

By: Senator(s) Polk

To: Appropriations;
Accountability, Efficiency,
Transparency

SENATE BILL NO. 2854

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARIES OF ALL OFFICERS OF THE MISSISSIPPI HIGHWAY
3 SAFETY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; AND FOR
4 RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is
7 amended as follows:

8 45-1-12. (1) The salaries of all officers of the
9 Mississippi Highway Safety Patrol who have completed the course of
10 instruction in an authorized highway patrol training school on
11 general law enforcement, and are serving as a sworn officer of the
12 Highway Patrol in the enforcement of the laws of the State of
13 Mississippi, including service in the driver's license division
14 and the sworn officers of the Mississippi Bureau of Narcotics,
15 shall be determined and paid in accordance with the scale for
16 officers salaries as provided in this subsection:

17 **Department of Public Safety Sworn Officers Salary Schedule**
18 **2021-2022 Fiscal Year and Thereafter**

19 **Rank** **Years of Experience**



20		Less than 4	Over 4	Over 8	Over 12
21	Trooper	* * * <u>41,800</u>			
22	Trooper FC		* * * <u>45,100</u>		
23	Corporal			* * * <u>48,400</u>	
24	Sergeant				* * * <u>51,700</u>

25 **Rank** **Years of Experience**

26		Over 16	Over 20	Over 24	Over 29
27	Staff Sgt.	* * * <u>55,000</u>			
28	Sr. Staff Sgt.		* * * <u>58,300</u>		
29	Sgt. 1st Class			* * * <u>58,300</u>	* * *
30					<u>64,900</u>

31 **Rank** **Years of Experience**

32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
34		<u>58,300</u>	<u>61,600</u>	<u>64,900</u>	<u>68,200</u>	<u>71,500</u>	<u>74,800</u>
35	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
36		<u>68,200</u>	<u>71,500</u>	<u>74,800</u>	<u>78,100</u>	<u>81,400</u>	<u>84,700</u>
37	Captain		* * *	* * *	* * *	* * *	* * *
38			<u>81,400</u>	<u>84,700</u>	<u>88,000</u>	<u>91,300</u>	<u>94,600</u>
39	Major		* * *	* * *	* * *	* * *	* * *
40			<u>94,600</u>	<u>97,900</u>	<u>101,200</u>	<u>104,500</u>	
41	Lt. Colonel		* * *	* * *	* * *	* * *	* * *
42			<u>104,500</u>	<u>107,800</u>	<u>111,000</u>	<u>114,400</u>	
43	Colonel		* * *	* * *	* * *	* * *	* * *
44			<u>123,200</u>	<u>123,200</u>	<u>123,200</u>	<u>123,200</u>	



45 Department of Public Safety/MS Bureau of Narcotics

46 Sworn Officers Salary Schedule

47 2021-2022 Fiscal Year and Thereafter

48 Rank	Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
49 LE-Agent I	* * * <u>41,800</u>			
50 LE-Agent II		* * * <u>45,100</u>		
51 LE-Agent III			* * * <u>48,400</u>	
52 LE-Agent IV				* * * <u>51,700</u>

54 Rank	Years of Experience			
	Over 16	Over 20	Over 24	Over 29
55 LE-Agent V	* * * <u>55,000</u>			
56 LE-Agent VI		* * * <u>58,300</u>		

58 Rank	Years of Experience					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
59 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
60	<u>68,200</u>	<u>71,500</u>	<u>74,800</u>	<u>78,100</u>	<u>81,400</u>	<u>84,700</u>
61 Captain		* * *	* * *	* * *	* * *	* * *
62		<u>81,400</u>	<u>84,700</u>	<u>88,000</u>	<u>91,300</u>	<u>94,600</u>
63 Major			* * *	* * *	* * *	* * *
64			<u>94,600</u>	<u>97,900</u>	<u>101,200</u>	<u>104,500</u>
65 Lt. Colonel			* * *	* * *	* * *	* * *
66			<u>104,500</u>	<u>107,800</u>	<u>111,000</u>	<u>114,400</u>
67 Colonel			* * *	* * *	* * *	* * *
68			<u>123,200</u>	<u>123,200</u>	<u>123,200</u>	<u>123,200</u>



70 (2) All sworn officers in the Mississippi Highway Patrol and
71 the Mississippi Bureau of Narcotics employed on a full-time basis
72 shall be paid a salary in accordance with the above scale. The
73 rank and years of experience of each sworn officer to be used in
74 establishing the salary shall be determined by the rank and years
75 of experience on July 1 of the current fiscal year.

76 (3) For purposes of applying the rank designation to the
77 above scale, the following job classifications of the State
78 Personnel Board shall be applicable for the Mississippi Highway
79 Patrol:

80	Rank	Job Classes
81	(a) Trooper	DPS-Highway Patrol Officer I
82		LE-Investigator II
83	(b) Trooper First Class	DPS-Highway Patrol Officer II
84		LE-Investigator III
85	(c) Corporal	DPS-Highway Patrol Officer III
86		LE-Investigator IV
87	(d) Sergeant	DPS-Highway Patrol Officer IV
88		LE-Investigator V
89	(e) Staff Sergeant	DPS-Highway Patrol Officer V
90	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
91		Tech Spec
92	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
93		DPS-Highway Patrol Officer VII
94		DPS-Investigator I



95 DPS-Supv. Driver Serv.
 96 (h) Lieutenant DPS-Air Operations Officer
 97 DPS-Dir. Corr. Intelligence
 98 DPS-Dist. Executive Officer
 99 DPS-Regional Supv. Driver. Serv.
 100 DPS-Branch Director
 101 LE-Dir/Training
 102 LE-Dist. Investigator
 103 (i) Captain DPS-Staff Officer (MHP)
 104 (j) Major DPS-Bureau Director II
 105 (k) Lt. Colonel DPS-Deputy Administrator;
 106 DPS-Chief of Staff
 107 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

108 (4) For purposes of applying the rank designation to the
 109 above scale, the following job classifications of the State
 110 Personnel Board shall be applicable for the Mississippi Bureau of
 111 Narcotics:

112 Rank	Job Classes
113 (a) Agents	LE-Agent I
114	LE-Agent II
115	LE-Agent III
116	LE-Agent IV
117	LE-Agent V
118	LE-Agent VI
119 (b) Lieutenant	BN-District Investigator (LT)



- 120 (c) Captain BN-District Commander
121 (d) Major BN-Bureau Director II
122 Office Director I
123 (e) Lt. Colonel BN-Deputy Administrator
124 (f) Colonel Director, Bureau of Narcotics

125 (5) In any fiscal year after July 1, 2015, in the event the
126 Legislature provides across-the-board salary increases to state
127 employees whose compensation is paid from the State General Fund
128 and subject to specific appropriation therefor by the Legislature,
129 the State Personnel Board shall revise the salary scale above to
130 provide the same percentage or dollar amount increase as has been
131 appropriated for other state employees.

132 (6) It shall be the duty of the Mississippi Department of
133 Public Safety to file with the Legislative Budget Office and the
134 State Fiscal Officer such data and information as may be required
135 to enable the said Legislative Budget Office and State Fiscal
136 Officer to budget and distribute the funds necessary to compensate
137 the sworn officers of the Department of Public Safety according to
138 the requirements of the salary scale. Such data and information
139 so filed may be revised from time to time as necessitated to
140 reflect the current number and experience of sworn officers
141 employed by the department.

142 **SECTION 2.** This act shall take effect and be in force from
143 and after July 1, 2021.

