-Agent III			* * *	
60				<u>48,400</u>	
61	LE-Agent IV				* * *
62					<u>51,700</u>

63	Rank	Years of Experience			
64		Over 16	Over 20	Over 24	Over 29
65	LE-Agent V	* * *			
66		<u>55,000</u>			
67	LE-Agent VI		* * *		
68			<u>58,300</u>		



69 Rank	70 Years of Experience					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
71 Lieutenant	***	***	***	***	***	***
72	<u>68,200</u>	<u>71,500</u>	<u>74,800</u>	<u>78,100</u>	<u>81,400</u>	<u>84,700</u>
73 Captain		***	***	***	***	***
74		<u>81,400</u>	<u>84,700</u>	<u>88,000</u>	<u>91,300</u>	<u>94,600</u>
75 Major			***	***	***	***
76			<u>94,600</u>	<u>97,900</u>	<u>101,200</u>	<u>104,500</u>
77 Lt. Colonel			***	***	***	***
78			<u>104,500</u>	<u>107,800</u>	<u>111,000</u>	<u>114,400</u>
79 Colonel			***	***	***	***
80			<u>123,200</u>	<u>123,200</u>	<u>123,200</u>	<u>123,200</u>

81 (2) All sworn officers in the Mississippi Highway Patrol and
82 the Mississippi Bureau of Narcotics employed on a full-time basis
83 shall be paid a salary in accordance with the above scale. The
84 rank and years of experience of each sworn officer to be used in
85 establishing the salary shall be determined by the rank and years
86 of experience on July 1 of the current fiscal year.

87 (3) For purposes of applying the rank designation to the
88 above scale, the following job classifications of the State
89 Personnel Board shall be applicable for the Mississippi Highway
90 Patrol:

91 Rank	92 Job Classes
92 (a) Trooper	DPS-Highway Patrol Officer I
93	LE-Investigator II



94	(b)	Trooper First Class	DPS-Highway Patrol Officer II
95			LE-Investigator III
96	(c)	Corporal	DPS-Highway Patrol Officer III
97			LE-Investigator IV
98	(d)	Sergeant	DPS-Highway Patrol Officer IV
99			LE-Investigator V
100	(e)	Staff Sergeant	DPS-Highway Patrol Officer V
101	(f)	Senior Staff Sergeant	DPS-Highway Patrol Officer VI
102			Tech Spec
103	(g)	Master Sgt/Sgt. F/C	DPS-Assistant Inspector
104			DPS-Highway Patrol Officer VII
105			DPS-Investigator I
106			DPS-Supv. Driver Serv.
107	(h)	Lieutenant	DPS-Air Operations Officer
108			DPS-Dir. Corr. Intelligence
109			DPS-Dist. Executive Officer
110			DPS-Regional Supv. Driver. Serv.
111			DPS-Branch Director
112			LE-Dir/Training
113			LE-Dist. Investigator
114	(i)	Captain	DPS-Staff Officer (MHP)
115	(j)	Major	DPS-Bureau Director II
116	(k)	Lt. Colonel	DPS-Deputy Administrator;
117			DPS-Chief of Staff
118	(l)	Colonel/Chief of Patrol	Dir-Office of MS Hwy Safety Patrol



119 (4) For purposes of applying the rank designation to the
120 above scale, the following job classifications of the State
121 Personnel Board shall be applicable for the Mississippi Bureau of
122 Narcotics:

123	Rank	Job Classes
124	(a) Agents	LE-Agent I
125		LE-Agent II
126		LE-Agent III
127		LE-Agent IV
128		LE-Agent V
129		LE-Agent VI
130	(b) Lieutenant	BN-District Investigator (LT)
131	(c) Captain	BN-District Commander
132	(d) Major	BN-Bureau Director II
133		Office Director I
134	(e) Lt. Colonel	BN-Deputy Administrator
135	(f) Colonel	Director, Bureau of Narcotics

136 (5) In any fiscal year after July 1, 2015, in the event the
137 Legislature provides across-the-board salary increases to state
138 employees whose compensation is paid from the State General Fund
139 and subject to specific appropriation therefor by the Legislature,
140 the State Personnel Board shall revise the salary scale above to
141 provide the same percentage or dollar amount increase as has been
142 appropriated for other state employees.



143 (6) It shall be the duty of the Mississippi Department of
144 Public Safety to file with the Legislative Budget Office and the
145 State Fiscal Officer such data and information as may be required
146 to enable the said Legislative Budget Office and State Fiscal
147 Officer to budget and distribute the funds necessary to compensate
148 the sworn officers of the Department of Public Safety according to
149 the requirements of the salary scale. Such data and information
150 so filed may be revised from time to time as necessitated to
151 reflect the current number and experience of sworn officers
152 employed by the department.

153 **SECTION 2.** This act shall take effect and be in force from
154 and after July 1, 2022.

