

By: Representative Carpenter

To: Workforce Development

HOUSE BILL NO. 1283

1 AN ACT TO CREATE THE UNEMPLOYMENT INSURANCE INTEGRITY ACT OF
2 2021; TO PROVIDE DEFINITIONS; TO PROVIDE THAT TO ENSURE THE
3 INTEGRITY OF THE STATE'S UNEMPLOYMENT INSURANCE PROGRAM AND TO
4 VERIFY ELIGIBILITY AND PREVENT FRAUDULENT FILING AND PAYMENT OF
5 CLAIMS, THE MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY SHALL
6 USE THE INTEGRITY DATA HUB TO VERIFY THE INTEGRITY OF THE STATE'S
7 UNEMPLOYMENT INSURANCE ROLLS, CHECK, ON A WEEKLY BASIS, THE
8 UNEMPLOYMENT INSURANCE ROLLS AGAINST THE MISSISSIPPI DEPARTMENT OF
9 CORRECTIONS' LIST OF INCARCERATED INDIVIDUALS TO VERIFY
10 ELIGIBILITY AND ENSURE PROGRAM INTEGRITY, AND CHECK, ON A WEEKLY
11 BASIS, NEW HIRE RECORDS AGAINST THE NATIONAL DIRECTORATE OF NEW
12 HIRES TO VERIFY ELIGIBILITY; AND FOR RELATED PURPOSES.

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

14 **SECTION 1.** (1) The provisions of this section shall be
15 known and may be cited as the "Unemployment Insurance Integrity
16 Act of 2021."

17 (2) The following words and phrases shall have the meanings
18 as defined in this section unless the context clearly indicates
19 otherwise:

20 (a) "Department" means the Mississippi Department of
21 Employment Security.



22 (b) "New hire records" means the directory of newly
23 hired and re-hired employees reported under state and federal law
24 and managed by the department.

25 (c) "Unemployment insurance rolls" means unemployed
26 workers receiving unemployment insurance in the state.

27 (d) "Integrity Data Hub" means the centralized,
28 multi-state data analysis tool used by the National Association of
29 State Workforce Agencies, which allows participating state
30 unemployment insurance agencies to cross-match unemployment
31 insurance claims against a database of information associated with
32 potentially fraudulent claims or overpayments.

33 (e) "National Directory of New Hires" means the
34 database that stores personal and financial data on employed
35 individuals across the country and contains information and data
36 on individuals receiving unemployment compensation.

37 (3) To ensure the integrity of the state's unemployment
38 insurance program and to verify eligibility and prevent fraudulent
39 filing and payment of claims, the department shall:

40 (a) Use the Integrity Data Hub to verify the integrity
41 of the state's unemployment insurance rolls;

42 (b) Check, on a weekly basis, the unemployment
43 insurance rolls against the Mississippi Department of Corrections'
44 list of incarcerated individuals to verify eligibility and ensure
45 program integrity; and



46 (c) Check, on a weekly basis, new hire records against
47 the National Directorate of New Hires to verify eligibility.

48 (4) The department shall have the authority to execute a
49 memorandum of understanding with any department, agency or
50 division for information required to be shared between agencies
51 outlined in this section.

52 (5) If the department receives information concerning an
53 individual enrolled in the unemployment compensation insurance
54 program that indicates a change in circumstances that may affect
55 his or her eligibility, the department shall review the
56 individual's case and make a final determination of his or her
57 eligibility as otherwise provided by law.

58 (6) The department shall promulgate the necessary rules and
59 regulations to implement the provisions of this section.

60 (7) The provisions of the Unemployment Insurance Integrity
61 Act of 2021 shall supersede any other provision of law to the
62 contrary.

63 **SECTION 2.** This act shall take effect and be in force from
64 and after July 1, 2021.

