MISSISSIPPI LEGISLATURE

REGULAR SESSION 2021

By: Representatives Currie, Mickens

To: Public Health and Human Services

HOUSE BILL NO. 941

1 AN ACT TO REQUIRE THAT CERTAIN INSURANCE POLICIES AND 2 CONTRACTS SHALL PROVIDE COVERAGE FOR PHYSICIAN-PRESCRIBED PROTON 3 BEAM THERAPY FOR THE TREATMENT OF CANCER AS RECOMMENDED BY THE 4 AMERICAN SOCIETY FOR RADIATION ONCOLOGY (ASTRO); AN ACT TO AMEND 5 SECTION 25-15-9, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE 6 STATE EMPLOYEES LIFE AND HEALTH INSURANCE PLAN SHALL PROVIDE 7 COVERAGE FOR PROTON THERAPY FOR THE TREATMENT OF CANCER AND CERTAIN NONCANCEROUS TUMORS; AND FOR RELATED PURPOSES. 8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 10 SECTION 1. (1) All individual and group health insurance 11 policies providing coverage on an expense-incurred basis, 12 individual and group service or indemnity type contracts issued by a nonprofit corporation, individual and group service contracts 13 14 issued by a health maintenance organization, all self-insured 15 group arrangements to the extent not preempted by federal law and 16 all managed health care delivery entities of any type or description that are delivered, issued for delivery, continued or 17 renewed on or after July 1, 2021, and providing coverage or 18 19 benefits to any resident of this state for radiation oncology 20 shall include coverage or benefits for physician-prescribed proton

H. B. No. 941 G1/2 21/HR26/R1631 PAGE 1 (CAA\KW) 21 beam therapy for the treatment of cancer as recommended by the 22 American Society for Radiation Oncology's most recent updates.

(2) The provisions of this section shall apply to the Stateand School Employees Health Insurance Plan.

25 SECTION 2. Section 25-15-9, Mississippi Code of 1972, is 26 amended as follows:

25 - 15 - 9. (1) 27 The board shall design a plan of health (a) 28 insurance for state employees that provides benefits for 29 semiprivate rooms in addition to other incidental coverages that 30 the board deems necessary. The amount of the coverages shall be 31 in such reasonable amount as may be determined by the board to be adequate, after due consideration of current health costs in 32 33 Mississippi. The plan shall also include major medical benefits in such amounts as the board determines. 34 The plan shall provide 35 coverage for proton therapy for the treatment of cancer as required by Section 1 of this act. The plan shall provide for 36 37 coverage for telemedicine services as provided in Section 83-9-351. The board is also authorized to accept bids for such 38 39 alternate coverage and optional benefits as the board deems 40 The board is authorized to accept bids for surgical proper. 41 services that include assistance in locating a surgeon, setting up 42 initial consultation, travel, a negotiated single case rate bundle and payment for orthopedic, spine, bariatric, cardiovascular and 43 general surgeries. The surgical services may only utilize 44 surgeons and facilities located in the State of Mississippi unless 45

46 otherwise provided by the board. Any contract for alternative 47 coverage and optional benefits shall be awarded by the board after it has carefully studied and evaluated the bids and selected the 48 best and most cost-effective bid. The board may reject all of the 49 50 bids; however, the board shall notify all bidders of the rejection 51 and shall actively solicit new bids if all bids are rejected. The board may employ or contract for such consulting or actuarial 52 53 services as may be necessary to formulate the plan, and to assist 54 the board in the preparation of specifications and in the process 55 of advertising for the bids for the plan. Those contracts shall be solicited and entered into in accordance with Section 25-15-5. 56 57 The board shall keep a record of all persons, agents and 58 corporations who contract with or assist the board in preparing 59 and developing the plan. The board in a timely manner shall 60 provide copies of this record to the members of the advisory 61 council created in this section and those legislators, or their 62 designees, who may attend meetings of the advisory council. The board shall provide copies of this record in the solicitation of 63 64 bids for the administration or servicing of the self-insured 65 Each person, agent or corporation that, during the program. 66 previous fiscal year, has assisted in the development of the plan 67 or employed or compensated any person who assisted in the development of the plan, and that bids on the administration or 68 69 servicing of the plan, shall submit to the board a statement accompanying the bid explaining in detail its participation with 70

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71 the development of the plan. This statement shall include the 72 amount of compensation paid by the bidder to any such employee 73 during the previous fiscal year. The board shall make all such 74 information available to the members of the advisory council and 75 those legislators, or their designees, who may attend meetings of 76 the advisory council before any action is taken by the board on 77 the bids submitted. The failure of any bidder to fully and 78 accurately comply with this paragraph shall result in the 79 rejection of any bid submitted by that bidder or the cancellation of any contract executed when the failure is discovered after the 80 81 acceptance of that bid. The board is authorized to promulgate 82 rules and regulations to implement the provisions of this 83 subsection.

The board shall develop plans for the insurance plan authorized by this section in accordance with the provisions of Section 25-15-5.

87 Any corporation, association, company or individual that contracts with the board for the third-party claims administration 88 89 of the self-insured plan shall prepare and keep on file an 90 explanation of benefits for each claim processed. The explanation 91 of benefits shall contain such information relative to each 92 processed claim that the board deems necessary, and, at a minimum, 93 each explanation shall provide the claimant's name, claim number, 94 provider number, provider name, service dates, type of services, amount of charges, amount allowed to the claimant and reason 95

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96 codes. The information contained in the explanation of benefits 97 shall be available for inspection upon request by the board. The 98 board shall have access to all claims information utilized in the 99 issuance of payments to employees and providers.

100 (b) There is created an advisory council to advise the 101 board in the formulation of the State and School Employees Health 102 Insurance Plan. The council shall be composed of the State 103 Insurance Commissioner, or his designee, an 104 employee-representative of the institutions of higher learning 105 appointed by the board of trustees thereof, an 106 employee-representative of the Department of Transportation 107 appointed by the director thereof, an employee-representative of 108 the Department of Revenue appointed by the Commissioner of 109 Revenue, an employee-representative of the Mississippi Department 110 of Health appointed by the State Health Officer, an 111 employee-representative of the Mississippi Department of 112 Corrections appointed by the Commissioner of Corrections, and an employee-representative of the Department of Human Services 113 114 appointed by the Executive Director of Human Services, two (2) 115 certificated public school administrators appointed by the State 116 Board of Education, two (2) certificated classroom teachers 117 appointed by the State Board of Education, a noncertificated school employee appointed by the State Board of Education and a 118 119 community/junior college employee appointed by the Mississippi 120 Community College Board.

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121 The Lieutenant Governor may designate the Secretary of the 122 Senate, the Chairman of the Senate Appropriations Committee, the 123 Chairman of the Senate Education Committee and the Chairman of the 124 Senate Insurance Committee, and the Speaker of the House of 125 Representatives may designate the Clerk of the House, the Chairman 126 of the House Appropriations Committee, the Chairman of the House 127 Education Committee and the Chairman of the House Insurance 128 Committee, to attend any meeting of the State and School Employees 129 Insurance Advisory Council. The appointing authorities may designate an alternate member from their respective houses to 130 131 serve when the regular designee is unable to attend the meetings 132 of the council. Those designees shall have no jurisdiction or 133 vote on any matter within the jurisdiction of the council. For 134 attending meetings of the council, the legislators shall receive 135 per diem and expenses, which shall be paid from the contingent 136 expense funds of their respective houses in the same amounts as 137 provided for committee meetings when the Legislature is not in session; however, no per diem and expenses for attending meetings 138 139 of the council will be paid while the Legislature is in session. 140 No per diem and expenses will be paid except for attending 141 meetings of the council without prior approval of the proper 142 committee in their respective houses.

(c) No change in the terms of the State and School
Employees Health Insurance Plan may be made effective unless the
board, or its designee, has provided notice to the State and

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146 School Employees Health Insurance Advisory Council and has called 147 a meeting of the council at least fifteen (15) days before the 148 effective date of the change. If the State and School Employees 149 Health Insurance Advisory Council does not meet to advise the 150 board on the proposed changes, the changes to the plan shall 151 become effective at such time as the board has informed the 152 council that the changes shall become effective.

153 (d) Medical benefits for retired employees and 154 dependents under age sixty-five (65) years and not eligible for 155 Medicare benefits. For employees who retire before July 1, 2005, 156 and for employees retiring due to work-related disability under 157 the Public Employees' Retirement System, the same health insurance 158 coverage as for all other active employees and their dependents 159 shall be available to retired employees and all dependents under 160 age sixty-five (65) years who are not eligible for Medicare 161 benefits, the level of benefits to be the same level as for all 162 other active participants. For employees who retire on or after 163 July 1, 2005, and not retiring due to work-related disability 164 under the Public Employees' Retirement System, the same health 165 insurance coverage as for all other active employees and their dependents shall be available to those retiring employees and all 166 167 dependents under age sixty-five (65) years who are not eligible 168 for Medicare benefits only if the retiring employees were 169 participants in the State and School Employees Health Insurance Plan for four (4) years or more before their retirement, the level 170

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H. B. No. 941 21/HR26/R1631 PAGE 7 (CAA\KW) of benefits to be the same level as for all other active participants. This section will apply to those employees who retire due to one hundred percent (100%) medical disability as well as those employees electing early retirement.

175 Medical benefits for retired employees and (e) 176 dependents over age sixty-five (65) years or otherwise eligible 177 for Medicare benefits. For employees who retire before July 1, 178 2005, and for employees retiring due to work-related disability 179 under the Public Employees' Retirement System, the health 180 insurance coverage available to retired employees over age 181 sixty-five (65) years or otherwise eliqible for Medicare benefits, 182 and all dependents over age sixty-five (65) years or otherwise eligible for Medicare benefits, shall be the major medical 183 184 coverage. For employees retiring on or after July 1, 2005, and 185 not retiring due to work-related disability under the Public 186 Employees' Retirement System, the health insurance coverage 187 described in this paragraph (e) shall be available to those 188 retiring employees only if they were participants in the State and 189 School Employees Health Insurance Plan for four (4) years or more 190 and are over age sixty-five (65) years or otherwise eligible for 191 Medicare benefits, and to all dependents over age sixty-five (65) 192 years or otherwise eligible for Medicare benefits. Benefits shall 193 be reduced by Medicare benefits as though the Medicare benefits 194 were the base plan.

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All covered individuals shall be assumed to have full Medicare coverage, Parts A and B; and any Medicare payments under both Parts A and B shall be computed to reduce benefits payable under this plan.

(f) Lifetime maximum: The lifetime maximum amount of benefits payable under the health insurance plan for each participant is Two Million Dollars (\$2,000,000.00).

202 (2) Nonduplication of benefits - reduction of benefits by
203 Title XIX benefits: When benefits would be payable under more
204 than one (1) group plan, benefits under those plans will be
205 coordinated to the extent that the total benefits under all plans
206 will not exceed the total expenses incurred.

207 Benefits for hospital or surgical or medical benefits shall 208 be reduced by any similar benefits payable in accordance with 209 Title XIX of the Social Security Act or under any amendments 210 thereto, or any implementing legislation.

211 Benefits for hospital or surgical or medical benefits shall 212 be reduced by any similar benefits payable by workers' 213 compensation.

No health care benefits under the state plan shall restrict coverage for medically appropriate treatment prescribed by a physician and agreed to by a fully informed insured, or if the insured lacks legal capacity to consent by a person who has legal authority to consent on his or her behalf, based on an insured's diagnosis with a terminal condition. As used in this paragraph,

220 "terminal condition" means any aggressive malignancy, chronic 221 end-stage cardiovascular or cerebral vascular disease, or any 222 other disease, illness or condition which physician diagnoses as 223 terminal.

224 Not later than January 1, 2016, the state health plan shall 225 not require a higher co-payment, deductible or coinsurance amount 226 for patient-administered anti-cancer medications, including, but 227 not limited to, those orally administered or self-injected, than 228 it requires for anti-cancer medications that are injected or 229 intravenously administered by a health care provider, regardless 230 of the formulation or benefit category determination by the plan. 231 For the purposes of this paragraph, the term "anti-cancer 232 medications" has the meaning as defined in Section 83-9-24.

233 Schedule of life insurance benefits - group term: (3) (a) 234 The amount of term life insurance for each active employee of a 235 department, agency or institution of the state government shall 236 not be in excess of One Hundred Thousand Dollars (\$100,000.00), or 237 twice the amount of the employee's annual wage to the next highest 238 One Thousand Dollars (\$1,000.00), whichever may be less, but in no 239 case less than Thirty Thousand Dollars (\$30,000.00), with a like 240 amount for accidental death and dismemberment on a 241 twenty-four-hour basis. The plan will further contain a premium 242 waiver provision if a covered employee becomes totally and 243 permanently disabled before age sixty-five (65) years. Employees retiring after June 30, 1999, shall be eligible to continue life 244

H. B. No. 941 **~ OFFICIAL ~** 21/HR26/R1631 PAGE 10 (CAA\KW) insurance coverage in an amount of Five Thousand Dollars (\$5,000.00), Ten Thousand Dollars (\$10,000.00) or Twenty Thousand Dollars (\$20,000.00) into retirement.

248 Effective October 1, 1999, schedule of life (b) 249 insurance benefits - group term: The amount of term life 250 insurance for each active employee of any school district, 251 community/junior college, public library or university-based program authorized under Section 37-23-31 for deaf, aphasic and 252 253 emotionally disturbed children or any regular nonstudent bus 254 driver shall not be in excess of One Hundred Thousand Dollars 255 (\$100,000.00), or twice the amount of the employee's annual wage 256 to the next highest One Thousand Dollars (\$1,000.00), whichever 257 may be less, but in no case less than Thirty Thousand Dollars 258 (\$30,000.00), with a like amount for accidental death and 259 dismemberment on a twenty-four-hour basis. The plan will further 260 contain a premium waiver provision if a covered employee of any 261 school district, community/junior college, public library or 262 university-based program authorized under Section 37-23-31 for 263 deaf, aphasic and emotionally disturbed children or any regular 264 nonstudent bus driver becomes totally and permanently disabled 265 before age sixty-five (65) years. Employees of any school 266 district, community/junior college, public library or 267 university-based program authorized under Section 37-23-31 for 268 deaf, aphasic and emotionally disturbed children or any regular 269 nonstudent bus driver retiring after September 30, 1999, shall be

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eligible to continue life insurance coverage in an amount of Five Thousand Dollars (\$5,000.00), Ten Thousand Dollars (\$10,000.00) or Twenty Thousand Dollars (\$20,000.00) into retirement.

273 Any eligible employee who on March 1, 1971, was (4) 274 participating in a group life insurance program that has 275 provisions different from those included in this article and for 276 which the State of Mississippi was paying a part of the premium 277 may, at his discretion, continue to participate in that plan. The 278 employee shall pay in full all additional costs, if any, above the 279 minimum program established by this article. Under no 280 circumstances shall any individual who begins employment with the 281 state after March 1, 1971, be eligible for the provisions of this 282 subsection.

(5) The board may offer medical savings accounts as definedin Section 71-9-3 as a plan option.

(6) Any premium differentials, differences in coverages, discounts determined by risk or by any other factors shall be uniformly applied to all active employees participating in the insurance plan. It is the intent of the Legislature that the state contribution to the plan be the same for each employee throughout the state.

(7) On October 1, 1999, any school district,
community/junior college district or public library may elect to
remain with an existing policy or policies of group life insurance
with an insurance company approved by the State and School

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(a) The insurance company offering the group life
insurance plan shall be rated "A-" or better by A.M. Best state
insurance rating service and be licensed as an admitted carrier in

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321 (b) The insurance company group life insurance plan 322 shall provide the same life insurance, accidental death and 323 dismemberment insurance and waiver of premium benefits as provided 324 in the State and School Life Insurance Plan.

325 (c) The insurance company group life insurance plan 326 shall be fully insured, and no form of self-funding life insurance 327 by the company shall be approved.

(d) The insurance company group life insurance plan
shall have one (1) composite rate per One Thousand Dollars
(\$1,000.00) of coverage for active employees regardless of age and
one (1) composite rate per One Thousand Dollars (\$1,000.00) of
coverage for all retirees regardless of age or type of retiree.

333 The insurance company and its group life insurance (e) 334 plan shall comply with any administrative requirements of the 335 State and School Employees Health Insurance Management Board. Ιf 336 any insurance company providing group life insurance benefits to 337 employees under this subsection (7) fails to comply with any 338 requirements specified in this subsection or any administrative 339 requirements of the board, the state shall discontinue providing 340 funding for the cost of that insurance.

341 **SECTION 3.** This act shall take effect and be in force from 342 and after July 1, 2021.

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