MISSISSIPPI LEGISLATURE

By: Representative Bennett

To: Education

HOUSE BILL NO. 174

1 AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO 2 AUTHORIZE THE COMMISSION OF TEACHER AND ADMINISTRATOR EDUCATION, 3 CERTIFICATION, LICENSURE AND DEVELOPMENT TO CHARGE REASONABLE FEES 4 FOR APPLICATION FOR CERTIFICATES OF LICENSURE AND RENEWAL; TO 5 PROVIDE AN AGGRIEVED PARTY WHOSE LICENSE HAS BEEN REVOKED OR 6 SUSPENDED BY THE COMMISSION WITH A RIGHT TO APPEAL TO THE BOARD 7 OR, IN THE CASE OF AGGRIEVED PARTIES EMPLOYED BY A PUBLIC SPECIAL PURPOSE SCHOOL, TO APPEAL TO THE CHANCERY COURT OF THE FIRST 8 DISTRICT OF HINDS COUNTY, MISSISSIPPI; TO REQUIRE THE COMMISSION 9 TO DENY APPLICATION FOR LICENSURE IF THE APPLICANT'S LICENSE HAS 10 BEEN REVOKED, SUSPENDED OR SURRENDERED IN ANOTHER STATE UNTIL THE 11 12 DISCIPLINING STATE CLEARS THE CHARGES AGAINST THE APPLICANT; TO 13 PERMIT THE COMMISSION TO PERMANENTLY REVOKE A LICENSE BASED UPON THE SEVERITY OF THE OFFENSE; TO PROVIDE THAT KNOWINGLY OR 14 15 WILLFULLY COMMITTING ANY ACTS AFFECTING THE VALIDITY OF 16 ACCOUNTABILITY RESULTS SHALL BE GROUNDS FOR LICENSURE REVOCATION 17 OR SUSPENSION; TO PROVIDE THAT LOCAL SCHOOL BOARD-APPROVED 18 RESIGNATION OF A LICENSED EMPLOYEE DUE TO A VIOLATION OF THE STATE 19 BOARD OF EDUCATION'S PROFESSIONAL CODE OF ETHICS STANDARD OF 20 CONDUCT MAY RESULT IN SUSPENSION OR REVOCATION OF THE EMPLOYEE'S 21 LICENSE; TO PROVIDE THAT ONLY THE STATE BOARD OF EDUCATION MAY STAY THE ENFORCEMENT OF A DECISION OR ORDER IT ISSUES, AND NOT THE 22 23 FILING OF AN APPEAL IN CHANCERY COURT; AND FOR RELATED PURPOSES.

24 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

# 25 SECTION 1. Section 37-3-2, Mississippi Code of 1972, is

26 amended as follows:

27 37-3-2. (1) There is established within the State

28 Department of Education the Commission on Teacher and

H. B. No. 174	~ OFFICIAL ~	G1/2
22/HR31/R1001		
PAGE 1 (dj\jab)		

Administrator Education, Certification and Licensure and Development. It shall be the purpose and duty of the commission to make recommendations to the State Board of Education regarding standards for the certification and licensure and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of Mississippi.

The commission shall be composed of fifteen (15) 35 (2)(a) 36 qualified members. The membership of the commission shall be 37 composed of the following members to be appointed, three (3) from each of the four (4) congressional districts, as such districts 38 existed on January 1, 2011, in accordance with the population 39 calculations determined by the 2010 federal decennial census, 40 41 including: four (4) classroom teachers; three (3) school 42 administrators; one (1) representative of schools of education of public institutions of higher learning located within the state to 43 44 be recommended by the Board of Trustees of State Institutions of 45 Higher Learning; one (1) representative from the schools of education of independent institutions of higher learning to be 46 47 recommended by the Board of the Mississippi Association of 48 Independent Colleges; one (1) representative from public community 49 and junior colleges located within the state to be recommended by 50 the Mississippi Community College Board; one (1) local school 51 board member; and four (4) laypersons. Three (3) members of the 52 commission, at the sole discretion of the State Board of Education, shall be appointed from the state at large. 53

54 (b) All appointments shall be made by the State Board 55 of Education after consultation with the State Superintendent of 56 Public Education. The first appointments by the State Board of 57 Education shall be made as follows: five (5) members shall be 58 appointed for a term of one (1) year; five (5) members shall be 59 appointed for a term of two (2) years; and five (5) members shall 60 be appointed for a term of three (3) years. Thereafter, all 61 members shall be appointed for a term of four (4) years.

62 (3) The State Board of Education when making appointments 63 shall designate a chairman. The commission shall meet at least 64 once every two (2) months or more often if needed. Members of the 65 commission shall be compensated at a rate of per diem as 66 authorized by Section 25-3-69 and be reimbursed for actual and 67 necessary expenses as authorized by Section 25-3-41.

68 (4)(a) An appropriate staff member of the State Department 69 of Education shall be designated and assigned by the State 70 Superintendent of Public Education to serve as executive secretary 71 and coordinator for the commission. No less than two (2) other 72 appropriate staff members of the State Department of Education 73 shall be designated and assigned by the State Superintendent of 74 Public Education to serve on the staff of the commission.

(b) An Office of Educator Misconduct Evaluations shall be established within the State Department of Education to assist the commission in responding to infractions and violations, and in conducting hearings and enforcing the provisions of subsections

H. B. No. 174 **~ OFFICIAL ~** 22/HR31/R1001 PAGE 3 (DJ\JAB) 79 (11), (12), (13), (14) and (15) of this section, and violations of 80 the Mississippi Educator Code of Ethics.

81 (5) It shall be the duty of the commission to:

82 (a) Set standards and criteria, subject to the approval
83 of the State Board of Education, for all educator preparation
84 programs in the state;

(b) Recommend to the State Board of Education each year
approval or disapproval of each educator preparation program in
the state, subject to a process and schedule determined by the
State Board of Education;

89 (c) Establish, subject to the approval of the State
90 Board of Education, standards for initial teacher certification
91 and licensure in all fields;

92 (d) Establish, subject to the approval of the State
93 Board of Education, standards for the renewal of teacher licenses
94 in all fields;

95 (e) Review and evaluate objective measures of teacher
96 performance, such as test scores, which may form part of the
97 licensure process, and to make recommendations for their use;
98 (f) Review all existing requirements for certification

99 and licensure;

100 (g) Consult with groups whose work may be affected by 101 the commission's decisions;

H. B. No. 174 22/HR31/R1001 PAGE 4 (DJ\JAB)

102 (h) Prepare reports from time to time on current 103 practices and issues in the general area of teacher education and 104 certification and licensure;

(i) Hold hearings concerning standards for teachers' and administrators' education and certification and licensure with approval of the State Board of Education;

108 (j) Hire expert consultants with approval of the State 109 Board of Education;

110 (k) Set up ad hoc committees to advise on specific
111 areas; \* \* \*

(1) Perform such other functions as may fall within their general charge and which may be delegated to them by the State Board of Education \* \* \*; and

(m) Establish, subject to the approval of the State Board of Education, reasonable fees for the application for certificates of licensure and renewal.

118 Standard License - Approved Program Route. (6) (a) An educator entering the school system of Mississippi for the first 119 120 time and meeting all requirements as established by the State 121 Board of Education shall be granted a standard five-year license. 122 Persons who possess two (2) years of classroom experience as an 123 assistant teacher or who have taught for one (1) year in an 124 accredited public or private school shall be allowed to fulfill 125 student teaching requirements under the supervision of a qualified participating teacher approved by an accredited college of 126

127 education. The local school district in which the assistant 128 teacher is employed shall compensate such assistant teachers at 129 the required salary level during the period of time such 130 individual is completing student teaching requirements. 131 Applicants for a standard license shall submit to the department: 132 (i) An application on a department form; 133 (ii) An official transcript of completion of a 134 teacher education program approved by the department or a 135 nationally accredited program, subject to the following: 136 Licensure to teach in Mississippi prekindergarten through 137 kindergarten classrooms shall require completion of a teacher 138 education program or a Bachelor of Science degree with child 139 development emphasis from a program accredited by the American 140 Association of Family and Consumer Sciences (AAFCS) or by the National Association for Education of Young Children (NAEYC) or by 141 142 the National Council for Accreditation of Teacher Education 143 (NCATE). Licensure to teach in Mississippi kindergarten, for those applicants who have completed a teacher education program, 144 145 and in Grade 1 through Grade 4 shall require the completion of an 146 interdisciplinary program of studies. Licenses for Grades 4 147 through 8 shall require the completion of an interdisciplinary 148 program of studies with two (2) or more areas of concentration. Licensure to teach in Mississippi Grades 7 through 12 shall 149 150 require a major in an academic field other than education, or a combination of disciplines other than education. Students 151

H. B. No. 174 22/HR31/R1001 PAGE 6 (DJ\JAB)

# ~ OFFICIAL ~

152 preparing to teach a subject shall complete a major in the 153 respective subject discipline. All applicants for standard 154 licensure shall demonstrate that such person's college preparation 155 in those fields was in accordance with the standards set forth by the National Council for Accreditation of Teacher Education 156 157 (NCATE) or the National Association of State Directors of Teacher 158 Education and Certification (NASDTEC) or, for those applicants who 159 have a Bachelor of Science degree with child development emphasis, 160 the American Association of Family and Consumer Sciences (AAFCS). Effective July 1, 2016, for initial elementary education 161 162 licensure, a teacher candidate must earn a passing score on a rigorous test of scientifically research-based reading instruction 163 164 and intervention and data-based decision-making principles as 165 approved by the State Board of Education; 166 (iii) A copy of test scores evidencing 167 satisfactory completion of nationally administered examinations of

168 achievement, such as the Educational Testing Service's teacher 169 testing examinations;

170 (iv) Any other document required by the State
171 Board of Education; and

(v) From and after July 1, 2020, no teacher
candidate shall be licensed to teach in Mississippi who did not
meet the following criteria for entrance into an approved teacher
education program:

176 1. An ACT Score of twenty-one (21) (or SAT 177 equivalent); or 178 Achieve a qualifying passing score on the 2. Praxis Core Academic Skills for Educators examination as 179 180 established by the State Board of Education; or 181 3. A minimum GPA of 3.0 on coursework prior 182 to admission to an approved teacher education program. 183 Standard License - Nontraditional Teaching Route. (b) 184 From and after July 1, 2020, no teacher candidate shall be 185 licensed to teach in Mississippi under the alternate route who did 186 not meet the following criteria: 187 (i) An ACT Score of twenty-one (21) (or SAT 188 equivalent); or 189 Achieve a qualifying passing score on the (ii) 190 Praxis Core Academic Skills for Educators examination as 191 established by the State Board of Education; or 192 (iii) A minimum GPA of 3.0 on coursework prior to 193 admission to an approved teacher education program. 194 Beginning July 1, 2020, an individual who has attained a 195 passing score on the Praxis Core Academic Skills for Educators or 196 an ACT Score of twenty-one (21) (or SAT equivalent) or a minimum 197 GPA of 3.0 on coursework prior to admission to an approved teacher 198 education program and a passing score on the Praxis Subject 199 Assessment in the requested area of endorsement may apply for 200 admission to the Teach Mississippi Institute (TMI) program to

201 teach students in Grades 7 through 12 if the individual meets the 202 requirements of this paragraph (b). The State Board of Education 203 shall adopt rules requiring that teacher preparation institutions 204 which provide the Teach Mississippi Institute (TMI) program for 205 the preparation of nontraditional teachers shall meet the 206 standards and comply with the provisions of this paragraph.

207 The Teach Mississippi Institute (TMI) shall (i) 208 include an intensive eight-week, nine-semester-hour summer program 209 or a curriculum of study in which the student matriculates in the fall or spring semester, which shall include, but not be limited 210 to, instruction in education, effective teaching strategies, 211 212 classroom management, state curriculum requirements, planning and 213 instruction, instructional methods and pedagogy, using test 214 results to improve instruction, and a one (1) semester three-hour supervised internship to be completed while the teacher is 215 216 employed as a full-time teacher intern in a local school district. 217 The TMI shall be implemented on a pilot program basis, with courses to be offered at up to four (4) locations in the state, 218 219 with one (1) TMI site to be located in each of the three (3) 220 Mississippi Supreme Court districts.

(ii) The school sponsoring the teacher intern
shall enter into a written agreement with the institution
providing the Teach Mississippi Institute (TMI) program, under
terms and conditions as agreed upon by the contracting parties,
providing that the school district shall provide teacher interns

seeking a nontraditional provisional teaching license with a one-year classroom teaching experience. The teacher intern shall successfully complete the one (1) semester three-hour intensive internship in the school district during the semester immediately following successful completion of the TMI and prior to the end of the one-year classroom teaching experience.

(iii) Upon completion of the nine-semester-hour
TMI or the fall or spring semester option, the individual shall
submit his transcript to the commission for provisional licensure
of the intern teacher, and the intern teacher shall be issued a
provisional teaching license by the commission, which will allow
the individual to legally serve as a teacher while the person
completes a nontraditional teacher preparation internship program.

239 (iv) During the semester of internship in the 240 school district, the teacher preparation institution shall monitor 241 the performance of the intern teacher. The school district that 242 employs the provisional teacher shall supervise the provisional 243 teacher during the teacher's intern year of employment under a 244 nontraditional provisional license, and shall, in consultation with the teacher intern's mentor at the school district of 245 246 employment, submit to the commission a comprehensive evaluation of 247 the teacher's performance sixty (60) days prior to the expiration of the nontraditional provisional license. If the comprehensive 248 249 evaluation establishes that the provisional teacher intern's 250 performance fails to meet the standards of the approved

H. B. No. 174 22/HR31/R1001 PAGE 10 (DJ\JAB)

251 nontraditional teacher preparation internship program, the 252 individual shall not be approved for a standard license.

(v) An individual issued a provisional teaching license under this nontraditional route shall successfully complete, at a minimum, a one-year beginning teacher mentoring and induction program administered by the employing school district with the assistance of the State Department of Education.

258 (vi) Upon successful completion of the TMI and the 259 internship provisional license period, applicants for a Standard 260 License - Nontraditional Route shall submit to the commission a 261 transcript of successful completion of the twelve (12) semester 262 hours required in the internship program, and the employing school district shall submit to the commission a recommendation for 263 264 standard licensure of the intern. If the school district 265 recommends licensure, the applicant shall be issued a Standard 266 License - Nontraditional Route which shall be valid for a 267 five-year period and be renewable.

(vii) At the discretion of the teacher preparation institution, the individual shall be allowed to credit the twelve (12) semester hours earned in the nontraditional teacher internship program toward the graduate hours required for a Master of Arts in Teacher (MAT) Degree.

(viii) The local school district in which the nontraditional teacher intern or provisional licensee is employed shall compensate such teacher interns at Step 1 of the required

H. B. No. 174 ~ OFFICIAL ~ 22/HR31/R1001 PAGE 11 (DJ\JAB)

276 salary level during the period of time such individual is 277 completing teacher internship requirements and shall compensate 278 such Standard License - Nontraditional Route teachers at Step 3 of 279 the required salary level when they complete license requirements.

280 Implementation of the TMI program provided for under this 281 paragraph (b) shall be contingent upon the availability of funds 282 appropriated specifically for such purpose by the Legislature. 283 Such implementation of the TMI program may not be deemed to 284 prohibit the State Board of Education from developing and 285 implementing additional alternative route teacher licensure 286 programs, as deemed appropriate by the board. The emergency 287 certification program in effect prior to July 1, 2002, shall 288 remain in effect.

A Standard License - Approved Program Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License - Approved Program Route or Standard License - Nontraditional Teaching Route over persons holding any other license.

(c) Special License - Expert Citizen. In order to allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or

H. B. No. 174 **~ OFFICIAL ~** 22/HR31/R1001 PAGE 12 (DJ\JAB) 301 nonpublic school accredited or approved by the state. Such person 302 may begin teaching upon his employment by the local school board 303 and licensure by the Mississippi Department of Education. The 304 board shall adopt rules and regulations to administer the expert 305 citizen-teacher license. A Special License - Expert Citizen may 306 be renewed in accordance with the established rules and 307 regulations of the State Department of Education.

308 (d) Special License - Nonrenewable. The State Board of
309 Education is authorized to establish rules and regulations to
310 allow those educators not meeting requirements in paragraph (a),
311 (b) or (c) of this subsection (6) to be licensed for a period of
312 not more than three (3) years, except by special approval of the
313 State Board of Education.

314 Nonlicensed Teaching Personnel. A nonlicensed (e) 315 person may teach for a maximum of three (3) periods per teaching 316 day in a public school district or a nonpublic school 317 accredited/approved by the state. Such person shall submit to the department a transcript or record of his education and experience 318 319 which substantiates his preparation for the subject to be taught 320 and shall meet other qualifications specified by the commission 321 and approved by the State Board of Education. In no case shall 322 any local school board hire nonlicensed personnel as authorized under this paragraph in excess of five percent (5%) of the total 323 324 number of licensed personnel in any single school.

H. B. No. 174 22/HR31/R1001 PAGE 13 (DJ\JAB)

#### 

~ OFFICIAL ~

325 (f) Special License - Transitional Bilingual Education. 326 Beginning July 1, 2003, the commission shall grant special 327 licenses to teachers of transitional bilingual education who 328 possess such qualifications as are prescribed in this section. 329 Teachers of transitional bilingual education shall be compensated 330 by local school boards at not less than one (1) step on the 331 regular salary schedule applicable to permanent teachers licensed under this section. The commission shall grant special licenses 332 333 to teachers of transitional bilingual education who present the commission with satisfactory evidence that they (i) possess a 334 335 speaking and reading ability in a language, other than English, in 336 which bilingual education is offered and communicative skills in 337 English; (ii) are in good health and sound moral character; (iii) 338 possess a bachelor's degree or an associate's degree in teacher 339 education from an accredited institution of higher education; (iv) 340 meet such requirements as to courses of study, semester hours 341 therein, experience and training as may be required by the 342 commission; and (v) are legally present in the United States and 343 possess legal authorization for employment. A teacher of 344 transitional bilingual education serving under a special license 345 shall be under an exemption from standard licensure if he achieves 346 the requisite qualifications therefor. Two (2) years of service 347 by a teacher of transitional bilingual education under such an 348 exemption shall be credited to the teacher in acquiring a Standard Educator License. Nothing in this paragraph shall be deemed to 349

H. B. No. 174 22/HR31/R1001 PAGE 14 (DJ\JAB)

350 prohibit a local school board from employing a teacher licensed in 351 an appropriate field as approved by the State Department of 352 Education to teach in a program in transitional bilingual 353 education.

(g) In the event any school district meets the highest accreditation standards as defined by the State Board of Education in the accountability system, the State Board of Education, in its discretion, may exempt such school district from any restrictions in paragraph (e) relating to the employment of nonlicensed teaching personnel.

(h) Highly Qualified Teachers. Beginning July 1, 2006,
any teacher from any state meeting the federal definition of
highly qualified, as described in the No Child Left Behind Act,
must be granted a standard five-year license by the State
Department of Education.

(7) Administrator License. The State Board of Education is
 authorized to establish rules and regulations and to administer
 the licensure process of the school administrators in the State of
 Mississippi. There will be four (4) categories of administrator
 licensure with exceptions only through special approval of the
 State Board of Education.

(a) Administrator License - Nonpracticing. Those
educators holding administrative endorsement but having no
administrative experience or not serving in an administrative
position on January 15, 1997.

375 (b) Administrator License - Entry Level. Those 376 educators holding administrative endorsement and having met the 377 department's qualifications to be eligible for employment in a 378 Mississippi school district. Administrator License - Entry Level 379 shall be issued for a five-year period and shall be nonrenewable.

380 (c) Standard Administrator License - Career Level. An
 381 administrator who has met all the requirements of the department
 382 for standard administrator licensure.

383 (d) Administrator License - Nontraditional Route. The 384 board may establish a nontraditional route for licensing 385 administrative personnel. Such nontraditional route for 386 administrative licensure shall be available for persons holding, 387 but not limited to, a master of business administration degree, a 388 master of public administration degree, a master of public 389 planning and policy degree or a doctor of jurisprudence degree 390 from an accredited college or university, with five (5) years of 391 administrative or supervisory experience. Successful completion 392 of the requirements of alternate route licensure for 393 administrators shall qualify the person for a standard administrator license. 394

Individuals seeking school administrator licensure under paragraph (b), (c) or (d) shall successfully complete a training program and an assessment process prescribed by the State Board of Education. All applicants for school administrator licensure shall meet all requirements prescribed by the department under

400 paragraph (b), (c) or (d), and the cost of the assessment process 401 required shall be paid by the applicant.

402 **Reciprocity.** The department shall grant a standard (8) 403 five-year license to any individual who possesses a valid standard 404 license from another state within a period of twenty-one (21) days 405 from the date of a completed application. The issuance of a 406 license by reciprocity to a military-trained applicant, military 407 spouse or person who establishes residence in this state shall be 408 subject to the provisions of Section 73-50-1 or 73-50-2, as 409 applicable.

Renewal and Reinstatement of Licenses. 410 (9) The State Board of Education is authorized to establish rules and regulations for 411 412 the renewal and reinstatement of educator and administrator 413 licenses. Effective May 15, 1997, the valid standard license held by an educator shall be extended five (5) years beyond the 414 415 expiration date of the license in order to afford the educator 416 adequate time to fulfill new renewal requirements established 417 pursuant to this subsection. An educator completing a master of 418 education, educational specialist or doctor of education degree in 419 May 1997 for the purpose of upgrading the educator's license to a 420 higher class shall be given this extension of five (5) years plus 421 five (5) additional years for completion of a higher degree. For 422 all license types with a current valid expiration date of June 30, 423 2021, the State Department of Education shall grant a one-year 424 extension to June 30, 2022. Beginning July 1, 2022, and

425 thereafter, applicants for licensure renewal shall meet all 426 requirements in effect on the date that the complete application 427 is received by the State Department of Education.

428 (10) (a) All controversies involving the issuance, 429 revocation, suspension or any change whatsoever in the licensure 430 of an educator required to hold a license shall be initially heard 431 in a hearing de novo, by the commission or by a subcommittee 432 established by the commission and composed of commission members, 433 or by a hearing officer retained and appointed by the commission, for the purpose of holding hearings. Any complaint seeking the 434 435 denial of issuance, revocation or suspension of a license shall be 436 by sworn affidavit filed with the Commission on Teacher and 437 Administrator Education, Certification and Licensure and 438 Development. The decision thereon by the commission, its 439 subcommittee or hearing officer, shall be final \* \* \*. However, the aggrieved party  $\star$   $\star$   $\star$  may appeal to the State Board of 440 441 Education, within ten (10) days, of the decision of the 442 commission, its subcommittee or hearing officer. An appeal to the 443 State Board of Education shall be perfected upon filing a notice 444 of the appeal and by the prepayment of the costs of the 445 preparation of the record of proceedings by the commission, its 446 subcommittee or hearing officer. An appeal shall be on the record previously made before the commission, its subcommittee or hearing 447 448 officer, unless otherwise provided by rules and regulations adopted by the board. The decision of the commission, its 449

H. B. No. 174 22/HR31/R1001 PAGE 18 (DJ\JAB)

450 subcommittee or hearing officer shall not be disturbed on appeal 451 if supported by substantial evidence, was not arbitrary or 452 capricious, within the authority of the commission, and did not 453 violate some statutory or constitutional right. The State Board 454 of Education in its authority may reverse, or remand with 455 instructions, the decision of the commission, its subcommittee or 456 hearing officer. The decision of the State Board of Education shall be final. 457

458 (b) An action or decision by the commission, 459 subcommittee or hearing officer revoking or suspending a license 460 or otherwise disciplining a licensed educator or administrator, 461 who then becomes the aggrieved party under the provision of this 462 section, employed by the Mississippi School of the Arts, 463 Mississippi School for the Blind, Mississippi School for the Deaf 464 or the Mississippi School for Mathematics and Science, shall be 465 appealed directly to the Chancery Court of the First District of 466 Hinds County, Mississippi, in accordance with the procedures 467 prescribed in subsection (16) of this section. 468 (11)The State Board of Education, acting through the (a)

469 commission, may deny an application for any teacher or 470 administrator license for one or more of the following: 471 (i) Lack of qualifications which are prescribed by 472 law or regulations adopted by the State Board of Education; 473 (ii) The applicant has a physical, emotional or 474 mental disability that renders the applicant unfit to perform the

H. B. No. 174	~ OFFICIAL ~
22/HR31/R1001	
PAGE 19 (dj\jab)	

475 duties authorized by the license, as certified by a licensed 476 psychologist or psychiatrist;

477 (iii) The applicant is actively addicted to or 478 actively dependent on alcohol or other habit-forming drugs or is a 479 habitual user of narcotics, barbiturates, amphetamines, 480 hallucinogens or other drugs having similar effect, at the time of 481 application for a license;

482 (iv) Fraud or deceit committed by the applicant in483 securing or attempting to secure such certification and license;

484 (v) Failing or refusing to furnish reasonable 485 evidence of identification;

(vi) The applicant has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. For purposes of this subparagraph (vi) of this paragraph (a), a "guilty plea" includes a plea of guilty, entry of a plea of nolo contendere, or entry of an order granting pretrial or judicial diversion;

(vii) The applicant or licensee is on probation or post-release supervision for a felony or conviction, as defined by federal or state law. However, this disqualification expires upon the end of the probationary or post-release supervision period.

496 (b) The State Board of Education, acting through the
497 commission, shall deny an application for any teacher or
498 administrator license, or immediately revoke <u>or suspend</u> the

499 current teacher or administrator license, for one or more of the 500 following:

501 If the applicant or licensee has been (i) 502 convicted, has pled quilty or entered a plea of nolo contendere to 503 a sex offense as defined by federal or state law. For purposes of 504 this subparagraph (i) of this paragraph (b), a "quilty plea" includes a plea of guilty, entry of a plea of nolo contendere, or 505 506 entry of an order granting pretrial or judicial diversion; 507 The applicant or licensee is on probation or (ii) post-release supervision for a sex offense conviction, as defined 508 509 by federal or state law; 510 The license holder has fondled a student as (iii) described in Section 97-5-23, or had any type of sexual 511 512 involvement with a student as described in Section 97-3-95; \* \* \* The license holder has failed to report 513 (iv) 514 sexual involvement of a school employee with a student as required 515 by Section 97-5-24 \* \* \*; or 516 (v) Revocation, suspension or surrender of an 517 applicant's license by another state until such time that the 518 records predicating the revocation, suspension or surrender in the 519 prior state have been cleared. The State Board of Education, acting through the 520 (12)

521 commission, may revoke, suspend or refuse to renew any teacher or 522 administrator license for specified periods of time, including 523 <u>permanent revocation based upon the severity of the offense</u>, or

H. B. No. 174 ~ OFFICIAL ~ 22/HR31/R1001 PAGE 21 (DJ\JAB)

524 may place on probation, reprimand a licensee, or take other 525 disciplinary action with regard to any license issued under this 526 chapter for one or more of the following:

527 (a) Breach of contract or abandonment of employment may 528 result in the suspension of the license for one (1) school year as 529 provided in Section 37-9-57;

(b) Obtaining a license by fraudulent means shall
result in immediate suspension and continued suspension for one
(1) year after correction is made;

(c) Suspension or revocation of a certificate or license by another state shall result in immediate suspension or revocation and shall continue until records in the prior state have been cleared;

(d) The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. For purposes of this paragraph, a "guilty plea" includes a plea of guilty, entry of a plea of nolo contendere, or entry of an order granting pretrial or judicial diversion;

(e) (i) The license holder knowingly and willfully
committing any of the acts affecting validity of mandatory uniform
test results as provided in Section 37-16-4(1); or

546 <u>(ii) The license holder knowingly and willfully</u> 547 committing any of acts affecting validity of accountability

548 results as provided in Section 37-17-6;

H. B. No. 174	~ OFFICIAL ~
22/HR31/R1001	
PAGE 22 (dj\jab)	

(f) The license holder has engaged in unethical conduct relating to an educator/student relationship as identified by the State Board of Education in its rules;

(g) The license holder served as superintendent or principal in a school district during the time preceding and/or that resulted in the Governor declaring a state of emergency and the State Board of Education appointing a conservator;

556 (h) The license holder submitted a false certification 557 to the State Department of Education that a statewide test was 558 administered in strict accordance with the Requirements of the 559 Mississippi Statewide Assessment System; or

(i) The license holder has failed to comply with the
Procedures for Reporting Infractions as promulgated by the
commission and approved by the State Board of Education pursuant
to subsection (15) of this section.

564 For purposes of this subsection, probation shall be defined 565 as a length of time determined by the commission, its subcommittee 566 or hearing officer, and based on the severity of the offense in 567 which the license holder shall meet certain requirements as 568 prescribed by the commission, its subcommittee or hearing officer. 569 Failure to complete the requirements in the time specified shall 570 result in immediate suspension of the license for one (1) year. 571 (13)(a) Dismissal or suspension of a licensed employee by 572 a local school board pursuant to Section 37-9-59, or a local school board-approved resignation of a licensed employee, which 573

H. B. No. 174	~ OFFICIAL ~
22/HR31/R1001	
PAGE 23 (dj\jab)	

574 <u>results from a violation of any of the professional code of ethics</u> 575 <u>standard of conduct adopted by the State Board of Education</u>, may 576 result in the suspension or revocation of a license for a length 577 of time which shall be determined by the commission and based upon 578 the severity of the offense.

579 (b) Any offense committed or attempted in any other 580 state shall result in the same penalty as if committed or 581 attempted in this state.

(c) A person may voluntarily surrender a license. The surrender of such license may result in the commission recommending any of the above penalties without the necessity of a hearing. However, any such license which has voluntarily been surrendered by a licensed employee may only be reinstated by a majority vote of all members of the commission present at the meeting called for such purpose.

589 (14)(a) A person whose license has been suspended or 590 surrendered on any grounds except criminal grounds may petition 591 for reinstatement of the license after one (1) year from the date 592 of suspension or surrender, or after one-half (1/2) of the 593 suspended or surrendered time has lapsed, whichever is greater. A 594 person whose license has been suspended or revoked on any grounds 595 or violations under subsection (12) of this section may be 596 reinstated automatically or approved for a reinstatement hearing, 597 upon submission of a written request to the commission. A license suspended, revoked or surrendered on criminal grounds may be 598

H. B. No. 174 **\* OFFICIAL \*** 22/HR31/R1001 PAGE 24 (DJ\JAB) 599 reinstated upon petition to the commission filed after expiration 600 of the sentence and parole or probationary period imposed upon 601 conviction. A revoked, suspended or surrendered license may be 602 reinstated upon satisfactory showing of evidence of 603 rehabilitation. The commission shall require all who petition for 604 reinstatement to furnish evidence satisfactory to the commission 605 of good character, good mental, emotional and physical health and 606 such other evidence as the commission may deem necessary to 607 establish the petitioner's rehabilitation and fitness to perform 608 the duties authorized by the license.

(b) A person whose license expires while under
investigation by the Office of Educator Misconduct for an alleged
violation may not be reinstated without a hearing before the
commission if required based on the results of the investigation.

613 (15)Reporting procedures and hearing procedures for dealing 614 with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of 615 616 Education. The revocation or suspension of a license shall be 617 effected at the time indicated on the notice of suspension or 618 revocation. The \* \* \* Office of Educator Misconduct shall 619 immediately notify the superintendent of the school district or 620 school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator 621 622 of such revocation or suspension and shall maintain records of 623 action taken. The State Board of Education may reverse or remand

H. B. No. 174 22/HR31/R1001 PAGE 25 (DJ\JAB)

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with instructions any decision of the commission, its subcommittee or hearing officer regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.

628 (16) An appeal from the action of the State Board of 629 Education in denying an application, revoking or suspending a 630 license or otherwise disciplining any person under the provisions 631 of this section shall be filed in the Chancery Court of the First 632 Judicial District of Hinds County, Mississippi, on the record 633 made, including a verbatim transcript of the testimony at the 634 hearing. The appeal shall be filed within thirty (30) days after 635 notification of the action of the board is mailed or served and 636 the proceedings in chancery court shall be conducted as other 637 matters coming before the court. The appeal shall be perfected 638 upon filing notice of the appeal and by the prepayment of all 639 costs, including the cost of preparation of the record of the 640 proceedings by the State Board of Education, and the filing of a bond in the sum of Two Hundred Dollars (\$200.00) conditioned that 641 642 if the action of the board be affirmed by the chancery court, the 643 applicant or license holder shall pay the costs of the appeal and 644 the action of the chancery court. The filing of an appeal in 645 chancery court does not stay the enforcement of the decision or 646 order of the State Board of Education, but the State Board of 647 Education itself may grant a stay upon such terms and conditions 648 as it deems proper.

H. B. No. 174 **~ OFFICIAL ~** 22/HR31/R1001 PAGE 26 (DJ\JAB) 649 (17) All such programs, rules, regulations, standards and
650 criteria recommended or authorized by the commission shall become
651 effective upon approval by the State Board of Education as
652 designated by appropriate orders entered upon the minutes thereof.

653 (18) The granting of a license shall not be deemed a 654 property right nor a quarantee of employment in any public school 655 district. A license is a privilege indicating minimal eligibility 656 for teaching in the public school districts of Mississippi. This 657 section shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of 658 659 performance as a prerequisite of initial or continued employment in such districts. 660

661 In addition to the reasons specified in subsections (19)662 (12) and (13) of this section, the board shall be authorized to 663 suspend the license of any licensee for being out of compliance 664 with an order for support, as defined in Section 93-11-153. The 665 procedure for suspension of a license for being out of compliance 666 with an order for support, and the procedure for the reissuance or 667 reinstatement of a license suspended for that purpose, and the 668 payment of any fees for the reissuance or reinstatement of a 669 license suspended for that purpose, shall be governed by Section 670 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 671 672 or 93-11-163 are not actions from which an appeal may be taken 673 under this section. Any appeal of a license suspension that is

H. B. No. 174 **~ OFFICIAL ~** 22/HR31/R1001 PAGE 27 (DJ\JAB) 674 required by Section 93-11-157 or 93-11-163 shall be taken in 675 accordance with the appeal procedure specified in Section 676 93-11-157 or 93-11-163, as the case may be, rather than the 677 procedure specified in this section. If there is any conflict 678 between any provision of Section 93-11-157 or 93-11-163 and any 679 provision of this chapter, the provisions of Section 93-11-157 or 680 93-11-163, as the case may be, shall control.

681 **SECTION 2.** This act shall take effect and be in force from 682 and after July 1, 2022.

H. B. No. 174 22/HR31/R1001 PAGE 28 (DJ\JAB) T: Teacher licensure; revise disciplinary procedures relating to suspension or revocation of, and due process.