To: Education

By: Representative Busby

## HOUSE BILL NO. 575

- AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE STATE DEPARTMENT OF EDUCATION TO ISSUE A NONTRADITIONAL TEACHING ROUTE STANDARD LICENSE TO INDIVIDUALS HOLDING ADVANCED DEGREES AND ACHIEVING THE NATIONALLY RECOMMENDED PASSING SCORE ON THE PRAXIS CORE ACADEMIC SKILLS FOR EDUCATORS EXAMINATION AND THE PRAXIS II ASSESSMENT, PROVIDED THAT SUCH INDIVIDUALS COMPLETED THE COURSE OF STUDY FOR THE ADVANCED DEGREE PROGRAM WITH THE GRADE OF A "C" OR HIGHER AT THE TIME APPLICATION FOR LICENSURE IS SUBMITTED; AND FOR RELATED PURPOSES.
- 10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 11 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 12 amended as follows:
- 13 37-3-2. (1) There is established within the State
- 14 Department of Education the Commission on Teacher and
- 15 Administrator Education, Certification and Licensure and
- 16 Development. It shall be the purpose and duty of the commission
- 17 to make recommendations to the State Board of Education regarding
- 18 standards for the certification and licensure and continuing
- 19 professional development of those who teach or perform tasks of an
- 20 educational nature in the public schools of Mississippi.

21	(2) (a) The commission shall be composed of fifteen (15)
22	qualified members. The membership of the commission shall be
23	composed of the following members to be appointed, three (3) from
24	each of the four (4) congressional districts, as such districts
25	existed on January 1, 2011, in accordance with the population
26	calculations determined by the 2010 federal decennial census,
27	including: four (4) classroom teachers; three (3) school
28	administrators; one (1) representative of schools of education of
29	public institutions of higher learning located within the state to
30	be recommended by the Board of Trustees of State Institutions of
31	Higher Learning; one (1) representative from the schools of
32	education of independent institutions of higher learning to be
33	recommended by the Board of the Mississippi Association of
34	Independent Colleges; one (1) representative from public community
35	and junior colleges located within the state to be recommended by
36	the Mississippi Community College Board; one (1) local school
37	board member; and four (4) laypersons. Three (3) members of the
38	commission, at the sole discretion of the State Board of
39	Education, shall be appointed from the state at large.
40	(b) All appointments shall be made by the State Board
41	of Education after consultation with the State Superintendent of
42	Public Education. The first appointments by the State Board of
43	Education shall be made as follows: five (5) members shall be
44	appointed for a term of one (1) year; five (5) members shall be
4.5	appointed for a term of two (2) years: and five (5) members shall

- 46 be appointed for a term of three (3) years. Thereafter, all
- 47 members shall be appointed for a term of four (4) years.
- 48 (3) The State Board of Education when making appointments
- 49 shall designate a chairman. The commission shall meet at least
- 50 once every two (2) months or more often if needed. Members of the
- 51 commission shall be compensated at a rate of per diem as
- 52 authorized by Section 25-3-69 and be reimbursed for actual and
- 53 necessary expenses as authorized by Section 25-3-41.
- 54 (4) (a) An appropriate staff member of the State Department
- of Education shall be designated and assigned by the State
- 56 Superintendent of Public Education to serve as executive secretary
- 57 and coordinator for the commission. No less than two (2) other
- 58 appropriate staff members of the State Department of Education
- 59 shall be designated and assigned by the State Superintendent of
- 60 Public Education to serve on the staff of the commission.
- 61 (b) An Office of Educator Misconduct Evaluations shall
- 62 be established within the State Department of Education to assist
- 63 the commission in responding to infractions and violations, and in
- 64 conducting hearings and enforcing the provisions of subsections
- 65 (11), (12), (13), (14) and (15) of this section, and violations of
- 66 the Mississippi Educator Code of Ethics.
- 67 (5) It shall be the duty of the commission to:
- 68 (a) Set standards and criteria, subject to the approval
- 69 of the State Board of Education, for all educator preparation
- 70 programs in the state;

- 71 (b) Recommend to the State Board of Education each year
- 72 approval or disapproval of each educator preparation program in
- 73 the state, subject to a process and schedule determined by the
- 74 State Board of Education;
- 75 (c) Establish, subject to the approval of the State
- 76 Board of Education, standards for initial teacher certification
- 77 and licensure in all fields;
- 78 (d) Establish, subject to the approval of the State
- 79 Board of Education, standards for the renewal of teacher licenses
- 80 in all fields;
- 81 (e) Review and evaluate objective measures of teacher
- 82 performance, such as test scores, which may form part of the
- 83 licensure process, and to make recommendations for their use;
- 84 (f) Review all existing requirements for certification
- 85 and licensure:
- 86 (g) Consult with groups whose work may be affected by
- 87 the commission's decisions;
- 88 (h) Prepare reports from time to time on current
- 89 practices and issues in the general area of teacher education and
- 90 certification and licensure;
- 91 (i) Hold hearings concerning standards for teachers'
- 92 and administrators' education and certification and licensure with
- 93 approval of the State Board of Education;
- 94 (j) Hire expert consultants with approval of the State
- 95 Board of Education;

97	areas; and
98	(1) Perform such other functions as may fall within
99	their general charge and which may be delegated to them by the
100	State Board of Education.
101	(6) (a) <b>Standard License - Approved Program Route</b> . An
102	educator entering the school system of Mississippi for the first
103	time and meeting all requirements as established by the State
104	Board of Education shall be granted a standard five-year license.
105	Persons who possess two (2) years of classroom experience as an
106	assistant teacher or who have taught for one (1) year in an
107	accredited public or private school shall be allowed to fulfill
108	student teaching requirements under the supervision of a qualified
109	participating teacher approved by an accredited college of
110	education. The local school district in which the assistant
111	teacher is employed shall compensate such assistant teachers at
112	the required salary level during the period of time such
113	individual is completing student teaching requirements.
114	Applicants for a standard license shall submit to the department:
115	(i) An application on a department form;
116	(ii) An official transcript of completion of a
117	teacher education program approved by the department or a
118	nationally accredited program, subject to the following:
119	Licensure to teach in Mississippi prekindergarten through
120	kindergarten classrooms shall require completion of a teacher

(k) Set up ad hoc committees to advise on specific

121	education program or a Bachelor of Science degree with child
122	development emphasis from a program accredited by the American
123	Association of Family and Consumer Sciences (AAFCS) or by the
124	National Association for Education of Young Children (NAEYC) or by
125	the National Council for Accreditation of Teacher Education
126	(NCATE). Licensure to teach in Mississippi kindergarten, for
127	those applicants who have completed a teacher education program,
128	and in Grade 1 through Grade 4 shall require the completion of an
129	interdisciplinary program of studies. Licenses for Grades 4
130	through 8 shall require the completion of an interdisciplinary
131	program of studies with two (2) or more areas of concentration.
132	Licensure to teach in Mississippi Grades 7 through 12 shall
133	require a major in an academic field other than education, or a
134	combination of disciplines other than education. Students
135	preparing to teach a subject shall complete a major in the
136	respective subject discipline. All applicants for standard
137	licensure shall demonstrate that such person's college preparation
138	in those fields was in accordance with the standards set forth by
139	the National Council for Accreditation of Teacher Education
140	(NCATE) or the National Association of State Directors of Teacher
141	Education and Certification (NASDTEC) or, for those applicants who
142	have a Bachelor of Science degree with child development emphasis,
143	the American Association of Family and Consumer Sciences (AAFCS).
144	Effective July 1, 2016, for initial elementary education
145	licensure, a teacher candidate must earn a passing score on a

147	and intervention and data-based decision-making principles as
148	approved by the State Board of Education;
149	(iii) A copy of test scores evidencing
150	satisfactory completion of nationally administered examinations of
151	achievement, such as the Educational Testing Service's teacher
152	testing examinations;
153	(iv) Any other document required by the State
154	Board of Education; and
155	(v) From and after July 1, 2020, no teacher
156	candidate shall be licensed to teach in Mississippi who did not
157	meet the following criteria for entrance into an approved teacher
158	education program:
159	1. An ACT Score of twenty-one (21) (or SAT
160	equivalent); or
161	2. Achieve a qualifying passing score on the
162	Praxis Core Academic Skills for Educators examination as
163	established by the State Board of Education; or
164	3. A minimum GPA of 3.0 on coursework prior
165	to admission to an approved teacher education program.
166	(b) Standard License - Nontraditional Teaching Route.
167	(i) From and after July 1, 2020, no teacher
168	candidate shall be licensed to teach in Mississippi under the

rigorous test of scientifically research-based reading instruction

169 alternate route who did not meet the following criteria:

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170	* * * <u>1.</u> An ACT Score of twenty-one (21) (or
171	SAT equivalent); or
172	* * $*2.$ Achieve a qualifying passing score
173	on the Praxis Core Academic Skills for Educators examination as
174	established by the State Board of Education; or
175	* * $\times$ 3. A minimum GPA of 3.0 on coursework
176	prior to admission to an approved teacher education program.
177	(ii) Beginning July 1, 2020, an individual who has
178	attained a passing score on the Praxis Core Academic Skills for
179	Educators or an ACT Score of twenty-one (21) (or SAT equivalent)
180	or a minimum GPA of 3.0 on coursework prior to admission to an
181	approved teacher education program and a passing score on the
182	Praxis Subject Assessment in the requested area of endorsement may
183	apply for admission to the Teach Mississippi Institute (TMI)
184	program to teach students in Grades 7 through 12 if the individual
185	meets the requirements of this $\underline{\text{subparagraph (ii) of}}$ paragraph (b).
186	The State Board of Education shall adopt rules requiring that
187	teacher preparation institutions which provide the Teach
188	Mississippi Institute (TMI) program for the preparation of
189	nontraditional teachers shall meet the standards and comply with
190	the provisions of this paragraph $\underline{provided}$ as $\underline{follows}$ * * *:
191	* * * <u>1.</u> The Teach Mississippi Institute
192	(TMI) shall include an intensive eight-week, nine-semester-hour
193	summer program or a curriculum of study in which the student
194	matriculates in the fall or spring semester, which shall include,

195	but not be limited to, instruction in education, effective
196	teaching strategies, classroom management, state curriculum
197	requirements, planning and instruction, instructional methods and
198	pedagogy, using test results to improve instruction, and a one (1)
199	semester three-hour supervised internship to be completed while
200	the teacher is employed as a full-time teacher intern in a local
201	school district. The TMI shall be implemented on a pilot program
202	basis, with courses to be offered at up to four (4) locations in
203	the state, with one (1) TMI site to be located in each of the
204	three (3) Mississippi Supreme Court districts.

\* \* \*2. The school sponsoring the teacher intern shall enter into a written agreement with the institution providing the Teach Mississippi Institute (TMI) program, under terms and conditions as agreed upon by the contracting parties, providing that the school district shall provide teacher interns seeking a nontraditional provisional teaching license with a one-year classroom teaching experience. The teacher intern shall successfully complete the one (1) semester three-hour intensive internship in the school district during the semester immediately following successful completion of the TMI and prior to the end of the one-year classroom teaching experience.

\* \* \*3. Upon completion of the

nine-semester-hour TMI or the fall or spring semester option, the

individual shall submit his transcript to the commission for

provisional licensure of the intern teacher, and the intern

220	teacher shall be issued a provisional teaching license by the
221	commission, which will allow the individual to legally serve as a
222	teacher while the person completes a nontraditional teacher
223	preparation internship program.
224	* * $*\underline{4.}$ During the semester of internship in
225	the school district, the teacher preparation institution shall
226	monitor the performance of the intern teacher. The school
227	district that employs the provisional teacher shall supervise the
228	provisional teacher during the teacher's intern year of employment
229	under a nontraditional provisional license, and shall, in
230	consultation with the teacher intern's mentor at the school
231	district of employment, submit to the commission a comprehensive
232	evaluation of the teacher's performance sixty (60) days prior to
233	the expiration of the nontraditional provisional license. If the
234	comprehensive evaluation establishes that the provisional teacher
235	intern's performance fails to meet the standards of the approved
236	nontraditional teacher preparation internship program, the
237	individual shall not be approved for a standard license.
238	* * $\star$ 5. An individual issued a provisional
239	teaching license under this nontraditional route shall
240	successfully complete, at a minimum, a one-year beginning teacher
241	mentoring and induction program administered by the employing
242	school district with the assistance of the State Department of
243	Education.

245	TMI and the internship provisional license period, applicants for
246	a Standard License - Nontraditional Route shall submit to the
247	commission a transcript of successful completion of the twelve
248	(12) semester hours required in the internship program, and the
249	employing school district shall submit to the commission a
250	recommendation for standard licensure of the intern. If the
251	school district recommends licensure, the applicant shall be
252	issued a Standard License - Nontraditional Route which shall be
253	valid for a five-year period and be renewable.
254	* * $\frac{7}{\cdot}$ At the discretion of the teacher
255	preparation institution, the individual shall be allowed to credit
256	the twelve (12) semester hours earned in the nontraditional
257	teacher internship program toward the graduate hours required for
258	a Master of Arts in Teacher (MAT) Degree.
259	* * $*8.$ The local school district in which
260	the nontraditional teacher intern or provisional licensee is
261	employed shall compensate such teacher interns at Step 1 of the
262	required salary level during the period of time such individual is
263	completing teacher internship requirements and shall compensate
264	such Standard License - Nontraditional Route teachers at Step 3 of
265	the required salary level when they complete license requirements.
266	(iii) Implementation of the TMI program provided
267	for under subparagraph (ii) of this paragraph (b) shall be
268	contingent upon the availability of funds appropriated

\* \*  $\frac{1}{6}$ . Upon successful completion of the

269	specifically for such purpose by the Legislature. Such
270	implementation of the TMI program may not be deemed to prohibit
271	the State Board of Education from developing and implementing
272	additional alternative route teacher licensure programs, as deemed
273	appropriate by the board. The emergency certification program in
274	effect prior to July 1, 2002, shall remain in effect.
275	(iv) From and after July 1, 2020, an individual
276	who has received a graduate degree in any subject matter or
277	educational discipline on the master's, educational specialist's
278	or doctoral level, who completes the college course of study
279	specific to that degree with at least eighteen (18) hours in the
280	same content area with a grade of "C" or higher at a regionally or
281	nationally accredited senior college or university, and who has
282	achieved the nationally recommended passing score on the Praxis
283	Core Academic Skills for Educators examination and the Praxis II
284	Specialty Area Test in the requested area of endorsement at the
285	time application for licensure is submitted, and who has completed
286	required additional coursework, including, but not limited to,
287	instruction in education, effective teaching strategies, classroom
288	management, state curriculum requirements, planning and
289	instruction, instructional methods and pedagogy, and using test
290	results to improve instruction, shall be issued an alternate
291	license to teach in Mississippi. When submitting the application
292	for licensure, applicants seeking licensure under this
293	subparagraph (iv) shall include an official transcript in a sealed

294	envelop	oe or	e-Scrip	bear	ring	the	seal	or	signa	ature	of	the	registrar
295	of the	inst	itution	from	whic	h th	ne tr	anso	cript	was	requ	ıeste	ed.

- (v) A Standard License Approved Program Route
  shall be issued for a five-year period, and may be renewed.

  Recognizing teaching as a profession, a hiring preference shall be
  granted to persons holding a Standard License Approved Program

  Route or Standard License Nontraditional Teaching Route over
  persons holding any other license.
  - (c) Special License Expert Citizen. In order to allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. The board shall adopt rules and regulations to administer the expert citizen-teacher license. A Special License Expert Citizen may be renewed in accordance with the established rules and regulations of the State Department of Education.
- 315 (d) **Special License Nonrenewable.** The State Board of 316 Education is authorized to establish rules and regulations to 317 allow those educators not meeting requirements in paragraph (a), 318 (b) or (c) of this subsection (6) to be licensed for a period of

319	not more	than	three	(3)	years,	except	рÀ	special	approval	of	the
320	State Boa	ard o	f Educa	atio	n						

- 321 Nonlicensed Teaching Personnel. A nonlicensed 322 person may teach for a maximum of three (3) periods per teaching 323 day in a public school district or a nonpublic school 324 accredited/approved by the state. Such person shall submit to the 325 department a transcript or record of his education and experience 326 which substantiates his preparation for the subject to be taught 327 and shall meet other qualifications specified by the commission 328 and approved by the State Board of Education. In no case shall 329 any local school board hire nonlicensed personnel as authorized 330 under this paragraph in excess of five percent (5%) of the total 331 number of licensed personnel in any single school.
- 332 (f) Special License Transitional Bilingual Education.

333 Beginning July 1, 2003, the commission shall grant special

334 licenses to teachers of transitional bilingual education who

335 possess such qualifications as are prescribed in this section.

336 Teachers of transitional bilingual education shall be compensated

337 by local school boards at not less than one (1) step on the

338 regular salary schedule applicable to permanent teachers licensed

339 under this section. The commission shall grant special licenses

340 to teachers of transitional bilingual education who present the

341 commission with satisfactory evidence that they (i) possess a

342 speaking and reading ability in a language, other than English, in

343 which bilingual education is offered and communicative skills in

344	English; (ii) are in good health and sound moral character; (iii)
345	possess a bachelor's degree or an associate's degree in teacher
346	education from an accredited institution of higher education; (iv)
347	meet such requirements as to courses of study, semester hours
348	therein, experience and training as may be required by the
349	commission; and (v) are legally present in the United States and
350	possess legal authorization for employment. A teacher of
351	transitional bilingual education serving under a special license
352	shall be under an exemption from standard licensure if he achieves
353	the requisite qualifications therefor. Two (2) years of service
354	by a teacher of transitional bilingual education under such an
355	exemption shall be credited to the teacher in acquiring a Standard
356	Educator License. Nothing in this paragraph shall be deemed to
357	prohibit a local school board from employing a teacher licensed in
358	an appropriate field as approved by the State Department of
359	Education to teach in a program in transitional bilingual
360	education.

- 361 In the event any school district meets the highest (g) 362 accreditation standards as defined by the State Board of Education 363 in the accountability system, the State Board of Education, in its 364 discretion, may exempt such school district from any restrictions 365 in paragraph (e) relating to the employment of nonlicensed teaching personnel. 366
- 367 (h) Highly Qualified Teachers. Beginning July 1, 2006, 368 any teacher from any state meeting the federal definition of

369	highly	qualified,	as	described	in	the	No	Child	Left	Behind	Act,
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- 370 must be granted a standard five-year license by the State
- 371 Department of Education.
- 372 (7) Administrator License. The State Board of Education is
- 373 authorized to establish rules and regulations and to administer
- 374 the licensure process of the school administrators in the State of
- 375 Mississippi. There will be four (4) categories of administrator
- 376 licensure with exceptions only through special approval of the
- 377 State Board of Education.
- 378 (a) Administrator License Nonpracticing. Those
- 379 educators holding administrative endorsement but having no
- 380 administrative experience or not serving in an administrative
- 381 position on January 15, 1997.
- 382 (b) Administrator License Entry Level. Those
- 383 educators holding administrative endorsement and having met the
- 384 department's qualifications to be eligible for employment in a
- 385 Mississippi school district. Administrator License Entry Level
- 386 shall be issued for a five-year period and shall be nonrenewable.
- 387 (c) Standard Administrator License Career Level. An
- 388 administrator who has met all the requirements of the department
- 389 for standard administrator licensure.
- 390 (d) Administrator License Nontraditional Route. The
- 391 board may establish a nontraditional route for licensing
- 392 administrative personnel. Such nontraditional route for
- 393 administrative licensure shall be available for persons holding,

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394	but not limited to, a master of business administration degree, a
395	master of public administration degree, a master of public
396	planning and policy degree or a doctor of jurisprudence degree
397	from an accredited college or university, with five (5) years of
398	administrative or supervisory experience. Successful completion
399	of the requirements of alternate route licensure for
400	administrators shall qualify the person for a standard

Individuals seeking school administrator licensure under paragraph (b), (c) or (d) shall successfully complete a training program and an assessment process prescribed by the State Board of Education. All applicants for school administrator licensure shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process required shall be paid by the applicant.

- 409 Reciprocity. (a) The department shall grant a standard 410 license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license 411 412 requirements or equivalent requirements as determined by the State 413 Board of Education. The issuance of a license by reciprocity to a 414 military-trained applicant or military spouse shall be subject to 415 the provisions of Section 73-50-1.
- 416 (b) The department shall grant a nonrenewable special 417 license to any individual who possesses a credential which is less than a standard license or certification from another state. 418

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administrator license.

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- 419 special license shall be valid for the current school year plus 420 one (1) additional school year to expire on June 30 of the second 421 year, not to exceed a total period of twenty-four (24) months,
- 422 during which time the applicant shall be required to complete the
- 423 requirements for a standard license in Mississippi.
- 424 (9) Renewal and Reinstatement of Licenses. The State Board
- 425 of Education is authorized to establish rules and regulations for
- 426 the renewal and reinstatement of educator and administrator
- 427 licenses. Effective May 15, 1997, the valid standard license held
- by an educator shall be extended five (5) years beyond the 428
- expiration date of the license in order to afford the educator 429
- 430 adequate time to fulfill new renewal requirements established
- pursuant to this subsection. An educator completing a master of 431
- 432 education, educational specialist or doctor of education degree in
- 433 May 1997 for the purpose of upgrading the educator's license to a
- 434 higher class shall be given this extension of five (5) years plus
- 435 five (5) additional years for completion of a higher degree.
- 436 (10) All controversies involving the issuance, revocation,
- 437 suspension or any change whatsoever in the licensure of an
- 438 educator required to hold a license shall be initially heard in a
- 439 hearing de novo, by the commission or by a subcommittee
- 440 established by the commission and composed of commission members,
- or by a hearing officer retained and appointed by the commission, 441
- 442 for the purpose of holding hearings. Any complaint seeking the
- denial of issuance, revocation or suspension of a license shall be 443

444	by sworn affidavit filed with the Commission on Teacher and
445	Administrator Education, Certification and Licensure and
446	Development. The decision thereon by the commission, its
447	subcommittee or hearing officer, shall be final, unless the
448	aggrieved party shall appeal to the State Board of Education,
449	within ten (10) days, of the decision of the commission, its
450	subcommittee or hearing officer. An appeal to the State Board of
451	Education shall be perfected upon filing a notice of the appeal
452	and by the prepayment of the costs of the preparation of the
453	record of proceedings by the commission, its subcommittee or
454	hearing officer. An appeal shall be on the record previously made
455	before the commission, its subcommittee or hearing officer, unless
456	otherwise provided by rules and regulations adopted by the board.
457	The decision of the commission, its subcommittee or hearing
458	officer shall not be disturbed on appeal if supported by
459	substantial evidence, was not arbitrary or capricious, within the
460	authority of the commission, and did not violate some statutory or
461	constitutional right. The State Board of Education in its
462	authority may reverse, or remand with instructions, the decision
463	of the commission, its subcommittee or hearing officer. The
464	decision of the State Board of Education shall be final.
465	(11) (a) The State Board of Education, acting through the
466	commission, may deny an application for any teacher or
467	administrator license for one or more of the following:

468	(i) Lack of qualifications which are prescribed by
469	law or regulations adopted by the State Board of Education;
470	(ii) The applicant has a physical, emotional or
471	mental disability that renders the applicant unfit to perform the
472	duties authorized by the license, as certified by a licensed
473	psychologist or psychiatrist;
474	(iii) The applicant is actively addicted to or
475	actively dependent on alcohol or other habit-forming drugs or is a
476	habitual user of narcotics, barbiturates, amphetamines,
477	hallucinogens or other drugs having similar effect, at the time of
478	application for a license;
479	(iv) Fraud or deceit committed by the applicant in
480	securing or attempting to secure such certification and license;
481	(v) Failing or refusing to furnish reasonable
482	evidence of identification;
483	(vi) The applicant has been convicted, has pled
484	guilty or entered a plea of nolo contendere to a felony, as
485	defined by federal or state law. For purposes of this
486	subparagraph (vi) of this paragraph (a), a "guilty plea" includes
487	a plea of guilty, entry of a plea of nolo contendere, or entry of
488	an order granting pretrial or judicial diversion;
489	(vii) The applicant or licensee is on probation or
490	post-release supervision for a felony or conviction, as defined by
491	federal or state law. However, this disqualification expires upon
492	the end of the probationary or post-release supervision period.

493	(b) The State Board of Education, acting through the
494	commission, shall deny an application for any teacher or
495	administrator license, or immediately revoke the current teacher
496	or administrator license, for one or more of the following:
497	(i) If the applicant or licensee has been
498	convicted, has pled guilty or entered a plea of nolo contendere to
499	a sex offense as defined by federal or state law. For purposes of
500	this subparagraph (i) of this paragraph (b), a "guilty plea"
501	includes a plea of guilty, entry of a plea of nolo contendere, or
502	entry of an order granting pretrial or judicial diversion;
503	(ii) The applicant or licensee is on probation or
504	post-release supervision for a sex offense conviction, as defined
505	by federal or state law;
506	(iii) The license holder has fondled a student as
507	described in Section 97-5-23, or had any type of sexual
508	involvement with a student as described in Section 97-3-95; or
509	(iv) The license holder has failed to report
510	sexual involvement of a school employee with a student as required
511	by Section 97-5-24.
512	(12) The State Board of Education, acting through the
513	commission, may revoke, suspend or refuse to renew any teacher or
514	administrator license for specified periods of time or may place
515	on probation, reprimand a licensee, or take other disciplinary
516	action with regard to any license issued under this chapter for

one or more of the following:

518		(a)	Breach o	f co	ntrad	ct or	aband	donment	of	employm	ent r	may
519	result in	the	suspension	n of	the	licer	nse fo	or one	(1)	school	year	as
520	nrovided	in Se	ection 37-	9-57	•							

- (b) Obtaining a license by fraudulent means shall result in immediate suspension and continued suspension for one (1) year after correction is made;
- (c) Suspension or revocation of a certificate or
  license by another state shall result in immediate suspension or
  revocation and shall continue until records in the prior state
  have been cleared;
- (d) The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. For purposes of this paragraph, a "guilty plea" includes a plea of guilty, entry of a plea of nolo contendere, or entry of an order granting pretrial or judicial diversion;
- (e) The license holder knowingly and willfully committing any of the acts affecting validity of mandatory uniform test results as provided in Section 37-16-4(1);
- (f) The license holder has engaged in unethical conduct relationship as identified by the State Board of Education in its rules;
- 540 (g) The license holder served as superintendent or 541 principal in a school district during the time preceding and/or

542	that resu	ılted in	the	Governor	declaring	a	state	of	emergency	and
543	the State	e Board	of E	ducation	appointing	a	consei	cvat	cor;	

- (h) The license holder submitted a false certification to the State Department of Education that a statewide test was administered in strict accordance with the Requirements of the Mississippi Statewide Assessment System; or
- 548 (i) The license holder has failed to comply with the 549 Procedures for Reporting Infractions as promulgated by the 550 commission and approved by the State Board of Education pursuant 551 to subsection (15) of this section.
- 552 For purposes of this subsection, probation shall be defined 553 as a length of time determined by the commission, its subcommittee 554 or hearing officer, and based on the severity of the offense in 555 which the license holder shall meet certain requirements as 556 prescribed by the commission, its subcommittee or hearing officer. 557 Failure to complete the requirements in the time specified shall 558 result in immediate suspension of the license for one (1) year.
- 559 (13) (a) Dismissal or suspension of a licensed employee by
  560 a local school board pursuant to Section 37-9-59 may result in the
  561 suspension or revocation of a license for a length of time which
  562 shall be determined by the commission and based upon the severity
  563 of the offense.
- (b) Any offense committed or attempted in any other state shall result in the same penalty as if committed or attempted in this state.

567	(c) A person may voluntarily surrender a license. The
568	surrender of such license may result in the commission
569	recommending any of the above penalties without the necessity of a
570	hearing. However, any such license which has voluntarily been
571	surrendered by a licensed employee may only be reinstated by a
572	majority vote of all members of the commission present at the
573	meeting called for such purpose.

A person whose license has been suspended or (a) surrendered on any grounds except criminal grounds may petition for reinstatement of the license after one (1) year from the date of suspension or surrender, or after one-half (1/2) of the suspended or surrendered time has lapsed, whichever is greater. A person whose license has been suspended or revoked on any grounds or violations under subsection (12) of this section may be reinstated automatically or approved for a reinstatement hearing, upon submission of a written request to the commission. A license suspended, revoked or surrendered on criminal grounds may be reinstated upon petition to the commission filed after expiration of the sentence and parole or probationary period imposed upon conviction. A revoked, suspended or surrendered license may be reinstated upon satisfactory showing of evidence of The commission shall require all who petition for rehabilitation. reinstatement to furnish evidence satisfactory to the commission of good character, good mental, emotional and physical health and such other evidence as the commission may deem necessary to

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establish the petitioner's rehabilitation and fitness to perform the duties authorized by the license.

- 594 (b) A person whose license expires while under
  595 investigation by the Office of Educator Misconduct for an alleged
  596 violation may not be reinstated without a hearing before the
  597 commission if required based on the results of the investigation.
  - with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of Education. The revocation or suspension of a license shall be effected at the time indicated on the notice of suspension or revocation. The commission shall immediately notify the superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission, its subcommittee or hearing officer regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.
- (16) An appeal from the action of the State Board of
  Education in denying an application, revoking or suspending a
  license or otherwise disciplining any person under the provisions
  of this section shall be filed in the Chancery Court of the First
  Judicial District of Hinds County, Mississippi, on the record

617 made, including a verbatim transcript of the testimony at the 618 The appeal shall be filed within thirty (30) days after 619 notification of the action of the board is mailed or served and 620 the proceedings in chancery court shall be conducted as other 621 matters coming before the court. The appeal shall be perfected 622 upon filing notice of the appeal and by the prepayment of all 623 costs, including the cost of preparation of the record of the 624 proceedings by the State Board of Education, and the filing of a 625 bond in the sum of Two Hundred Dollars (\$200.00) conditioned that if the action of the board be affirmed by the chancery court, the 626 627 applicant or license holder shall pay the costs of the appeal and 628 the action of the chancery court.

- (17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.
- 633 The granting of a license shall not be deemed a (18)property right nor a guarantee of employment in any public school 634 635 district. A license is a privilege indicating minimal eligibility 636 for teaching in the public school districts of Mississippi. 637 section shall in no way alter or abridge the authority of local 638 school districts to require greater qualifications or standards of 639 performance as a prerequisite of initial or continued employment 640 in such districts.

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641	(19) In addition to the reasons specified in subsections
642	(12) and (13) of this section, the board shall be authorized to
643	suspend the license of any licensee for being out of compliance
644	with an order for support, as defined in Section 93-11-153. The
645	procedure for suspension of a license for being out of compliance
646	with an order for support, and the procedure for the reissuance or
647	reinstatement of a license suspended for that purpose, and the
648	payment of any fees for the reissuance or reinstatement of a
649	license suspended for that purpose, shall be governed by Section
650	93-11-157 or 93-11-163, as the case may be. Actions taken by the
651	board in suspending a license when required by Section 93-11-157
652	or 93-11-163 are not actions from which an appeal may be taken
653	under this section. Any appeal of a license suspension that is
654	required by Section 93-11-157 or 93-11-163 shall be taken in
655	accordance with the appeal procedure specified in Section
656	93-11-157 or 93-11-163, as the case may be, rather than the
657	procedure specified in this section. If there is any conflict
658	between any provision of Section 93-11-157 or 93-11-163 and any
659	provision of this chapter, the provisions of Section 93-11-157 or
660	93-11-163, as the case may be, shall control.
661	SECTION 2. This act shall take effect and be in force from

and after its passage.