

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 2563**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

23        SECTION 1. (1) There is created the Mississippi Workforce  
24 Development Study Committee. The purpose of the study committee  
25 is to review the curriculum in K-12 schools that is designed to  
26 promote workforce development and preparation and to develop and  
27 design a curriculum to recommend to the Legislature that meets the  
28 workforce development needs of the State of Mississippi.

29        (2) The Mississippi Workforce Development Study Committee  
30 shall be composed of the following fifteen (15) members:

31           (a) The State Superintendent of Public Education;



- 32                   (b) One (1) person from the Mississippi Community  
33 College Board;
- 34                   (c) One (1) person from the Mississippi Manufacturers  
35 Association;
- 36                   (d) The Executive Director of the Mississippi  
37 Department of Employment Security, or his or her designee;
- 38                   (e) One (1) person from the State Workforce Investment  
39 Board;
- 40                   (f) One (1) person appointed by the Chair of the  
41 Mississippi Economic Council, who shall be a school  
42 superintendent;
- 43                   (g) One (1) person appointed by the Lieutenant  
44 Governor, who shall be a school superintendent;
- 45                   (h) One (1) person appointed by the Speaker of the  
46 House of Representatives, who shall be a school superintendent;
- 47                   (i) One (1) person appointed by the Governor, who shall  
48 be a school superintendent;
- 49                   (j) The Chair of the House of Representatives Workforce  
50 Development Committee;
- 51                   (k) The Chair of the Senate Labor Committee;
- 52                   (l) The Chair of the House Education Committee;
- 53                   (m) The Chair of the Senate Education Committee;
- 54                   (n) The Commissioner of Higher Education of the State  
55 Institutions of Higher Learning, or his or her designee; and



56 (o) A career and technical education teacher to be  
57 appointed by the Speaker of the House of Representatives.

58 (3) Appointments shall be made within thirty (30) days after  
59 the sine die adjournment of the 2020 Regular Session. The chair  
60 of the study committee shall be the Chair of the House of  
61 Representatives Workforce Development Committee. The study  
62 committee shall meet and organize fifteen (15) days after all  
63 appointments have been made and select a vice chair from its  
64 membership. The vice chair shall also serve as secretary and  
65 shall be responsible for keeping all records of the study  
66 committee. A majority of the members of the study committee shall  
67 constitute a quorum. In the selection of its officers and the  
68 adoption of rules, resolutions and reports, an affirmative vote of  
69 a majority of the study committee shall be required. All members  
70 shall be notified in writing of all meetings, such notices to be  
71 mailed at least fifteen (15) days before the date on which a  
72 meeting is to be held. Members of the study committee shall not  
73 be compensated or reimbursed for travel expenses.

74 (4) The Mississippi Workforce Development Study Committee  
75 shall have the following duties:

76 (a) Review the curriculum currently in place to promote  
77 workforce development preparation in K-12 schools;

78 (b) Determine if the curriculum currently in place to  
79 promote workforce development preparation in K-12 schools meets  
80 the workforce development needs of the State of Mississippi;



81 (c) To review reports, studies and materials as it  
82 deems appropriate;

83 (d) To require testimony from school officials,  
84 community college and university officials, business people and  
85 others involved with workforce development within the state as it  
86 deems appropriate;

87 (e) To appoint any subcommittees as it finds proper;

88 (f) To make recommendations based on its findings on  
89 how to develop and design a state workforce development curriculum  
90 that meets the workforce development needs of the State of  
91 Mississippi;

92 (g) To study financial literacy classes including, but  
93 not limited to, opening a bank account and assessing the quality  
94 of a bank's services, balancing a checkbook, managing debt,  
95 including retail and credit card debt, completing a loan  
96 application, the implications of an inheritance, the basics of  
97 personal insurance policies, consumer rights and responsibilities,  
98 dealing with salesmen and merchants and computing state and  
99 federal income taxes;

100 (h) To study home economics classes including, but not  
101 limited to, teaching of those skills essential to family and  
102 consumer science, cooking, including food safety, preparation and  
103 preservation and the nutritional benefits of a balanced meal,  
104 child development that provides instruction as to how to correctly  
105 respond to children at each stage, education and community



106 awareness, home management and design, sewing and textiles,  
107 budgeting and economics and health and hygiene; and

108 (i) To submit the report from its findings in paragraph  
109 (f) of this subsection (4) to the Legislature and the Governor no  
110 later than November 30, 2020.

111 (5) In making such recommendations, the Mississippi  
112 Workforce Development Study Committee may seek input from all  
113 school districts within the state, the Mississippi Community  
114 College Board, the Mississippi Institutions of Higher Learning and  
115 businesses throughout this state as is necessary for proper  
116 review. After submitting the report required in this subsection  
117 (5), the Mississippi Workforce Development Study Committee shall  
118 be dissolved.

119 (6) Notwithstanding any provisions of the laws of the State  
120 of Mississippi to the contrary, school districts within the state,  
121 the Mississippi Community College Board, the Mississippi  
122 Institutions of Higher Learning and businesses throughout this  
123 state shall be required to cooperate with the Mississippi  
124 Workforce Development Study Committee.

125 **SECTION 2.** Section 37-153-7, Mississippi Code of 1972, is  
126 amended as follows:

127 37-153-7. (1) There is created the Mississippi State  
128 Workforce Investment Board. The Mississippi State Workforce  
129 Investment Board shall be composed of forty-one (41) voting  
130 members, of which a majority shall be representatives of business



131 and industry in accordance with the federal Workforce Investment  
132 Act.

133 (a) The Governor shall appoint the following members of  
134 the board to serve a term of four (4) years:

135 (i) The Executive Director of the Mississippi  
136 Association of Supervisors, or his/her designee;

137 (ii) The Executive Director of the Mississippi  
138 Municipal League;

139 (iii) One (1) elected mayor;

140 (iv) One (1) representative of an apprenticeship  
141 program in the state;

142 (v) One (1) representative of labor organizations,  
143 who has been nominated by state labor federations;

144 (vi) One (1) representative of individuals and  
145 organizations that has experience with respect to youth  
146 activities;

147 (vii) One (1) representative of the Mississippi  
148 Association of Planning and Development Districts;

149 (viii) One (1) representative from each of the  
150 four (4) workforce areas in the state, who has been nominated by  
151 the community colleges in each respective area, with the consent  
152 of the elected county supervisors within the respective workforce  
153 area;

154 (ix) The chair of the Mississippi Association of  
155 Community and Junior Colleges; and



156 (x) Twenty-one (21) representatives of business  
157 owners nominated by business and industry organizations, which may  
158 include representatives of the various planning and development  
159 districts in Mississippi.

160 (b) The following state officials shall be members of  
161 the board:

162 (i) The Executive Director of the Mississippi  
163 Department of Employment Security;

164 (ii) The Executive Director of the Department of  
165 Rehabilitation Services;

166 (iii) The State Superintendent of Public  
167 Education;

168 (iv) The Executive Director of the Mississippi  
169 Development Authority;

170 (v) The Executive Director of the Mississippi  
171 Department of Human Services;

172 (vi) The Executive Director of the Mississippi  
173 Community College Board; and

174 (vii) The Commissioner of the Institutions of  
175 Higher Learning.

176 (c) The Governor, or his designee, shall serve as a  
177 member.

178 (d) Four (4) legislators, who shall serve in a  
179 nonvoting capacity, two (2) of whom shall be appointed by the  
180 Lieutenant Governor from the membership of the Mississippi Senate,



181 and two (2) of whom shall be appointed by the Speaker of the House  
182 from the membership of the Mississippi House of Representatives.

183 (e) The membership of the board shall reflect the  
184 diversity of the State of Mississippi.

185 (f) The Governor shall designate the Chairman of the  
186 Mississippi State Workforce Investment Board from among the voting  
187 members of the board, and a quorum of the board shall consist of a  
188 majority of the voting members of the board.

189 (g) The voting members of the board who are not state  
190 employees shall be entitled to reimbursement of their reasonable  
191 expenses incurred in carrying out their duties under this chapter,  
192 from any funds available for that purpose.

193 (2) The Mississippi Department of Employment Security shall  
194 establish limits on administrative costs for each portion of  
195 Mississippi's workforce development system consistent with the  
196 federal Workforce Investment Act or any future federal workforce  
197 legislation.

198 (3) The Mississippi State Workforce Investment Board shall  
199 have the following duties:

200 (a) Develop and submit to the Governor a strategic plan  
201 for an integrated state workforce development system that aligns  
202 resources and structures the system to more effectively and  
203 efficiently meet the demands of Mississippi's employers and job  
204 seekers. This plan will comply with the federal Workforce  
205 Investment Act of 1998, as amended, the federal Workforce



206 Innovation and Opportunity Act of 2014 and amendments and  
207 successor legislation to these acts;

208 (b) Assist the Governor in the development and  
209 continuous improvement of the statewide workforce investment  
210 system that shall include:

211 (i) Development of linkages in order to assure  
212 coordination and nonduplication among programs and activities; and

213 (ii) Review local workforce development plans that  
214 reflect the use of funds from the federal Workforce Investment  
215 Act, Workforce Innovation and Opportunity Act, the Wagner-Peyser  
216 Act and the amendment or successor legislation to the acts, and  
217 the Mississippi Comprehensive Workforce Training and Education  
218 Consolidation Act;

219 (c) Recommend the designation of local workforce  
220 investment areas as required in Section 116 of the federal  
221 Workforce Investment Act of 1998 and the Workforce Innovation and  
222 Opportunity Act of 2014. There shall be four (4) workforce  
223 investment areas that are generally aligned with the planning and  
224 development district structure in Mississippi. Planning and  
225 development districts will serve as the fiscal agents to manage  
226 Workforce Investment Act funds, oversee and support the local  
227 workforce investment boards aligned with the area and the local  
228 programs and activities as delivered by the one-stop employment  
229 and training system. The planning and development districts will  
230 perform this function through the provisions of the county



231 cooperative service districts created under Sections 19-3-101  
232 through 19-3-115; however, planning and development districts  
233 currently performing this function under the Interlocal  
234 Cooperation Act of 1974, Sections 17-13-1 through 17-13-17, may  
235 continue to do so;

236 (d) Assist the Governor in the development of an  
237 allocation formula for the distribution of funds for adult  
238 employment and training activities and youth activities to local  
239 workforce investment areas;

240 (e) Recommend comprehensive, results-oriented measures  
241 that shall be applied to all of Mississippi's workforce  
242 development system programs;

243 (f) Assist the Governor in the establishment and  
244 management of a one-stop employment and training system conforming  
245 to the requirements of the federal Workforce Investment Act of  
246 1998 and the Workforce Innovation and Opportunity Act of 2014, as  
247 amended, recommending policy for implementing the Governor's  
248 approved plan for employment and training activities and services  
249 within the state. In developing this one-stop career operating  
250 system, the Mississippi State Workforce Investment Board, in  
251 conjunction with local workforce investment boards, shall:

252 (i) Design broad guidelines for the delivery of  
253 workforce development programs;

254 (ii) Identify all existing delivery agencies and  
255 other resources;



256 (iii) Define appropriate roles of the various  
257 agencies to include an analysis of service providers' strengths  
258 and weaknesses;

259 (iv) Determine the best way to utilize the various  
260 agencies to deliver services to recipients; and

261 (v) Develop a financial plan to support the  
262 delivery system that shall, at a minimum, include an  
263 accountability system;

264 (g) Assist the Governor in reducing duplication of  
265 services by urging the local workforce investment boards to  
266 designate the local community/junior college as the operator of  
267 the WIN Job Center. Incentive grants of Two Hundred Thousand  
268 Dollars (\$200,000.00) from federal Workforce Investment Act funds  
269 may be awarded to the local workforce boards where the  
270 community/junior college district is designated as the WIN Job  
271 Center. These grants must be provided to the community and junior  
272 colleges for the extraordinary costs of coordinating with the  
273 Workforce Investment Act, advanced technology centers and advanced  
274 skills centers. In no case shall these funds be used to supplant  
275 state resources being used for operation of workforce development  
276 programs;

277 (h) To provide authority, in accordance with any  
278 executive order of the Governor, for developing the necessary  
279 collaboration among state agencies at the highest level for  
280 accomplishing the purposes of this chapter;



281 (i) To monitor the effectiveness of the workforce  
282 development centers and WIN job centers;

283 (j) To advise the Governor, public schools,  
284 community/junior colleges and institutions of higher learning on  
285 effective school-to-work transition policies and programs that  
286 link students moving from high school to higher education and  
287 students moving between community colleges and four-year  
288 institutions in pursuit of academic and technical skills training;

289 (k) To work with industry to identify barriers that  
290 inhibit the delivery of quality workforce education and the  
291 responsiveness of educational institutions to the needs of  
292 industry;

293 (l) To provide periodic assessments on effectiveness  
294 and results of the overall Mississippi comprehensive workforce  
295 development system and district councils; and

296 (m) To assist the Governor in carrying out any other  
297 responsibility required by the federal Workforce Investment Act of  
298 1998, as amended and the Workforce Innovation and Opportunity Act,  
299 successor legislation and amendments.

300 (4) The Mississippi State Workforce Investment Board shall  
301 coordinate all training programs and funds in the State of  
302 Mississippi.

303 Each state agency director responsible for workforce training  
304 activities shall advise the Mississippi State Workforce Investment  
305 Board of appropriate federal and state requirements. Each state



306 agency, department and institution shall report any monies  
307 received for workforce training activities or career and technical  
308 education and a detailed itemization of how those monies were  
309 spent to the Mississippi State Workforce Investment Board. The  
310 Mississippi State Workforce Investment Board shall compile the  
311 data and provide a report of the monies and expenditures to the  
312 Chairs of the House and Senate Appropriations Committee, the Chair  
313 of the House Workforce Development Committee and the Chair of the  
314 Senate Labor Committee by October 1 of each year. Each such state  
315 agency director shall remain responsible for the actions of his  
316 agency; however, each state agency and director shall work  
317 cooperatively, and shall be individually and collectively  
318 responsible to the Governor for the successful implementation of  
319 the statewide workforce investment system. The Governor, as the  
320 Chief Executive Officer of the state, shall have complete  
321 authority to enforce cooperation among all entities within the  
322 state that utilize federal or state funding for the conduct of  
323 workforce development activities.

324 (5) The State Workforce Investment Board shall establish a  
325 Rules Committee. The Rules Committee, in consultation with the  
326 full board, shall be designated as the body with the sole  
327 authority to promulgate rules and regulations for distribution of  
328 Mississippi Works Funds created in Section 71-5-353. The State  
329 Workforce Investment Board Rules Committee shall develop and  
330 submit rules and regulations in accordance with the Mississippi



331 Administrative Procedures Act, within sixty (60) days of March 21,  
332 2016. The State Workforce Investment Board Rules Committee shall  
333 consist of the following State Workforce Investment Board members:

334 (a) The Executive Director of the Mississippi  
335 Development Authority;

336 (b) The Executive Director of the Mississippi  
337 Department of Employment Security;

338 (c) The Executive Director of the Mississippi Community  
339 College Board;

340 (d) The Chair of the Mississippi Association of  
341 Community and Junior Colleges;

342 (e) The Chair of the State Workforce Investment Board;

343 (f) A representative from the workforce areas selected  
344 by the Mississippi Association of Workforce Areas, Inc.;

345 (g) A business representative currently serving on the  
346 board, selected by the Chairman of the State Workforce Investment  
347 Board; and

348 (h) Two (2) legislators, who shall serve in a nonvoting  
349 capacity, one (1) of whom shall be appointed by the Lieutenant  
350 Governor from the membership of the Mississippi Senate and one (1)  
351 of whom shall be appointed by the Speaker of the House of  
352 Representatives from the membership of the Mississippi House of  
353 Representatives.

354 (6) The Mississippi State Workforce Investment Board shall  
355 create and implement performance metrics for the Mississippi Works



356 Fund to determine the added value to the local and state economy  
357 and the contribution to the future growth of the state economy. A  
358 report on the performance of the fund shall be made to the  
359 Governor, Lieutenant Governor and Speaker of the House of  
360 Representatives annually, throughout the life of the fund.

361 **SECTION 3.** This act shall take effect and be in force from  
362 and after its passage.

**Further, amend by striking the title in its entirety and  
inserting in lieu thereof the following:**

1 AN ACT TO CREATE THE MISSISSIPPI WORKFORCE DEVELOPMENT STUDY  
2 COMMITTEE; TO PROVIDE THAT THE MISSISSIPPI WORKFORCE DEVELOPMENT  
3 STUDY COMMITTEE SHALL REVIEW THE CURRICULUM IN K-12 SCHOOLS THAT  
4 IS DESIGNED TO PROMOTE WORKFORCE DEVELOPMENT AND PREPARATION AND  
5 SHALL DEVELOP AND DESIGN A CURRICULUM THAT MEETS THE WORKFORCE  
6 DEVELOPMENT NEEDS OF THE STATE OF MISSISSIPPI; TO PROVIDE FOR THE  
7 MEMBERSHIP OF THE MISSISSIPPI WORKFORCE DEVELOPMENT STUDY  
8 COMMITTEE; TO REQUIRE THE MISSISSIPPI WORKFORCE DEVELOPMENT STUDY  
9 COMMITTEE TO SUBMIT A REPORT OF ITS FINDINGS TO THE LEGISLATURE  
10 AND GOVERNOR NO LATER THAN NOVEMBER 30, 2020; TO AMEND SECTION  
11 37-153-7, MISSISSIPPI CODE OF 1972, TO REQUIRE EACH STATE AGENCY,  
12 DEPARTMENT AND INSTITUTION TO REPORT ANY MONIES RECEIVED FOR  
13 WORKFORCE TRAINING ACTIVITIES OR CAREER AND TECHNICAL EDUCATION  
14 AND AN ITEMIZATION OF HOW THOSE MONIES WERE SPENT TO THE  
15 MISSISSIPPI STATE WORKFORCE INVESTMENT BOARD; TO REQUIRE THE  
16 MISSISSIPPI STATE WORKFORCE INVESTMENT BOARD TO COMPILE THE DATA  
17 AND PROVIDE A REPORT OF THE MONIES AND EXPENDITURES TO THE CHAIRS  
18 OF THE HOUSE AND SENATE APPROPRIATIONS COMMITTEE, THE CHAIR OF THE  
19 HOUSE WORKFORCE DEVELOPMENT COMMITTEE AND THE CHAIR OF THE SENATE  
20 LABOR COMMITTEE BY OCTOBER 1 OF EACH YEAR; AND FOR RELATED  
21 PURPOSES.

