

By: Representative Busby

To: Transportation

HOUSE BILL NO. 341

1 AN ACT TO PROHIBIT THE CONSIDERATION OF THE DEPLOYMENT OF
2 MOTOR CARRIER SAFETY IMPROVEMENTS IN DETERMINING AN INDIVIDUAL'S
3 EMPLOYMENT STATUS WITH A MOTOR CARRIER; AND FOR RELATED PURPOSES.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 **SECTION 1.** (1) For purposes of this section, the term
6 "motor carrier safety improvement" means any device, equipment,
7 software, technology, procedure, training, policy, program or
8 operational practice intended and primarily used to improve or
9 facilitate compliance with traffic safety or motor carrier safety
10 laws, safety of a motor vehicle, safety of the operator of a motor
11 vehicle, or safety of third-party users of highways of this state.

12 (2) The deployment, implementation or use of a motor carrier
13 safety improvement by or as required by a motor carrier or its
14 related entity, including by contract, shall not be considered
15 when evaluating an individual's status as an employee or
16 independent contractor, or as a jointly employed employee, under
17 any state law.



18 **SECTION 2.** This act shall take effect and be in force from
19 and after July 1, 2021.

